EXCEPTIONAL. EUROPEAN. EXPERIENCED

Led by One of Europe's Most Accomplished Teams

COMPLEAR

Track Record
Proven success from deeptech ventures to billion-euro exits.

€1B+ exit to Unilever (K18 Inventor) - Prof. Célia Cruz

A crypto-fintech acquisition by Elrond Network (UTRUST/xMoney) - Mr. Miguel Amador

A successful IPO on the NYSE (AMC Entertainment Inc) - Mrs. Maria Costeira

A strategic joint venture with Sony, Samsung, and Panasonic (XPAND) - Mrs. Maria Costeira

Complex cross-border M&A in the US and Israel (Nuvision Inc., Ophthocare) - Mrs. Maria Costeira

Global leadership in immersive visualization, from startup to deployment with NASA and the Israeli Army - Mrs. Maria Costeira

21	**8**	**65%**
Team members	Nationalities	Women engineers

Executive Board

Prof. Célia Cruz - Co-founder, Chief Regulatory Officer, Interim CEO
European authority in regulatory field, ISO committee member developing AI standards, 2025 WomenTech EU award recipient.

Miguel Amador - Co-founder, CTO
Former PhD fellow at MIT, expertise in AI, automation, systems of systems, and secure computing.

Maria Costeira - Board of Directors, Incoming CEO
Award-winning global tech leader, former European Head of Innovation at EIT Digital, led AI Act review team.
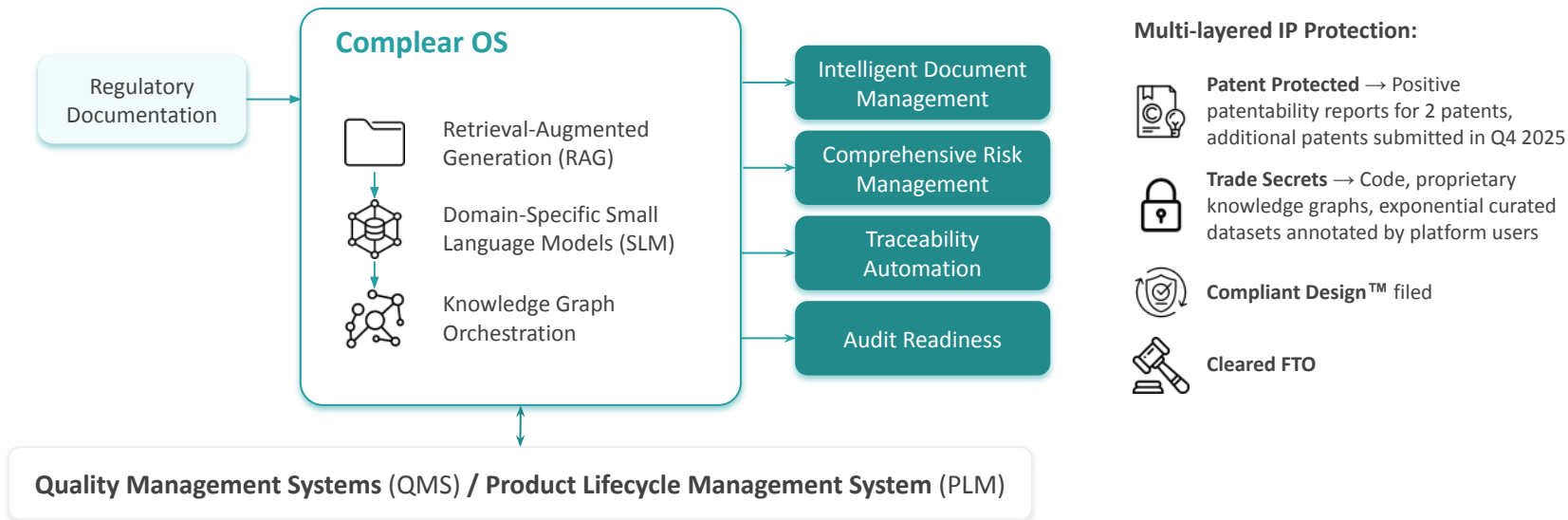
Strategic Board Members

Mr. Jon DeRoost (USA) - C-level executive in Healthcare & Defence

Mr. Stephen Mundy (UK) - Senior Engineering Executive in Automotive & Space

OUR SOLUTION: AI-Native Compliant by Design for Mission-Critical Healthcare, Defence & Space, Automotive and Aviation Domains

COMPLEAR

Automated, **verifiable**, and **traceable** compliance and QMS processes across the **whole product lifecycle**

Regulatory Documentation

Complear OS

Retrieval-Augmented Generation (RAG)

Domain-Specific Small Language Models (SLM)

Knowledge Graph Orchestration

Intelligent Document Management

Comprehensive Risk Management

Traceability Automation

Audit Readiness

Quality Management Systems (QMS) **/ Product Lifecycle Management System** (PLM)

Multi-layered IP Protection:

Patent Protected → Positive patentability reports for 2 patents, additional patents submitted in Q4 2025

Trade Secrets → Code, proprietary knowledge graphs, exponential curated datasets annotated by platform users

Compliant Design™ filed

Cleared FTO

Complear is a leading actor in the Compliance Ecosystem

COMPLEAR™

Mapping **global regulatory requirements for digital health**, alongside with Google, Abbvie, Digital Therapeutics Alliance, ABHI and others.

Innobuyer, innovation procurement pilot with **TUDelft (NL)**, and 7 other dutch university to develop a Lite Quality Management Platform for Researchers.

First **EIT Health Bootcamp on Regulatory Pathways**, alongside with Medtronic, Medical Valley, Syreon Group and IPN.

TB4Health, a Digital Health Virtual CRO part of **Portugal Network of Test Beds**, with Medtronic, Biocant Park and 3 main PT Hospitals: ULS Santa Maria, ULS Coimbra, Lusíadas

Co-develop **CHAI Applied Model Card deployed across the US**, and becoming a CHAI verified Assurance Resource Provider.

Technical Experts on the I**SO/IEC JTC 1/SC 42** - Artificial intelligence, working on the development of AI standards mandated by the EC for the implementation of the AI ACT

Expanding within Industry Leading Networks

TOPRA — The Organisation for Professionals in Regulatory Affairs

RAPS — REGULATORY AFFAIRS PROFESSIONALS SOCIETY

NoBoCap

Health Cluster Portugal — Member

European Innovation Council — Partner

NVIDIA | Inception Program