



# Uniting the national AI ecosystem

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*Making AI a Growth Driver for All Organizations*

# France's Largest AI Community

Since 2017, Hub France IA has been supporting the adoption of Artificial Intelligence and promoting its deployment in France and Europe.

As an independent association, its role is to inform and influence the debate on the major challenges of AI.

**Today, Hub France IA is a key player in Artificial Intelligence at the national and European levels.**

**2025...**

**300+** members  
**50+** partners  
**23 000** followers  
**10+** working groups  
**20+** publications

## Our ecosystem

- **Principals:** Large corporations, SMEs & mid-sized companies...
- **Tech Providers:** Startups, IT services, software publishers...
- **Public Sector:** Local authorities, institutions, government services, labs, and schools
- **Private Sector:** Investment funds, schools, consulting & legal firms...
- **Professional Associations**

## A Public Interest Mission

“Accelerating the development and adoption of **responsible, ethical, and sovereign AI** across the French and European economic landscape”

### Clarifying

Technical and  
Regulatory Monitoring

Advocacy

Advisory to Public  
Authorities

### Supporting

Disseminate

Structuring  
« commons »

Contributing to major  
projects

### Uniting

Mapping ecosystems

Enableling discussions

Encouraging synergies

# A community of 300+ members, organizations and volunteer experts



# A network of 50+ partners in France and internationally

WAVESTONE

  
**MINISTÈRE  
DE L'ÉCONOMIE  
ET DES FINANCES**  
*Liberté  
Égalité  
Fraternité*

 **Digital113**  
Cluster numérique Sud de France

**POSITIVE** 

 **European  
AI forum**  
european-ai-forum.com

**num  
eum**  
—  
Engager  
le numérique

  
**IMPACT AI**

**JE CHOISIS LA FRENCH TECH**  


  
**GENCI**

 **SYNTEC  
INGÉNIERIE**

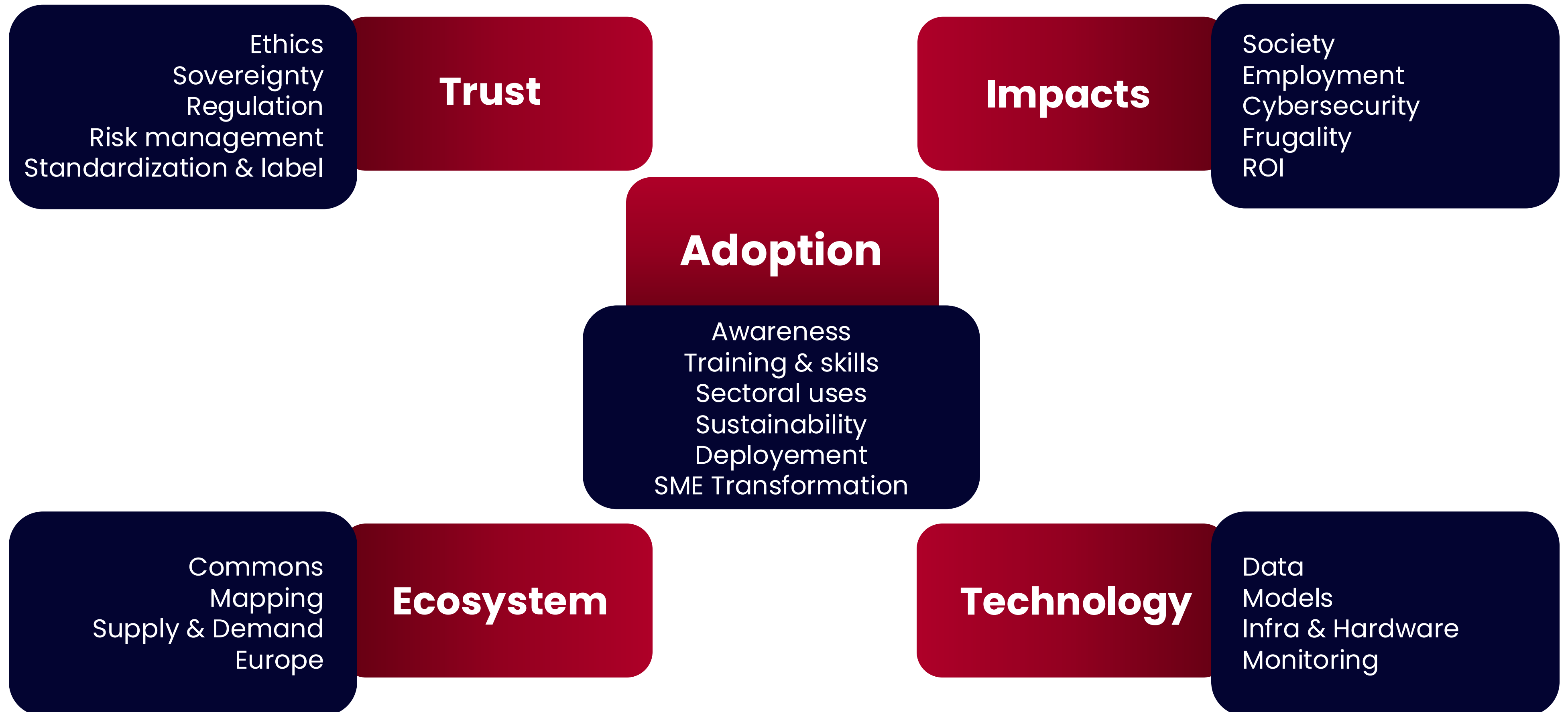
  
**La  
FRENCH TECH**  
GRAND PARIS

 **CCI FRANCE**

**AI**  
SWEDEN

**Osez  
l'IA**

# The association follows an annual roadmap focused on adoption challenges



# Providing Insights into the Key Issues of AI

## A collaborative and expert-driven approach

- Producing analysis and operational proposals through working groups.
