



Your trusted technology partner



Discover the **power** of tomorrow, **today**.

Build blockchain solutions that accelerate your business growth

During the next decade, **innovative technologies** like blockchain will drive new business models and shape the competitive landscape of the financial services sector. We help **business leaders** across **various industries** to take advantage of **innovative technologies** like blockchain to solve their **business problems** and **achieve key objectives**. Our experts have delivered dozens of fintech projects and possess **exceptional skills** and **expertise**.

Our technology stack



30+

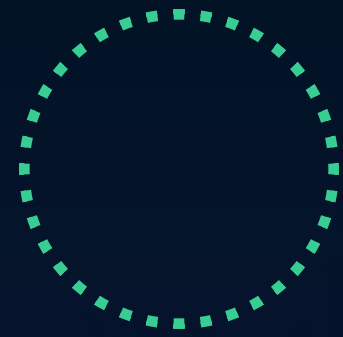
REALIZED BLOCKCHAIN
PROJECTS

7

YEARS OF EXPERIENCE
IN BLOCKCHAIN

\$61+

MILLION
RAISED IN VC FUNDING



Your one-stop shop for software development



Quality

High quality of work, reliability, and effective communication



Transparency

Custom solutions for increased efficiency, security, and transparency in operations



Security

Stability, predictability, security and transparency in every collaboration



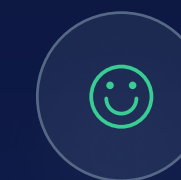
Speed

Fast discovery phase and project kick-off



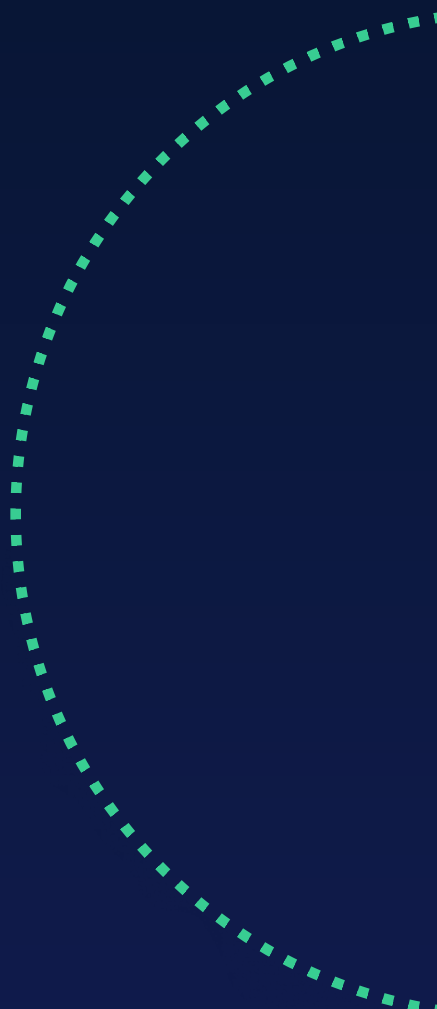
Design

User-focused experience with intuitive design and user-friendly interfaces



Satisfaction

Proven track record of successful projects and satisfied clients



Our company in numbers

10

YEARS
IN BUSINESS

80+

SPECIALISTS
ON BOARD

30%

AVERAGE ANNUAL GROWTH
IN LAST 5 YEARS

15+

AI/ML
PROJECTS DELIVERED

100+

PROJECTS
DELIVERED

15+

COUNTRIES ALL OVER
THE WORLD

80+

ATTENDED CONFERENCES

30+

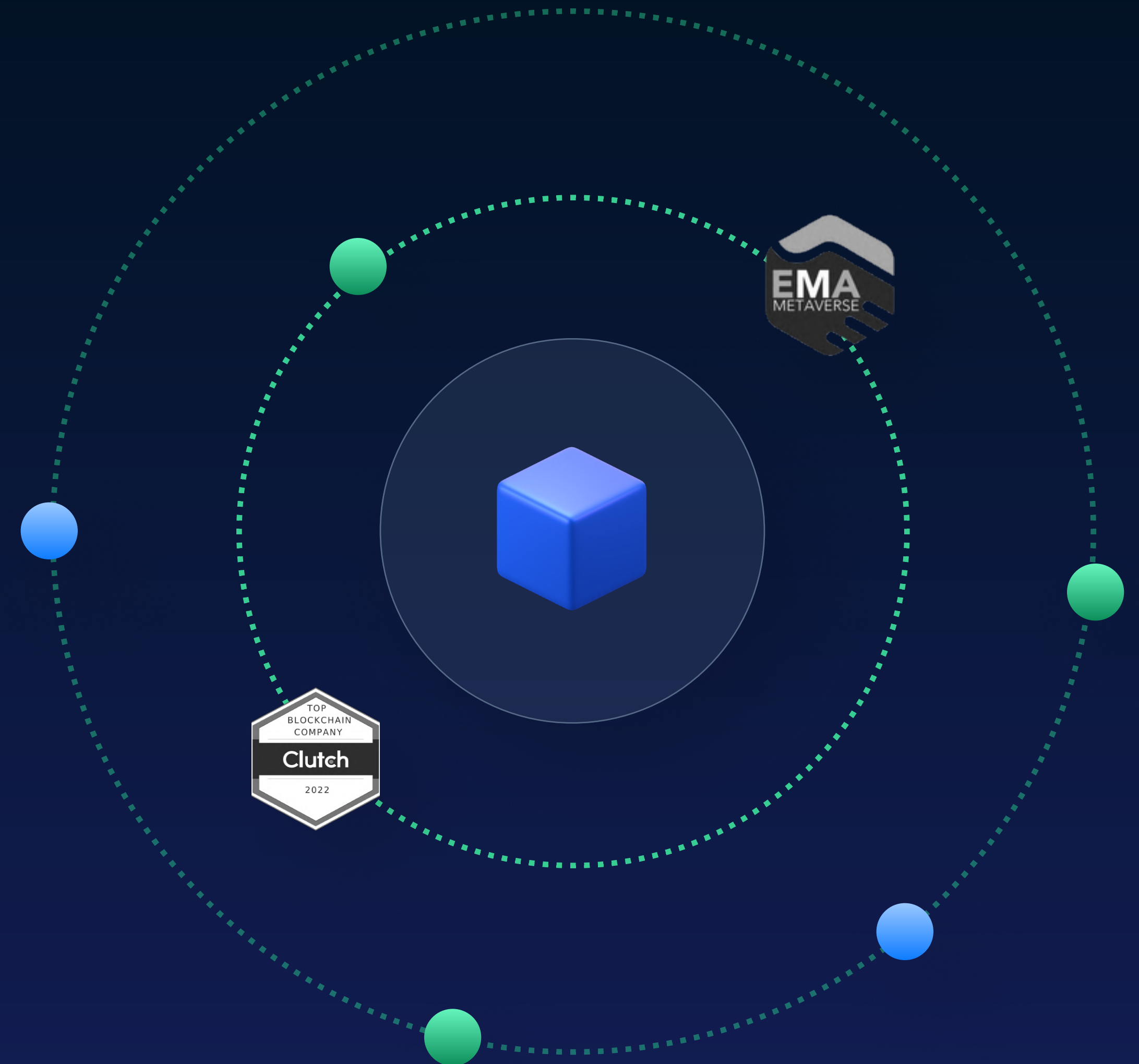
BLOCKCHAIN PROJECTS
DELIVERED

Our approach

We are a **trusted business partner** to some of the biggest brands in the world. Our experts can support you with **tailor-made solutions** that perfectly march your business needs.

When working with us, you get the following:

- Skilled and experienced technical specialists,
- Optimal technology choice,
- Attention to detail and high-quality implementation,
- Knowledge transfer and advisory,
