



Turning Data into Intelligent Decisions

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We provide companies with technological solutions to remain competitive in the era of digital transformation.



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01 About Us



We Turn Data into Intelligent Decisions

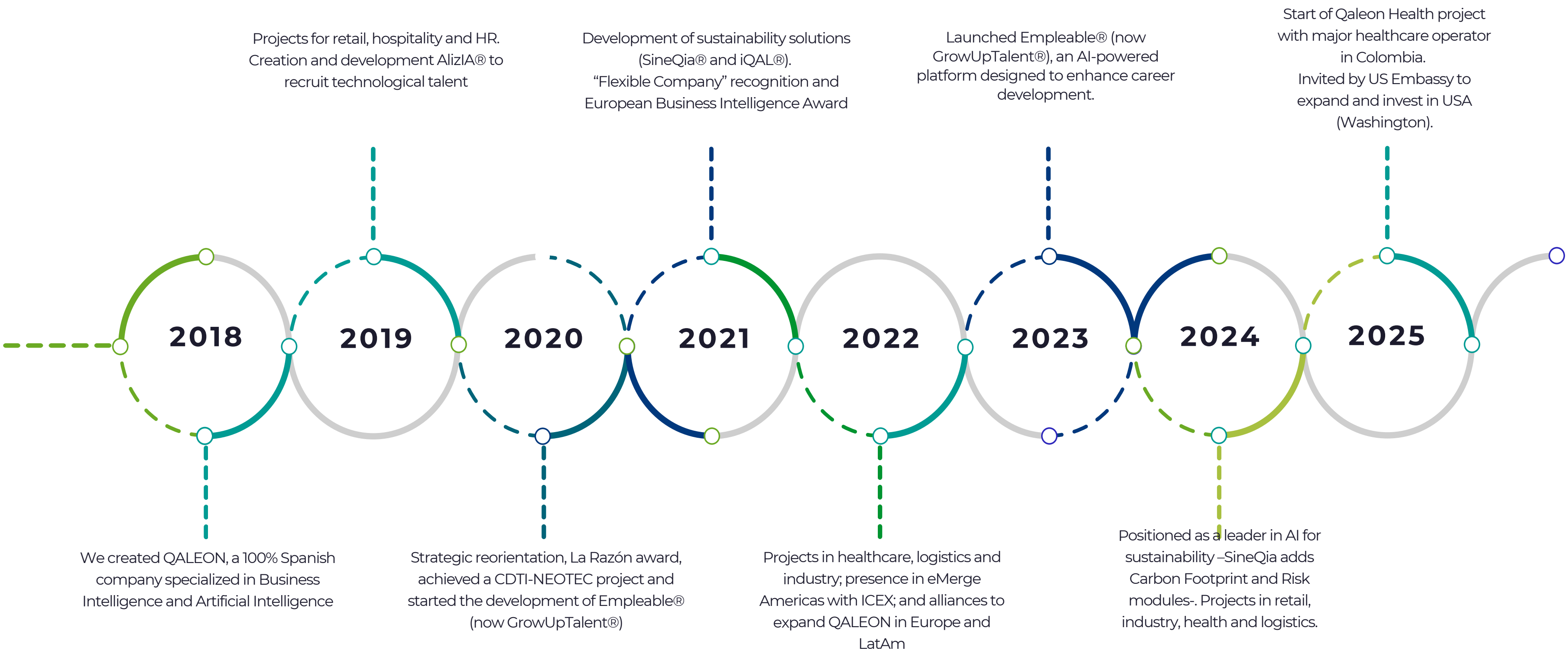
At QALEON, we develop purpose-driven technology to generate real impact. Our expertise in Artificial Intelligence (AI) and Business Intelligence (BI) enables us to accelerate change with agility, scalability, and precision for both businesses and society.

We have extensive experience in Machine Learning and Deep Learning algorithms, including neural networks, image and video analysis, as well as Natural Language Processing (NLP).

Additionally, our expert Business Intelligence team develops front-end and back-end systems, architecture, infrastructure, software, and UX/UI design. We always work with a client-oriented approach, ensuring solutions that enhance decision-making and innovation.



