

TRIOCEANIC
MANNING &
SHIPPING INC.



COMPANY PROFILE

2026





ABOUT COMPANY



Trioceanic Manning and Shipping Inc. specializes in the comprehensive management of seafarer recruitment, selection, and deployment. Our core competencies are finely tuned to cater to the specific needs of our esteemed clients, primarily in the Taiwanese vessel sector, traversing global maritime routes. In collaboration with local government offices such as the Public Employment Service Office (PESO) and the Overseas Workers Welfare Administration (OWWA), Trioceanic ensures a reliable source of seafarers, predominantly from remote provinces where the fishing Industry serves as a primary livelihood for the local populace.

At Trioceanic, we take pride in our strategic partnerships, which enable us to deliver unparalleled services to our clients. Our collaborations with industry giants such as Zamil Offshore Services Company and Cosco Shipping Specialized Carriers Co. Ltd. bolster our capabilities in deploying Filipino seafarers with specialized skills in marine engineering and transportation. Our extensive experience, spanning over thirteen years, underscores our commitment to providing top-tier manpower solutions. Leveraging our expertise, we have successfully facilitated the deployment of highly skilled Filipino seafarers to a multitude of destinations, including but not limited to Cape Town, Mauritius, Japan, Argentina, Papua New Guinea, Fiji Island, Samoa, Panama, Uruguay, and neighboring countries across the Asia Pacific, Atlantic Ocean, and Indian Ocean regions.

At Trioceanic Manning and Shipping Inc., our commitment to excellence, coupled with our unwavering dedication to meeting the needs of our clients, positions us as a leading provider of manpower solutions in the maritime industry. We look forward to the opportunity to serve you and exceed your expectations.



VISION

At Trioceanic Manning and Shipping Inc., our vision is to redefine excellence in crew management, aiming to lead as the premier agency worldwide, renowned for delivering unparalleled service to a variety of ocean-going vessels. We envision a future where our seafarers are not just valued but esteemed by our distinguished principals and international partners, setting new standards of professionalism and reliability in the maritime industry.

MISSION

At Trioceanic Manning and Shipping Inc., our mission is driven by a commitment to excellence. We strive to provide our Principals with a cadre of highly skilled and motivated Filipino Seafarers, contributing proudly to the Filipino nation by supplying the international shipping community with resilient, dependable, and proficient human resources. Through our dedication, we aim to create opportunities that greatly enhance the quality of life for our esteemed partner seafarers, fostering enduring success in the global maritime arena.