- Strong relationship.



Our values



Passion for technology & innovation



Personal development



Ownership



Positive spirit

Our team in numbers

7

AVERAGE YEARS OF DEVS
EXPERIENCE

8-16

AVERAGE
TEAM SIZE

40

DEVS WITH COMMERCIAL
EXPERIENCE IN BLOCKCHAIN

18

ADEVS WITH COMMERCIAL
EXPERIENCE IN AI/ML

Experience across the key industries

Our **experience in various verticals** always keeps us up-to-date about the latest technology trends and approaches while working for **digitally-mature organizations** as well as **start-ups** across the globe. We provide these businesses with **state-of-the-art solutions** they need to win in their markets.



Banking & Fintech



Energy



Security



Retail



Production



Healthcare & Pharmacy



DeFi & crypto



Logistics & supply chain

Areas of **experise**



BUSINESS RELATED

- Digital Transformation
- Product workshops
- IT & Business consulting
- Project management
- IT Consulting Services
- IT Outsourcing
- Team Extension



IT RELATED

- Blockchain development
- AI/ML development
- SysOps & DevOps
- AI-based proces optimizations
- AI-based proces automatiozations
- Custom Software Solutions
- System Integration
- Application Maintenance & Support



Results **that matter**

● CDA

Reduced the production cycle by **8%**, with AI predicting demand from the warehouse.

[find out more >](#)

● ELLIPTIC

Helped fight Lazarus and other scammers, tracked **\$120 million** in illegal assets.

[find out more >](#)

● COLONY

Colony has **13,517 active addresses** (token holders) as of February 1, 2023.

[found out more >](#)

● ROLTEC

Rolltec optimized machine work time, resulting in a **27% increase in efficiency**.

● IVYKOID

IvyKoin raised **\$16 million in funding** to further develop and expand its platform in 2018.

[find out more >](#)

Custom software development

Define, build, and deploy your product with the support of our experts at every step of the way. We will analyze your concept to identify all the key requirements, limitations, and challenges - and then adjust our process to deliver your product successfully.

