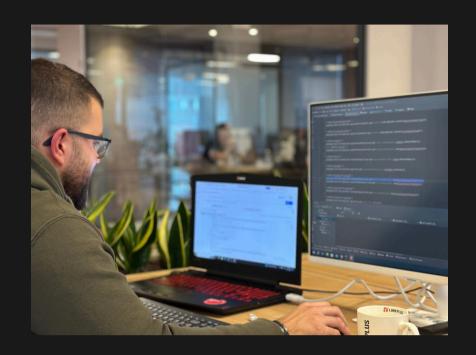


#### **ABOUT US**



Link Plus IT is a software development company specialized in the development of scalable enterprise applications. Since 2013, we have been oriented towards delivering services abroad, creating new jobs, and engaging with world-class companies.

With over 10 years of expertise in building top-notch products, our team of more than 60 dedicated professionals has successfully delivered over 250 solutions to more than 100 satisfied clients across 5+ industries.

#### **OUR SPECIALIZATIONS**

- **Customized Software Solutions:** We excel in developing groundbreaking digital products, whether for mobile or web, at the convergence of market potential, user experience, and emerging technology. Our approach adheres to industry best practices, meticulously tailored to suit your specific requirements.
- TaaS (Team as a Service): Our model Team as a service supercharges clients' team capabilities by augmenting skill sets, encompassing development, QA/testing, and project management expertise.
- IT Support: 1st and 2nd level IT support to ensure the seamless functioning of clients systems

## Our Team and Technology Stack

With over 60 dedicated IT professionals, our expertise spans across key areas in software development, including:

#### **Mobile Development (8 Engineers):**

Skilled in iOS and Android, plus Flutter and React Native.

#### Web Development (35 Engineers):

Expertise in Java, JavaScript, PHP, with React.js, Angular, Node.js, Spring Boot, and Laravel.

Quality Assurance (10 Engineers): both automated (Selenium for web, Appium for mobile) guaranteeing top quality.

#### **Support and Infrastructure (7 Engineers):**

Specialized in AWS, Azure for cloud services, Docker, and Kubernetes.

























## Team Expertise Highlights

A.I is a seasoned senior Java developer with over 10 years of experience, specializing in the fintech, airline, and video surveillance industries. He has led the development of fintech payment solutions, cloud-based video surveillance, and airline services. Proficient in Java, Spring Boot, Spring, and AWS.

M.R is a seasoned Android developer with 7+ years of experience, specializing in Kotlin and Java for user-centric apps across various domains. Employing MVVM and MVP, he's led development on projects like Automotive Industry SDKs and FinTech apps, focusing on security and scalability. His work demonstrates a commitment to quality and innovation.

**B.R** is a front-end developer with over 5 years in React.js and React Native, skilled in Agile and Git. He's worked on projects in video surveillance, airlines, and payment applications, proficient in HTML, CSS, JavaScript, and TypeScript. Known for enhancing UI and turning designs into functional features.

**Sh.I** is an accomplished full-stack JavaScript developer with over 5 years of experience, skilled in Angular, Node.js, and Nest.js. With a project portfolio that includes surveillance portals and mobile apps, he's proficient in a wide range of technologies including C# <u>ASP.NET</u>, MongoDB, and AWS. His expertise extends to Kafka, Kubernetes, and Keycloak, enhancing team versatility.

**B.F** is a Senior iOS Engineer with 8+ years of experience, specializing in the full iOS app development lifecycle. With a strong background in Git, team development, and proficiency in Objective-C and SwiftUI, he excels from concept to maintenance. His expertise extends to algorithms, databases, and machine learning.

N.O is a senior software engineer with 8 years in C# .NET, focusing on scalable applications and service integration. He's designed RESTful APIs, user-friendly UIs, and developed a social media app, showing expertise in .NET Core, Angular, and SQL Server. Known for his architectural skills and proficiency in modern technologies.

### DELIVERY MODEL AND CAPACITY GROWTH

- Strategic Planning: Our team engages in detailed analysis to comprehend client needs, ensuring efficient resource utilization and effective time management aligned with project objectives.
- Recruitment Excellence: Adhering to ISO 9001:2015 and 27001:2022 standards. LinkPlus IT carefully selects its team members through a detailed hiring process and ensures continuous team training to maintain the acquisition of top-notch talent.
- Technology Optimization: We carefully select programming languages and platforms based on project requirements, ensuring seamless integration and efficiency.
- Agile Execution: Implementing standardized agile methodologies such as task management systems and sprints, we guarantee streamlined project execution.
- Continuous Improvement: Post-delivery, we conduct meticulous process analysis to identify enhancement opportunities, ensuring our steadfast dedication to excellent quality.

#### TEAM ALLOCATION AND INITIAL PROJECT STEPS

Team Allocation Timeline: For a team of 3-4 developers typically takes 4-6 weeks.

