

ENVIRONMENTAL & SOCIAL IMPACT

2025 HIGHLIGHTS

BELMOND



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Dan Ruff and Carmel McQuaid

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Our Pillars in Focus

Gastronomy
Habitat
People



WELCOME

Belmond is present in some of the world's most beautiful environments and unique cultures. We are custodians and caretakers, committed to protect these places so that they remain strong, safe and vibrant for future generations.

Our Slow Luxury concept reflects this commitment through intention, people and place: we host with care, design with respect for heritage and partner with local communities and talent to perpetuate the legendary art of travel.

In recent years, we have accelerated our efforts with a comprehensive strategy aligned to the LVMH's Life 360 goals, empowering our teams to take action locally while addressing shared global challenges.

Our approach is built on foundations laid in 2024: a defining year that saw all eligible Belmond properties and trains achieve EarthCheck certification, alongside our collaboration with the Sustainable Restaurant Association to upskill our global food and beverage teams on sustainable sourcing.

Our Environmental & Social Impact Strategy is built on three pillars — Gastronomy, Habitat and People. These core areas target action to where Belmond can make the biggest impact on nature, livelihoods and culture. Over the past year, it has become the pulse of our organisation, guiding how we design, source and operate across 43 beautiful hotels, trains, boats and lodges across the world.

The stories we share here demonstrate how passion, people, and purpose translate strategy into real impact across our properties worldwide.



DAN RUFF
CEO, BELMOND

Our primary goal is to make a positive difference: real change that brings real progress. In 2025, we made significant strides across each of our strategic pillars – GASTRONOMY, HABITAT and PEOPLE.

Our GASTRONOMY efforts are rooted in care, deepening the connection between source and place, ensuring that ingredients reflect their origin.

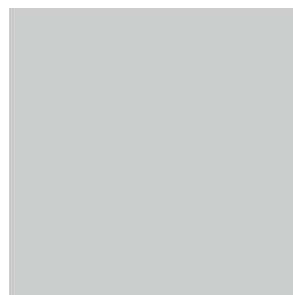
In Peru, the evolution of the Q'omer Wasicha programme ensures sourcing supports the environment and smallholder communities. Our teams are globally recognised, with Maroma and the British Pullman both achieving the highest three-star Food Made Good certification.

Our focus on HABITAT ensures that the evolution of our properties goes hand in hand with conservation.

In Mexico and Brazil conservation initiatives have been strengthened, with the upskilling and engagement of our teams as Ocean Guardians and Forest Protectors. While in Italy, at the century-old Villa Beatrice, meticulous restoration and sustainable energy integration has achieved EarthCheck Design certification.

We continue to invest in our PEOPLE, with over 90% of global teams trained in environmental awareness. Strengthening our connection with people and place in 2025, we introduced a global framework to support volunteering to connect with communities where we operate. At the Grand Hotel Timeo in Taormina, for example, our team brought Slow Luxury to children and families affected by autism – as children played and learned, parents were able to relax with experiences such as open-air yoga.

We are proud of this progress and excited by the potential as we pursue our three-pillar strategy. We invite you to explore our work as our teams shape the heritage of tomorrow, by crafting more sustainable travel experiences today.



CARMEL MCQUAID

GLOBAL HEAD OF ENVIRONMENTAL
AND SOCIAL IMPACT, BELMOND



OUR THREE PILLARS

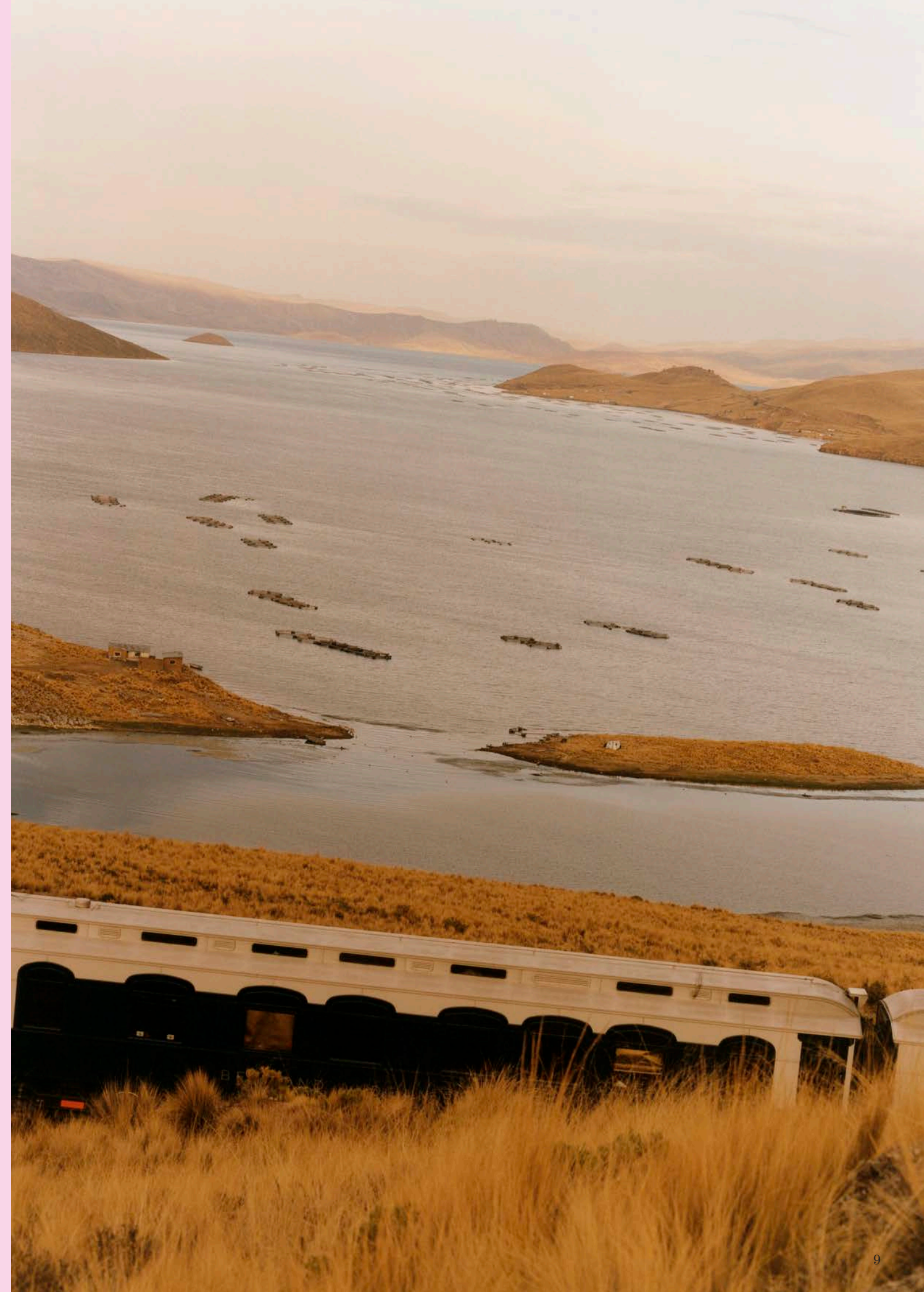
BELMOND'S ENVIRONMENTAL & SOCIAL IMPACT STRATEGY

Belmond's purpose is to perpetuate the legendary art of travel. We explore local terroir, culture and time-honoured traditions because we understand that local habitats, gastronomies and people are essential to this purpose.

