

CV

Alex Tarazo



Name: Alex Tarazo

Position: Managing Director

Profession: International Development, International Humanitarian Assistance, International Impact Investment and International Institutional Change Specialist

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Professional Qualification

Master of Arts in Sociology, Organization

Bachelor of Arts in Sociology

Diploma in International Relations and Diplomacy

Professional Competence & Experience

Alex is an International Development, International Humanitarian Assistance, International Impact Investment and International Institutional Change professional specialist with proven, scalable experience in Advisory Services and Process Facilitation practice in both strategic and operational leadership, governance and management on diplomatic, national and multinational capacity development projects, activities, engagements and protocols. He has managed constellation of national and international multifaceted assignments, projects, activities that involves national, international institutions, civil society organizations, financial institutions, humanitarian organizations, multi-donor partnerships and government multi-sectors both in public and private sector. Alex is working and had worked in project management cross sectors such as Water, Sanitation, Hygiene (WASH), Public Health Care, Agric Food Security, Education delivery, Research & Innovation, Business Development, Value Chains Development, Supply Chain Management, Marine & Shipping development, Corporate Governance, Off-grid Energy connectivity, Impact Social Investment deal structuring, Financing and Financial Management, Local Economic Development, Diplomatic practice, Humanitarian Assistance, International Relations peace and conflict studies, Civil-Military Coordination (CMCoord) and Public Private Partnership (PPP) initiatives.

Alex has notable experience on strategic and operational Capacity Development delivery of advisory, consulting, trainings, coaching, mentorship knowledge development projects in the framework of change management, organization development, innovation, impact investing, business development, research and project management practice in a complex diplomatic, humanitarian assistance, political and socio-economic operating environment. He is an innovative excellent multi stakeholder process management facilitator with strong analytical capabilities in problem solving direction.

Period	2014 to date
Entity	Bomba Maji Tanzania Limited, Tanzania
Position	Managing Director
Main Responsibilities	<p>Providing Leadership Corporate Governance of the Water Supply and Sanitation Services Social Enterprise through Social Impact Investment and Sustainable Service Delivery under the Public Private Partnership (PPP) model with government, international development partners, social impact investors, Ministries, Departments, Agencies (MDAs), Civil Society Organizations, International and National Financial Institutions, service partners and communities for Rural and/or Peri-Urban Water Supply and Sanitation services (WASH). Steering and managing the company strategic and operational policy direction grounded on sustainability of services. Implementing Performance Management result driven responsibilities not limited to Planning, Coordinating, monitoring and evaluating strategic outcomes. Further, undertaking overall process management of impact investing, projects and programs development towards effective results. Being linkage and point of accountability between the Board of Directors and the operational organisation and responsible for the development of strategic objectives for the business and the achievement of the planned results. Implement a statement of strategic intent making clear the purpose of the company, the high-level outcomes it must achieve to fulfil that purpose, and the more specific results that reflect the Board's priorities. Also, responsible for the employment, management and performance evaluation of all staff employed by/contracted to the company. To establish all operational policies, make operational decisions, design, implement and manage operational practices and activities. To ensure that not to act, or agree to the company acting, in a manner that contravenes relevant laws and/or regulations by exercising care, diligence and skill responsibly at all circumstances. Undertaking accounting officer's responsibilities, roles and functions accordingly.</p>

Period	2009 to date
Entity	Chigoto Plus Limited, Tanzania
Position	Managing Director
Main Responsibilities	<p>Undertake Leadership Governance of the organization and firm policy direction at both strategic and operational level. Implement Performance Management result driven responsibilities not limited to Planning, Coordinating, monitoring and evaluating advisory outcomes. Undertakes overall process management of the capacity development Advisory Services and Process Facilitation. Undertakes lead on program and project design, sector development, Institutional development and organisation strengthening. Taking lead in complex Multi-Stakeholder Process (MSP) cross sectors in Public Private Partnership (PPP) policy initiatives. Lead in fostering and forging strategic partnerships, alliances that advances and promotes client focused outcome towards systemic change that propel Socio-economic National and International Development, facilitating, structuring Impact Investment in growing economies. Further, providing capacity building to social research, international humanitarian activities</p>