● **Business analysis**

● **System analysis**

● **Architecture design**

● **Software development**

● **Quality Assurance**

● **Deployment**

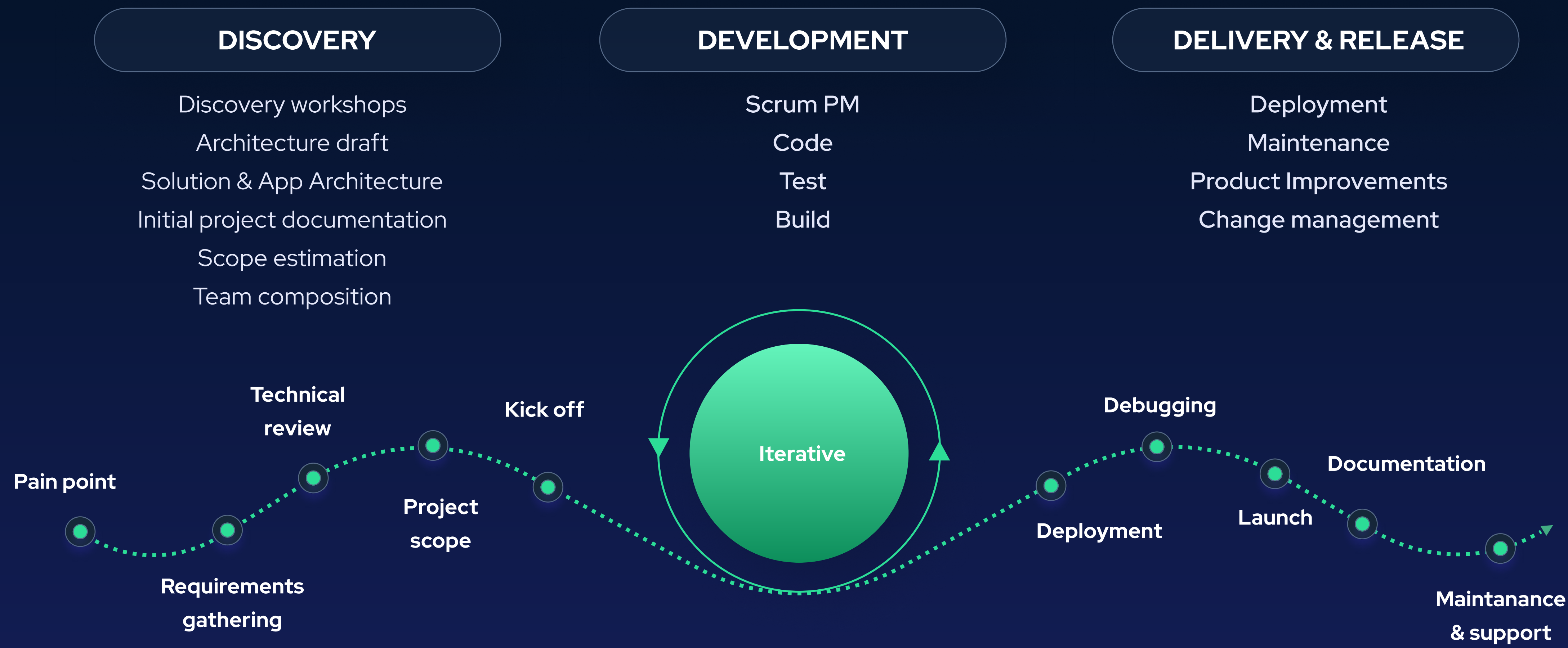
● **Migration**

● **Maintenance**

● **Support**

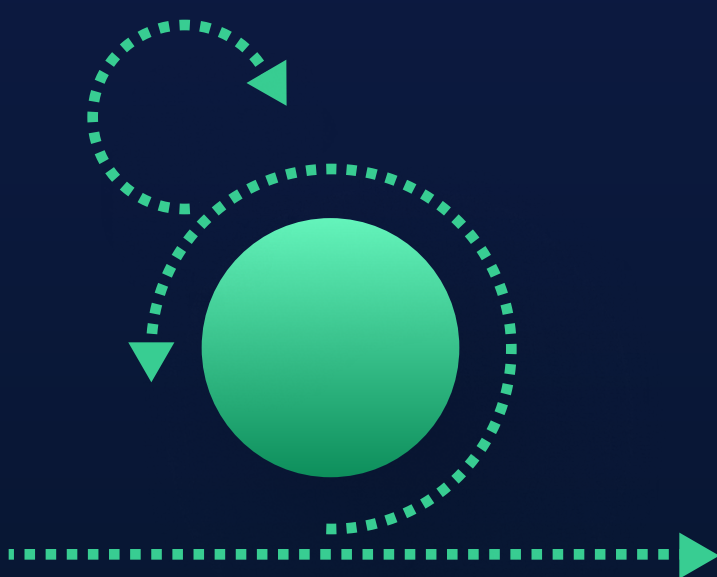
● **Trainings**

Our workflow

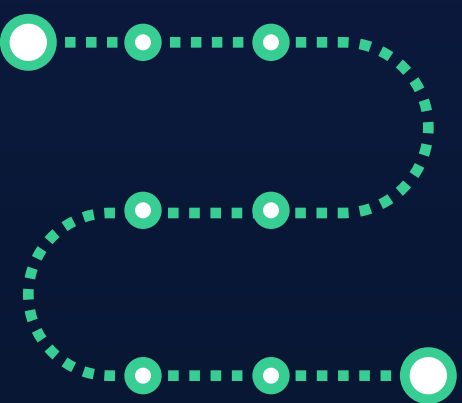


Our methodology

We advocate for the **agile methodology**, but we also have expertise in the **classical waterfall model**.



Agile



Waterfall



Executive MBA

Team extension

Grow your **in-house team** with curated talent and expand your software development capabilities with 4soft, a reliable technology partner to businesses around the world.

By choosing our **team extension services**, you will enjoy the following benefits:

- Access to experienced specialists
- Flexibility and scalability
- Cost-effectiveness
- Cultural fit and alignment
- Enhanced productivity and efficiency



Assemble your **dream team**

● WORKSHOPS

Our experts will **analyze your project** so that we have a clear picture of your vacancy needs and apply them to solve business problems.

● HR MATCHING & CV SELECTION

Our HR team will **match the appropriate specialists** to supplement your team.