Across every Belmond hotel, lodge, boat and train, we craft increasingly sustainable travel experiences to shape the heritage of tomorrow.

Aligned with LVMH'S LIFE 360 roadmap and social engagement objectives, we have ambitious targets on climate change, water consumption, biodiversity, responsible sourcing and people.

We pursue a 'think global, act local' approach that values each property's first-hand knowledge and recognises each location's unique needs – set within robust global frameworks. This allows each local team to develop initiatives and partnerships that have the most relevance, maximising impact and engagement across the three pillars of **GASTRONOMY, HABITAT** and **PEOPLE**.





GASTRONOMY

Our ambition is to reduce our impact on food and beverage value chains while driving positive change in the culinary ecosystem.

WE ARE COMMITTED TO

- Sourcing locally with improved traceability and increased plant-based options.
- Minimising food waste and closing the loop with composting.
- Partnering with suppliers and farmers who source ingredients responsibly and minimise plastic usage.
- Championing best practices for energy, waste and water management in our kitchens.

HABITAT

Our ambition is to reduce our reliance on resources while protecting and enriching our surrounding natural habitats.

WE ARE COMMITTED TO

Improving energy efficiency.

Sourcing renewable energy.

Conserving and maintaining the quality of water with water stewardship approaches.

Managing waste with a focus to increase recycling and maximise resource efficiency.

Protecting and enhancing biodiversity on site.

Regenerating natural habitat on property.

Sourcing sustainably and ethically with traceability of furniture and textiles

PEOPLE

At Belmond, we thrive on creating the most desirable workplace where everyone is supported to deliver on our vision of excellence.

Our ambition is to foster a safe and inclusive environment for all. We partner with and support our teams, supply chain partners and local communities to help them thrive.

WE ARE COMMITTED TO

Reviewing our Health and Safety procedures to ensure they are best in class, for the protection of all who work with or for us.

Providing national living wage for all direct employees in line with Fair Wage Network guidance.

Ensuring team wellbeing with a comprehensive set of benefits.

Providing access to Belmond's confidential 'Speak Up' line to our team and LVMH 'Alert' Line to our team and external stakeholders, including our suppliers and guests.

Demonstrating respect and support for each other always, organising learning through proper training and promoting confidence.

Maximising local employment to support the communities in which we operate.

PEOPLE

IN TERMS OF COMMUNITIES WE ARE COMMITTED TO

Sourcing products and services locally wherever possible, in accordance with fair trade principles.

Ensuring that our suppliers abide by the LVMH labour standards and social responsibilities in our Supplier and Business Partner Code of Conduct.

Enabling our teams to share their knowledge and skills through volunteering, helping people in the local community to reach their potential.

Collaborating with trusted partners for all our community engagement efforts.



OUR IMPACT IN NUMBERS

2025 KEY ACHIEVEMENTS



39%

REDUCTION IN GREENHOUSE EMISSIONS SCOPE 1 & 2:
2023 (BASE YEAR) - 42,863
2025 - 26,217
EXPRESSED IN METRIC TONNES OF CO2 EQUIVALENT



90%

ESTIMATED EMISSIONS REDUCTION
BY SWITCHING TO BIOFUEL FOR
THE BRITISH PULLMAN.



86%

RENEWABLE ELECTRICITY USED
ACROSS OUR PORTFOLIO IN 2025



OUR IMPACT IN NUMBERS



100%

EARTHCHECK CERTIFIED FOR
ELIGIBLE HOTELS, TRAINS,
LODGES & BOATS IN 2025



2

EARTHCHECK DESIGN CERTIFIED HOTELS:

MAROMA, RIVIERA MAYA, MEXICO &
VILLA BEATRICE, PORTOFINO, ITALY



42.5%

RENEWABLE ENERGY USED IN
OUR HOTELS, TRAINS, BOATS
AND LODGES IN 2025

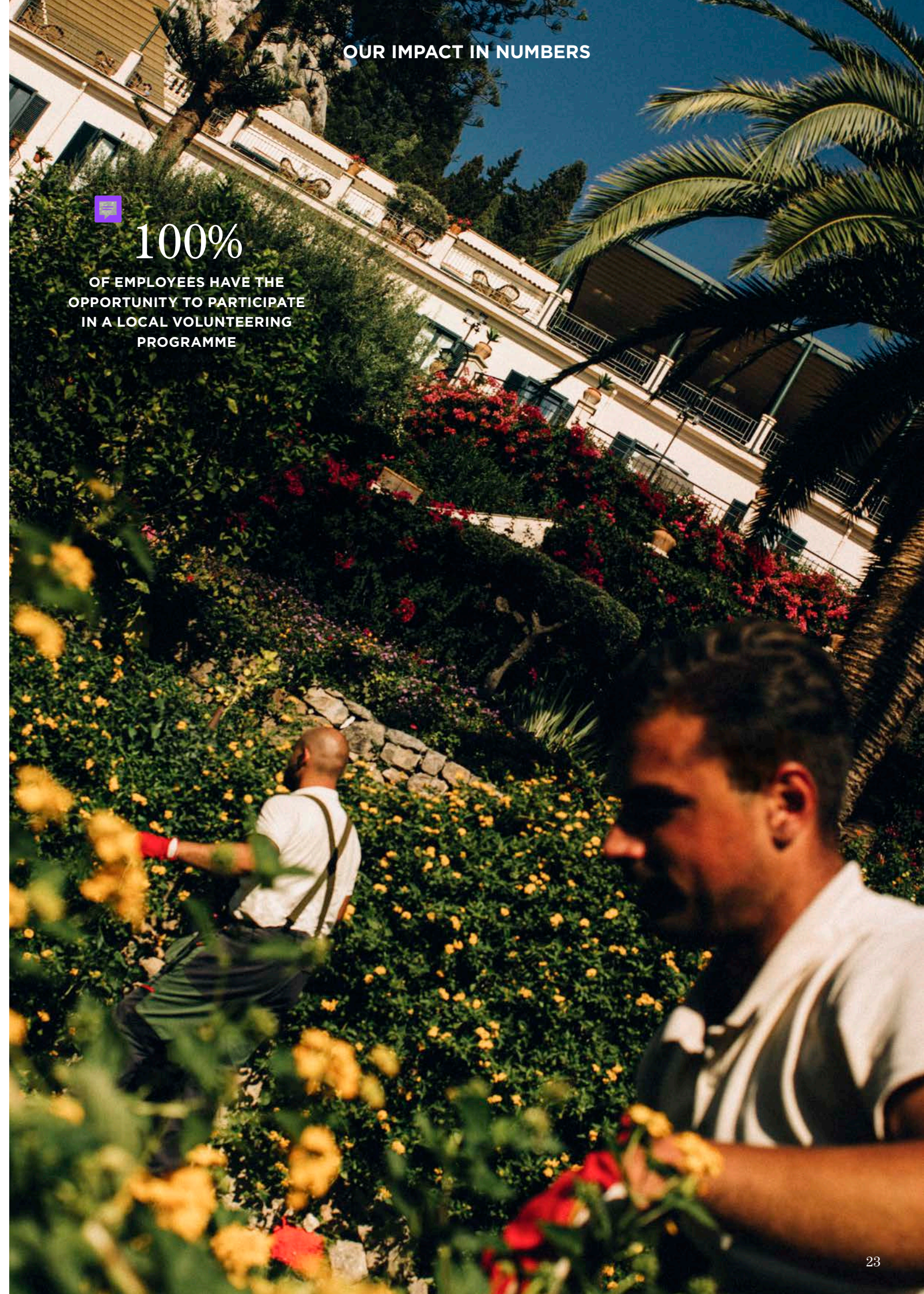


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SUSTAINABLE RESTAURANT ASSOCIATION
FOOD MADE GOOD CERTIFICATIONS:

MAROMA, RIVIERA MAYA, MEXICO
BRITISH PULLMAN, ENGLAND

3 STAR RATING



OUR IMPACT IN NUMBERS



100%

OF EMPLOYEES HAVE THE
OPPORTUNITY TO PARTICIPATE
IN A LOCAL VOLUNTEERING
PROGRAMME



OUR IMPACT IN NUMBERS



97%

OF EMPLOYEES PARTICIPATED IN ENVIRONMENTAL AWARENESS TRAINING



92%

OF OUR EMPLOYEES FEEL BELMOND IS COMMITTED TO SOCIAL AND ENVIRONMENTAL POLICIES

(SOURCE: INTERNAL PULSE SURVEY)

THINK GLOBAL AND ACT LOCAL

OVERVIEW OF CONSERVATION AND COMMUNITY
ENGAGEMENT ACROSS OUR PORTFOLIO IN 2025

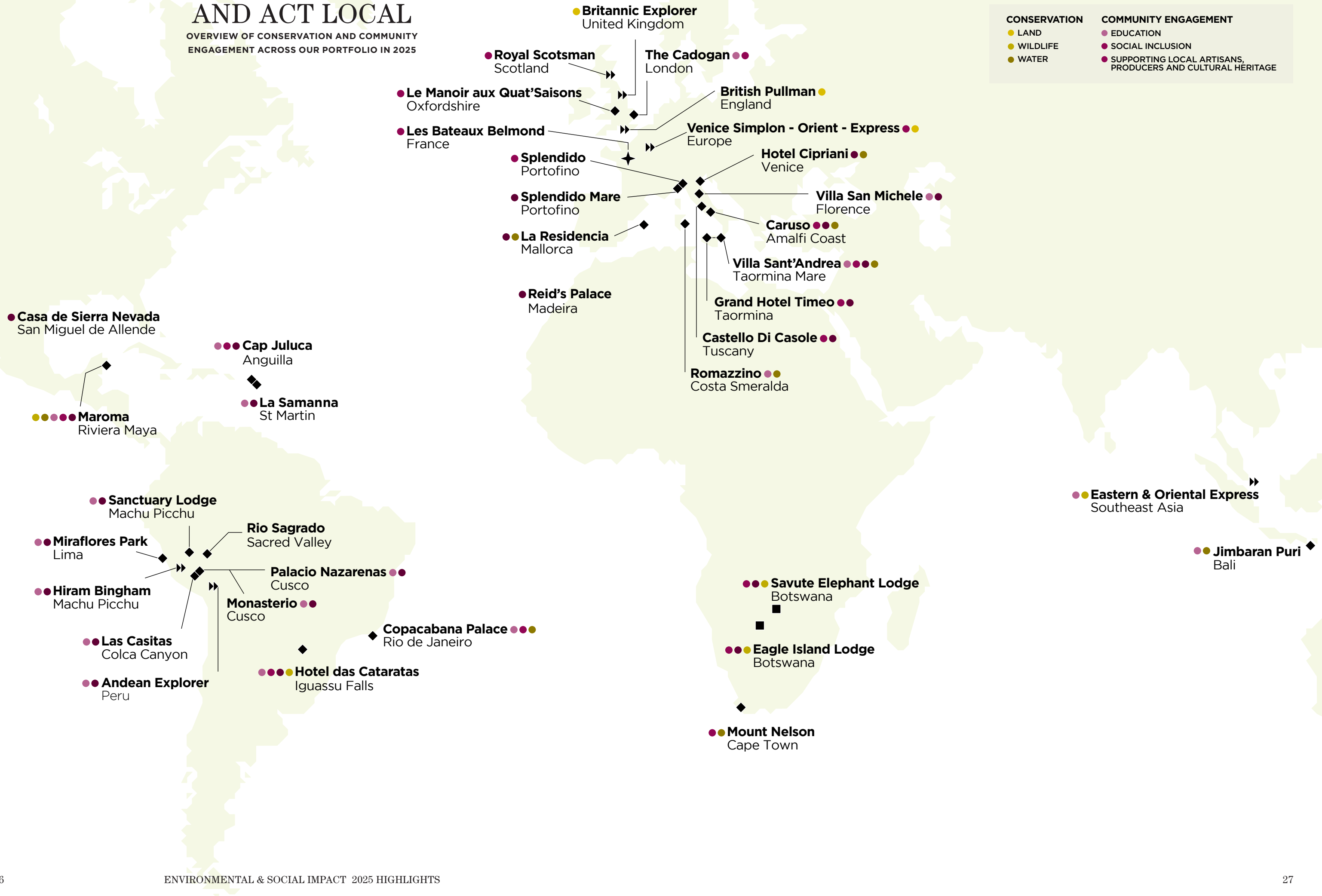
◆ HOTELS » TRAINS ✦ BOATS ■ LODGES

CONSERVATION

- LAND
- WILDLIFE
- WATER

COMMUNITY ENGAGEMENT

- EDUCATION
- SOCIAL INCLUSION
- SUPPORTING LOCAL ARTISANS,
PRODUCERS AND CULTURAL HERITAGE





GASTRONOMY



ROOTED IN CARE

EVERY FRUIT is a *gift from the earth*.

EVERY SIMPLE PLEASURE, an *opportunity to learn*.

EVERY TERROIR, a source of *infinite nourishment*.

FLAVOURS tell the *story of the land*.

INGREDIENTS are *cared for by familiar hands*.

