

Name of Organisation	<b>TDA Association</b>	
Organization ID	<b>E10346288</b>	
Full legal name (National language)	Asociația TDA	
Full legal name (Latin characters)	TDA Association (Transilvania Development Agency)	
Acronym	<b>TDA</b>	
Department (if applicable)	-	
Full Address	Sfântu Gheorghe, Strada Berzei Bloc 12, Ap 15, Județul Covasna	
Country	Romania	
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Fax	-	
Type of organization	NGO	
Registration country code	<b>4728/305/2021</b>	
Public body yes/no	NO	
Non profit yes/no	YES	
NGO yes/no	YES	
Have you received any type of accreditation before submitting this application	NO	

Legal Representative	
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## Presentation of the organization

### TDA Association

TDA Association was founded in 2021 with the primary objective of fostering economic, social, and cultural development in the Transylvania region of Romania. With a mission to promote innovation, entrepreneurship, and community progress, TDA focuses on creating opportunities that enhance the region's competitiveness and sustainability while preserving Transylvanian values.

#### Objectives and Key Activities:

**Strengthening the entrepreneurial ecosystem:** We empower local businesses and aspiring entrepreneurs by providing training, mentorship, and networking opportunities, helping them thrive in an evolving market.

**Promoting formal, non-formal, and informal education:** Education is at the core of regional development, and we provide diverse learning opportunities to individuals of all ages and backgrounds.

**Advancing quality vocational training:** We focus on equipping individuals with practical skills that align with job market demands, ensuring a well-prepared workforce.

**Encouraging digital literacy and inclusion:** We are committed to equipping individuals with the digital skills necessary for success in the modern economy while ensuring equal opportunities for marginalized groups.

**Empowering youth through leadership:** By supporting youth-led events and initiatives, we cultivate the next generation of leaders and encourage active participation in community development.

**Encouraging economic, social, and tourism growth:** By supporting sustainable initiatives, we contribute to the development of local communities and promote Transylvania as a vibrant destination for visitors.

**Supporting the Agenda 2030 goals:** Sustainability is central to our work, as we actively align our projects with global sustainable development objectives to create lasting impact.

**Facilitating international and regional collaboration:** Through active participation in economic programs, both locally and internationally, we aim to enhance the region's adaptability and competitiveness.

**What are the activities and experience of the partner organisation in youth work? Please provide information on your organisation's / group's regular youth work activities at local level.**

The TDA Association has extensive experience in youth work, actively engaging young people through various initiatives and programs aimed at fostering skills, inclusion, and entrepreneurial spirit. Among its most impactful events is Startup TENT 2022, where aspiring young entrepreneurs connected with successful business leaders and engaged in discussions about local business viability and professional opportunities. This three-day event inspired youth to embrace innovative ideas, develop professional networks, and view entrepreneurship as a viable career path.

The association also partnered in the T.O.T.I - Tineri Ocupați, Tineri Instruiți! project, co-financed by the European Social Fund, which targeted unemployed NEET youth aged 16-29. This initiative focused on skill development, certification, and integration into the labor market, providing participants with digital literacy training and tools for sustainable employment. By prioritizing inclusion and addressing social exclusion, TDA contributed to empowering marginalized communities and fostering diversity within the region.

Additionally, TDA supports youth-led events and initiatives, creating opportunities for young people to design and lead projects that address community needs. These events not only promote leadership and creativity but also encourage active civic engagement.

Through its Business Growth program, TDA facilitated the launch of over 100 social startups, offering significant funding opportunities that enable young entrepreneurs to realize their business ideas. This program highlights the association's dedication to nurturing a dynamic and supportive ecosystem where young people can thrive.

TDA's regular activities also include workshops and training sessions that promote digital skills, inclusion, and innovation. The association is committed to helping youth navigate the challenges of a fast-changing economy by equipping them with the knowledge and tools needed for success, fostering diversity, and creating pathways for meaningful participation in society.

**What are the skills and/or expertise of key persons involved in this project?**

Kelemen Szilárd-Péter, brings a wealth of skills and expertise that significantly contribute to the project's success. With a strong academic background in Economics and Business Administration from Babeş-Bolyai University, complemented by a master's in Organizational Management, Szilárd-Péter possesses in-depth knowledge of strategic planning and organizational development.

Professionally, he has over 16 years of experience in NGO and project management, demonstrating proficiency in handling a wide range of projects, from small municipal grants to large-scale national HR initiatives. His expertise includes grant management, economic development, and fostering innovation through partnerships. As the Partnership Director at StartUp HUB, a center for business development, adult education, and vocational training, he leads efforts to empower entrepreneurs, develop professional skills, and promote sustainability.

Szilárd-Péter has participated in international training programs in Finland, Italy, Hungary, and Vietnam, focusing on societal development through digitalization. This global experience equips him with a broad perspective on innovative technologies and solutions, which he applies to creating impactful initiatives that address local and regional challenges.

Additionally, he is an open-minded and creative individual with a passion for arts and heritage preservation. His dedication to preserving cultural landmarks and fostering economic development showcases his holistic approach to community progress.

His leadership at StartUp HUB involves working with a dynamic team to support new ventures and drive economic growth. With his strong project management skills, expertise in digitalization, and commitment to innovation, Kelemen Szilárd-Péter is a key asset to this project, ensuring its alignment with strategic goals and its positive impact on the community.