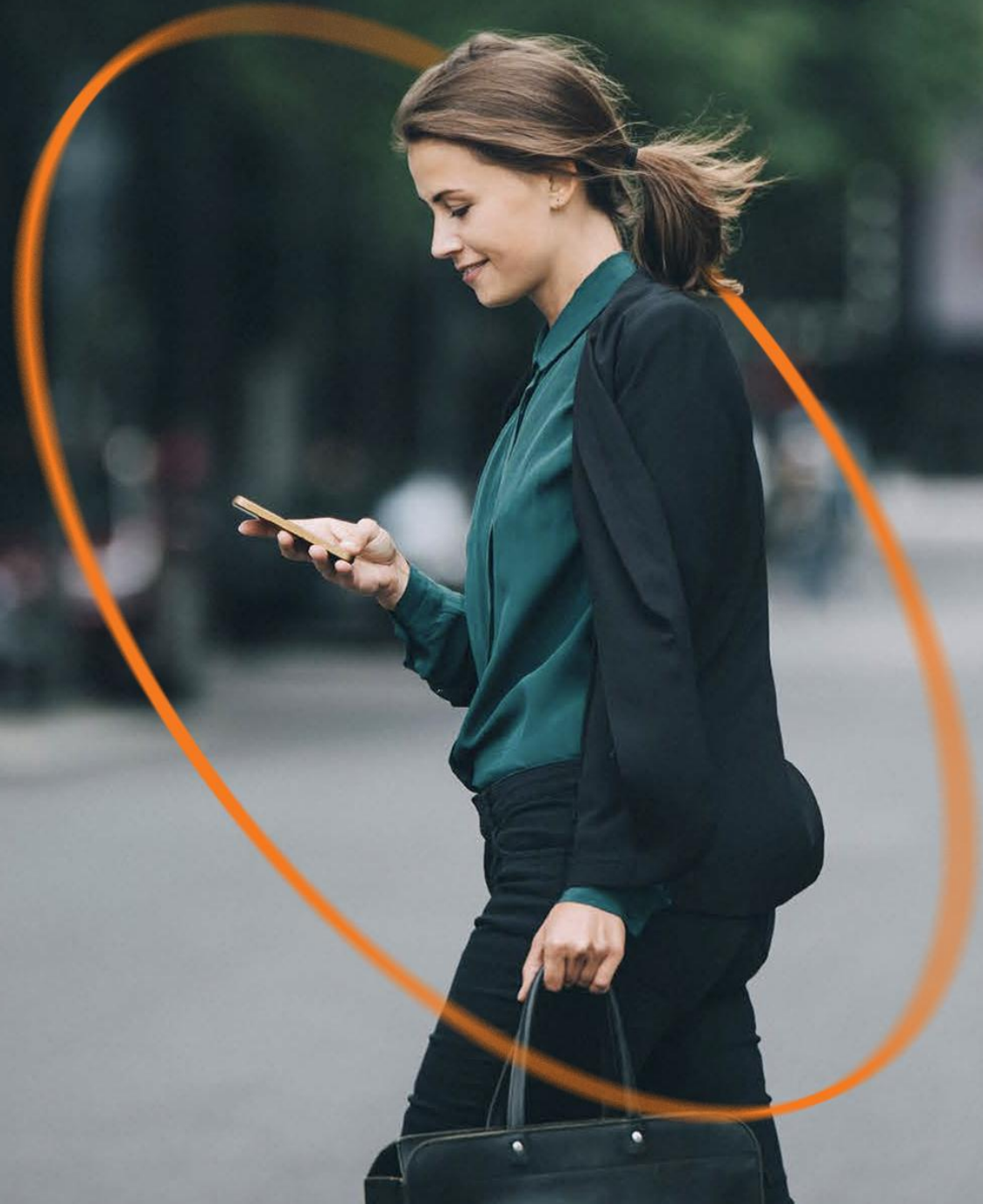




Peoplelink

Intro





Leaders in HR solutions

since 2009

Data based HR solutions:

- Recruitment (Headhunting) and Executive search services
- Employee and candidates' assessment
- Wellbeing / Organizational Health studies; custom HR consulting solutions to help your team grow

550+

Employments per year

25 000+

Candidates in the database

11+ years of research

This is how long we have been conducting our study on what makes an employer attractive.