- Sourcing Candidates (2-3 weeks) Utilize various channels to find the right candidates.
- Screening & Interviews (3-4 weeks) Conduct comprehensive evaluation processes.
- Onboarding (1-4 weeks) Integrate new hires into the team and project.

Team allocation timeline is significantly reduced by incorporating in-house developers, leveraging our understanding of their skills and capacity alongside their familiarity with company processes and culture.

#### **Project Start Requirements from Clients:**

- **Detailed Project Documentation:** Clear briefs outlining objectives, scope, and desired outcomes, all in English.
- Access to Relevant Data: Secure access to necessary client-specific data or systems.
- **Point of Contact:** A designated representative for timely decisions and feedback.
- **Timelines and Milestones:** Defined delivery dates and key milestones for project alignment.
- Client Support Needs: When necessary, especially for prototypes or unique projects, clients should provide specific equipment or devices.

#### **IMPACTFUL PROJECTS**

# **Bluetooth SDK for Automotive Device - Germany**

Developed a comprehensive Android SDK tailored specifically for a prominent Bluetooth device within the automotive industry. The project aimed to establish seamless communication and precise control between the SDK and the Bluetooth device. Key functionalities included implementing mechanisms for sending commands and reliably receiving and processing data.

**Tech Stack:** Kotlin, Gradle, Koin (DI), Retrofit, etc.

## **Camera Surveillance Solution - Canada**

Developed a comprehensive camera surveillance system for effective security management and business intelligence. The system enables users to monitor activities, mitigate risks, and reduce losses from theft and fraud. Integrated applications provide insights into organizational operations, empowering informed decision-making.

Tech Stack: Node.js, Angular, C++, Linux.

## **Enterprise Email and Document Digitalization Tool - Germany**

Developed a software tool for a leading enterprise client, the software facilitates the digitalization of emails and documents, streamlining organization and distribution processes. Tailored to meet the demands of modern business operations, our solution empowers users to efficiently classify, archive, and transmit digital assets with ease and precision.

Tech Stack: Java, Android, UI/UX.



#### **IMPACTFUL PROJECTS**

## Geofencing app - Switzerland

Developed for both iOS and Android, this app utilizes device location services and geofencing to optimize performance and battery life, with added user preference settings and activity previews. Enhanced user data capabilities through integrations with Intercom and Firebase.

Tech Stack: Django, Kotlin (Android), Swift (iOS)

## **Insurance Management Solutions- Switzerland**

Development of web and mobile applications aimed at streamlining insurance management processes for agents, clients, and administrators. The applications enable seamless communication and collaboration between these stakeholders.

#### **Tech Stack:**

• Frontend: ReactJS

Backend: PHP

Mobile: iOS (Swift), Android (Java)

## Money Transfer Software Solution - Caribbean

Developing software solutions for facilitating international money transfers. Key functionalities included implementing REST API endpoints for cash transactions and status tracking, generating reports through SQL scripts, and managing deployments across multiple environments.

- TechStack: Java / Spring Boot,
   RestAPI, Microservices
- Web API, JSON
- BitBucket, JIRA
- SQL SERVER, PostgresSQL.



#### **IMPACTFUL PROJECTS**

## **Event Management Platforms, Austria**

Developed web and mobile applications for event management in several cities across Austria. The platforms allow for the organization and coordination of various events within these cities, while also providing citizens with information about announcements and updates relevant to their locality.

Tech Stack: .NET, React Native, QA.

## Airline Paperwork App - Spain

A crew management software developed to boost operational efficiency and cut costs for a Spanish airline company. The app facilitates the distribution of essential documentation to crew members, supports compliance through acknowledgment tracking, and offers features like schedule optimization, a messaging system, orders, payments, reporting, evaluations, and briefings.

Tech Stack: iOS (Swift), Backend APIs

Most of our work is heavily protected under NDA. This is some part of it that we can share.

## 2024

## MAIN INDUSTRY FOCUS

Fintech

**Human Resource Management** 

**Airlines** 



LINKPLUS IT

# Advantages of working with us.

We commit to confidentiality and fast delivery

We help you decide the right architecture and processes for a successful project

We use latest technologies to charge great ideas with technical excellence

Our inbound professionals help extend your team's capabilities. We offer on-site support through visits to your offices for specific periods.

# LINKPLUS IT

## WHAT OUR CLIENTS SAY?







"LinkPlus IT has been incredible at getting us up to speed fast and providing us with an excellent team. A serious, trustworthy partner." "We are happy to say that we are still in partnership with LinkPlus IT, and we greatly appreciate their dedication and professionalism." "Ambition and skills are two traits we believe LinkPlus IT has proven to Conplement AG, time and time again."

**BDO Lixar** Canada

What.Digital, Switzerland **Conplement AG**Germany

## MANAGMENT TEAM



**Ermal Sadiku** 

CEO



Iliriana Ibraj

CHIEF BUSINESS
DEVELOPMENT OFFICER