	<p>undertaking international institutional change processes, restructuring, reorganization and financing of national and international development projects through national and international resource mobilization. Also carrying out principal accounting officer of the entire organization in alignment with corporate governance and international financial reporting systems.</p> <p>Planning, advising, facilitating, coordinating development of course materials, on complex international humanitarian situation and conflict regions for delivery to state and/or non-state actors in the framework of Civil-Military Coordination (CMCoord) trainings guidance literature.</p>
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Period	2008/2009
Entity	Kamanga Ferry Limited, Tanzania
Position	General Manager
Main Responsibilities	Undertake strategic and operational management planning, coordinating supervising General Management and Administration of the Company. Implement and supervises the Shareholders and Board approved activities, investments, projects and oversee planning, and implementation of procurement of materials/equipment, special projects construction works and supporting Human Resource development capacity. Ensuring all departments operations are in accord to the plans and procedure set by the company. Demanding satisfactory documentation from all departments in form of reports and the set procedures. Liaison & correspondence with Ministries, Departments and Agencies (MDAs) of the Government and other public and private institutions (both national and foreign) in issues relating to taxes, licenses, social marketing, public relations, investments, projects, financing, restructuring and legal processes. Ensuring each single business operation is profitable and there is steady business continuity by implementing growth and expansion strategy in the shipping and marine sector. Further, designing new business venture in steel works, shipbuilding, ship repairs, dredging and crane business opportunities in the East Africa region

Period	2008
Entity	Kamanga Ferry Limited
Position	Corporate Governance & Company Growth Advisor
Main Responsibilities	Advising on concession, shareholders and board plans. Advising and facilitating on Change Management Plan grounded on Capacity Support. Development of a robust restructuring plan that initiates a competitive turn-around outcome. Facilitating Management Agreement and Performance Management. Designing shareholders and board activities based on company growth plan and strengthen internal control systems and processes. Diversifying investment in marine, shipping and the newly developed steel works in mining site in Tanzania.

Period	2008/2009
Entity	Kamanga Ferry Limited, Steel Works Buzwagi Goldmine Project, Tanzania Under the Superintendent of Lycopodium Engineering (Australia)
Position	Buzwagi Gold Mine Project Advisor
Main Responsibilities	Undertaking lead in business institutional engagements, negotiations and opportunity deal making with international corporation. Designing, facilitating and implementing Buzwagi steel work project. Planning, advising, coordinating overall project management activities, recruitment, training human resource capacity and reviewing weekly safety meetings. Monitoring and Evaluation of project progress through daily, weekly, monthly meetings with project team. Ensuring compliance on Occupation, Safety and Health standards and procedures by all project team on site and off site. Supporting mobilization and demobilization of equipments, facilities and human resource teams cross project.

Period	2007/2008
Entity	Western Heads East, Canada (Tanzania Diary Project)
Position	Advisor and Facilitator
Main Responsibilities	Advising, facilitating, supporting, coordinating women centred diary (probiotic milk) project with key stakeholders in the health care and research institution, higher learning education institution, civil society and government. Provide onsite coaching to project beneficiaries and review stakeholder and donor strategic considerations on the project outcomes.

Period	2006/2009
Entity	Institute of Peace & Conflict Studies, Tanzania
Position	International Humanitarian Assistance, Peace & Conflict Studies Course Instructor & Analyst
Main Responsibilities	Planning, advising, facilitating, coordinating development of course materials, modules and delivery on the same on complex international humanitarian and conflict regions in Africa for delivery to civil society organizations, governments, partners key Executives, international organizations and research institutions. Facilitated security, peacemaking, peace building, reconciliation, post conflict reconstruction and transformation processes and programs in coordination and in line with the African Union (AU) Peace & Security Architecture. Engaged multi-stakeholder capacity building training, and coaching activities across Africa on conflict resolution mechanism. Also, Planning, advising, facilitating, coordinating development of course materials, on complex international humanitarian situation and conflict regions for delivery to state and/or non-state actors in the framework of Civil-Military Coordination (CMCoord) trainings guidance

	literature.
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Period	2005/2006
Entity	Mozambique-Tanzania Center for Foreign Relations
Position	Secretary General
Main Responsibilities	Planning, Advising, Facilitating, Coordinating and implementing Executive Secretariat resolutions on protocol, etiquette,, management, administration in alignment with international relations and diplomacy management on foreign activities relevant to academic development in liaison with the core management and diplomatic corp.