- Open, iterative, and collaborative process for accessible publications.
- Target audiences: Professionals, business leaders, and public authorities in France and Europe.
- Groups led by association members and recognized experts.
- Sharing knowledge and expertise on various topics.
- Neutrality and rigor: Hub France IA relies on its scientific committee and network of independent experts.

## Our 2025 Working Groups



Generative AI



Cybersecurity



AI ACT



Maintenance




Voice &  
NLP



Transport &  
Logistics



Frugality &  
sustainability



Democracy &  
Sovereignty



Human  
Resources



Health

# Representing the Ecosystem in France and Europe

## Hub France IA is involved in several projects to support AI deployment across Europe

- Mapping AI startups and providers.
- European AI platforms and infrastructure.
- Supporting SMEs and mid-sized companies in their AI adoption phase.
- Disseminating large language models to startups.

## Our projects in 2025



[www.deployaiproject.eu](http://www.deployaiproject.eu)



[cartographie.hub-franceia.fr](http://cartographie.hub-franceia.fr)



[www.alt-edic.eu](http://www.alt-edic.eu)



[cybiah.eu](http://cybiah.eu)



[packia.fr](http://packia.fr)

## AI Factory France

[aifactory-france.eu](http://aifactory-france.eu)

# Promoting the French and European Ecosystem

Hub France IA organizes annual conferences and events, enabling members to exchange ideas, present their activities, and promote AI projects to the entire community.

- ✓ **ELEVATE** – The annual gathering of our ecosystem
- ✓ **MAPPING** – Every year, Hub France IA unveils the latest figures on AI startups
- ✓ **SHIFT AI** – In 2025, the first edition of our AI conference hosted by Generation AI. One day of keynotes and roundtables on current AI topics.
- ✓ **« MATINALES »** – Quarterly events hosted by members to explore themes linked to working groups
- ✓ **EUROPEAN AI FORUM** – Major European and institutional events
- ✓ **WEBINARS « Osez l'IA »** – A series of webinars to share experiences and state of the art in AI
- ✓ **AFTERWORKS « DECISION-MAKERS » & APERO IA** – Monthly informal networking events across France
- ✓ **Partner trade shows** – VIVATECH, SIDO, WAICF, BIG DATA & AI PARIS, ADOPT AI...