TRADITIONS are *shared, savoured and kept alive*.



GLOBAL GASTRONOMY IMPACT

LE MANOIR AUX QUAT'SAISONS OXFORDSHIRE

Le Manoir aux Quat'Saisons has been a pioneer of the garden-to-plate philosophy for more than 40 years, with expansive kitchen gardens, orchards and a focus on environmentally conscious gastronomy.

CASTELLO DI CASOLE TUSCANY

Our property in Tuscany continues to lead with an estate-produce model powered by its own vineyards, olive groves, bee hives and on-site gardens.

CARUSO AMALFI COAST

Dieta Mediterranea is a concept embraced by Caruso on the Amalfi Coast, focusing on seasonal, local and sustainable produce that reflects the heart-healthy bounty of its surroundings.

MONASTERIO & PALACIO NAZARENAS CUSCO REGION, PERU

A commitment to partnering with and empowering 12 diverse communities of organic producers of over 95 fresh ingredients, including organic potatoes, leafy vegetables, corn, fruit and coffee and cacao.



GASTRONOMY

Belmond's approach to gastronomy is guided by a sense of place. We create close relationships with local producers because we believe that time and care count. For over 40 years, for example, Le Manoir aux Quat'Saisons in Oxfordshire, UK has championed an inspiring 'garden-to-plate' ethos.

In 2025, this gastronomic evolution has accelerated:

At **AMURA** in South Africa, a new immersive marine dining experience was launched by **CHEF ÁNGEL LEÓN**. Amura celebrates the chef's respect for the ocean and to seafaring traditions, built upon responsible sourcing and purposeful marine conservation. The menu showcases overlooked treasures of the ocean from delicate plankton and salt-loving halophyte plants, to humble by-catch fish.

LES BATEAUX BELMOND in France welcomed **CHEF DOMINIQUE CRENN** as culinary curator with a new range of seasonal menus highlighting the distinct character of each region. Guests enjoyed fresh, locally sourced ingredients selected from nearby markets along the boats' routes, focusing on seasonal availability and quality.

THE BRITANNIC EXPLORER took to the rails of the UK, bringing together exceptional overnight train journeys with a celebration of British terroir and seasonal ingredients, crafted through **CHEF PATRON SIMON ROGAN'S** pioneering farm-to-fork approach.

We continue to evolve our gastronomy practices to increase positive impact across the resources on which they rely. By supporting partner communities who practice regenerative agriculture and empowering our people, from the front desk to the kitchen, we strengthen the entire ecosystem.

GASTRONOMY IMPACT SPOTLIGHT

DEEP CONNECTIONS WITH ORGANIC PRODUCERS IN CUSCO

In Peru, our restaurants and bars reflect local terroir and tradition, offering guests a deeper connection to place and culture. Seasonality guides menu creation, with ingredients sourced intentionally to enhance social and environmental impact.

Q'omer Wasicha (meaning “greenhouse” in Quechua) is a programme established by Belmond Peru over 10 years ago to integrate traditional producers in the Cusco region into our value chain.

Beyond ensuring fresh, organic ingredients for our restaurants, the programme has trained more than 400 women in new agricultural techniques to improve yields and income, while also diversifying crops.

Today, twelve diverse communities in the mountains and the jungle supply Belmond hotels and trains with a wide range of organic potatoes, corn, leafy vegetables, herbs, native fruit, coffee and cacao.

Through these and other sourcing practices, we make a meaningful contribution to the vitality of rural economies.





GASTRONOMY PARTNERSHIP SPOTLIGHT

THE SUSTAINABLE RESTAURANT ASSOCIATION

The Sustainable Restaurant Association is a global organisation dedicated to helping the hospitality industry operate more sustainably through a rigorous, third-party framework: Food Made Good. Designed especially for hospitality, the standard evaluates businesses across three core pillars of Sourcing, Society and Environment encouraging high levels of social and environmental accountability.

Our partnership with the Sustainable Restaurant Association began at **LE MANOIR AUX QUAT'SAISONS**, a pioneer in sustainable fine dining. Under Founder and Lifetime Ambassador **RAYMOND BLANC'S** leadership, the hotel was one of the early adopters of the Sustainable Restaurant Association's Food Made Good certification, achieving the maximum rating of three stars.

Inspired by the direction set by Le Manoir, we expanded our collaboration in 2024 to provide bespoke education for our global Food & Beverage teams. By 2025, this evolved into a formal commitment to begin seeking the Food Made Good Standard at pilot properties in our portfolio, ensuring our values are underpinned by rigorous, third-party verification and a framework for continuous improvement.

THE BRITISH PULLMAN train achieved a 3-star rating in its very first assessment, atestament to a procurement strategy that celebrates the finest British produce. Beyond its supply chain, the audit highlighted the train's exemplary support for its internal teams, fostering a culture where people are as valued as the heritage they preserve.

In Mexico, **MAROMA** was recognised with a 3-star rating in 2025, which adds to the 2024 Flor de Caña Eco Hotel Award, presented evaluated by the team at The Sustainable Restaurant Association and presented by The World's 50 Best to recognise outstanding efforts towards sustainability. The audit celebrated Maroma's commitment to circularity, notably within its zero-waste bar and a signature amuse-bouche that transforms often overlooked parts of whole fish into a refined delicacy.

This transition reflects a subtle shift in the expectations of the modern traveller; the 'conscious connoisseur.' Juliane Caillouette-Noble, CEO of the Sustainable Restaurant Association said,

"The luxury is quiet reassurance – restaurant teams making responsible decisions on behalf of the guest so they can enjoy the experience without reservation."

These successes provide the roadmap for a global rollout across all Belmond properties through 2026 and 2027.



HABITAT



We're ATTUNED to the

DELICATE BEAUTY OF THE PLANET,

and that's why we *endeavour to be*

constant custodians of the ecosystems,

and *communities* we partner with.

It's why we're OPTIMISING our operations

to protect and enhance natural assets,

while ENCOURAGING our *suppliers and partners to do the same.*

As CONNECTORS and CURATORS,

we know we must first be *caretakers.*

To share the *cultural and natural heritage,*

WE MUST PROTECT OUR *precious habitat.*



HABITAT

Belmond’s teams act locally within a robust global framework through EarthCheck certification.

Each property is guided by a trained EarthCheck coordinator, ensuring the business works in harmony with the local environment through continuous monitoring and improvement of energy, water and waste management.

We’ve removed single-use plastic for guest-facing operations with the use of refillable guest amenities in bathrooms and replacement of plastic items within restaurants and bars. Our teams are systematically eliminating all uses backstage.

And in Europe, the introduction of micro filtered water on property has eliminated the need for transportation of over 100,000 glass bottles a year.

By partnering closely with local expertise and respecting traditional knowledge, our teams support meaningful conservation outcomes with long-term impact.