Professional Skills Development

09/2008: UN-CMCoord Staff Course

United Nations Office for Coordination of Humanitarian Assistance

International Humanitarian Support and Assistance

Switzerland

06/2008: UN-CMCoord IMPACT

United Nations Office for Coordination of Humanitarian Assistance

International Humanitarian Support and Assistance

Switzerland

10/2007: UN-CMCoord Course

United Nations Office for Coordination of Humanitarian Assistance

International Humanitarian Support and Assistance

Kenya

Synopsis of some Projects, Programs, Assignments and Works

Name of Assignment: Establishing Water Supply and Sanitation Services Social Enterprise

Client/Requesting Party: Government of the Kingdom of the Netherlands (RVO), Dutch Partners (SNV Netherlands Development Organization, Dunea, BoP Inc, TNO) and Tanzania Partners (Chigoto Plus, Wedeco, Ream Africa).

Location: Mwanza, Mara Regions, Tanzania

Main Responsibility: Managing Director

Main Project Features: Piloting and establishing Water Supply and Sanitation Services Social Enterprise company (Bomba Maji Tanzania Limited) and Networking Public Private Partnership (WASH) Services

project in Tanzania in addressing sustainability of Rural Water Supply and Sanitation services in partnership with the Government of Tanzania, foreign and local partners and the Government of the Kingdom of the Netherlands.

Activities Performed: Piloting of fluoride removal in the Serengeti District in Mara region, and institutionalization of the Social Enterprise through Social Impact Investment and Sustainable Service Delivery of Water Supply and Sanitation Services in rural communities that leads to providing adequate, affordable, available, accessible and reliable 24 hours water at Home services to domestic, institutions, businesses and communities in rural villages. Developing of Impact Investing Business Plan, Corporate Governance and Management structure and operational guidelines. Managing service contracts, construction works, customer relationship management and billing system processes. Providing training, coaching and mentorship to community organizations, stakeholders, government officials and partners.

Name of Assignment: Creating Homestead Agriculture for Nutrition and Gender Equity (CHANGE)

Client/Requesting Party: Helen Keller International (HKI)

Location: Mwanza, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Facilitating, managing two clusters: Agriculture and Nutrition with training focus to beneficiary communities. The initiative was implemented in partnership with Local Government Authority (LGA) and Central Government Agencies for coordination and technical support.

Activities Performed: To improve household food and nutrition food security through promotion and support of improved home gardening and poultry husbandry complemented by nutrition education and behaviour change communication by Creating Homestead Agriculture for Nutrition and Gender Equity (CHANGE). Strong research component was applied with the use of modern equipments for mapping and triangulation.

Name of Assignment: Peer Review of Financial Literacy Training Course: Financial Literacy Toolbox (FLTBX)

Client/Requesting Party: Finance Alliance for Sustainable Trade (FAST-Canada)

Location: Mwanza, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: To review set of Financial Literacy training materials for training SMEs in Tanzania as part of facilitating them access to finance through impact investing funds and other forms of investment and financial instruments, and later to be to Swahili.

Activities Performed: Reviewed the Swahili translation against the original English version provided by FAST of all 4 modules covered in the course materials: (a) Financial Management, (b) Financing, (c) Costing and (d) Debt management. Also, all presentation slides, exercises, handouts and practitioner manuals for each module were reviewed.

Name of Assignment: Capacity Building (Training) Tanzania Food Processing and Food marketing SMEs on Financial Management.

Client/Requesting Party: DANIDA (SCF Program)

Location: Mwanza, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: The Training focused on understanding and improving of SME Financial Management and analysis of SME businesses financial performance in order to make informed decision. Participants were CEOs, Managers, Accountants, Financial Controllers and key Executives.