● COMPETENCY MATRIX

Let's prepare a **matrix of required competences** and necessary resources for your project team.

● INTERVIEWS

You will talk to selected specialists from us to see if there's a good match between you. We strive for a **perfect collaboration** – even though they're external resources, they should still feel like our own.

● PROJECT KICK-OFF

We will ensure that the specialists assigned to your team are onboarded, understand your project and processes, and we will facilitate a **smooth integration** of their skills into your team

● CONTINUOUS SUPPORT

We will provide ongoing **organizational and competency support** to manage people for the success of your project effectively. We will assist you in challenging situations and always be there for you with our expertise.

High standards and a **tight-knit team**

As one of the **blockchain matrix leaders on Clutch** certified **ISO 9001:2015**, we keep very high standards of our recruitment processes. We build a **tight-knit team** that's up for meaningful work in a positive and friendly atmosphere.

On average, it takes us **20 workdays** to find a truly good match from external resources. We have an **internal HR unit** and divergent companies which support us in different external needs.

All candidates have to **pass tests** from our tech leaders before we decide to start working with them. That ensures **quality**, a word that perfectly describes 4soft.

Collaboration at **its best**

ELLIPTIC

COLONY



 **tergo**

jsgenesis

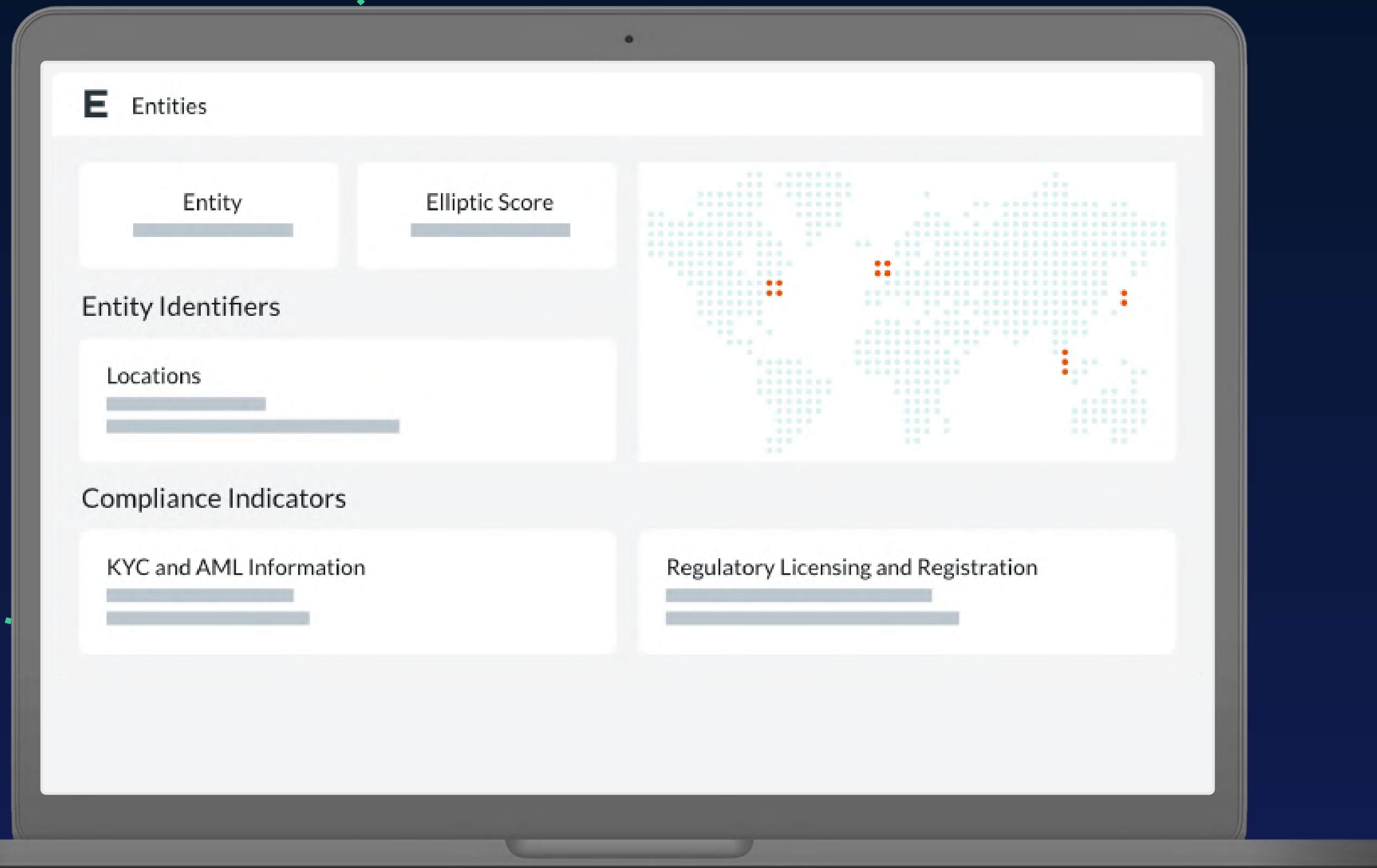
artgeist

glassnode

Gigaset

roltec

Case studies: **Elliptic**



Custom Software Development for Crypto Risk Management

Through our consulting collaboration, we **transferred years of blockchain know-how** to Elliptic. This significantly improved the tech stack and architecture of Elliptic.

