

B2Match Candidate Registration Guide



Introduction

→ Welcome to Orion Talent's Event Management platform B2match, a powerful platform designed to facilitate interview coordination, presentations, and networking during our Hiring Events. This guide provides detailed, stepby-step instructions to help you navigate the platform and maximize your participation.



→ You will receive a confirmation email from the Orion Talent team, click "Register for Orion Talent's Norfolk Hiring Conference"

I am pleased to confirm your participation in our upcoming Military and Veteran Hiring Conference in Hampton, VA on April 6-7, 2025. Below are the event details, registration instructions, and next steps, including how to maximize your experience using our event management platform and app, called B2match.

Event Registration Instructions

- 1. Register for the event by using this link: Register for Orion Talent's Norfolk Hiring Conference
- 2. Once registered, create your candidate profile, which will be used for employer matching and interview scheduling. Be sure to:
 - · Complete your profile with accurate and detailed information about your skills and experience.
 - · Upload your most current resume.
 - · Start reviewing the list of participating companies and express interest in specific employers or roles. Positions will continue to be updated as they confirm.
- 3. Download the B2Match App To stay updated and manage your schedule efficiently, download the B2Match app on your smartphone. The app allows you to view your profile, monitor updates, check the conference agenda, and manage your interview schedule in real-time.

Event Dress:

Sunday: Business Casual Monday: Interview Attire

Event Details

Location:

Embassy Suites (Hampton) 1700 Coliseum Drive Hampton, VA

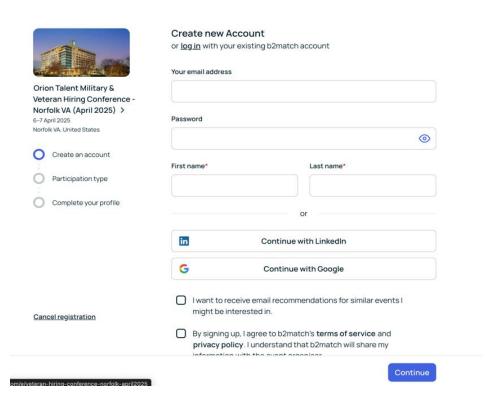
Schedule of Events:

- April 3rd, 2025 (Thursday 5:30 PM Eastern): Company Information Webinar (Live Stream Video via Zoom)
- April 6th, 2025 (Sunday 8:00 AM): Interview Preparation & Company Briefings (In-Person)
- April 7th, 2025 (Monday Times TBD): Company Interviews (In-Person)



You will be directed to this page.

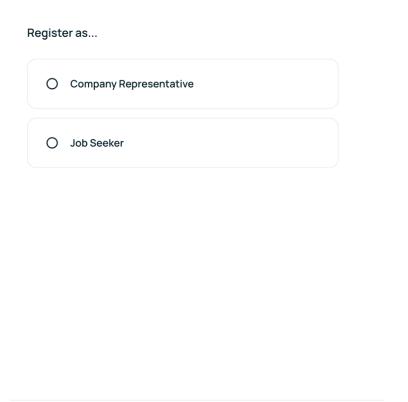
- Enter a frequently checked email address
- Create a password you will easily recall.
- Enter First and Last Name
- Agree to terms of service and click continue





Register as...

- ♦ Select "Job Seeker"
- → Select "Continue"



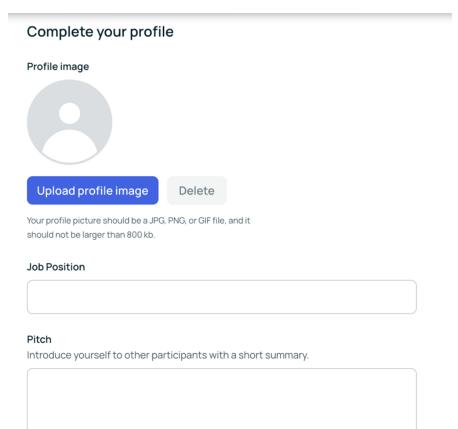
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Continue

Profile

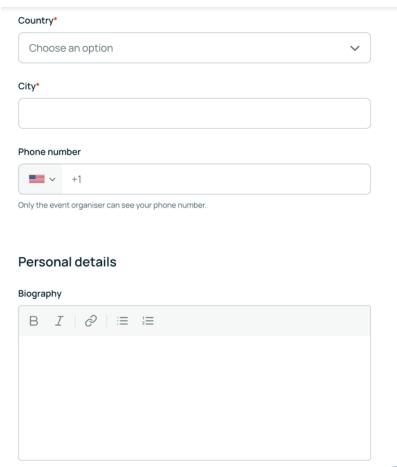
- Upload a professional headshot to make your profile more appealing. (this photo will be viewable by company representatives, so make sure it is appropriate)
- Under Job Position, enter your military rating/title (IE. Navy Electronics Technician)
- Under Pitch, Enter a short information box about yourself and your background. (Make this concise because you will be able to elaborate in the next box)





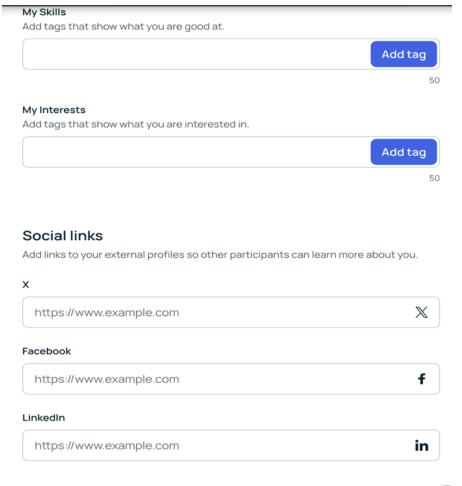


- Select your Country and Current City in the corresponding box
- Enter a valid Phone Number, that you can be reached at for follow up actions
- Biography:
- **This is the most important part of the profile**
- Write up a two-paragraph description on your background, to include the equipment you have worked on, qualifications that you have completed, special pieces of test equipment/special tools, and any casualties you have repaired.