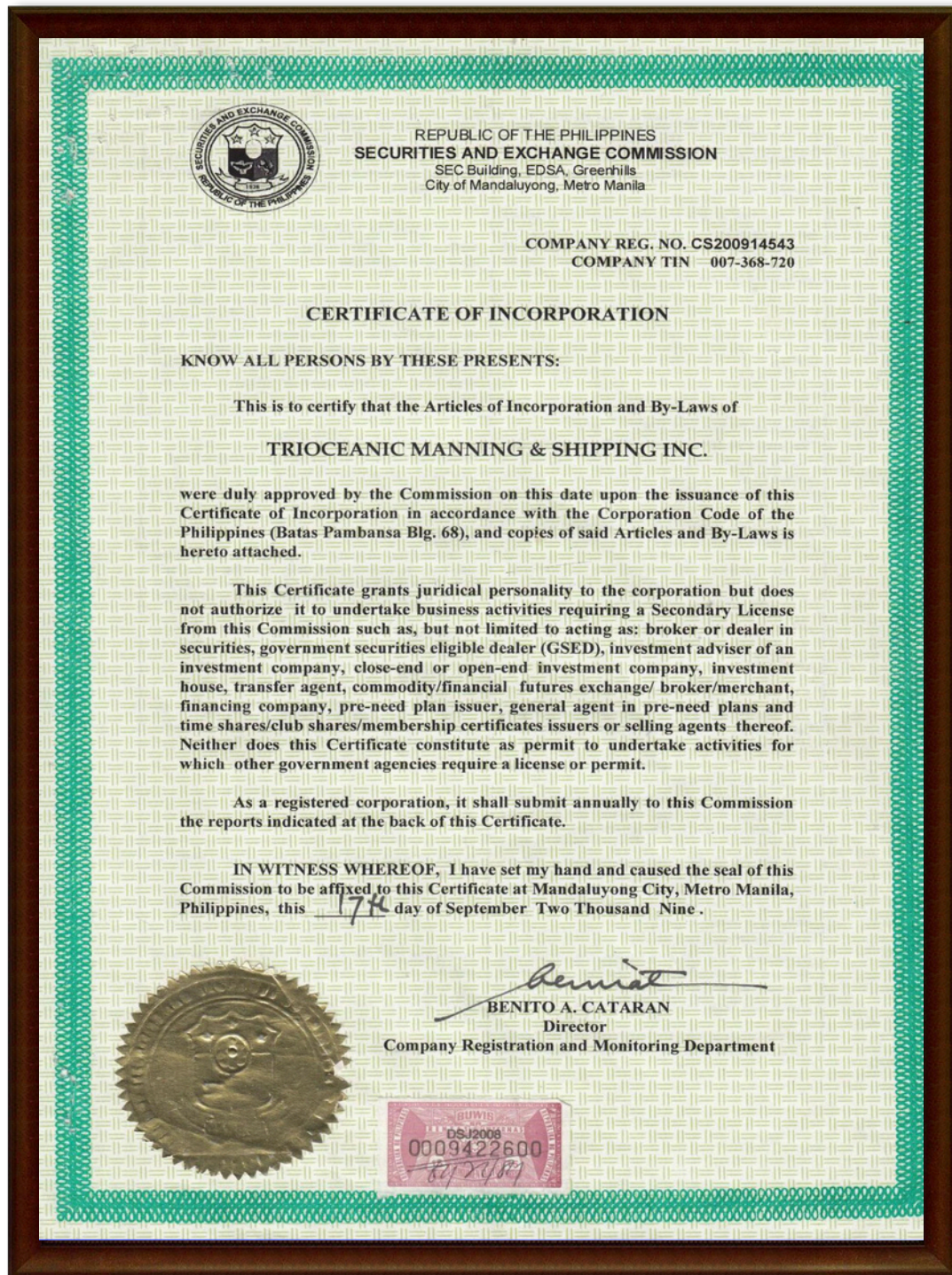


OUR SERVICES

As a leading manpower agency, Trioceanic Manning and Shipping Inc. offers a comprehensive range of services tailored to meet the specific needs of our esteemed clients in the maritime industry. Our detailed services for offshore vessel DP-class 2/3, bulk carriers, , tankers and fishing vessel (e.g. longliners, purseiner, squid and jigger vessels) manpower recruitment include:

- **Manpower Pooling and Candidate Sourcing:** Conduct extensive candidate sourcing and recruiting qualified seafarers for different positions, focusing on specific vessel specialty requirements and experience for offshore bulk carriers and tankers. This includes meticulous validation of documentation and compliance with MLC and MARINA regulations.
- **Contract Finalization and Mobilization:** Manage the finalization of crew approvals and handle all documentation and contract signing for crew members destined for offshore bulk carriers and tankers, ensuring compliance with long-term and contractual employment agreements.
- **Crew Management and Rotation:** Oversee crew management and rotation processes, ensuring smooth transitions and adherence to agreed-upon terms to maintain operational excellence on offshore bulk carriers and tankers.
- **Pre-Employment Medical Examinations:** Arrange comprehensive pre-employment medical examinations as per flag state requirements or higher medical standards agreed upon with ship owners, prioritizing crew members' health and fitness for duties aboard offshore vessels.
- **Government Contribution and Benefits Management:** Manage payroll and benefits, ensuring compliance with government-mandated contributions for crew members deployed on offshore vessels, including SSS, PhilHealth, and Pag-IBIG, to guarantee timely disbursement of entitled benefits.