A Path of Constant Evolution



Awards that Endorse our Innovation and Commitment

Recognized as one of the most innovative companies in talent management, professional development and sustainability.



Technology and Innovation



HR and Talent



Sustainability



European Technology Awards

Awarded "**Best Business Intelligence Company**" at the European Technology Awards.



XVII Premio Empresa Flexible

Recognition for being a company that stands out in its flexibility, work-life balance, and talent development policies.



I Premios Albia de Sostenibilidad

Award for "**Best Initiative to Promote Talent and Social Impact**" at the 1st edition of the Albia Sustainability Awards.



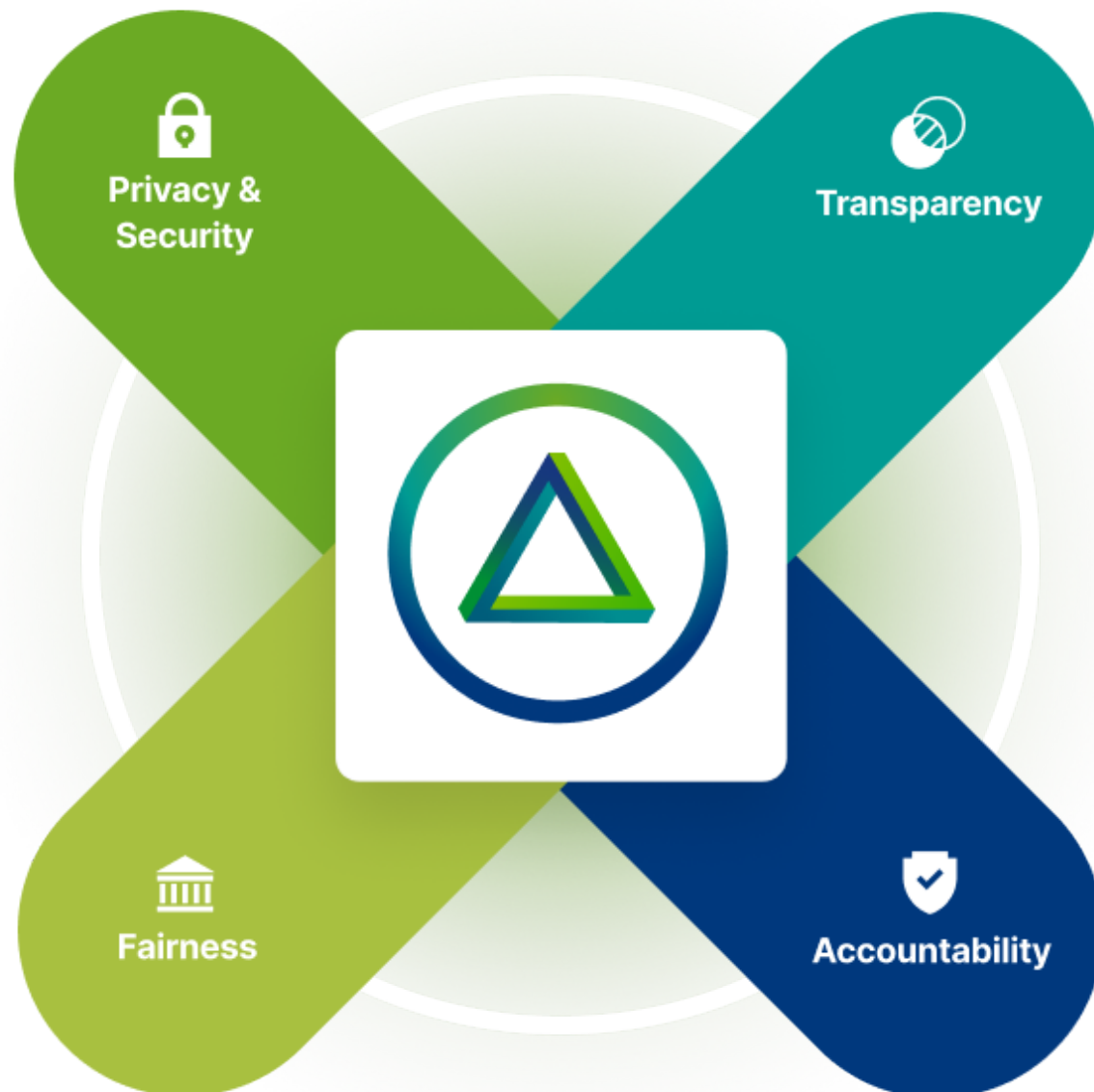
Premios de Tecnología e Innovación

Award for "**Business Solutions Company in Artificial Intelligence and Business Intelligence.**"