Activities Performed: Conducted field visit to SMEs for one on one Training Needs Assessment (TNA) , leading to the design and formulation of Thematic Training package on financial management skills course materials. Delivered Financial Management Training to SMEs in order to increase ability to identify, communicate and capture essential financial management skills required in the day to day business operations conduct. Carried out post training capacity support to provide customized Executive on site mentoring and coaching. Preparing and collecting Financial Training information for knowledge development (documentation and reporting framework).

Name of Assignment: Results Based Financing (RBF) Mission to Financial Institutions

Client/Requesting Party: SNV Netherlands Development Organization

Location: Mwanza, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: RBF Mission to Financial Institutions as envisioned by the SNV and GIZ, had the mandate of learning whether banks would be interested and capable of operating an RBF financial product by incentives to suppliers capable of proving distribution/supply of Solar Pico PV that are sold in the market by end retailers.

Activities Performed: The mission study was carried out in four Banks (NBC, NMB, CRDB and CBA) at their Headquarters in Dar es Salaam. Chief Executive Officers (CEOs) and Senior Management Teams were engaged and introduced to Solar Pico PV Energy business and offered opportunity to venture as the visited Banks were not yet involved in such busies services related to Renewable Energy (Solar). Also was to find out if banks would interested to operate RBF scheme.

Name of Assignment: Public Private Partnership Business Model development

Client/Requesting Party: Local Government Authority (LGA)-Iringa Municipal Council: UNIDO & SNV Netherlands Development Organization PCA

Location: Iringa Municipal Council, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Capacity support to Iringa Municipal Council to develop sustainable and commercialized Ngelewala Abattoir Business plan and robust operational management model. Facilitating dialogue between public-private sector on PPP operational model of the abattoir. Also strengthening of red meat value chain components on backward and forward linkages push, pull and match critical success factors.

Activities Performed: Designing and development of comprehensive Impact Investing Business Plan, Coaching and Facilitating on Red Meat Value Chain components, Investment and Business model development process in the framework of Public Private Sector modeling.

Name of Assignment: Public Private Partnership Business Model development

Client/Requesting Party: Local Government Authority (LGA)-Mbeya City Council: UNIDO & SNV Netherlands Development Organization PCA

Location: Mbeya City Council, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Capacity support to Mbeya City Council to develop sustainable and commercialized Ilemi Abattoir Business plan and robust operational management model. Facilitating dialogue between public-private sector on PPP operational model of the abattoir. Also strengthening of red meat value chain components on backward and forward linkages push, pull and match critical success factors.

Activities Performed: Designing and developing comprehensive Impact Investing Business Plan, facilitating, advising and designing Red Meat Value Chain components, Investment and Business model development process in the framework of Public Private Sector modeling.

Name of Assignment: Regional Secretariats Investment Climate Capacity Support

Client/Requesting Party: Local Government Authority (LGA)-Lake Zone Regions (Mwanza, Shinyanga, Mara, Kagera, Simiyu, Geita)

Location: Lake Zone, Mwanza, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Capacity support to 6 Regional Secretariats on Investment Climate Capacity Support towards preparations of Investment forum scheduled Feb. 2014. Also, Identification and mapping of investment opportunities by sectors, review of value chain components, and investment potential gauging leading to public private sector dialogue.

Activities Performed: Management responsibilities in facilitating LGA decision makers (RCs, DCs, District Executive Directors, City & Municipal Mayors, District Council Chairpersons) on Investment readiness and post Investment Capacity support in the framework of enabling environment, public private sector dialogue. Lending Technical assistance to appointed Regional Secretariat committee on Investment preparations.

Name of Assignment: Bunda District Council Investment Climate Capacity Support

Client/Requesting Party: Local Government Authority (LGA)-(Bunda, Mara region)

Location: Bunda, Mara, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Capacity support to District Council on Investment Forum towards preparations of district Investment forum scheduled in 2014. Identification of investment opportunities by sectors, review of value chain components, and investment potential gauging leading to public private sector dialogue and reviewing District Investment profile.

