

Fundación Descúbreme



2023

Fundación Descúbreme is a Chilean non-profit organisation with the mission to promote the inclusion of people with cognitive disabilities in all areas of human development.

How do we do that?

Fundación Descúbreme works at different levels to guarantee that persons with disabilities fully enjoy their rights. We work together with persons with cognitive disabilities, with companies and organizations and with public entities to achieve this goal.

Our work in figures

14
years of
experience

+700
people with cognitive
disabilities have
found jobs with our
support

+5,400
people with disabilities
trained in skills across
the country

+370
inclusive
consulting
projects

Presence in
Spain,
Europe, since
2023

Permanent
presence in 4
cities in Chile

Our beneficiaries' profile

Here you can see some characteristics of the profile of our beneficiaries:

Fields in which labour inclusion processes are carried out:

- Multi-functional Operator
- Administrative Assistant
- Operations Administrative
- HR Administrative
- Cashier
- Room Assistant
- Call Centre Administrative
- Warehouse Assistant
- Cleaning Assistant
- Restocker and Casino Assistant

Source: Information of the labour inclusion database at Fundación Descúbreme (2023)

Our beneficiaries' profile

Gender

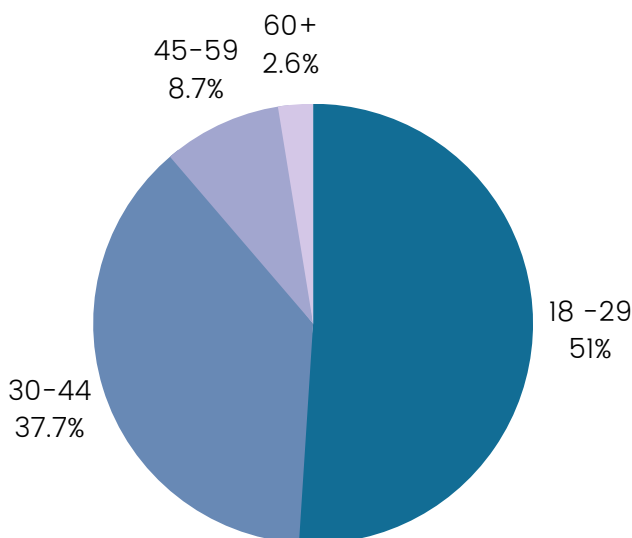


35%



65%

Age range



Source: Information of the labour inclusion database at Fundación Descúbreme (2023)

Initiatives and projects

Fondo Descúbreme / Descubreme Fund

Fondo Descúbreme is a grant fund made up of 100% cash donations from Unimarc, Alvi and Mayorista 10 customers. The fund allocates resources to projects that provide educational, employment or self-management development opportunities for people with cognitive disabilities. This fund has already financed more than 170 inclusion projects, with more than 4,000 direct beneficiaries. More than US\$1.5 million has been provided to support different initiatives.



Capacitarte – Proyecto Acogido a la Ley N°21.015 / Capacitarte – A project supported by Law 21.015



This programme promotes the employability of people with cognitive disabilities in Chile through training for employment and the implementation of labour inclusion processes. It also includes awareness raising for companies and organizations willing to learn about inclusion and strengthen their commitment to diversity.

Zero Project Latinoamérica / Zero Project Latin America

Zero Project is an initiative by the Essl Foundation, an Austrian entity seeking to build a world with zero barriers for persons with disabilities through the identification and dissemination of best practices. Since 2019, the Zero Project and Fundación Descúbreme work together to increase the impact of inclusive solutions in the Spanish speaking world. In this commitment, Fundación Descúbreme has also joined the Impact Transfer programme to expand it worldwide.



Pacto de Productividad / Productivity Pact

Pacto de Productividad is initiative led by Fundación Descúbreme with the support of the Innovation Laboratory of the Inter American Development Bank (IDB Lab) to develop a collaborative territorial model of labor inclusion for people with disabilities through the articulation of public and private actors involved in the employment ecosystem in Chile.



Industries we have worked with

Here you can find some of the industries or areas of the more than 170 companies that have trusted us with their diversity and inclusion mission in the workplace:

- Finance
- Retail
- Universities and Technical Colleges
- Mining Industry
- Utility Companies

Fundación Descúbreme in the world

We proudly work together with likeminded networks and organizations worldwide:

- UN Economic and Social Council
- Philantropy Europe Association (Philea)
- Inclusion International
- Asociación Española de Empleo con Apoyo
- Unidos en Red
- Zero Project – Essl Foundation
- European Association of Service Providers for Persons with Disabilities (EASPD)

Also, since 2023 we are legally registered in Spain as a non-profit organisation approved by the board of trustees.

How can you get in touch with us?

Please, contact us at:

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