GLOBAL HABITAT IMPACT

MAROMA RIVIERA MAYA

At Maroma, 31 turtle nests were protected in 2025, resulting in the release of over 26,000 hatchlings. The property also has a higher density of native beehives per hectare than in a Protected Natural Area.

LA SAMANNA ST. MARTIN

La Samanna has replaced gas boilers with heat pumps, significantly reducing the hotel's emissions.

EASTERN & ORIENTAL EXPRESS MALAYSIA

The Eastern & Oriental Express train continues its relationship with Save Wild Tigers, bringing education and conservation into the guest experience to raise awareness of the need to protect tiger habitats in the area while providing financial support to local conservation charities on the ground.

RIO SAGRADO SACRED VALLEY

Rio Sagrado has introduced heat pumps for its swimming pools, nearly halving electricity consumption as a result.

COPACABANA PALACE RIO DE JANEIRO

Implementation of an innovative closed-loop laundry system that's designed to reduce freshwater consumption by 10%.

HABITAT PARTNERSHIP SPOTLIGHT



A partner since 2021, EarthCheck is the leading standard for sustainability in the travel and tourism sector. It has a strong science-based framework, 30 years of benchmarking data from around the world and is verified by independent auditing. EarthCheck is trusted by more than 1,300 travel and tourism operators in 84 countries and considered a world leader due to the integrity of its standards.

In 2025, 100% of eligible hotels, trains, boats and lodges achieved certification ~~or conditional certification~~^[1]. Newly recognised this year are the Eastern & Oriental Express train in Southeast Asia and the Romazzino hotel in Costa Smeralda.

The new Britannic Explorer train in the UK will start the process during 2026.

Beyond technical metrics, Belmond has fostered a cultural shift across our properties through immersive training and engagement workshops. This has included sessions for the entire design team to ‘think about sustainability from the very front end’.

~~[1] Conditional Certification means an organisation has not yet fully met all EarthCheck Certified requirements but is permitted to continue certification provided specific non-conformities are corrected within defined timeframes~~



HABITAT IMPACT SPOTLIGHT

INTENTION BY DESIGN

In 2025, significant renovation projects were completed at Splendido and Villa Beatrice in Portofino, Italy alongside the launch of the Britannic Explorer train in the UK.

These developments were supported by Belmond's Design & Construction team, with members taking intensive training with EarthCheck Building Planning and Design Standards specialists. The programme focused on embedding sustainability intentionally from the earliest stages of each project, ensuring responsible design principles are integrated from the outset rather than retrospectively.



HABITAT IMPACT SPOTLIGHT



VILLA BEATRICE



The restoration of Villa Beatrice in Portofino serves as a benchmark for intentional design, underpinned by a conservation first philosophy that earned the property a prestigious **GOLD EARTHCHECK DESIGN CERTIFICATION**. As a ‘*Monumentale*’ (Grade 1 listed) residence, every phase was guided by extensive historical research and a commitment to minimal

architectural intervention, with each step closely overseen by the local Fine Arts Council.

Approximately 30% of all furniture and lighting are Italian antiques, supplemented by carefully sourced items from reclamation yards. Original architectural features, including wrought iron gates, window casements and a Bardiglio stone kitchen sink were meticulously salvaged and reinstated. This respect for heritage extended to the material choices, such as water-based paints, custom-matched roof tiles and traditional ‘*Graniglia alla Genovese*’ flooring.

The project partnered with Morseletto for the villa’s

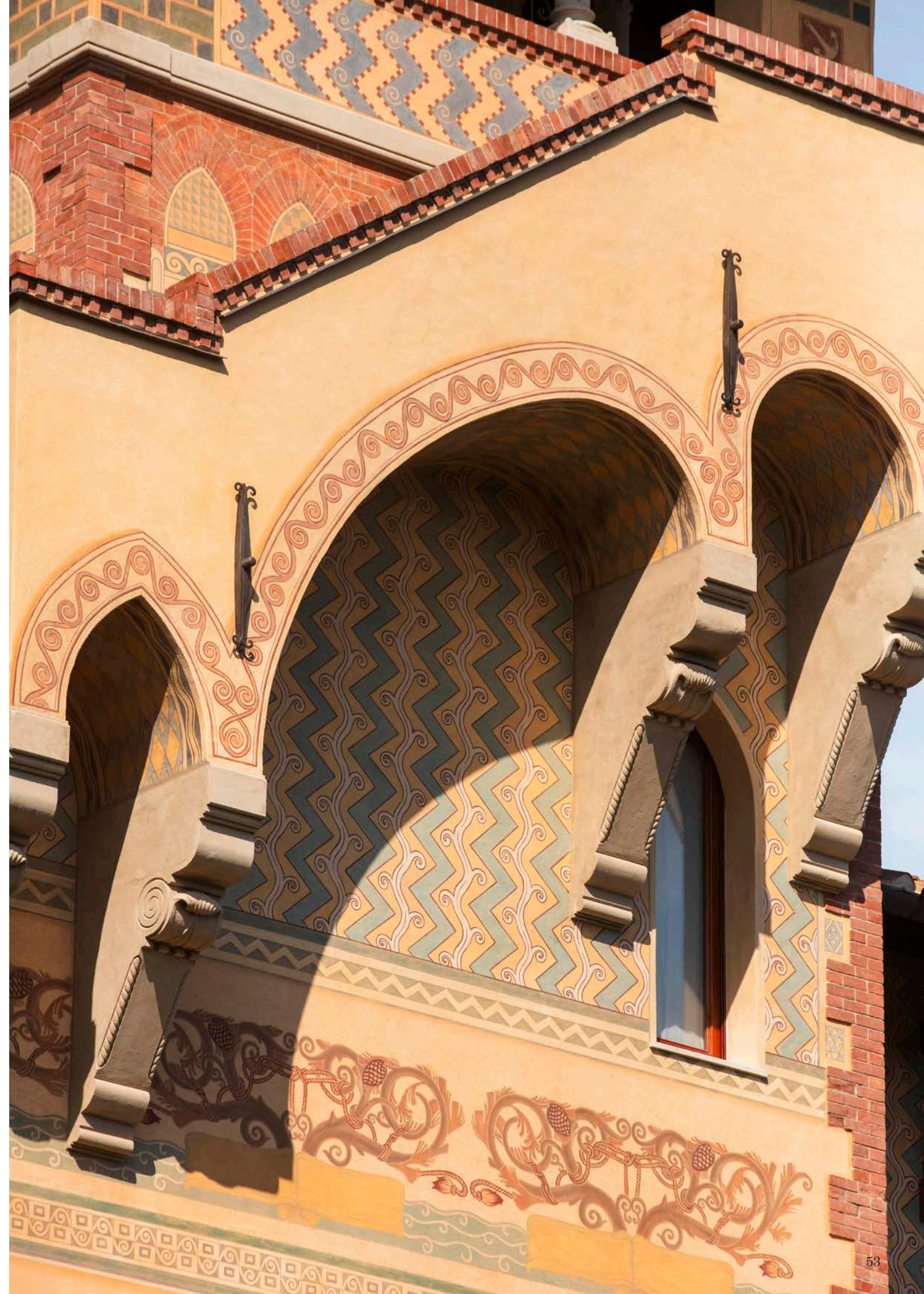
stonework restoration, the same family firm responsible for the original carvings over a century ago. Using precise techniques such as plaster injection and paint hatching to identify restored areas, the renovation maintains absolute historical integrity. This careful balance of heritage preservation and craftsmanship ensures Villa Beatrice remains a living testament to sustainable luxury, where every design choice honours the residence’s storied past.

