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A renewable energy and sustainable development expert with over eight years of experience in energy access, climate resilience, and sustainable transportation. I have led and contributed to internationally funded projects focused on mini- grid deployment, climate change, electric mobility, and clean energy transitions across Africa. A certified PMI associate, Desmond specializes in project management, policy advocacy, and stakeholder engagement. I am actively involved driving innovative energy and mobility solutions. Passionate about sustainability and economic empowerment, also works to advance climate resilience, energy justice, and equitable development.

Name of Personnel	Bardeson, Desmond Dogara
Nationality	Nigeria
Language proficiency	English (Fluent), Hausa (Conversational)
Education/ Qualifications	<ul style="list-style-type: none">• M.B.A. Finance and Investment, ABU, Zaria. 2023• B.Agric. Animal Science, ABU, Zaria. 2014
Professional Status	<ul style="list-style-type: none">• Data Governance Analyst at Pine Analytical• Diploma Innovation and Entrepreneurial Finance at Kaduna Business School• Empowering Managers Programme at Africa Management Institute, AMI• Diploma in Desktop Publishing at Omertag Technical Service Limited
Membership Status	<ul style="list-style-type: none">• Board Chair, Electric Mobility Promoters of Nigeria (EMPAN) 2025• Mentor, Student Energy 2025• Mentor, Africa Youth for Sustainable Energy and Mobility (AYSEM). 2025• Advisor, Energy Sustainability Program (ESP). 2025• Fellow, Green Hub Africa Foundation, 2024• Fellow, Global Entrepreneur and Leader's Academy, 2024• Fellow, Climate Actors Accelerators Programme, UN SDSN, 2024• Fellow, Oxford Climate Society, School of Climate Change Hilary, 2024• Fellow, Youth for Sustainable Energy Fellowship. 2023• Fellow, Climate Leadership Fellowship. 2023• Fellow, Green Buisness Management Programme, NCIC, 2021• Expert in the use of ZOHO CRM, CAMPAIGN, SALES IQ. Environmental Impact Assessment EIA (BSC, DPR). 2015.• Certified Associate, Project Management Professional (PMI U.S.A.).2015.• Professional in the use of Microsoft Project 2007.• HSE Supervisor, Health, Safety, Security and Environment HSE III(IIRSM, IISSN, BSC, DPR). 2015.• Graduate Animal Scientist (GAS), Nigeria Institute of Animal Scientist (NIAS). 2014.• Member, Animal Science Association of Nigeria (ASAN)) 2014.
Skills	<ul style="list-style-type: none">• Data analysis• Use of KoboToolbox for data collection• Qualitative and quantitative research (quantitative surveys, regressions, in-depth interviews, FGDs, decision lab experiments, case studies, etc.)• Business modelling• Project management• Energy audits• Proposal Writing• Grant writing• Advocacy and capacity building• Monitoring and Evaluation• Leadership skills: Able to work as part of a team or individually, ability to withstand a pressured team.• Analytic skills: Ability to prioritize and plan effectively, understand and interpret complex data and manage multiple tasks simultaneously.• Communications skills: Able to communicate effectively both verbally and in writing.• Computer skills: Advanced knowledge of MS Word, Excel, PowerPoint, Outlook, Microsoft project 2007, Corel Draw and Photoshop.• Fully aware of all Health & Safety regulations and requirements.

**Employment Record/
Experience**

Name of institution: Climedge Hub Limited Aug 2025 – Date

Position: Programme Lead

Relevant activities performed:

- Designed and developed climate and sustainability program concepts, frameworks, and implementation plans based on needs assessments, climate risk analyses, and stakeholder mapping.
- Led end-to-end project management ensuring on-time, on-budget delivery of clean energy, climate resilience, and environmental initiatives, including field activities, trainings, and community engagement.
- Conducted research, data analysis, and produced technical reports and policy briefs, translating complex findings into practical recommendations for partners and clients.
- Built and maintained strategic partnerships with government bodies, NGOs, private sector actors, donors, and local communities; represented ClimEdge Hub at key events and forums.
- Developed and implemented Monitoring, Evaluation & Learning (MEL) frameworks, tracked performance indicators, ensured donor compliance, and integrated insights for continuous program improvement.
- Led and mentored multidisciplinary teams including programme officers, consultants, and field staff fostering collaboration, performance, and innovation.
- Supported resource mobilization, knowledge management, and organizational learning to strengthen ClimEdge Hub's impact and strategic growth.

