

Benefits and Services

BENEFITS: Ukrainian Employer to foreign employees:

- 1. FREE Ukrainian Work Permit sponsorship for a minimum of 1 year, usually extendible
- 2. Negotiable Salary Range: Salaries will be paid in local currency UAH. Salaries are lower than western EU countries, as per local Ukrainian market rates. Salaries depend upon many factors (i.e. experience, skills etc.)
- 3. FREE Shared Accommodation: shared housing provided near the site (facilities: dormitory-style with basic amenities, Wi-Fi, partially furnished kitchen to cook, cooking stove, allowed to cook foreign/Indian food)
- 4. FREE one time Food/Lunch at factory/construction onsite
- 5. FREE Medical Insurance & Medical Card arrangement support
- 6. FREE Temporary Residence Permit (TRP) arrangement support upon arrival in Ukraine
- 7. FREE One-way Flight Ticket cost from New Delhi (India) to a nearest Schengen Airport (example Budapest in Hungary)
- 8. FREE Ukrainian TAX ID arrangement support

SERVICES: RebuildUA to Ukrainian clients and foreign workers

- 1. Al-based Search & Match algorithms
- 2. Client interview
- 3. Work permit coordination in Ukraine
- 4. Work visa coordination in the Indian subcontinent (India, Bangladesh)
- 5. International travel logistics coordination
- 6. Deployment coordination on-site in Ukraine
- 7. Cultural Integration/Onboarding Training
- 8. Post-deployment HR assistance if needed
- 9. Performance reviews, feedback management
- 10. Replacement, redeployment, separation
- 11. FREE Pre-departure training-1 in the employee's home country
- 12. FREE Transfer from Schengen Airport (Budapest) to the workplace in Ukraine by train & road
- 13. FREE Ukrainian SIM card upon arrival at the workplace in Ukraine
- 14. FREE WhatsApp support group for foreign employees to ensure their well-being
- 15. FREE training-2 European Cultural Integration Training onsite in Ukraine
- 16. Al metrics collection for predictive analysis

Contact:

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