Designed with sustainability and longevity at its core, Villa Beatrice is supported by a state-of-the-art geothermal heating system that harnesses energy from the surrounding

cliffs – one of the most complex engineering undertakings in Belmond’s portfolio. Combined with innovative design thinking and imaginative use of on-site renewable solutions, this renovation project is designed to deliver a 70% reduction in water use and a 30% reduction in energy consumption, compared to regional benchmarks.

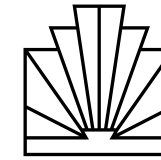
Andy Vo, EarthCheck’s Programme Manager, said

“Achieving gold is an incredibly high-level achievement, and a testament to the team which has worked extensively on this project.”





HABITAT IMPACT SPOTLIGHT



BRITISH PULLMAN

As one of the UK's most iconic trains, the British Pullman embodies Slow Luxury, demonstrating how unhurried, crafted guest experiences can reduce environmental impact. The vision was ambitious: to become the UK's first long distance heritage train powered by renewable energy, with responsible sourcing shaping a plant-forward, locally inspired menu curated from producers along the journey routes.

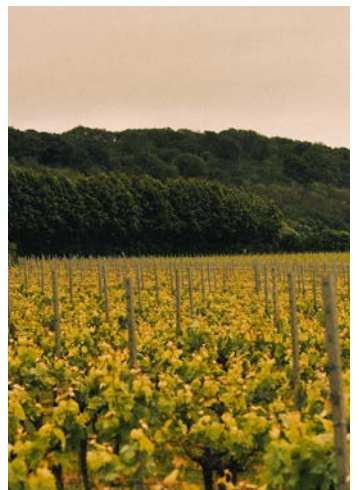
That vision was realised in 2025 – one year ahead of the original 2026 target. Working closely with rail partners, the British Pullman transitioned all diesel-powered journeys

to hydrotreated vegetable oil (HVO), a biofuel derived from used cooking oil. This marked the first use of HVO on long-distance passenger services in the UK and is estimated to have reduced emissions from the previous diesel-powered journeys by up to 90%.

Further enhancing habitat impact, under the leadership of Chef Jon Freeman, the culinary team strengthened relationships with local food and beverage suppliers (reflected in its top scoring Food Made Good award). The recognition reflects rigorous traceability practices, a deep commitment to seasonal and locally sourced ingredients and

consistently high animal-welfare standards, ensuring the menu reflects both the landscapes it travels through and the values it represents.

During 2025, the guest experience was further enriched through a community partnership with London Wildlife Trust. The collaboration supports the Trust's mission to restore nature across London, while inviting guests and team members to see the environment around them in greater depth.





**HABITAT PARTNERSHIP
SPOTLIGHT**

PARLEY FOR THE OCEANS

Parley for the Oceans is a global environmental organisation where creators, thinkers and leaders unite to raise awareness of the oceans' beauty and fragilities. They collaborate across creative communities, brands, governments and environmental groups to protect Earth's largest ecosystem through creativity, collaboration and eco-innovation.

HABITAT IMPACT
SPOTLIGHT



MAROMA

OCEAN GUARDIANS

In 2024, Belmond’s Maroma property in Mexico and Parley for the Oceans launched a pioneering partnership grounded in a shared commitment to ocean conservation, sustainability and community engagement.

The partnership focused on building from within, beginning with the heart of the hotel: its people. Recognising that meaningful and lasting impact must be rooted in personal ownership, the initial focus was on engaging and empowering Maroma’s team members.

Parley’s Education for Action Framework weaves together awareness, immersive learning and direct engagement in

conservation and activism. This strategy helped team members understand both the beauty and fragility of our oceans, while nurturing a personal connection that fuelled a sense of purpose and inspired action.

Together with Parley, the Maroma team launched the Ocean Guardian programme. Through hands-on beach clean ups, coral exploration, educational workshops and inspiring Parley Talks, team members were encouraged to learn, engage and participate proactively.

Upon completing three experiences, participants earned the official title of

Ocean Guardian, receiving a commemorative pin and recognition within the property. These individuals now serve as ambassadors for the ocean not only within the hotel but across their wider communities. Their aim is to share awareness and inspire others to join the movement. The programme has achieved more than education alone. It has fostered pride, ownership and a strong sense of community. Ocean protection has become an integral part of Maroma’s daily operations and culture, laying the groundwork for a new model of staff-led sustainability leadership.

“It is inspiring to see how collective action can create a tangible positive impact, strengthening our bond with nature and with one another.”

– Maroma Ocean Guardian



OCEAN GUARDIAN
ACTIVITIES IN 2024
AND 2025

19 Educational Sessions with
37 hours of education

PARLEY TALKS
7 Parley Talks
10 speakers
259 participants
8 hours of education

CORAL MAPPING
5 Coral mapping sessions
46 participants
15 hours of education

BEACH CLEAN-UPS
7 beach clean-up sessions





HABITAT IMPACT SPOTLIGHT



COPACABANA PALACE

OCEAN INSPIRATION, AWARENESS AND EDUCATION

As one of Rio de Janeiro's most iconic cultural landmarks, Copacabana Palace has long served as a stage for artistic expression and social transformation. This legacy made it a natural platform for broader cultural engagement in ocean conservation across Brazil in 2025 – using creativity, visibility and community connection to spark dialogue and action.

In January 2025, eight of the hotel's historic façade windows along Avenida Nossa Senhora de Copacabana were transformed into a powerful open-air exhibition. *Oceans, Climate, Life: Celebrating Ocean Beauty* presented a striking visual journey featuring the work of Brazilian photographers Rodrigo Thomé, Áthila Bertoncini, Denise Greco and Paula Vianna. Designed as a year-long exhibition, the event invited both residents and visitors to connect

with the beauty of the ocean and reflect on the urgency of its protection.

Ocean conservation also took centre stage at the legendary COPA Ball. Under the theme 'Ocean Endless Blue', the event brought together contemporary art and environmental awareness into an immersive storytelling experience. Sustainability was thoughtfully embedded into the details. Invitations were reimaged as collectible artworks — beautifully 3D-printed seahorses made from recycled materials symbolised both the fragility and resilience of marine life. Decor was created using low-impact, reusable materials and later donated to a local social project, while 50% of the menu featured plant-based dishes.