TRIP**OD**



TRIP**D LINK**



 **Peoplelink**



 **Peoplelink**

Peoplelink / Mutual growth

Candidates experience

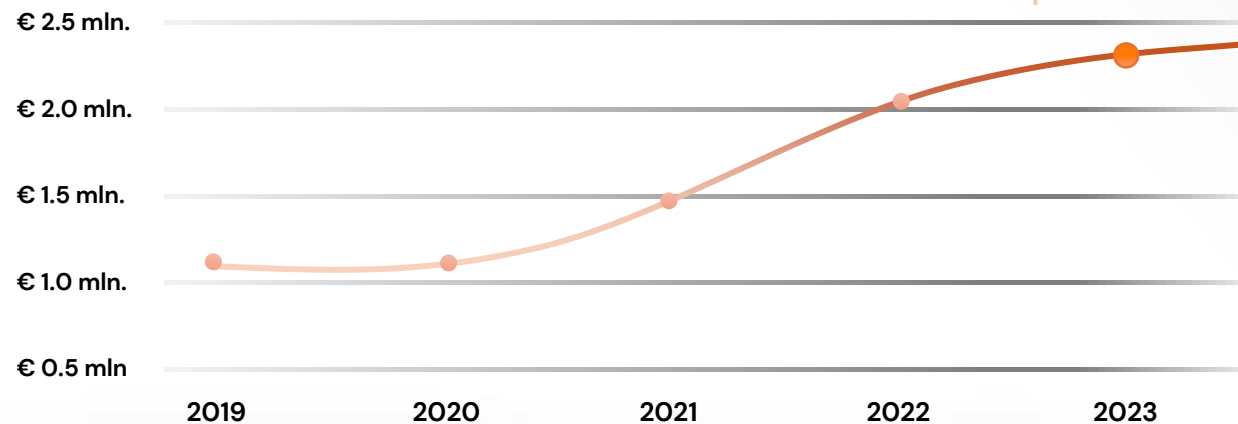
4.82/5

Last 12 months

Client experience

4.73/5

Last 12 months



23%

Average growth
since 2018

~65%

of our placements are for
companies that have been our
clients for many years.

Some of our clients:

LRT

TELE2

NKT

SEB

Ellex
Valiunas

**LIGHT
CONVERSION**

IKEA

bmi
Executive Institute

**Last
Mile**

C O B A L T

dpd

KPMG

SWECO

PORSCHE

ANTĖJA

**EURO
APOTHECA**

CRAMO

dyson

ŠIAULIŲ BANKAS

iki

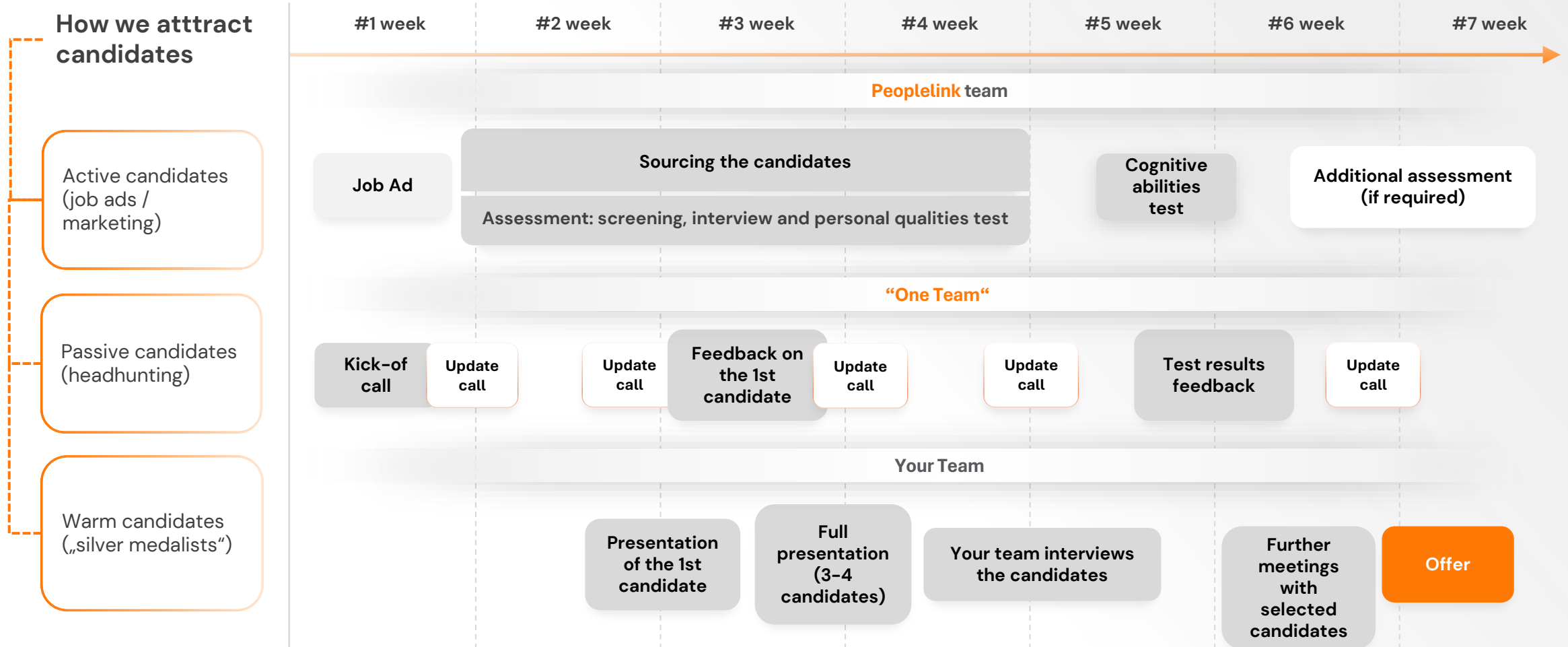
Grīgeo

Vilniaus šilumos tinklai

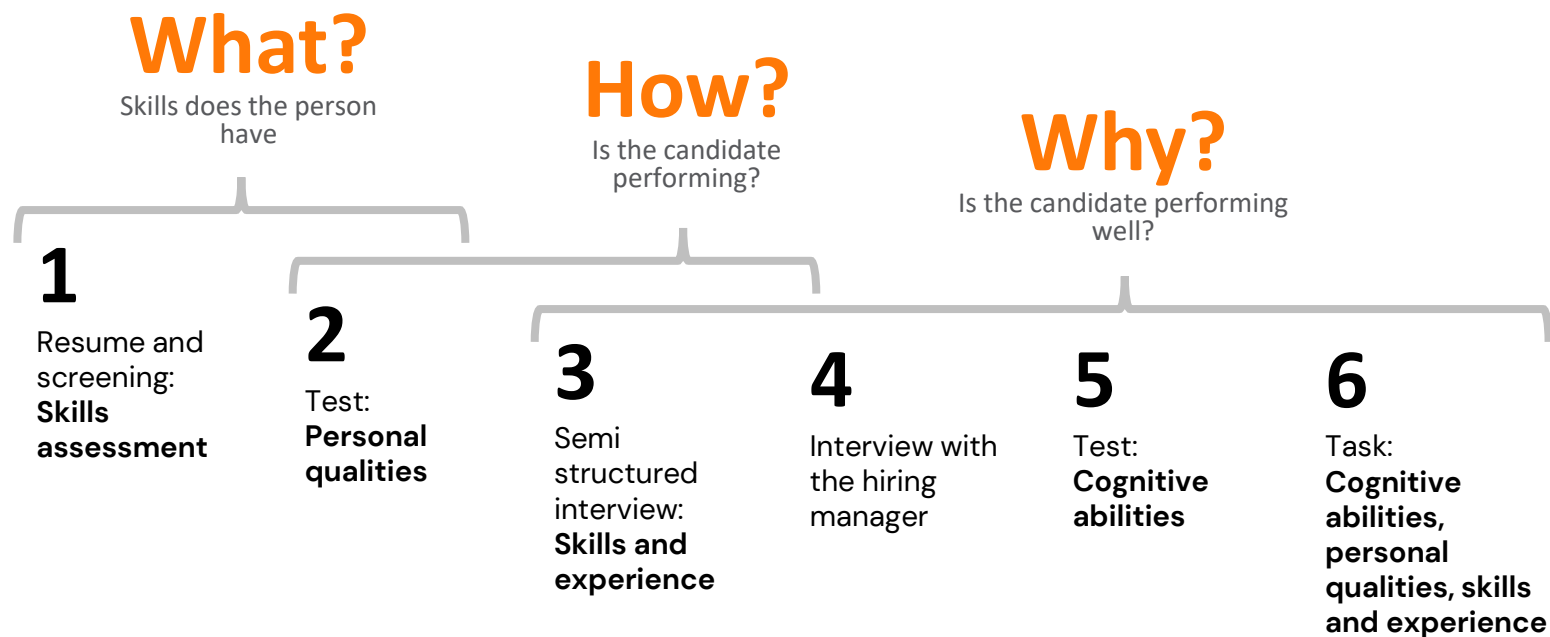
INL



Peoplelink / Selection timeline and process

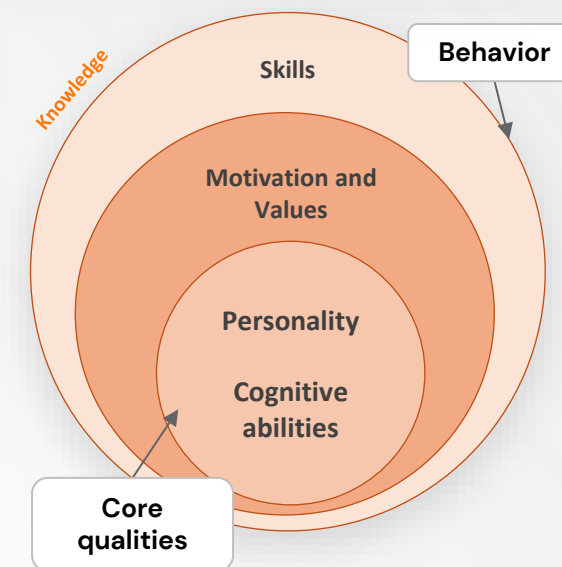


People Link **competence assessment** process



98,7%

Of our placements in 2024 were successful



Every People Link consultant is a certified Tripod test user

Peoplelink / Management Team & the team of 40+ consultants

Baltics



Jurgita Lemešiūtė
Managing Partner



Gabija Sudentė
Head of Executive Search

Executive search

CEO, COO, CFO, other C-suite and board level selections



Rūta Ratavičiūtė
Head of Business Development Recruitment

Sales, Marketing and Business Development

Sales, Marketing, Customer Success / Support, Commerce, Supply Chain and similar roles



Matas Martinkėnas
Head of Technology Recruitment

Tech and IT

Engineering, Data, Construction, Manufacturing, IT and similar positions



Gabrielė Skurvydė
Head of Finance and Management Recruitment

Finance and Management

Finance, HR, Law, Accounting, Legal and similar roles



Deimantė Mikalauskė
Head of HR Solutions

HR Solutions

Wellbeing / Organizational Health studies, Assessments and other HR solutions

Poland



Piotr Szymczak
Managing Partner



Matas Martinkėnas
Head of Operations



Weronika Podgrudna
Talent Acquisition Manager

Commercial conditions

- Collaboration starts with a detailed briefing with the client to map out the required competencies and needs.
- Individual pricing assessment.
- Payment terms tailored to the client's needs for the given position.
- Candidate selection, presentation, evaluation, and analysis within 3-4 weeks from the start of the selection process.
- Regular meetings and process updates for the client.
- Standard a three-month guarantee.
- Assessment of all final candidates using Unlock psychological tests.



PIOTR SZYMCZAK Managing Partner
People Link Sp.z o.o.

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piotr@peoplelink.pro

Partner for your **Growth**