Activities Performed: Management responsibilities in facilitating reviewing profile and providing advice on Investment framework. Lending Technical assistance to appointed District Council committee on Investment preparations.

Name of Assignment: Ilemela District Council Investment Climate Capacity Support

Client/Requesting Party: Local Government Authority (LGA)-(Bunda, Mara region)

Location: Ilemela, Mwanza, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Capacity support to District Council on Investment Forum towards preparations of district Investment forum scheduled in 2014. Identification of investment opportunities by sectors, review of

value chain components, and investment potential gauging leading to public private sector dialogue and reviewing District Investment profile.

Activities Performed: Management responsibilities in facilitating reviewing profile and providing advice on Investment framework. Lending Technical assistance to appointed Regional Secretariat committee on Investment preparations.

Name of Assignment: Tanzania Improved Cook Stoves Program (TICS) Business Support

Client/Requesting Party: SNV Netherlands Development Organization/JIKO BORA (Energy Sector)

Location: Mwanza City, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Facilitate Investment Readiness and facilitate Access to Finance, financial management and governance strengthening to renewable energy business enterprises.

Activities Performed: Business Case Analysis, Strategic orientation to support improvement on corporate governance, management and operational internal system. Financial accounting system set up, capacity support on financial statement preparation, analysis and interpretation for decision making.

Name of Assignment: Rural Water Supply: Councilors Oversight Training

Client/Requesting Party: Local Government Authority (LGA)/Embassy of the Kingdom of the Netherlands: Public Accountability Tanzania Innovation Fund (PATA-IF)

Location: Magu, Ukerewe, Sengerema District Councils, Mwanza, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Capacity support coaching and Training of Council Management Team and Councilors on Rural Water Supply legal, institutional and policy framework, Team Building, Issue based coaching on increasing Own Source Revenue in line with Water Sector improvement: WASH Component

Activities Performed: Issue based coaching through consultative workshop between Council Management Team (CMT) and Standing Committees Chairpersons, Teambuilding facilitation between Council Social Services Committee and Council Water and Sanitation Team (CWST), Coaching of CMT on strengthening reform II and Water Sector policy outcomes.

Name of Assignment: Red Meat Value Chain Connection: Red Meat Sector

Client/Requesting Party: Mwanza City Council (LGA Component): Embassy of the Kingdom of the Netherlands: Public Accountability Tanzania Innovation Fund (PATA-IF)

Location: Mwanza City Council, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Strengthening Accountability relations through Connecting Decentralized Value Chain Components and Actors, Optimizing Public and Private Partnership Opportunities and formulation of the Multi-Stakeholder Platform.

Activities Performed: lending expertise on commercialization of Red Meat Infrastructure in the city, validation and analysis for cost, benefit, financial forecasting, facilitate actors, regulators and stakeholders on red meat business opportunities, market potentialities, highlighting tax advantages and opportunities that Local Government Authorities can capitalize from the value chain position. Stakeholder and Decision Maker

Action Planning. Red Meat Value Chain (RMVC) consisted of four main components that operated and managed by the Local Government Authority (LGA). These were (i) Secondary Market, (ii) Abattoir, (iii) Transporters and (iv) End Markets. Stakeholders within public and private sector realm cooperate-interdependently on improving and strengthening red meat value chain i.e. moving meat from field to plate with profitability that ensure public safety food consumption.

Name of Assignment: AGRA/Africa Enterprise Challenge Fund (AECF) Business Plan Development

Client/Requesting Party: MSK Solution/MSK Refineries (Sunflower & Cotton Edible Oil Sector)

Location: Mwanza and Dar es Salaam, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Developing Concept Note, Inclusive Business Model, Business Plan, Access to Finance, and coaching on AECF Funding reporting requirements

Activities Performed: Double refined Edible oil: cotton and sunflower sector value chain analysis, market development and opportunity mapping, contract farming design, evaluation and validation, business prospecting, screening, diagnostic and investment design.

Name of Assignment: Impact Investing: Pre and Post Investment Support in Red Meat Sector

Client/Requesting Party: Chobo Investment

Location: Mwanza City, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Prospecting the Company, Facilitate Investment Readiness and facilitate Access to Finance.