The immersive 'Parley Room' became a focal point, featuring LED walls with ocean visuals, mirrored floors and curated sound design. More than 1,000 Guests walked

through a sensory journey of marine ecosystems, evoking the feeling of being underwater. The COPA Ball demonstrated how cultural moments, when guided by purpose, can be both spectacular and authentic.

The commitment to ocean conservation extended beyond individual events through Oceans Week – a programme of activities designed to engage both guests and the local community. The week-long initiative included a striking blue illumination of the hotel's façade, alongside activations such as the hotel's third official beach cleanup, Copa Art Talks and the launch of Scientific Whale Watching Expeditions.

As part of this wider engagement, Copacabana Palace and Parley for the Oceans also hosted a TEDxRio Countdown event: an internationally recognised platform focused on accelerating solutions to the climate crisis. It embedded the hotel as a convenor for ideas, dialogue and action.



OCEAN GUARDIAN ACTIVATIONS IN COPACABANA PALACE DURING 2025

16 Educational Sessions with
70 hours of education

PARLEY TALKS
10 ocean awareness talks

OCEAN EXPEDITIONS
3 immersion experiences

BEACH CLEAN-UPS
3 Ocean clean-ups
160kg waste recovered

HABITAT PARTNERSHIP SPOTLIGHT



HOTEL DAS CATARATAS

FOREST PROTECTORS

Belmond's properties encompass a wide variety of environments with a diversity of unique flora and fauna — including the lush jungles and forests of South America.

Hotel das Cataratas works in partnership with a local organisation 'Onças do Iguacu' to support the protection of jaguars — an essential species for maintaining a healthy and balanced forest ecosystem.

Led by award-winning conservationist Dr Yara Barros, the initiative brings together scientific monitoring and deep community engagement, helping to shift local perceptions so that the jaguar is not seen as a threat, but as a vital indicator of ecosystem health and a catalyst for sustainable tourism.

By promoting coexistence between people and wildlife, the programme supports long-term

conservation outcomes while contributing to local livelihoods.

Hotel das Cataratas plays an active role in enabling this work. The hotel hosts on-the-ground conservation teams, supports local community projects through the purchase of handcrafted goods and integrates educational elements into the guest experience to encourage awareness and advocate this vital work.

During 2025, Hotel das Cataratas launched a dedicated training programme to empower its own team members as Forest Protectors, designed to strengthen the connection between our team members, the territory and the sustainability principles that guide our operations.

Beyond the training itself, Forest Protectors play an active role within the hotel. Team members participate in events, engage in environmental initiatives such as clean-up efforts, and actively contribute



to embedding sustainability into daily operations and the guest experience, going beyond advocacy to drive impact.

By placing education, stewardship and community at the centre of conservation efforts, the Forest Protectors initiative mirrors Belmond's broader approach: enabling meaningful, employee-led action that protects biodiversity while strengthening the connection between people, place and purpose.

FOREST PROTECTORS EDUCATION PROGRAMME

The programme is structured around formative sessions, immersive experiences and exchanges with specialists, covering:

MODULE 1

Exploring the context of indigenous communities in Brazil, with emphasis on regional Guarani peoples, and how the hotel can foster collaborative preservation of their ancestral culture and knowledge.

MODULE 2

Flora and fauna, with contributions from ICMBio and Dr Yara Barros (Onças do Iguacu).

MODULE 3

Showcasing local producers and Brazilian products with Geographical Indication, focusing on sustainable sourcing and local economic development through culinary heritage.

41 colleagues were trained as Forest Protectors



PEOPLE



PEOPLE

We share a GENUINE PASSION for
perpetuating the legendary ART OF TRAVEL
— not just as a way to *see the world*,
but as a way to *experience it* with purpose.

Rooted in *our philosophy* of SLOW LUXURY,
we believe in *taking the time*
to CREATE MOMENTS of *true connection*,
authenticity and *meaning*.

At Belmond, *everyone* has the OPPORTUNITY to
Act with Heart, Make the Moment and Be Remarkable.

We CELEBRATE *local cultures* and CHAMPION *diverse communities*.
Our teams BUILD on *our unique heritage*
and FORGE even *stronger legacies*
for *future generations*.

Together,
we are REDEFINING what *luxury travel* truly means:
thoughtful, timeless and *rooted in purpose*.



GLOBAL PEOPLE IMPACT

LA RESIDENCIA MALLORCA

La Residencia in Deià has strengthened its relationship with a local organisation supporting individuals with intellectual disabilities and their families.

MAROMA RIVIERA MAYA

The team at Maroma has partnered with the AI Rescate Alliance, taking part in biannual community days at food banks in Cancún. These visits go beyond food donations, with team members supporting the organisation by cleaning facilities and delivering bespoke cooking classes.

VENICE-SIMPLON-ORIENT-EXPRESS VENICE

The Venice-Simplon-Orient-Express has worked with a Veneto-based fashion company that provides second chances to disadvantaged individuals by training them to produce cosmetics bags made from upcycled heritage materials.

REID'S PALACE MADEIRA

Reid's Palace has a long-standing partnership with CASA, an organisation supporting socially vulnerable people, including those experiencing homelessness and families in need. The team organises monthly food donations to ensure access to nutritious meals.

SAVUTE ELEPHANT LODGE BOTSWANA

The team at Savute Elephant Lodge has built a relationship with the local primary school for children with special needs. They have created connections with the students and supported them with vocational training opportunities in hospitality.

PEOPLE PARTNERSHIP SPOTLIGHT

YOUNG PEOPLE WITH AUTISM IN SICILY

At Belmond's **GRAND HOTEL TIMEO** and **VILLA SANT'ANDREA** in Sicily, community engagement begins with relationships. Since 2024, these two hotels have partnered with Centro TMA 3.0, the first centre in the region dedicated to supporting children and adolescents with autism.

What began as a simple donation to support the centre with new gym equipment has evolved into a deeper collaboration built on trust, continuity and shared purpose. As relationships have grown, hotel team members have become more closely connected with the young people and their families, shaping initiatives that move beyond financial support to meaningful participation.

The partnership has since expanded to include hands-on activities such as chefs leading kitchen workshops, fundraising dinners, and most importantly, creating valuable internship opportunities. These experiences aim to build confidence, develop skills and open pathways towards greater independence and social integration.

In November 2025, to mark World Children's Day, Grand Hotel Timeo hosted a dedicated community day in its gardens. More than 100 guests from Centro TMA 3.0 and their families were welcomed for a day of shared activities.

Children and adolescents took part in educational and recreational experiences, including juggling workshops, while parents and caregivers were invited to enjoy wellbeing activities such as an open-air yoga session. Together, the day created a shared expression of Slow Luxury – defined not by exclusivity, but by time, care and human connection.