02 Our Expertise

What We Do



Artificial Intelligence

We apply machine learning and predictive analytics to solve real-world business challenges.

Custom AI Projects

We co-create AI-driven tools tailored to our clients' industry, context, and objectives.

Advanced Data Solutions

From strategy and data architecture to visualization and governance, we help businesses harness the power of their data.

Projects and talent development

We drive initiatives that combine AI and data to improve project management and foster talent development within organizations.



Our AI use cases and client projects

01

Predictive Maintenance

Reduce downtime and costs in manufacturing and industrial processes through real-time anomaly detection.

02

Energy Efficiency Optimization

Using intelligent analytics to monitor and optimize energy consumption in buildings and infrastructure.

03

Demand Forecast

Accurate AI-driven models to anticipate product or service demand in sectors such as retail, logistics, and energy.

04

Quality Control with Computer-Vision

Automate visual inspection to detect defects and ensure product quality in real-time.



Our AI use cases and client projects

05

Natural Language Processing (NLP)

Customized chatbots, document analysis, and AI assistants tailored to corporate environments.

06

AI in healthcare

Solutions for early diagnosis, patient risk profiling, and intelligent health management.

07

Talent Development

Intelligent tools to identify, enhance, and manage human talent within organizations, fostering continuous learning and professional growth.

08

Optimizing Waste Collection

AI-powered systems to plan efficient routes, reduce emissions, and improve urban and industrial waste management.



An all-in-one 360° suite of modules designed for sustainability

SineQia®, our SaaS solution for predictive and advanced analytics, is highly integrable and easily adapts to your workflow through API or web application.

Scalable and designed to address sustainability comprehensively, it offers the flexibility to be used as a whole or by selecting specific modules according to your needs or those of your clients.



Discover the Value of **SINEQIA**

by Qaleon

01

Real-time Tracking and Measurement

Data is updated in real-time, enabling the company to closely monitor its sustainability performance.

02

ESG Criteria and SDGs in Your Business Strategy

Develop your business strategy by integrating ESG criteria (Environmental, Social, and Governance) and identifying the most relevant SDGs (Sustainable Development Goals) for your company.

03

Flexible and Customizable Platform

Define key indicators for your organization taking into account industry competitors and peers.



GROW^{UP}T^ALENT

Fostering Internal Talent Growth

GrowUpTalent is an Artificial Intelligence solution that empowers talent development, creating personalized career paths in seconds to transform your organization's strategic growth.



Identify Hidden Potential

Detect hidden knowledge and skills and bring to light the most promising talent.
Activate that potential with data supporting every decision.



Optimize Professional Development

Combine skills and knowledge with the right training contents.



Build Strong and Efficient Teams

Match employees with jobs positions and projects based on their actual competencies.
Gain agility, cohesion, and better results in every initiative.



GROWUP TALENT

FOSTER talent - TRANSFORM your company



TRANSFORM talent detection

Real time holistic vision of your team and their competencies. Detect strengths and weaknesses. Match employees with job positions and with internal projects.

From "we don't know who can do it" to "we know exactly who can".



TRANSFORM talent development into a growth engine

Tailored training paths with AI. Talent growth in line with business needs. Upskilling and Reskilling automated.

From "training for training's sake to training with purpose".



TRANSFORM with real data and opportunities

Constant improvement fostered by data. Growth opportunities within reach for the whole organization. Real KPIs reports.

From talent as expense to talent as investment with returns.



03 How Do We Do It?

How Do we Give Value to Data?