Activities Performed: Business Case Analysis, Strategic orientation to support improvement on corporate governance, management and operational internal system. Financial accounting system set up, capacity support on financial statement preparation, analysis and interpretation for decision making.

Name of Assignment: AGRA/AECF Business Plan Development

Client: Chobo Investment Company Limited (Red Meat Sector)

Location: Mwanza, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Developing Concept Note, Inclusive Business model, business plan, business process model, result management plan, monitoring and evaluation markers and coaching on AECF access to finance process and reporting requirements.

Activities Performed: Red Meat sector value chain analysis, Assessing market potentials and economic opportunity mapping, contract farming evaluation and validation in selected regions in the Lake Zone business prospecting, screening, business diagnosis, business plan development and reviews.

Name of Assignment: St. Augustine University of Tanzania: Business Incubation Program (SAUT-BIP)

Requesting party/Partnership: SAUT and Lake Zone (PSD) Consortium with SNV Netherlands Capacity Support Capacity Support

Location: Mwanza City, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Design of Business Incubation program, Program manual, Handbooks and Curriculum development, Strategic orientation capacity support to Business Incubation center.

Activities Performed: Entrepreneurship orientation, coaching and counseling, business ideas analysis, reviews and sieving, development of the business templates to guide assessment and guiding of the selection criteria for presentation, interviewing and selection process. Center operational manual development and reviews, advising and coaching incubates on financial management, budgeting, business plan, business process, systems and modeling.

Name of Assignment: Impact Investing and Inclusive Business Pre Investment Support

Client/Requesting party: SNV Netherlands Development Organization/ZARA SOLAR (Energy Sector)

Location: Mwanza City, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Prospecting the Company, Facilitate Investment Readiness and facilitate Access to Finance.

Activities Performed: Business Case Analysis, Strategic orientation to support improvement on corporate governance, management and operational internal system. Financial accounting system set up, capacity support on financial statement preparation, analysis and interpretation for decision making.

Name of Assignment: AGRA/AECF Business Plan Development

Client/Requesting party: MISENANI AGRI-SERVICES (Poultry Sector)

Location: Mwanza, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Developing Concept Note, Inclusive Business model, business plan, business process model, result management plan, monitoring and evaluation markers and coaching on AECF reporting requirements.

Activities Performed: Livestock and Poultry sector value chain analysis, assessing market potentials and economic opportunity mapping, contract farming evaluation and validation in selected regions in the Lake Zone business prospecting, screening, business diagnosis, business plan development and reviews.

Name of Assignment: AGRA/AECF Business Plan Development

Client/Requesting party: COSEKE/ NGONGOSEKE FARMS (Green house-Horticulture Sector)

Location: Mwanza, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Developing Concept Note, Inclusive Business model, business plan, business process model, result management plan, monitoring and evaluation markers and coaching on AECF reporting requirements.

Activities Performed: Horticulture sector value chain analysis, assessing market potentials and economic opportunity mapping, contract farming evaluation and validation in selected regions in the Lake Zone business prospecting, screening, business diagnosis, business plan development and reviews.

Name of Assignment: Impact Investing Pre-Investment Support

Client/Requesting Party: SNV Netherlands Development Organization/JIKO BORA (Renewable Energy Sector)

Location: Mwanza City, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Prospecting the Company, Facilitate Investment Readiness and facilitate Access to Finance.

Activities Performed: Business Case Analysis, Strategic orientation to support improvement on corporate governance, management and operational internal system. Financial accounting system set up, capacity support on financial statement preparation, analysis and interpretation for decision making.

Name of Assignment: LGA Component: School WASH Sector

Client/Requesting Party: -Magu & Ukerewe District Councils (SNV Netherlands Development Organization/UNICEF-PCA)

Location: Mwanza, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Capacity Support to LGA in support of community taking lead to improve latrine situation, by construction of latrine stance in line with the National School WASH Guidelines with Accountability dimension.

Activities Performed: Construction of student latrine stance/block following school assessment, carrying out accountability/governance analysis of the situation in the district, support of community resource mapping leading to community taking action under the school committees steering in total of 15 schools in the two districts.