As a direct result of our collaboration, Elliptic became the first company to offer **comprehensive coverage of the Polkadot blockchain globally**. We also supported the development of the world's first XRP transaction monitoring system.

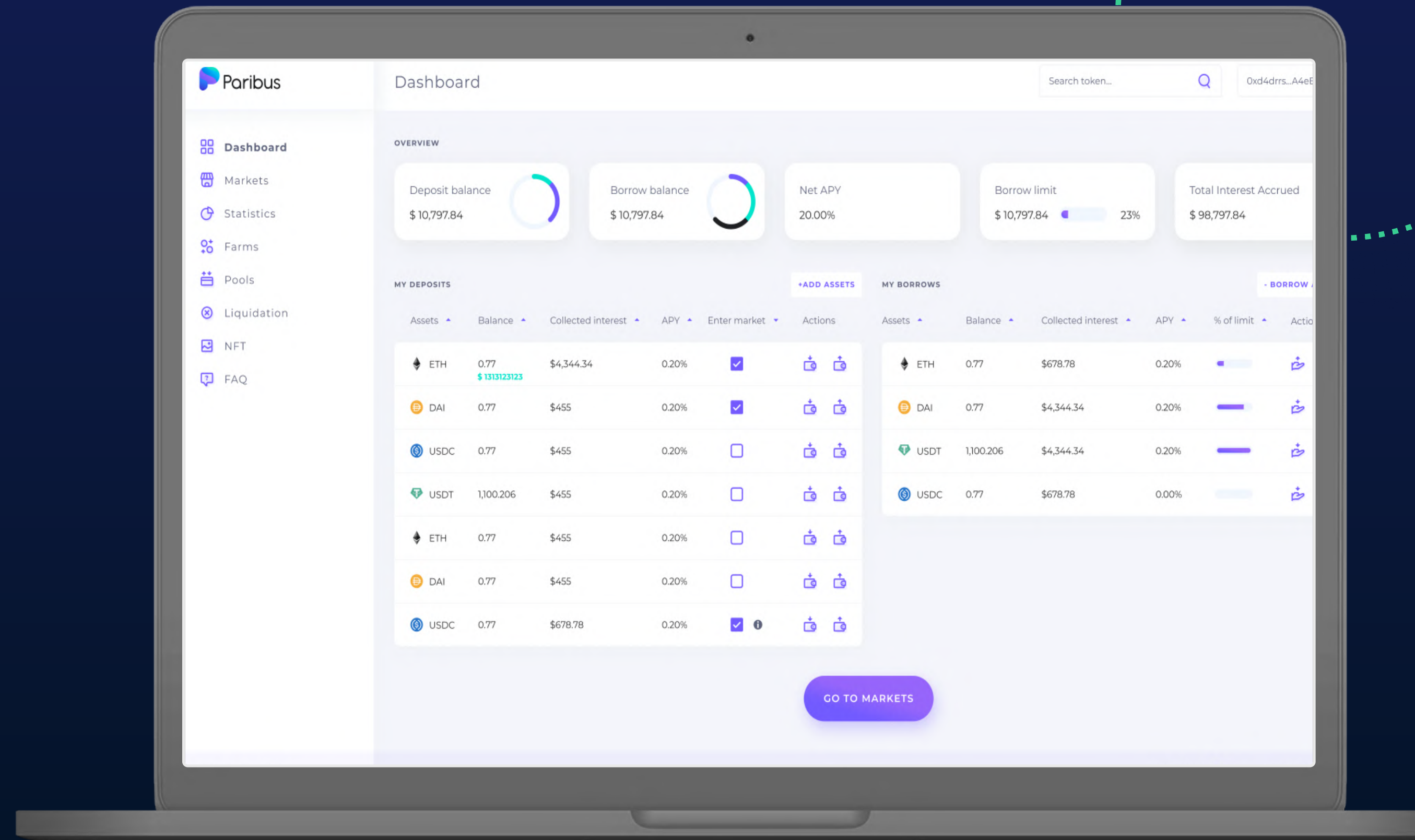
In both cases, 4soft's team was responsible for integrations with the blockchain networks.