PEOPLE PARTNERSHIP
SPOTLIGHT

COMMUNITY CONNECTION

Located within Brazil’s Iguassu National Park, Hotel das Cataratas works closely with indigenous communities to foster cultural exchange, strengthen livelihoods and support the continuity of ancestral traditions.

The Jasy Porã community, based on the Argentinian side of the park and closest to the hotel, plays an important role in welcoming guests. Members of the community host a monthly dawn ritual at the hotel, offering thanks and seeking blessings from the Sun God, and inviting guests to take part in traditional songs and dances.

In partnership with the Tekoha Ocoy community, on the Brazilian side, initiatives have included student excursions to a local bird park and market visits for teachers, with future projects focused on nurturing creative expression in nearby schools.

Wider community engagement includes an annual environmental clean-up, which recently removed more than one tonne of waste from the surrounding area, alongside the integration of local honey and coffee producers into the hotel’s supply chain. The hotel has also hosted panel discussions and talks led by local producers, creating opportunities for guests to engage in direct dialogue with the wider community and foster inclusive partnerships that extend well beyond economic empowerment.

PEOPLE PARTNERSHIP SPOTLIGHT

CELEBRATING LOCAL TEXTILE ARTS IN PERU

In Peru, cultural preservation and community engagement are woven together through ‘WARMI AWAY’ — meaning ‘woman who weaves’ in the Quechua language. The programme was created through a partnership with Belmond properties in Peru and is dedicated to strengthening female empowerment, supporting knowledge transfer and revitalising traditional ‘Away’ weaving practices that have been passed down through generations.

Today, Warmi Away works directly with 138 women weavers across 17 communities, indirectly benefitting more than 550 people. The initiative focuses on preserving ancestral craftsmanship while supporting long-term economic resilience.

Training programmes cover traditional hand-loom weaving, knitting and natural wool dyeing, alongside capacity-building sessions that help participants develop the skills needed to commercialise their work and respond to market opportunities on their own terms.

Beyond production, the programme places strong emphasis on education and cultural continuity. In 2025, awareness of traditional textile practices was extended through school visits in Arequipa, while 20 looms were distributed to schools in Cusco, enabling young people to engage directly with weaving techniques and cultural heritage from an early age.

By combining craft, education and economic opportunity, Warmi Away supports women as custodians of culture while creating pathways for sustainable livelihoods.





ABOUT BELMOND

Belmond was born from a passion for connecting discerning travellers with the world's most remarkable properties, locations and journeys. From hotels and trains to boats and lodges, Belmond's Slow Luxury invites guests to discover a new pace of travel as they savour time, engage with local culture and connect with nature and people around them through incomparable experiences and unforgettable stories.

With a legacy spanning 50 years, since the acquisition of Hotel Cipriani in Venice in 1976, Belmond has grown into a global collection of 43 hotels, trains, boats and lodges spread across 24 countries and territories. Exceptional destinations connected by legendary journeys are the very soul of Belmond, where the path that brings you to a place is as important as the destination itself.

A pioneer of slow travel, Belmond has been operating the Venice Simplon-Orient-Express since 1982. Belmond later expanded to include pristine beach resorts, such as Maroma on the Riviera Maya, historic hideaways such as Villa San Michele in the Florentine foothills, urbane icons, such as Copacabana Palace in Rio de Janeiro, and gateways to UNESCO world heritage sites, such as Hotel das Cataratas in Brazil's Iguassu National Park. As proud custodians of storied properties, Belmond is committed to building on the past to create a new legacy: the heritage of the future.

Working with communities and local talents, together with the world's most respected chefs, designers and artists, Belmond continues its purpose of perpetuating the legendary art of travel.

Since 2019, Belmond has been part of the world's leading luxury group, LVMH (Moët Hennessy Louis Vuitton).

NORTH AMERICA

- CAP JULUCA, A BELMOND HOTEL, ANGUILLA
- LA SAMANNA, A BELMOND HOTEL, ST MARTIN
- MAROMA, A BELMOND HOTEL, RIVIERA MAYA
- CASA DE SIERRA NEVADA, A BELMOND HOTEL, SAN MIGUEL DE ALLENDE

SOUTH AMERICA

- COPACABANA PALACE, A BELMOND HOTEL, RIO DE JANEIRO
- HOTEL DAS CATARATAS, A BELMOND HOTEL, IGUAZU FALLS
- LAS CASITAS, A BELMOND HOTEL, COLCA CANYON
- MONASTERIO, A BELMOND HOTEL, CUSCO
- PALACIO NAZARENAS, A BELMOND HOTEL, CUSCO
- MIRAFLORES PARK, A BELMOND HOTEL, LIMA
- SANCTUARY LODGE, A BELMOND HOTEL, MACHU PICCHU
- HIRAM BINGHAM, A BELMOND TRAIN, MACHU PICCHU
- RIO SAGRADO, A BELMOND HOTEL, SACRED VALLEY
- ANDEAN EXPLORER, A BELMOND TRAIN, PERU

EUROPE

- VENICE SIMPLON-ORIENT-EXPRESS, A BELMOND TRAIN, EUROPE
- LES BATEAUX BELMOND, A BELMOND EXPERIENCE, FRANCE
- CARUSO, A BELMOND HOTEL, AMALFI COAST
- CASTELLO DI CASOLE, A BELMOND HOTEL, TUSCANY
- VILLA SAN MICHELE, A BELMOND HOTEL, FLORENCE
- SPLENDIDO, A BELMOND HOTEL, PORTOFINO
- SPLENDIDO MARE, A BELMOND HOTEL, PORTOFINO
- ROMAZZINO, A BELMOND HOTEL, COSTA SMERALDA
- GRAND HOTEL TIMEO, A BELMOND HOTEL, TAORMINA
- VILLA SANT'ANDREA, A BELMOND HOTEL, TAORMINA MARE
- HOTEL CIPRIANI, A BELMOND HOTEL, VENICE
- REID’S PALACE, A BELMOND HOTEL, MADEIRA
- LA RESIDENCIA, A BELMOND HOTEL, MALLORCA
- ROYAL SCOTSMAN, A BELMOND TRAIN, SCOTLAND
- BRITISH PULLMAN, A BELMOND TRAIN, ENGLAND
- BRITANNIC EXPLORER, A BELMOND TRAIN, ENGLAND & WALES
- THE CADOGAN, A BELMOND HOTEL, LONDON
- LE MANOIR AUX QUAT’SAISONS, A BELMOND HOTEL, OXFORDSHIRE

AFRICA

- MOUNT NELSON, A BELMOND HOTEL, CAPE TOWN
- EAGLE ISLAND LODGE, A BELMOND SAFARI, BOTSWANA
- SAVUTE ELEPHANT LODGE, A BELMOND SAFARI, BOTSWANA

ASIA

- JIMBARAN PURI, A BELMOND HOTEL, BALI
- EASTERN & ORIENTAL EXPRESS, A BELMOND TRAIN, SOUTHEAST ASIA





BELMOND