

Mathematical Optimization for Smart Workforce Operations

Productivity improvements of 20%-30% through optimal workforce design, demand forecasting, task planning and real-time dispatching

Global partners who trust our solutions

Our global customer base is made up of market leaders in different industry sectors - facilities, field services, government services, call centers. We have a track record of successful deployments across the globe.



Workforce solutions that cover all planning horizons



Strategic Workforce Optimization

- Define ideal workforce design: size, shifts, skill set
- Identify skills and workload to be subcontracted
- Perform scenario analysis, for example, new service, employees absences



Tactical Workforce Planning

- Define optimal plans for the coming month(s)
- Optimally distribute recurrent tasks to cope with unexpected events
- Forecast reactive workload for each skill



Operational Workforce Scheduling

- Assign jobs to employees to minimize unproductive time (travel, idle)
- Adjust in real-time to cope with unexpected events
- Predict short-term reactive workload

Example of industries that greatly benefit from smart workforce solutions



Utilities



Facilities



Field Services



Call Centers



Retail and Distribution



Healthcare and Homecare



Fast Food

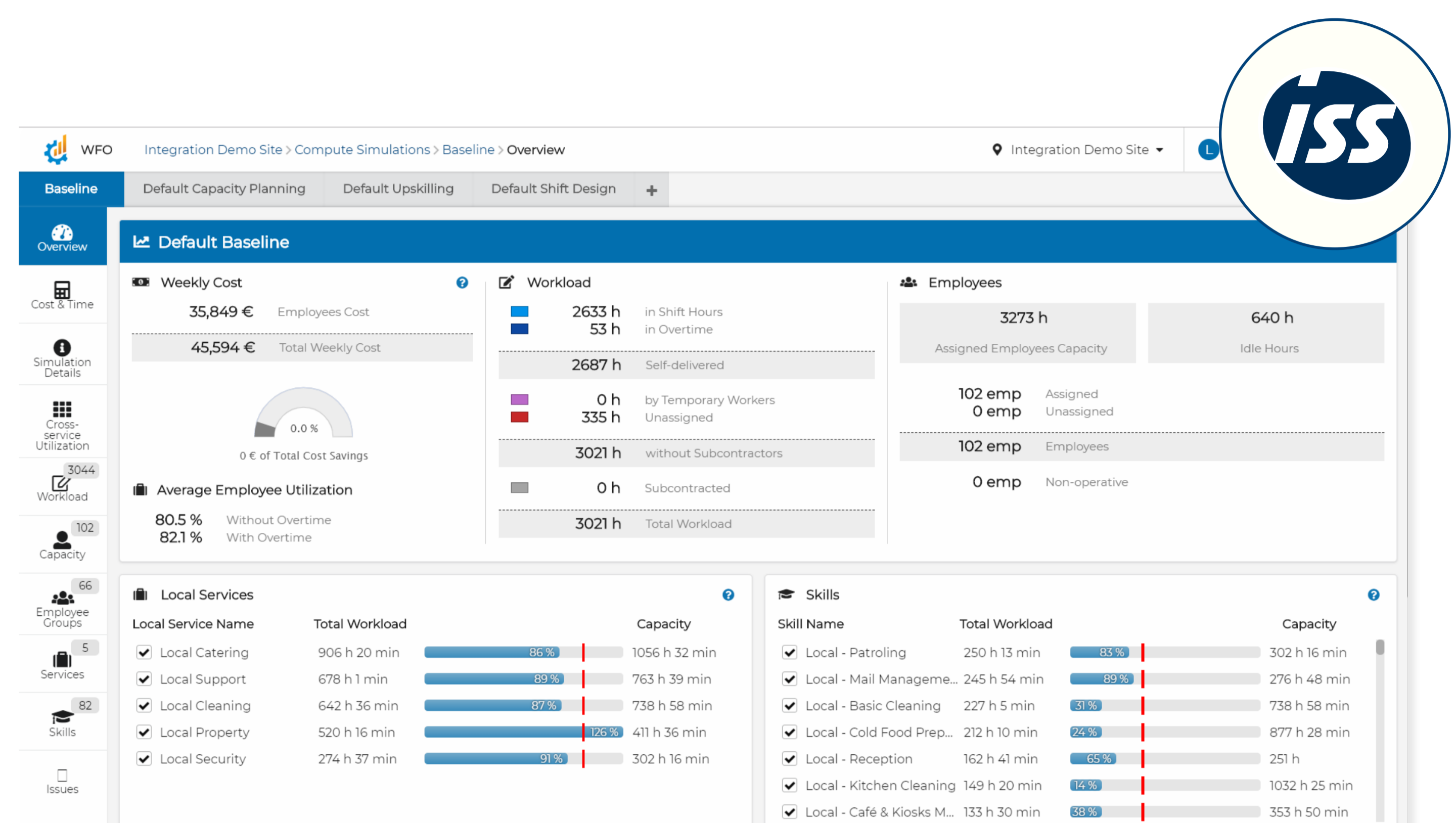
Helping Leading Service Companies Increase Their Productivity and Efficiency