Case studies: Paribus

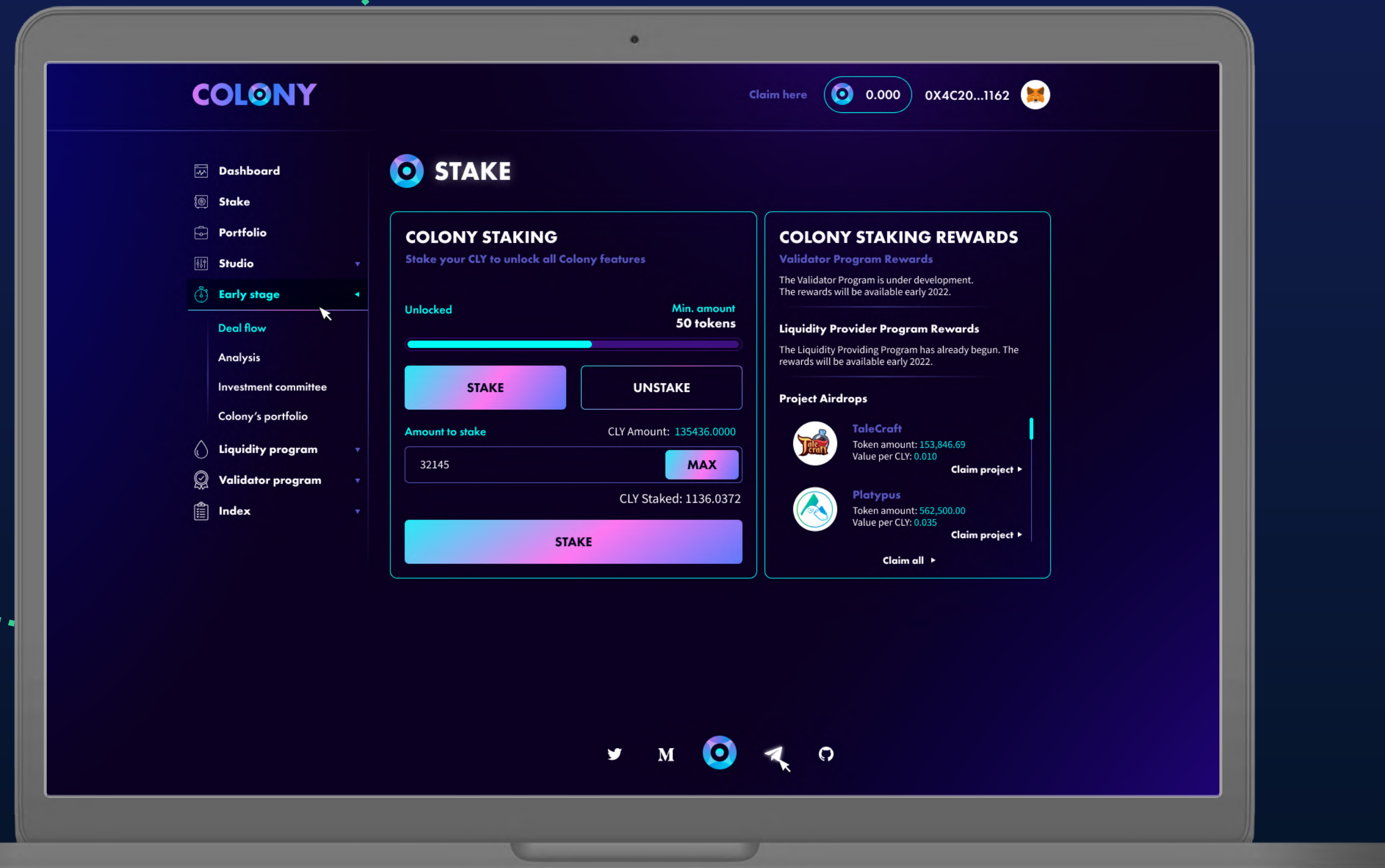
Blockchain Protocol for a DeFi Application

4soft consulting services helped Paribus **narrow its focus when choosing features for the MVP version** of the staking app. This alignment allowed our team to design an architecture that met critical business requirements.

The staking app launched in December 2021, and users are already collecting rewards for their participation. At the moment, our team is testing a demo version and awaiting Cardano's smart contracts launch.



Case studies: Colony



Custom Blockchain Fundraising Platform

Our team collaborated with Colony to help **realize the company's vision of a decentralized fundraising platform.**

After running discovery workshops and creating the architecture, we developed the platform using a tech stack based on **Solidity**: the platform runs on the **C-Chain Avalanche blockchain** based on **Ethereum Virtual Machine (EVM)** technology.

This led to massive success, allowing Colony to collect **\$18,5 million** for further development.