- My Skills: Insert tags that speak on your experiences
- ♦ Some examples listed below:
- Maintenance, Troubleshooting, 4160VAC, 440VAC, 220VDC, Pumps, Motors, HVAC, Chillers, Heat Exchangers, Nuclear Power, Component Level Repairs, Soldering, Welding, Maintenance Management, Motor Rebuilds, etc.
- My Interest: In this section you will enter types of roles you are interested
- Some examples listed below:
- Field Service, Power Plant, Data Center, Power Generation, Semiconductor, Automation, Biomedical Equipment, Sales, Maintenance Management.
- ♦ Social Links:
- Insert your URL for your accounts.
 - -We recommend that you include the URL to your Linkedin page





- Military Status:
- Select from the dropdown menu that matches your current military status
- Branch Of Service
- Select from the dropdown menu the Branch you are currently or previously served in.
- Years of Military Service:
- → Fill in the years you served. Round up to the half of the year
- Rank/Paygrade:
- Fill in your current rank/paygrade or the rank you were upon discharge (ie. ETC/E-7, SSG/E-6)
- → Date earliest available to start a new position
- Enter the date that you are able to start the new role, select this date while taking into account any PTDY or terminal leave.
- End Of Active Service:
- Enter when your contract ends (the last day you will be in the military), if this has passed, enter the date of discharge.

Additional information

Military Status	
Choose an option	~
Branch of Service	
Choose an option	~
Years of Military Service?	
Rank/Paygrade?	
Date earliest available to start a new position?	
End of Active Service date (EAS)?	



◆ Select all states you are open to moving to. (this can be updated at anytime)

Locat	ion Preference (Select all that apply)
	WY
	WI
	WV
	WA
	VA
	VT
	UT
	TX
	TN
	SD
	SC
	RI
	PA
	OR
	OK
_	



- Military Career Field:
- -Enter your MOS/Rate (ie. Fire Controlman, Combat Engineer, Nuclear Electrician's Mate)
- Upload Resume:
 - -Select "Add File" and upload your most recent resume
 - -Do not upload resumes generated within Indeed.
 - -Select Continue

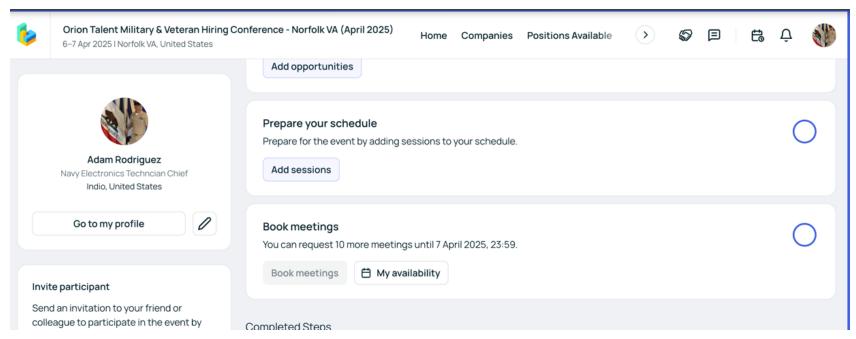
Fire Controlm	an	
Jpload Resume		





Dashboard

The dashboard serves as your homepage, providing a summary of your event activities

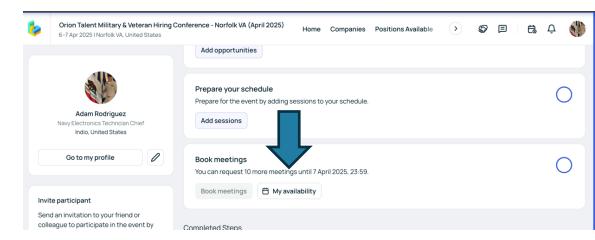




Booking Meetings

Click on "My Availability"

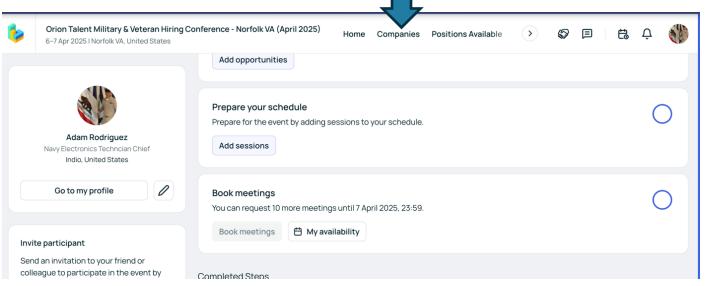
- Highlight all times you will be available for the Monday of the event to complete interviews
- Click "Save"







Companies



- ◆ On the top toolbar you can click on "Companies" to see the companies that are currently registered for the event.
- This list is updated daily, so make sure to check back frequently.



Agenda



- ◆ On the top toolbar you can click on "Agenda" to see the complete schedule of events starting with the Webinar the Thursday prior to the event and the two day on-site schedule.
- → You can download the agenda as a quick reference.



CONCLUSION

Great news! You have completed your profile; an Orion Talent coordinator will reach out to you to answer any questions you may have.

