

PERSONAL INFORMATION

Tudor MANCAS

+373 69 913 961
tudor.mancas@gmail.com

WORK EXPERIENCE

Sep 2024 – May 2025

National Consultant / MoIRD - [“Enabling an inclusive green transition in the Republic of Moldova”](#) EU funded project implemented by [UNDP Moldova](#) / Supporting the [Ministry of Infrastructure and Regional Development](#) (MoIRD) in operationalizing the activity of the Sectorial Council on external assistance in transport sector and supporting the EU integration pathway.
Additional support given to MoIRD to identify financing opportunities, elaborate project concepts/proposals and submit application sets (ex.: [Connecting Europe Facility \(CEF\) 2027](#) – project proposal no. 101225372 elaborated, submitted and won; 25MEUR / DEPART MAF2025_120370 project concept elaborated and submitted / [Mitigation Action Facility 2025 Call](#))

Jan 2020 – present

Team-Leader, national expert / trainer, director - “MOLDiUS” NGO - <https://moldius.md/>, <https://localitate.md/>
Support provided to central and local public administrations, examples:
-Project Implementation Unit established to ensure LPAs support on the elaboration of project proposals but also for the implementation / reporting and evaluation of implemented activities.
-capacity building activities (training on project cycle management) provided to the State Chancellery (Diaspora Relations Bureau);
-support provided to the Ministry of labour and social protection on the elaboration of the [National program & Plan of actions 2017-2020 to stimulate returns and facilitating the \(re\)integration of Moldovan citizens involved in the migrations](#);
-support provided to the [Ministry of health, labour and social protection on elaborating the National Classifier of Occupations CORM 006-2020](#), within the project “Advising the Moldovan Government on economic policies” phase II of implementation (2019-2021), funded by the German Federal Ministry for Economic Cooperation and Development (BMZ) and the Swiss Agency for Development and Cooperation (SDC) – for this bid, as a client of GIZ Moldova, I recruited and sub-contracted a team of 9 experts in key areas, coordinating the elaboration of the CORM 006-2020; [Ordinul MSMPs nr.11 din 12 noiembrie 2021 cu privire la aprobarea Clasificatorului Ocupatiilor din Republica Moldova](#)
[Nota informativă la proiectul Ordinului cu privire la aprobarea Clasificatorului ocupațiilor din Republica Moldova](#)
[Clasificatorul Ocupațiilor din Republica Moldova CORM 006-2020](#)

Aug 2024 - present

Country Director / Moldova
[Global Forum for Sustainable Rural Development](#) (GFSRD)

Mar 2024 – present

Head of PIU / project coordinator (part-time)
-“[Green and Socially resPonsible ciTy Logistics InnovaTions](#)” 01C0055 project;
-“[Regions putting Energy Efficiency First](#)” 03C0800 project;
-“[STRATEGIC URBAN PLANNING FOR SUSTAINABLE DEVELOPMENT](#)” 03C0988 project

2024

Deputy mayor of Ialoveni city
[Ialoveni City Hall](#), <https://energy-cities.eu/3-questions-to-the-city-of-ialoveni-in-moldova/>
Responsible for the elaboration of project proposals, implementation and monitoring of interventions funded from national and external funds ([energy efficiency](#), [renewable energy](#), [urban mobility](#), [urban revitalization](#), [water & sanitation](#) etc.). By end of 2024, Ialoveni City Hall started implementing 7 projects, with a cumulative budget of over EUR 2M, financed from both external ([SPOTLOG](#), [REEF](#), [SUP4SUD](#)) and national funds ([Satul European2](#), [Revitalization of Isnovat area](#), [Elaboration of the general urbanistic plan](#)).

2023

Business Development Manager GR/PI
Lead resource mobilization initiatives and coordinate proposal management;
Review proposals and check for compliance to donor program and financial requirements;
Lead on drafting and signing of FADs and addendums;
Review donor agreements and facilitate submissions;
Coordinate and supervise the drafting and completion of project reports;
Maintain ongoing contact with the program team to track progress and implementation of grant-funded projects;

2022 – 2023

Business Development Consultant
[Crown Agents](#) – National Consultant/expert advising on building strategic partnerships with Moldovan stakeholders, provide research support, drafting and providing contextual reviews to bid proposals.

2021 – 2022 Secretary General (Deputy Minister) of labour and social protection

*General management of the Ministry and subordinated institutions;

**Additional tasks, due to the war in Ukraine: member of the [Single Crisis Management Center](#) / CUGC, Chair/co-chair of various groups for the [refugee crisis management](#), National Coordinator of the humanitarian support received by Republic of Moldova in the context of humanitarian crisis, establishment and coordination of the Implementation Unit on humanitarian crisis management; establishment of the mechanism and management of the Government network of 4 warehouses and 127 of RACs to support the about 1,5 mln displaced people from Ukraine and Moldovan host families, support to host communities/LPAs, etc.)