Name of Assignment: LGA Component: School WASH Sector

Client/Requesting Party: Magu District Council-Embassy of the Kingdom of the Netherlands: Public Accountability Tanzania Innovation Fund (PATA-IF)-WASH Sector

Location: Magu District Council, Mwanza, Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Supporting and facilitating the district piloting National School WaSH Guidelines in light of Accountability dimension.

Activities Performed: School Assessment, Accountability Analysis, Resource Mapping, Coaching of School Committees and Village government leadership, Coaching of pupils on newspaper article writing and leadership, carrying out district lesson stakeholders meeting grounded on governance and accountability dimensions.

Name of Assignment: School WASH Facilities Improvement.

Client/Requesting Party: UNICEF/SNV Netherlands Development Organization

Location: Mwanza , Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Provided insights, lessons, experience in Education sector in particular on construction of improved School WASH facilities (school Latrines, incinerator), Menstrual Hygiene Management (MHM) sanitary improvement.

Activities Performed: Facilitated improved design for construction of user friendly latrines for primary school pupils, such as urinal, special rooms for disabled pupils and special rooms for girls (Menstrual room).

Name of Assignment: Menstrual Hygiene Management Sanitary Products Supply Chain Study in Tanzania.

Client/Requesting Party: SNV Netherlands Development Organization

Location: Mwanza , Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Carrying out comprehensive Menstrual Hygiene Sanitary Pads Supply Chain Analysis.

Activities Performed: Identification and unlocking supply chain nodes influencing *Accessibility, Affordability* and *Availability* of menstrual hygiene sanitary products for female pupils in primary schools in rural areas of Tanzania. The initiative generated insights on Menstrual Hygiene Management (MHM) situation in Tanzania on policy, legal, institutional framework and business value chain and supply chain arrangement on sanitary pads wide spectrum application.

Name of Assignment: Integrated Renewable Energy Services (IRES): Viable Market Development (VMD) Investment Readiness.

Client/Requesting Party: Embassy of the Kingdom of the Netherlands: Public Accountability Innovation Fund (PATA-IF)

Location: Mwanza , Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Capacity support facilitation to Energy Enterprises access financing by making them investment ready to receive fresh investment from impact funds.

Activities Performed: Response to domestic energy consumers to engender Renewable Energy (RE) sector opportunities and incentives amongst stakeholders that bolster service providers capacity, private sector technology production, civil society rural engagement and promotion, and public sector oversight and facilitation. IRES aimed to improve livelihoods amongst energy consumers through wider access and use of appropriate and complementary Domestic Renewable Energy Technologies (DRETs) and services while realizing private sector profitability and opportunities for employment.

Name of Assignment: Change Management Plan: Mwanza Urban Water Supply and Sanitation Authority (MWAUWASA)

Client/Requesting Party: Mwanza Urban Water Supply and Sanitation Authority (MWAUWASA)/Embassy of the Kingdom of the Netherlands: Public Accountability Innovation Fund (PATA-IF)

Location: Mwanza , Tanzania

Main Responsibility: Principal Advisor and Team Leader

Main Project Features: Facilitating Change Management Plan

Activities Performed: Facilitation of Internal diagnostic, community dialogue, Board of Directors and Management Team training, coaching and developing Change Management Plan. Development of Change Management plan for Mwanza Urban Water Supply and Sanitation Authority (MWAUWASA) to ensure equitable and efficient water services delivery in Mwanza City.

Publication

Review Papers:

- 09/2011" *Public Enterprise in Tanzania: Effectiveness of Hybrid Management System in Service Delivery*"
- 05/2009" *An Assessment of the Impact of National Strategy for Growth and Poverty Reduction in Mwanza Region*"
- 08/2008 " *Dala Dala Job*", Germany Habari Journal
- 02/2007 " *Family and Globalization in Africa*", Germany Habari Journal

Language Proficiency

Language	Speaking	Writing	Reading
Swahili	Excellent	Excellent	Excellent
English	Excellent	Excellent	Excellent
French	Basic	Basic	Basic

