

WHAT KEY RELOCATION DOES?

We provide tailored high quality immigration and relocation services to the needs of Nordic and international companies, ensuring a smooth transition of their global workforce.

Our approach to service delivery is personalized and caring, ensuring all situations are navigated with professionalism and discretion.

BENEFITS FOR OUR CLIENTS

- Faster, smoother and more predictable relocations
- Seamless co-operation with employer and assignee
- Full legal compliance
- Comprehensive support to HR
- Cost savings and easy recruitment budgeting
- Enhanced talent attraction and recruitment capabilities
- Integrate our services without vendor lock-in

KEY FACTS

- Established 1993 in Sweden
- KEY is ISO 9001 & 14001 certified
- Innovative technology-driven solutions
- Emphasis on sustainability
- Transparent and uniform services across the Nordics
- Member of Harmony Relocation Network, EuRA, ERC, SIETAR & IAM
- Operations in Finland, Sweden and Denmark

OUR CLIENTS ARE ELECTRIFYING THE WORLD



KEY SERVICES FOR BATTERY INDUSTRY

Worksite planning and setup phase

- **Workforce Planning:** Guidance on local compliance requirements, authority registrations and assignment practices.
- **Posted Worker Budgeting:** Posted worker and assignee immigration, permitting and relocation cost estimates
- **Regulatory Compliance:** Finnish legal and regulatory landscape for industrial projects employing an international workforce.
- **Employee Relocation Services:** Relocation packages for employees, from local registrations to housing and tax matters. Can also include language courses and cultural integration programs.
- **Contractor's Liability Legislation:** Reviewing contractor agreements from the perspective of contractor liability compliance legislation and salary audits.

Construction and Worksite Management Phase

- **Onboarding and Training:** Orientation and training programs tailored to the needs of international workers to ensure a smooth transition to working in Finland.
- **Worksite Operations Support:** Assisting in managing a multicultural workforce, offering translation services, and facilitating communication between different language groups.
- **Temporary Accommodation:** Arranging temporary housing solutions for workers and families relocating for the construction phase.
- **Worksite permit management:** Contractor liability checks and granting of worksite access permits.

Operational Phase

- **Long-term Immigration Solutions:** Assisting with long-term residence and family reunification processes for employees staying permanently.
- **Continuous Workforce Support:** Ensuring ongoing compliance with employment laws and managing any immigration-related updates or requirements.
- **Ongoing Relocation Support:** Facilitating the relocation process for new employees arriving from abroad or departing from Finland.
- **Continuous Integration Services:** Language and cultural training for newly relocated employees and their families to support long-term integration into the local community and workplace.



KEY RELOCATION

Start your journey with us:

Phone: +358 (0) 207 11 8360
finland@keyrelocation.com
www.keyrelocation.com

