

## Panel discussion day 1

### **Ariane Thomas**

#### **Director Strategic Development Operations L'Oreal Group**



Biologist Engineer with a 20+ years career in the cosmetics sector within the L'Oréal Group, since 2015, I am heading the Strategic Development for L'Oréal Group's Operations. My mission consists in providing the Group with a forward-looking view on all matters that can impact our operations. Before I focused on strategic developments for environment, health and safety after leading the Group's Environment Department. Topics such as CO2 emissions reduction, waste reduction, water conservation, circular economy, resource efficiency and sustainability have been my day-to-day occupation over the last 10-15 years of my career. And since 2015, the range of topics has only increased to amongst others the Sustainable Development Goals, 'the factory of the future', accelerated development, connected products, e-commerce, artificial intelligence ...

Beyond my responsibilities at L'Oréal, I have been and I am still active in a number of associations and organisations dealing with transversal subjects: ILEC in France and the European Brands Association (AIM), FEBEA (beauty industry), , AFEP, Global Compact and CSR Europe and I'm now a member of the High Level "Industry 2030 " EU Roundtable.