OUR PERMITS & LICENSES



**TRIOCEANIC
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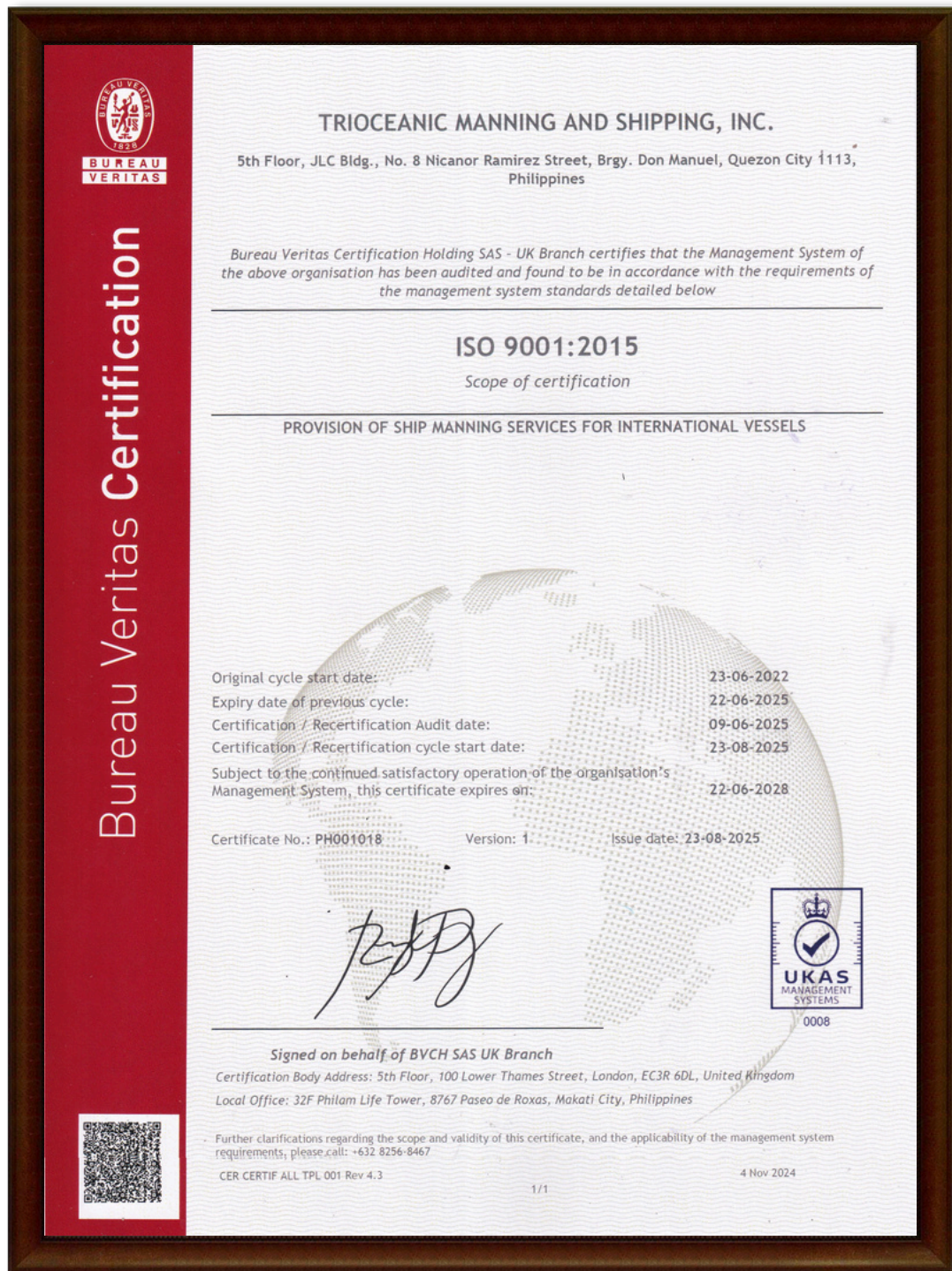
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OUR PERMITS & LICENSES



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OUR CLIENT



Countries served:

China	Myanmar	Solomon Islands
Falkland Islands	Nauru	South Africa
Hong Kong	Namibia	Suriname
Korea	Panama	Taiwan
Kiribati Island	Papua New Guinea	Thailand
Marshall Island	Saudi Arabia	United Arab Emirates
Mauritius	Seychelles	
Micronesia	Singapore	

Our clients:



Shang Chi Enterprise Co. Ltd.
Far-Fair International Co., Ltd.
Win Rich Fishery Co., Ltd.
Fong Kuo Fishery Co., Ltd.
Win Fu Lai Fishery Co., Ltd.
United Jaguar Fishery(PNG) Ltd.

FAIR WELL
FISHERY GROUP



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CONNECT WITH US



We welcome the opportunity to hear from you.
Please don't hesitate to reach out and contact us.
We look forward to continuing our partnership and meeting
your recruitment needs

Contact Us :



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