

ABG: recruitment and career development of PhDs



*Our actions to meet the challenges of
PhD international and intersectoral mobility*

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Member of



Universities, research institutes and companies



INCREASE YOUR INTERNATIONAL VISIBILITY BY COLLABORATING WITH ABG:

- Exporting automatically your vacancies advertised on www.abg.asso.fr to partner jobboards
- Marketing your employer brand, your doctoral and postdoctoral programmes during European events and towards our international network
- Marketing your activities and your professions towards future applicants, with interviews (article or video)



WORK WITH ABG TO DEVELOP PROJECTS MEETING YOUR INTERNATIONAL HR CHALLENGES:

- Implementation of your HRS4R strategy (recruitment and training)
- Design of training sessions for doctoral candidates and doctorate holders on career development and international mobility, including in a crossborder or European version
- Implementation of career guidance for your international researchers' spouses (min. Master's degree)



WORK WITH ABG FOR YOUR EU-PROJECTS (COFUND, ITN, INTERREG...):

- Dissemination of your project, especially for the recruitment stage: web banner, dissemination through our newsletters/social media/events, redaction of articles to promote your partners and increase the outreach impact of your project
- Design and implementation of a career development programme for doctoral candidates and PhD holders



JOIN THE NETWORK OF ABG:

- Meeting companies' representatives and career advisors in Europe: sharing experience on recruitment and PhD career development; developing new collaborations; contributing to European working groups
- Getting in touch with the Euraxess centers of services to overcome administrative hurdles when hosting international researchers

Masters' students, PhD candidates, PhD holders

Prepare for your career development and mobility by using the services of ABG



INTERNATIONAL OPPORTUNITIES

Research internships, PhD topics and jobs on www.abg.asso.fr and Twitter [@abg_intl](https://twitter.com/abg_intl)



NEWS AND INFORMATION

Advertisement on the website www.abg.asso.fr of calls for applications, international mobility guide (incl. funding schemes), testimonials (PhDs and companies), career advice...



TRAINING AND INDIVIDUAL CAREER GUIDANCE

Preparation for your **doctoral or postdoctoral mobility**; advice on **funding and mobility schemes**; guidance for **the return mobility**

NEW: dual career support (min. Master's degree)



DEVELOPMENT OF A PROFESSIONAL NETWORK

On-line and on-site events to connect PhD holders, recruiters, funders...



PARTNERSHIP WITH EURAXESS

For mobile researchers to France



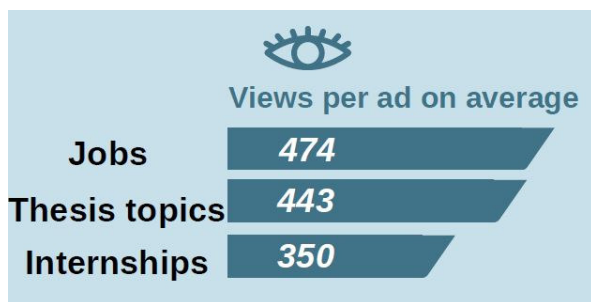
DOCPRO, AN ONLINE TOOL TO MARKET PHD SKILLS

www.mydocpro.org

DocPro was developed by ABG, the French Conference of University Presidents (CPU) and the French Association of Employers (Medef) to increase the recognition of the doctorate towards companies and to help PhDs market their skills, whatever their field. The tool enables them to assess their skills by associating for each of their skills an experience which illustrates how they face a professional situation.

DocPro helps them to word what they can do and to understand what recruiters expect thanks to the definition of each skill. ABG delivers specific training sessions to get familiar with the tool for PhDs and career advisors.

ABG is a non-profit organization which was created in 1980 to guide PhDs in their career development and to help companies recruit PhDs. Because of its academic, economic and European network, ABG is unique in Europe and connects the different stakeholders of R&D and innovation.



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