LEADALEAP

INTEGRATED IMPACT ENGINE

EQUITY-CONTRIBUTING CO-FOUNDER & INVESTOR OPPORTUNITIES IN A €6M VETTED ECOSYSTEM

Open Positions

The Mission

Join a Spanish government-validated venture at the intersection of Industry 4.0, Circular Economy, and Regional Sovereignty. Operating under the innovative framework of Law 14/2013 (The Spanish Startup Law), we are scaling a nine-module ecosystem designed to transform toxic industrial waste into sovereign infrastructure assets.

Pre-qualification (Regulatory Compliant)

- Integrity: Clean criminal record (EU Standard) required for visa and institutional licensing.
- Investment: Readiness for a co-founder equity contribution / participation at a discounted entry-point valuation.
- Expertise: Evidence of skills / experience-project fit.

Positions

1) **Co-Founder Opportunity: CTO & Industry 4.0 Lead (Equity-Based) – Spain | Andalucía Pilot (2026) | EU Strategic Alignment**

The Role

As Co-Founder CTO, you will lead:

- System Architecture: AI, IoT, Edge AI, embedded systems
- Infrastructure Build: Modular irrigation, hydroponics, upcycling hardware
- AI Platforms: Big Data dashboards & automation
- Deployment: Multi-site systems (pilot → scale)

- Talent Pipeline: Training → operations

What You Gain
- Approximately (~) 10% Co-Founder Equity + Board-level influence
- Salary pathway to €6K–€9K+/month (24 months)
- Build a real-world infrastructure ecosystem (not just software)

Who You Are
- Expert in AI / IoT / Embedded Systems / Industry 4.0
- Proven builder (prototype → scale)
- Systems thinker with hardware + software integration experience
- Ready for hands-on, high-impact co-founder role

Build systems. Scale infrastructure. Lead Industry 4.0.

2) Co-Founder Opportunity: Chief Financial & Investment Officer (CFIO) (Equity-Based) – Spain | Andalucía Pilot (2026) | EU Strategic Alignment

The Role
As Co-Founder CFIO, you will lead:
- Financial Architecture: Integrated models across 9 modules
- Capital Strategy: Blended finance (PPP, EU grants, equity)
- Fundraising: Investor, institutional & public funding pipelines
- Deployment Finance: Multi-site budgeting & capital allocation
- Governance: Financial systems, reporting, and investor relations

What You Gain
- Approximately (~) 10% Co-Founder Equity + Board-level influence
- Salary pathway to €6.5K–€10K+/month (24 months)
- Build a new financial architecture for infrastructure ecosystems

Who You Are
- Expert in corporate finance, investment, PPP, or infrastructure finance
- Proven ability to raise and structure capital

- Strong financial modeling + strategic thinking
- Builder mindset with long-term ownership orientation

Design capital. Finance infrastructure. Build the future.

3) Co-Founder Opportunity: Chief Impact & Partnerships Officer (Equity-Based) – Spain | Andalucía Pilot (2026) | EU Strategic Alignment

We are seeking a Chief Impact & Partnerships Officer (CIPO) to spearhead our institutional relations and Public-Private Partnerships (PPP) as we prepare for the 2026 EU Strategic Committee showcase.

Role Overview

As a Co-Founder, you will hold strategic leadership over:

- Institutional Diplomacy: Navigating EU and Spanish funding frameworks (NextGenEU, MITECO, ENISA).
- PPP Development: Cementing high-level agreements with municipal and regional governments.
- Impact Architecture: Overseeing the "Glocal" Marketplace and the social-environmental ROI of our 15-stage detoxification infrastructure.

What You Gain

- Approximately (~) 10% Co-Founder Equity + Board-level influence
- Salary pathway to €5K–€9K+/month (24 months)
- Build a data-driven impact ecosystem with measurable results

Candidate Profile

- The Architect: Proven track record in high-level partnerships, institutional engagement, or infrastructure-scale project management.
- The Operator: Availability for in-person collaboration in the Andalucía region (the hub of our 2026 Pilot).
- The Visionary: A long-term commitment to building "Industrial Resilience" rather than short-term software exits.

Strategic Value & Mobility Benefits

These roles offer a unique legal and professional "Fast-Track" within the Schengen Zone for eligible non-EU founders:

- **Streamlined Residency Pathway:** Under Law 14/2013, founding members of validated startups are eligible for the Entrepreneur Visa, with priority processing in approximately 20 working days.
- **Family Inclusion:** Legal pathways for relocation include spouses and children.
- **Favorable Tax Regime:** Potential eligibility for the "Beckham Law" or the reduced 15% Corporate Tax rate for the initial years of profit.
- **Equity & Leadership:** Significant founding equity stake and a seat on the Board of Directors.
- **National Alignment:** Direct participation in a project aligned with Spain's "National Strategy for Entrepreneurship."

Why This Matters (Scale)

- Nine (9) Integrated Modules
- Hardware + Software + AI ecosystem
- Multi-sector impact: Agribusiness, Circular Economy, Public Health
- Target: Multi-location deployment in 24 months

Next Step

This is an invitation to build the infrastructure of the next decade. Direct Message to initiate a confidential discovery call. (Detailed Project Overview and Technical Justification available upon NDA).

Learn more: https://www.onboard.leadaleap.com