



Horizon Europe Consortium Partner Profile

Talent ecosystems, non-academic employer engagement & skills alignment

Target topic	HORIZON-WIDERA-2027-05-ERA-02 - Pillar II: Talent ecosystems for attractive early research careers	Role sought	Project Partner
--------------	--	-------------	-----------------

Phoenix Learning Partners is a UK SME working at the university-organisation interface. For ERA-02, PLP can help talent ecosystems connect training providers with non-academic employers, translate business, industry and labour-market needs into skills and capability requirements, mobilise external stakeholders, and support durable partnership and uptake pathways.

Legal entity: Phoenix Learning Partners Ltd	Location: London, United Kingdom
Organisation type: SME Country: United Kingdom	PIC: 861599009
Horizon status: UK entity participating under the UK's association to Horizon Europe, subject to individual call conditions.	

Core capabilities for ERA-02

Non-academic employer mobilisation Identify, prioritise and engage businesses, public-sector organisations, SMEs and sector networks relevant to researcher careers and skills.	Stakeholder & ecosystem mapping Map training providers, employers of researchers, intermediaries, networks and decision-makers across the talent ecosystem.
Skills-needs & labour-market engagement Gather employer evidence on capability needs and translate external demand into clear skills, learning and development themes.	University-business collaboration Bridge academic and specialist capability with external organisations through structured engagement, co-design and partnership routes.
Employer participation & validation Support employer interviews, roundtables, co-design activity and recruitment into pilots or project activities where relevant.	Uptake & sustainable partnership pathways Support stakeholder dissemination, adoption routes, continuing employer participation and post-project partnership planning.

Where PLP can contribute

Potential work-package and task contributions for discussion with the consortium coordinator.

Potential WP / task focus	Possible contribution
Talent ecosystem mapping & stakeholder mobilisation	Stakeholder mapping; segmentation and prioritisation; engagement strategy; employer and network mobilisation; stakeholder roundtables and interviews.
Employer skills & labour-market evidence	Employer-needs interviews; capability and skills analysis; evidence synthesis; translation of business and industry needs into practical training and career-development inputs.
Employer participation, uptake & sustainability	Recruitment of non-academic employers for co-design or pilots where relevant; targeted dissemination; partnership pathway mapping; continuing engagement and sustainability planning.

Collaboration sought: Consortia preparing ERA-02 proposals that need a UK SME contribution on non-academic employer engagement, stakeholder mobilisation, skills-needs evidence, university-business collaboration and sustainability. PLP is seeking defined task or work-package responsibility as a project partner.

Founder experience

Paul Nabosnyi, Founder & Managing Director, has more than 10 years' experience across higher education, professional development, membership and enterprise environments. His work has focused on translating academic and specialist expertise into external programmes and partnerships across government, defence, healthcare and industry. At King's College London he managed a commercial partnerships portfolio of approximately £5m, working across academic, professional-services and external stakeholder groups. His experience also includes London South Bank University and the Association for Project Management.