



Forschungsbereich Fernerkundung

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Vienna, 7 July 2026

To Whom It May Concern,

I am pleased to provide this reference for Ms. Ankwetta Beatrice Achaleke, who served as Cross-Cultural and Leadership Trainer for the DrySat project (Enhancing Drought Early Warning in Mozambique through Satellite Soil Moisture Data to support food security in the context of climate change) at TU Wien from March to May 2026.

Ms. Achaleke designed and delivered three interconnected training modules over 3 days to prepare six visiting students from Eduardo Mondlane University (UEM), Mozambique, and TU Wien host staff for a three-month traineeship focused on drought monitoring and remote sensing data. The modules entailed the following topics:

Module A – Student Travel Preparation: Austrian cultural values, communication styles, practical logistics (border procedures, Vienna life, health system), and knowledge transfer planning for return to Mozambique.

Module B – Inclusive Host Environment: Training for TU Wien staff on Mozambican/African academic culture, unconscious bias mitigation, culturally sensitive feedback, and promoting mutual learning.

Module C – Leadership & Communication: Science communication strategies, strategic planning, and capacity-building for transferring remote sensing expertise to MAAP and UEM upon students' return.

Our experience working with Ms. Achaleke highlighted the following strengths:

- **Dual-Cultural Expertise:** Authentic understanding of both European/Austrian and African contexts
- **Excellent Facilitation Skills:** Engaged diverse audiences with varying learning needs
- **DEI & Mentoring Experience:** Strong focus on diversity, equity, inclusion, and intercultural mentorship
- **Contextual Knowledge:** Familiar with European higher education and research landscapes
- **Professional Communication:** Clear, accessible delivery in English

Feedback from both TU Wien staff and Mozambican students was overwhelmingly positive. Participants reported increased confidence, cultural awareness, and preparedness for collaborative work. Ms. Achaleke's contribution was instrumental in establishing a successful, mutually beneficial exchange.

I wholeheartedly recommend Ms. Ankwetta Beatrice Achaleke for cross-cultural training, leadership development, or intercultural consultancy roles.

For further information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Wagner', with a stylized, flowing script.

Wolfgang Wagner
Head of the research group Remote Sensing