Name of institution: EV World Africa. Jan 2025 – Aug. 2025

Position: Programme Manager

Relevant activities performed:

- Spearheaded strategic planning and end-to-end implementation of EV infrastructure, fleet electrification, and integrated renewable energy mobility solutions.
- Led stakeholder engagement with government agencies, investors, development partners, and private sector actors to scale e-mobility adoption across Africa.
- Represented EV World Africa in policy dialogues, industry forums, and international collaborations to advance the zero-emission transport agenda.
- Advocated for enabling regulatory frameworks by engaging with national and regional regulatory bodies.
- Managed project budgets, ensured cost-effectiveness, and secured financing through grants, investments, and partnerships.
- Identified funding opportunities and authored high-impact proposals, concept notes, feasibility studies, and impact reports to attract public and private capital.
- Monitored project performance, evaluated outcomes, and used data-driven insights to refine strategies and ensure compliance with industry standards.
- Designed and delivered capacity-building initiatives, including workshops, training sessions, and multi-stakeholder forums to strengthen the e-mobility ecosystem.
- Led public awareness campaigns and developed policy briefs, technical reports, and market analyses to inform decision-makers and promote EV adoption.

Name of institution: Celloop Limited. 2022 - Date

Position: Chief Operations Officer

Relevant activities performed:

- Developed and executed operational strategies aligned with Celloop's mission, ensuring cross-departmental coordination and organizational coherence.
- Drove operational efficiency by evaluating and optimizing processes, implementing best practices, and leading continuous improvement initiatives.
- Managed end-to-end supply chain operations—including procurement, logistics, and inventory—while forging strategic supplier partnerships to ensure quality and reliability.
- Instituted robust quality assurance systems for product manufacturing and battery rejuvenation, backed by clear KPIs to monitor performance and excellence.
- Built and led a high-performing operations team through mentorship, performance development, and a culture of collaboration and innovation.
- Partnered closely with R&D, marketing, finance, and other functions to integrate operational execution with company-wide objectives.
- Proactively identified and mitigated operational risks, while monitoring regulatory and industry developments affecting business continuity.
- Contributed to Celloop's overall strategic planning, advising the executive team and aligning operational priorities with long-term business goals.

Name of institution: Clean Technology Hub (CTH) 2022 - 2025

Position: Senior Manager, Energy Access

Relevant activities performed:

- Leading a team of 8 research analysts/associates on energy access projects across mini- grid, solar home system, e-mobility, clean cooking, climate smart agriculture, productive use of energy and hydrogen portfolios.
- Oversee the development of market intelligence reports, policy briefs, industry reports, short articles and other publications related to the department portfolios.
- Relationship-building with the Rural Electrification Agency, National Automotive Design and Development Council, Nigeria Energy Transition Office, and Delta State Ministry of Energy and Ondo State Ministry of Energy, Mines and Mineral Resources
- 2022 Project Support (for Nigerian Implementing Partner) on energy audit on the Internationale Klimaschutz Initiative (IKI) Project in Kano, Kogi, Ondo, Delta and Enugu States
- 2021-2022 Consultant on the Heinrich Böll Stiftung (HBS)-funded project "Driving Renewable Energy Adoption at State Level" in Delta and Ondo States 2022
- Assistant Project Manager on a Rockefeller Foundation-funded project to build an e-mobility database and conduct research on R&D dynamics in Nigeria 2022/2023
- Project Lead on Acumen West Africa Grantee Due Diligence Report on a solar-powered agro-processing facility, Jan-Feb 2023

Name of institution: Sosai Renewable Energy Company. 2019 –

2022 Position: Project/Operations Manager

Relevant activities/functions performed:

Project: USAID- USAID/Nigeria COVID-19 Food Security Challenge, promoting food processing at the grassroots to curb food waste and promote women empowerment.

