

Resources

- **Human Capital:** Experienced team led by a professional with 19+ years of industrial and 8+ years of consultancy experience, supported by domain experts in compliance, licensing, and sustainability.
- **Technical Expertise:** Strong capabilities in MSME compliance, labour laws (EPF, ESIC), licensing, government incentives, and LEAN process optimization.
- **Policy & Regulatory Knowledge:** Hands-on experience in implementing government schemes, including NAPS and NATS, and navigating regulatory frameworks.
- **Industry Network:** Established linkages with government departments, industry bodies, and institutional partners across North-East India.
- **Regional Presence:** Strong on-ground presence in North-East India with understanding of local industrial ecosystems.
- **Sustainability Expertise:** Certified knowledge in waste management and industrial management, supporting sustainable and compliant business practices.

- **LIST OF ADVISORS**

SL NO	NAME	REMARKS
1	Sri Mukesh Agrawal	Retired IPS officer
2	Sri Tarun Kumar Katak	Retired Additional Director of industries & Commerce, GOA
3	Sri Amit Roy	Retired Scientist F & head BIS

- **LIST OF CONSULTANTS AND MANPOWER**

SL NO	NAME	QUALIFICATION	OTHER CERTIFICATIONS	EXPERIENCE IN SECTOR
1	Vikash Kumar Agarwall	M.SC, CES, CSWATT	Diploma in ESG, Certification in Plastic waste management, ZED Consultant, LEAN Consultant	Entrepreneurship development, Environment Management, ESG, LEAN & ZED Management
2.	Rimi Phukan	M. A in Humanities,	Certificate in Mass Communication, Soft Skills, Cyber Security and is a Ecosystem Development Consultant	Startup Ecosystem, Communication, Content, PR, Business Incubation and Government Advocacy

3.	Dipima Borgohain	M.Tech		IT & Environment, Geologist
4.	Mriganka B Baruah	B.TECH, PGDM	ISO Internal Auditor, ZED Facilitator, LEAN Consultant	LEAN Management, ZED certification, Energy Efficiency
5.	Debosmita Mazumdar	M.SC	ISO 14001 Internal Auditor	Plastic waste Management, Environment Management
6.	Florence Kashyap	M.SC (WILDLIFE SCIENCE)	DCA	Environment Management
7.	Farhan Samad	B.TECH (MECHANICAL)	Fire & Occupational Hazard	Safety & occupational Hazard Management
8.	Uddipta Bezbaruah	B.tech (PRINTING TECHNOLOGY)	ZED facilitator, LEAN Consultant,	LEAN Management, ZED certification
9.	Jitendra Tamuli	B.Tech food technology	ZED consultant, LEAN Consultant, FSM	ZED consultant, Food sector related activity as FSM
10.	Manas Pratim Deka	B.Tech mechanical	ZED facilitator, LEAN Consultant,	LEAN Management, ZED certification
11.	Sejal Jain	B.com		Incharge Govt Policy and Incentives
12.	Ruma Das	BA		Incharge-compliance division
13.	Bhaskar Talukdar	B.com		Accountant
14.	Sauravi Sutradhar	B.com		Executive Assistant

15.	Megha Saha	B.com		Executive Assistant
16.	Laxmi Tiwari	MBA		HR Executive cum EA
17.	Jiya Devi	BCA		IT & MIS
18.	Neha Agarwal	MBA, LLB.		Legal Advisor

Establishment :--

SGM Consultancy services established in the year 2017 having its Head office at Pallabi Complex , BR phookan Road, Bharalumukh, Guwahati, Assam 781009, India. The firm has two branch office in the state of Assam and one support office in the state of Arunachal Pradesh and Tripura.