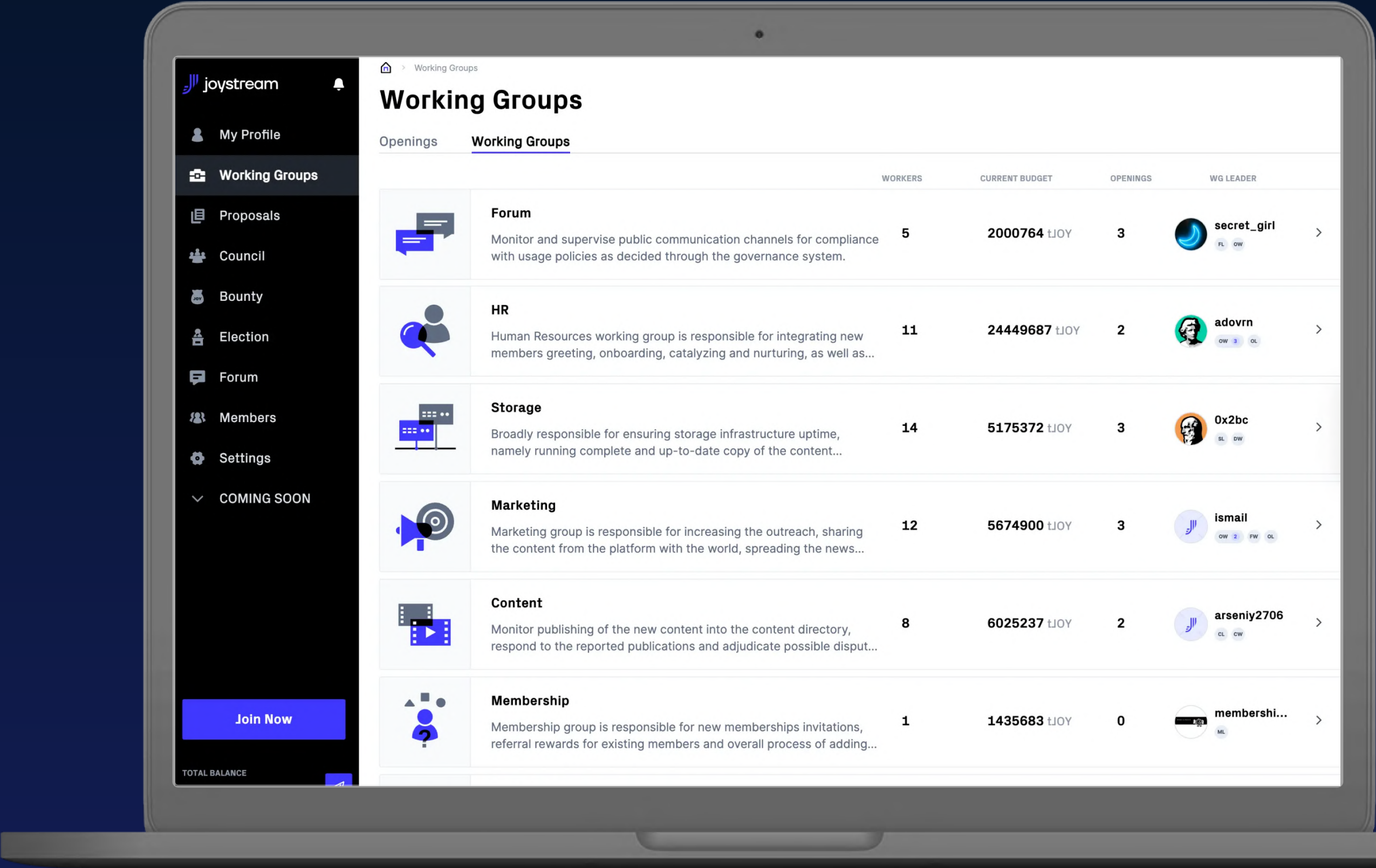
Case studies: Joystream

Decentralized Video Streamlining Application

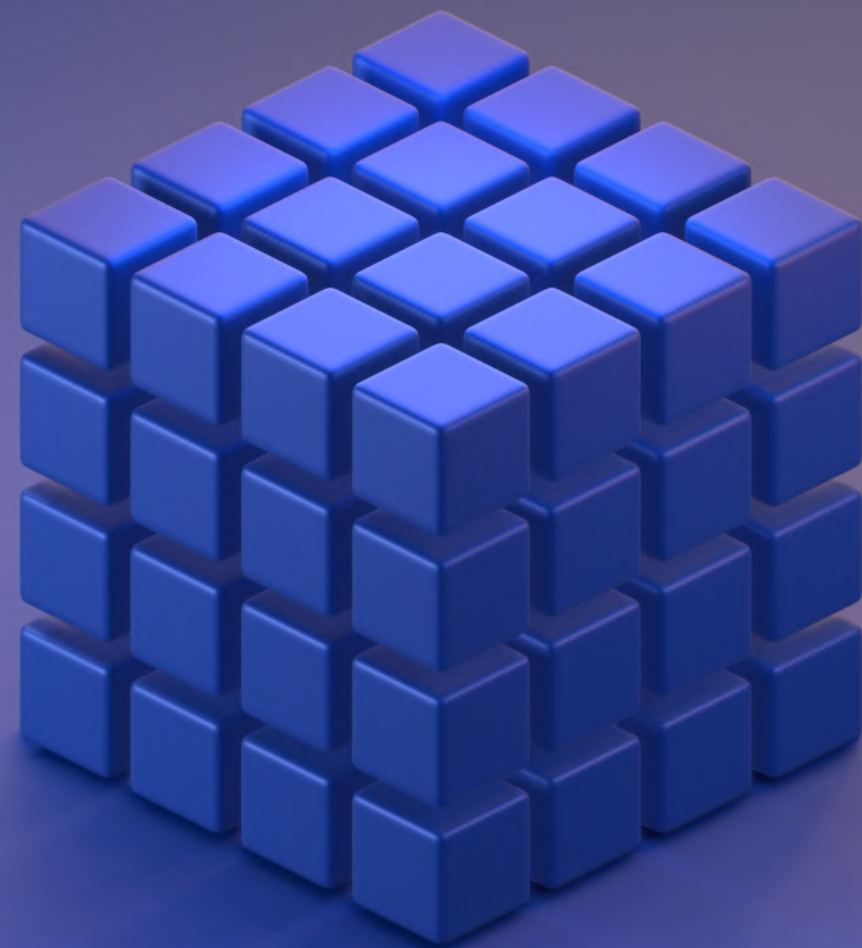
Jsgenesis needed support in developing the **frontend part of the governance product**.

Our team helped deliver the initial release of the v2 governance platform and iterated it forward, building new modules and enhancing the existing functionality.

4soft also participated in delivering a functional application that the community. The modules and functionalities we worked on received **positive feedback from the community**.



Case studies: **Blockchain Loyalty System**



Loyalty Program Unification with Blockchain

The company needed a solution that could **unify all their loyalty programs** while providing flexibility, ease of use, and transparency to their customers.

Our team built a **private Hyperledger blockchain** instance to ensure security and privacy. They developed a system that allows users to store all their loyalty points in a single wallet as a universal token, which can be used across all participating brands.