Data Collection

1

We collect data from a wide range of sources, including databases, files, sensors, records, and surveys.

Data Storage

2

We store data using modeled databases, data lakes, file systems, data warehouses, or cloud-based solutions.

Data Processing

3

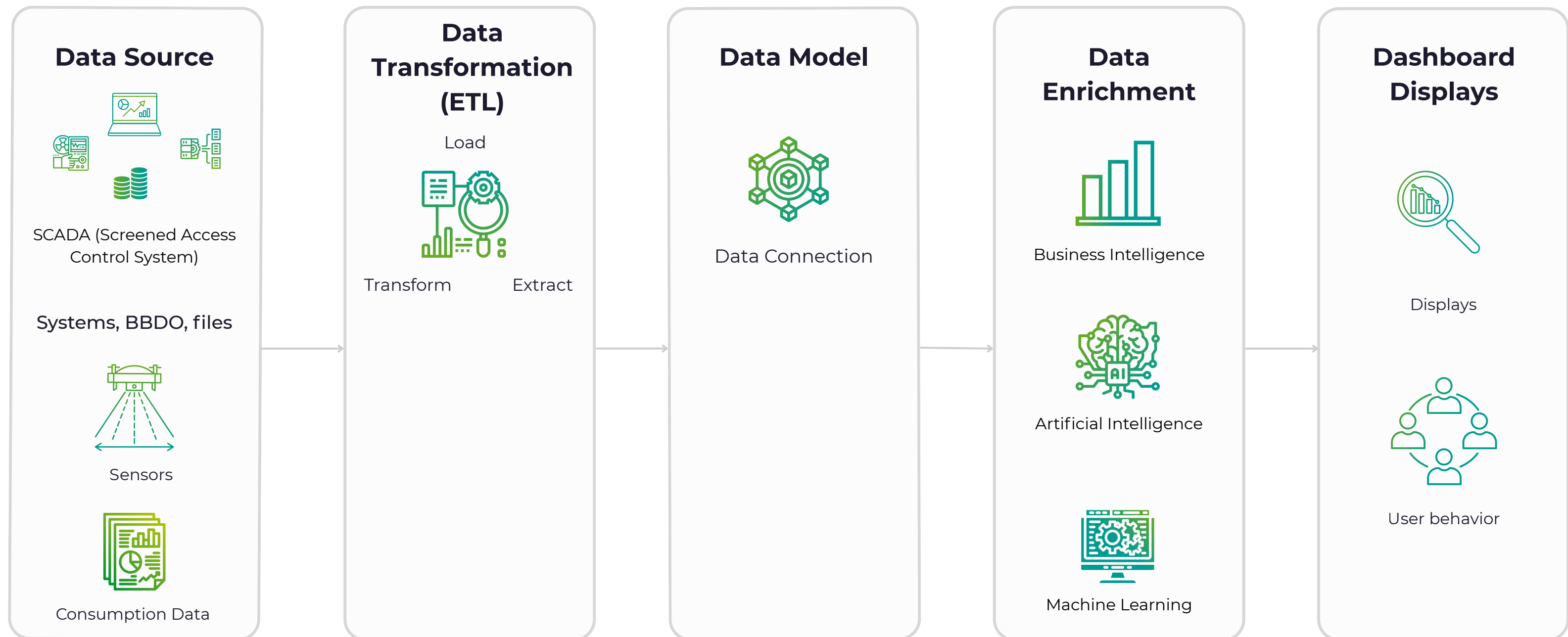
We clean and structure data, eliminating errors and duplicates and preparing it in a specific format for calculating and analyzing metrics.

Data Analysis and Visualization

4

Using statistical analysis, predictive models, and interactive dashboards, we provide actionable insights to drive informed decisions.

Data Management Process



Customer Success Metrics

Performance

85% reduction in processing time.

60% improvement in analytical accuracy.

Speed

3x faster time-to-market.

Actionable POCs in 2-3 weeks.

Compliance

100% regulatory compliance.

0 security incidents in OCI.

Satisfaction

NPS +72.

95% contract renewal.



Building The Future Together

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