Up to 30% productivity and efficiency improvements

Case Study: ISS Worldwide

15% Cost Reduction Through Strategic Workforce Optimization

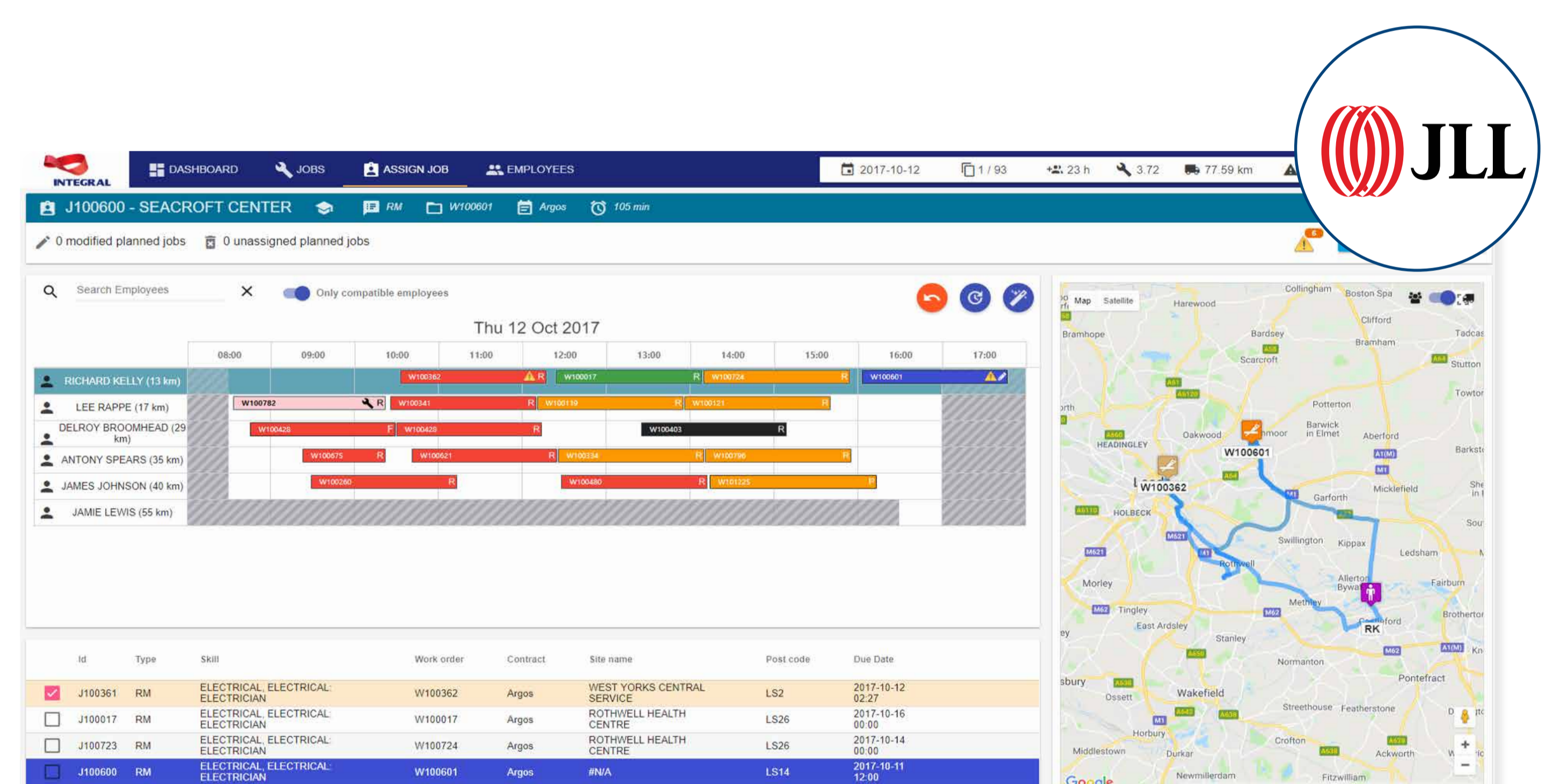
- Create full transparency on tasks performed by each team
- Adjust task assignments to avoid imbalance
- Promote upskilling to leverage synergies across services
- Increase self-delivery and optimize subcontracted workload



Case Study: JLL & Integral UK

30% productivity improvement through Optimized Scheduling and Dispatching

- Assign tasks to technicians to minimize travel/idle time
- Allow planners to focus on proprieties with an intuitive UI
- Adjust the plan in real time in case of emergencies
- Provide a collaborative platform for planners



Case Study: Serco London Cycle Hire

Increase users' satisfaction through Demand Forecasting and Operational Optimization

- Provide an intuitive platform that allows planners to quickly identify priorities and act to avoid empty or full stations
- Forecast upcoming pick-ups and drop-offs at each station
- Optimally schedule and assign maintenance jobs to mobile technicians