# An Operational Team Spread Across the Country



**Caroline Chopinaud**  
Directrice générale



**Mélanie Arnould**  
Directrice des opérations



**Pierre Monget**  
Directeur de programme



**Chloé Plédel**  
Responsable des affaires  
européennes et  
réglementaires



**Marine Debard**  
Responsable des relations  
entreprises



**Consuelo Innocenti**  
Responsable des relations  
écosystèmes



**Thomas Kernem-Om**  
Chef de projet sénior



**Cyril Nicolotto**  
Chef de projet sénior



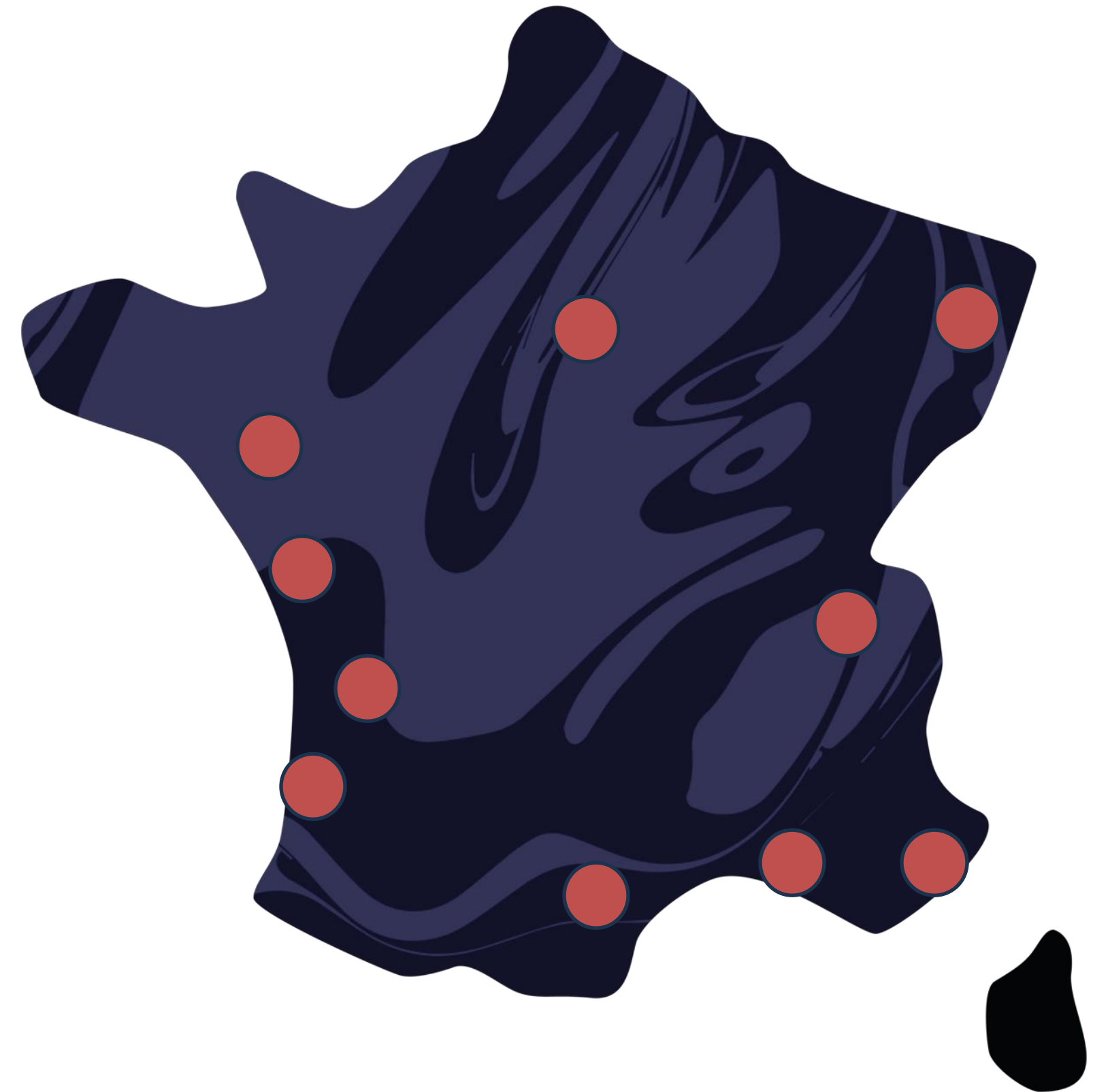
**Alberto Tepox**  
Chef de projet sénior



**Pauline Bir**  
Cheffe de projet sénior



**Nouria Coppola**  
Cheffe de projet sénior



# Governance of Hub France IA

Hub France IA is overseen by the Governing Board and the President.

Board of Directors: Renewed every 3 years, it guides the association's strategy and provides operational support.

**General Assembly:** Held once a year, it allows all members to discuss the association's actions and positioning.

## Présidente



**Rim Tehraoui**  
CEO • ARYAM Adaptive  
and Regenerative  
Solutions

## Board



**Pierre-Etienne Bardin**  
Chief data officer and Head of  
Analytics / Probayes • LA  
POSTE GROUPE



**Benoit Bergeret**  
Président • STRATEGIE.AI



**Antoine Couret**  
Président • ALLONIA



**Laurence Devillers**  
Professeure en IA • SORBONNE •  
UNIVERSITÉ CNRS • LISN /  
Présidente • FONDATION BLAISE  
PASCAL



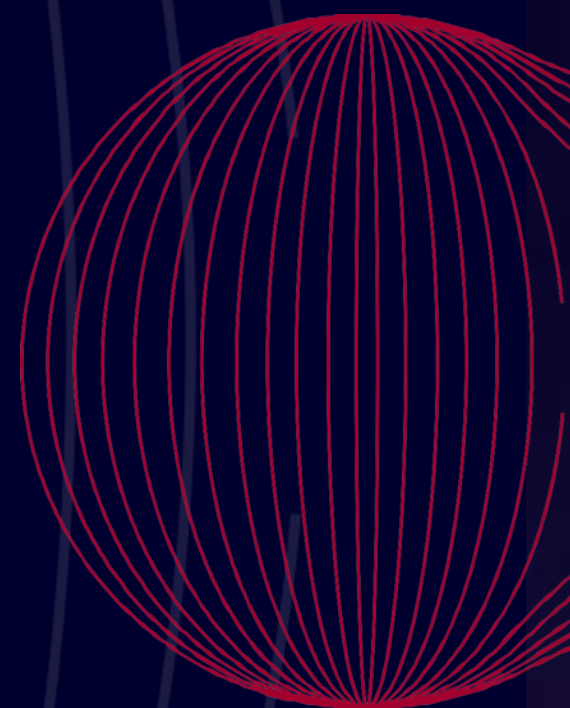
**Hugo de Gentile**  
Trésorier • HUB FRANCE IA &  
CEO • HOLOSCOPE



**Matthieu Olivier**  
Directeur IA Génératives • LA  
POSTE



**Françoise Soulié-  
Fogelman**  
Conseiller scientifique • HUB  
FRANCE IA



**HUB**  
FRANCE  
**IA**

**Thanks**

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