

## Recommendation for Developing Organizational Health

### Overview

Organizational Health is a multi-session program that prepares organizations to develop a culture of trust, function effectively, and readily adapt to change. This will ensure improved performance within the team and drive the organization forward. The healthier an organization, the more the organization is able, to tap into the intelligence of individuals.

### Trust Statistics



### Team Behaviors

OrgHealth begins with the senior leadership team and builds on Patrick Lencioni’s Five Behaviors of a Cohesive Team as well as his book The Advantage. Understanding this process creates a competitive advantage when teams are healthy.

### Transition your team from dysfunctional behaviors to cohesive team behaviors.



Dysfunctional team behavior results in an environment that fosters poor performance, employee disengagement, high absenteeism, and low morale.



Functional team behavior result in an environment that develops trust, creates an engaging workplace, aligns decision making and promotes team results.

## Assessment

An individual assessment, where leaders evaluate the five behaviors of their intact team, will provide the framework for understanding team challenges. The five behaviors are reviewed along with the impact of DiSC styles. The results provide valuable insights into the successes and challenges of this team and how to address the issues to ensure a culture of trust.

**The Five Behaviors Team Development can help meet a variety of organizational goals:**



### Leadership Team Development

- Five Behaviors® Personal Development Assessment
- Evaluates leadership team approaches to Five Behaviors
- Teams learn new framework for productive teamwork
- Identifies what each DiSC style brings to the leadership team and how this impacts the Five Behaviors

### Customization

- Each organization is unique in their journey to Organizational Health. We will identify barriers and enablers to success during the discovery process so that we can address the most critical issues impacting the team.
- The program will build on previous exposure to Patrick Lencioni - The Five Behaviors of a Dysfunctional Team, The Advantage or Working Genius.

**A customized recommendation will be provided for each organization to suit their needs. This program begins with the most senior leadership team.**