<https://data.unhcr.org/en/working-group/318?sv=0&geo=680> ; <https://www.moldpres.md/news/2022/05/04/22003382> ; https://social.gov.md/comunicare/comunicate/perspectivel-de-consolidare-a-cooperarii-socio-economice-dintre-moldova-si-ucraina-abordate-in-cadrul-festivalului-culturii-ucrainene-ziua-ucrainei-in-moldova/https://ambchisinau.esteri.it/ambasciata_chisinau/resource/doc/2022/03/updated_simplified_procedure_for_importing_humanitarian_aid_0.pdf ; <https://www.moldova.org/compania-moldo-americana-nova-lines-a-donat-guvernului-un-lot-de-ajutor-umanitar-in-valoare-de-pest-500-000-lei/> ; https://moldova-suverana.md/article/realitatea-moldoveneasca-pe-scurt-1-5-mai-2022_42669 ; <https://moldova.un.org/en/164398-un-moldova-announced-winners-un-human-rights-awards-2021> ; <https://social.gov.md/comunicare/comunicate/a-fost-lansat-planul-regional-de-raspuns-la-criza-refugiatilor/?fbclid=IwAR3Q4W6ft1nYVH7FW29HGWW43UibNThUIQ7vDStDlwZJ9bdQhkuJBQ-fBq0> ; https://social.gov.md/comunicare/centrul-de-plasament-temporar-pentru-refugiati-moldexpo-a-fost-vizitat-de-secretarul-general-al-onu/?fbclid=IwAR0DoAPNwx7LwFE702VQG6UFYvvG_Z6oao_Kw1MdTjIOuUWbMF1WRNZ_84 ; <https://www.facebook.com/photo?fbid=352597986904257&set=pcb.352598973570825> ; <https://www.facebook.com/photo?fbid=305766825064142&set=pcb.305761795064645> ; <https://www.facebook.com/photo?fbid=3076656939253217&set=pcb.3076657112586533> ; <https://www.facebook.com/photo?fbid=288518313455660&set=pcb.287943673513124> ; <https://www.facebook.com/photo?fbid=281890190785139&set=pcb.281890360785122> ; https://social.gov.md/comunicare/marea-britanie-a-oferit-un-lot-de-ajutor-umanitar-pentru-sustinerea-refugiatilor-din-republica-moldova/?fbclid=IwAR30xzU1c4pYpbJwWkbcnliPuvP1xqBKeD7rIEPhaqPhUj7c_u8NmN2co <https://static1.squarespace.com/static/60996b757eb6521a42f3839d/t/633d66abe8a58b0637d16e0b/1664968430021/Ukraine+snapshot+September+update+report.pdf>

2021 Senior Consultant

[Administration of the President of the Republic of Moldova](#) / Internal policy directorate

2019 Project Coordinator / [Ministry of Health, Labour and Social Protection](#) of the Republic of Moldova Danube Transnational Programme - EUSDR Priority Area 9: "Investing in people and skills"

2017 - 2019 Expert, National Consultant / Trainer

UN, Italian Ministry of Labour and Social Policies, HelpAge International, IOM, etc.

2016 - 2018 National Non-Key Expert (EU approximation of the national legislation in employment area) EU HLAM / EU Delegation to the Republic of Moldova / MoLSPF

2010 - 2021 Senior Consultant

Government of the Republic of Moldova - <https://gov.md/ro> / [State Chancellery](#)

2012 - 2013 Labour Migration Assistant

International Organization for Migration, Mission to the Republic of Moldova – www.iom.md

2010 - 2011 National Trainer / Course Coordinator

Academy of Public Administration / State Chancellery – trainings provided to managers from CPAs and LPAs on Project elaboration and management

Manager, Team Leader, Deputy / Officer in charge

EDS, Bucharest/Romania, short-term assignments in various European countries

2004 - 2005 Lecturer

Moldova State University, International relations department

EDUCATION AND TRAINING

1998 – 2005 Bachelor and Master of Arts in political sciences
State University of Moldova

Training courses:

- "Build data-based scenarios for cities climate neutrality", [EUCityCalc](#) 2025;
- Introduction to the energy poverty and the Energy Poverty Advisory Hub" – EPAH / [European Commission](#), 2024;
- "Performance management in local public administration" – [Public Administration Institute](#), 2024
- "Anticorruption and integrity measures within the public system in Moldova" – [National Anticorruption Centre](#), 2024;
- "Local Public Administration in Moldova: legislation, competences and transparency" – Local Elected Officials School, [Association for Participatory Democracy ADEPT](#), 2024;
- "Safeguarding Essentials"; "Keeping children & Programme participants safe"; "Preventing sexual harassment, exploitation & abuse essentials (PSHEA)"; "Harassment, bullying and discrimination policy"; "Anti-Terrorism and Anti-Money Laundering Policy"; "Data Privacy" – PI, 2023;
- „Training programs for top managers of the civil service in Moldova” – [State Chancellery](#) - 2022;
- "Leadership and strategic communication" – IRI/NED, 2022;
- Bridge Building Summer School of evaluation in social policies – [European Centre for Social Welfare Policy and Research](#) – 2021;
- "Migration management: European versus national experience" – Jean Monnet, 2021;
- "The nexus between human capital and climate action / ETF – 2020;
- "Project management in the environment area" – NEC, 2020;
- Monitoring and Evaluation: the use of data and analytics to keep control of interventions and to use the results to inform policy decisions and practical actions – 2020;
- "e-Local Public Administration", FNF Foundation – 2020;
- "Innovations creativity and Entrepreneurship", Jean Monnet Winter School – 2019;
- Course on leadership – 2018;
- ENA – [National School of Administration](#) Paris / France – Specialized international cycles in public administration / Local development module – 2014;
- [OSCE/ODIHR course for Short-Term Observers](#) – 2014;
- [United Nations' Basic Security in the Field \(BSTITF I + II\)](#); [Travel and Vehicle Safety](#); [Advanced Security Course](#) – 2012;
- Project evaluation – 2011;
- Disaster Risk Assessment – 2011;
- Project Cycle Management (PCM) – 2011;
- [Development Assistance Database \(DAD\) Community of Practice \(CoP\)](#) Yerevan – 2011;
- Training of Trainers (ToT) – 2010;
- Management of Integrated Data on External Assistance (IDEA) – 2010;
- [USIP Conflict Analysis Course](#); [Interfaith Conflict Resolution Course](#) – 2009;
- English / Italian Intensive Language Courses – 2008;
- Basic Marketing & Sales Techniques. Advertising Strategies – 2000.

PERSONAL SKILLS

Mother tongue(s)
Other language(s)

Romanian

Italian, English, Russian

UNDERSTANDING		SPEAKING		WRITING
Listening	Reading	Spoken interaction	Spoken production	
C2	C2	C2	C2	C1

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

Communication skills

- Experience in developing analytical reports and policy recommendations;
- Strong communication and teamwork skills / sense of initiative and responsibility;
- Experience in organizing, delivering and /or facilitating workshops, trainings and high-level meetings;
- Experience in drafting reports, official letters, etc.

Organisational / managerial skills

- Leadership (responsible for teams of 3 to thousands of members)

Computer skills

- Advanced computer skills, including MS applications (Word, Excel, Outlook and Power Point), Adobe products, databases, etc.

Other skills

- High general maintenance skills. Driving license categories B and C.

ADDITIONAL INFORMATION

Publications
Presentations
Projects
Conferences
Seminars
Honours and awards
Memberships

"The institute of social partnership: International strategies and national implications (Moldova 's case)"//
"MOLDOSCOPIE" (Problems of political analysis). – XXIX – Chisinau -, State University of Moldova,
2005.

https://uspee.md/wp-content/uploads/2016/10/MOLDOSCOPIE_PROBLEME_DE_ANALIZA_POLITICA_PARTEA_29.pdf
<http://www.usm.md/start.aspx?textC=16&textCom=58>
https://ibn.idsi.md/ro/vizualizare_articol/17408
<http://www.synisys.com/index.jsp?sid=3&nid=78&y=2011&m=6&d=4>
<http://brd.gov.md/ro/content/functionari-publici-din-cadrul-brd-si-alte-subdiviziuni-ale-cancelariei-de-stat-instruiti>
<http://brd.gov.md/ro/content/validarea-proiectului-planului-de-actiuni-2017-2020-privind-reintegrarea-cetatenilor>
<https://msmps.gov.md/comunicare/comunicate/ministerul-sanatatii-muncii-si-protectiei-sociale-a-finalizat-procesul-de-elaborare-a-proiectului-clasificatorului-ocupatiilor-din-republica-moldova/>
<https://floreni.localitate.md/2020/09/04/initiere-in-managementul-proiectelor/>

2021 – Grad de calificare "Consilier de stat al Republicii Moldova de clasa a III-a";
2014 – State Chancellery' Award / Diploma for excellent activity, active involvement and support offered to the Central Election Commission / Parliamentary Elections November 30, 2014.

<http://www.cec.md/index.php?pag=news&id=1001&rid=11812&l=ro>
<http://lex.justice.md/index.php?action=view&view=doc&lang=1&id=355735>
<http://www.presedinte.md/files/media/TUDOR%20MANCA%C8%98.pdf>
<https://www.cidr.md/wp-content/uploads/2018/04/Agenda-Conferintei.pdf>

References

FULL NAME	CURRENT TITLE/FUNCTION	CONTACT DETAILS
Oleg GRIGOROI	Senior Structural Reform Specialist	oleg_grigori@yahoo.com
Douglas MERCADO	Humanitarian expert	demerc@gmail.com dougmercado@hotmail.com
Antonio POLOSA	Retiring Chief of Mission, IOM	apolosa@iom.int