The **system replaced loyalty points with a crypto value** passed to the blockchain, making it easy for users to spend their points at any participating brand.

What they say about us

ELLIPTIC

"What impresses me most about 4soft is their adaptability to our business. They provide both top-quality code and valuable blockchain business insights. I'd recommend 4soft to anyone who needs both proactive tech specialists and business expertise for their project."

Łukasz Kujawa

Engineering Director at Elliptic

COLONY

"The collaboration with 4soft enabled us to successfully launch a DeFi platform in just three months. The initial workshops helped us avoid some potentially costly mistakes. Their specialists are reliable, and their top management oversees the partnership. Overall, the entire Colony team was pleased to work with 4soft hand in hand."

Elie Le Rest

CEO at Colony

jsgenesis

"They've been skillful, proficient, and good communicators throughout the workflow. Thanks to 4soft's effort, we have successfully delivered the initial release of our v2 governance app by building new modules and enhancing its features. The team executed a smooth workflow and used an agile approach to ensure the project's success."

Dmitry Meltsov

Head of Product at Jsgenesis

Our management board



Bartosz Robaszewski
CEO



Janusz Żółtański
COO



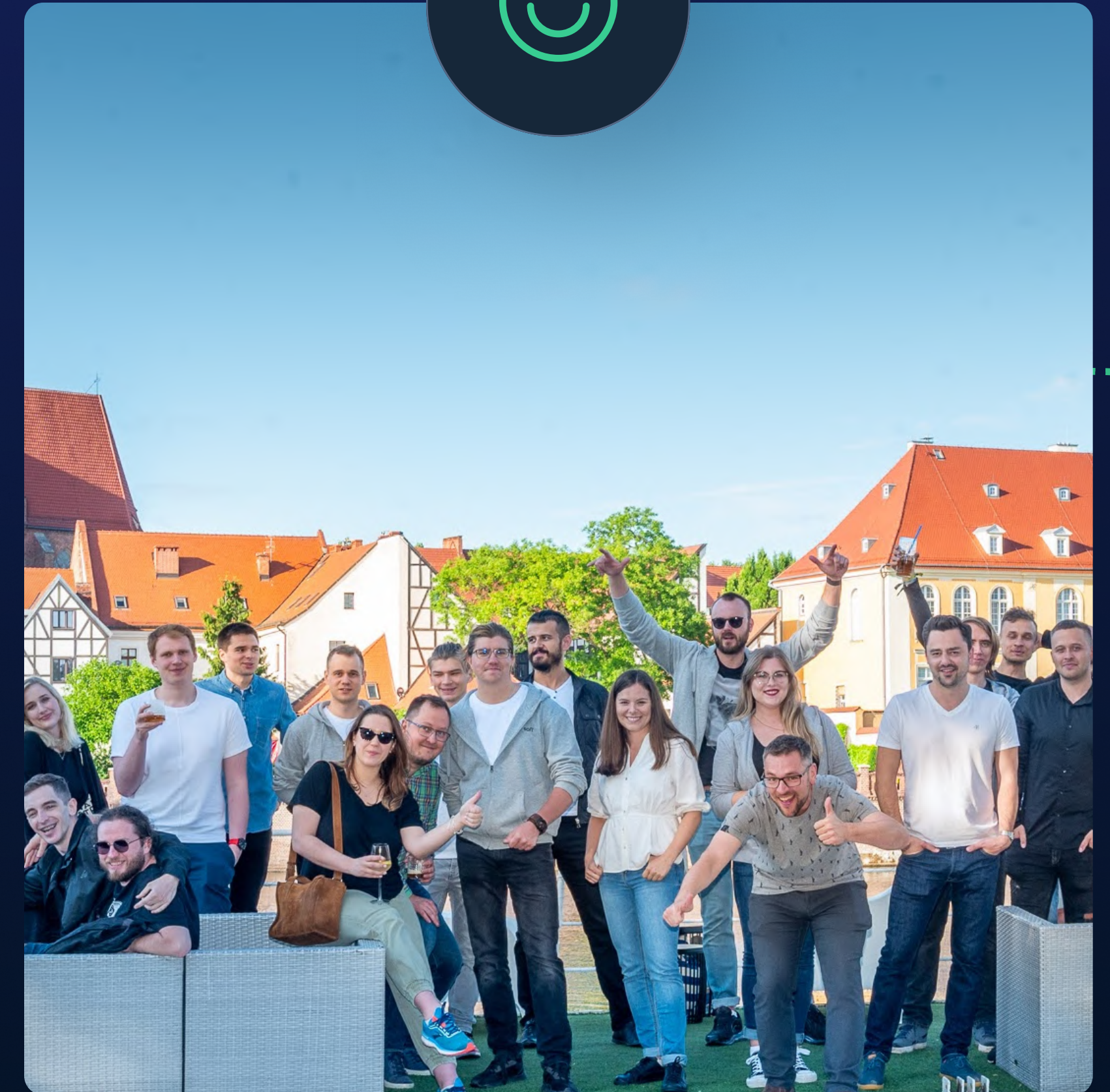
Michał Będkowski
CTO



Izabela Karolczyk
Head of HR

Our culture

We pride ourselves on our **strong team culture**, built on **collaboration**, **innovation**, and a **passion for delivering exceptional results** for our clients. Our **fun and friendly culture** helps to create a **positive and productive work environment** where our team can thrive and reach their full potential.



Have a question? **Let's talk!**



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