- Look after the management side of the project and project team.
- Implemented agreed approaches and defined plans, without necessarily taking on the responsibility of ongoing refinement.
- Worked with the agreed work plan to monitor the progress of the project against the set plan.
- Oversaw the distribution of equipment and assets to the project sites.
- Oversaw the activities of the Practical Assistants by managing schedules and communicating relevant information.
- Ensured the adequacy of sales-related equipment or material.
- Responded to complaints from customers and give after-sales support when requested.
- Responsible for the design, coordination and implementation of the monitoring and evaluation, research, and learning framework of the Project.
- Developed a systematic monitoring framework to improve the qualitative and quantitative evidence gathered by the Project.
- Responsible in providing the needed reports for the project.

Project: (USADF, NICCAS AND UKAID- FCDO PROPCOM MAKARFI FUNDEDPROJECT

USADF- United States African Development Fund.

Procurement, Deployment, Installation, Monitoring, planning, coordinating, Evaluation and overseeing of Solar Tunnel Dryer, Mini-Grid and Solar Home System in Iguokhahen Community, Ovia South West L.G.A, Edo State.

Project: NICCAS- Nigerian Institution Clean Cook Stove Acceleration Scheme

Provide clean energy by promoting the use of Eco-friendly cook stove in Kaduna, Niger and Bauchi.

Project: UKAID PROPCOM MAKARFI- Foreign, Commonwealth and Development Office FCDO. Procurement, Deployment, Installation, Monitoring, planning, strategizing, coordinating, Evaluation and overseeing of Solar Tunnel Dryer in 7 communities in Kaduna, Gombe, and Adamawa.

- Coordinated weekly with team members to determine priority tasks. Ensure the funders are aware of and up to date on all tasks and reports.
- Conducted site visits during the project implementation phase for assigned areas.

- In concert with the Manager, develop Monitoring, Implementation and Evaluation plans for field- level projects.
- Produced a “routine monitoring report” (RMR) according to an approved template for each site visit prior to the indicator verification visit.
- Shared observations from monitoring visits with funders when findings demonstrate questionable actions.
- Undertook comprehensive analysis of projects based on history of site visits; report findings in a concise and professional manner.
- Data Collection using data collection tools such as Questionnaire, Global Positioning System(GPS), Kobo collect etc.
- Field survey and evaluation processing
- Plotted of survey coordinates to ensure that proper longitudinal and latitudinal position.
- Performed spatial and non-spatial geographic analysis such as typology, geo referencing, digitization, classification, Digital Terrain Model etc.
- Report writing
- Participated in professional training and development activities, as necessary.
- Performed other tasks, as assigned.

SOSAI Renewable Energies Company

Relevant activities performed:

- Provided inspired leadership for the organization.
- Make important policy, planning, and strategy decisions.
- Developed, implemented and reviewed operational policies and procedures.
- Assisted HR with recruiting when necessary.
- Helped promote a company culture that encourages top performance and high morale.
- Oversaw budgeting, reporting, planning, and auditing.
- Worked with senior stakeholders.
- Ensured all legal and regulatory documents are filed and monitor compliance with laws and regulations.
- Worked with the board of directors to determine values and mission, and plan for short and long-term goals
- Identified and addressed problems and opportunities for the company.
- Built alliances and partnerships with other organizations.
- Supported staff communication with the management team.

Name of Institutions: RCCG Ikorodu Lagos / House of Torrential Grace, Lokogoma, Abuja, Eternity Network International, Zaria (KOININIA), Kaduna State.

FEB 2013 – MAY 2018

Position: Church Administrator, Head of Department and Social Media Expert

Relevant activities/functions performed:

- Prepared the church for all services.
 - Designed handbill and flyers using Photoshop and Corel Draw.
 - Saw to the maintenance of church assets.
 - Liaised with the Vendors for handbills and flyers.
 - Carried out any other duties assigned by the pastor.
 - Managed the church social media networks (Instagram, Twitter, and Facebook).
 - Recruited, organized seminars trained and motivated 45 team members.
 - Led a team which organized a successful program for over 1500 people.
 - Developed and trained leaders in the NGO.
 - Ensured that financial accounts were properly coordinated and given to the treasurer of the NGO.
 - The department was responsible for decorating and keeping the venue in order, and general assistance to other department especially the Welfare, and Media Department.
- Prepared weekly reports on activities in the department and presented reports to the president of the NGO as well as other Heads of Department.

