

## Definitions under the Anti-Corruption and Bribery Policy

**Corruption** means an abuse of the gained power or a misuse of the acquired asset to obtain benefits for the Company, for oneself, or for related persons, or which causes damage to benefit of third parties. Corruption takes varied forms including a bribe, valuable item, any other items or benefits, a conflict of interest between a private entity and a state agency and between persons or businesses in a private entity.

**Bribery** means an act of offering, promising or granting, as well as soliciting or receiving benefit related to a valuable item, directly or indirectly, with an intend to acquire a business or protect any other benefits which are undue under the code of business ethics.

**Any other items or benefits** means money, assets or any other benefits given to each other as a gesture of hospitality, rewards or incentives, provision of special privileges, as well as defraying expenses for travelling or touring, accommodation, meal, or any other things of similar nature, and whether it would be given in a form of card, ticket or any other evidence.

**Business operator** means a person or juristic person which sells goods or provides a service in the business or professional context, such as, a company, a partnership, a joint venture, etc.

**Director/member** means a director/member of a business operator which participates in a bid.

**Executive** means a person who is assigned to take responsibility for supervising and performing activities of a business operator which participates in a bid.

**Staff** means a permanent staff under an employment contract, a probationary staff, and a staff under a special employment contract.

**Stakeholder** means a person or a group of persons which is affected by the business operation, both directly and indirectly, or which has any benefits from the business operation.

**State agency** means a central administration, regional administration, local administration, state enterprise under the law governing budgetary procedures, public organization, independent organization, constitutional organization, court secretariat, state autonomous university, agency under the command of the parliament or under the supervision of the parliament, state independent agency, and other agencies as prescribed in the ministerial regulations.

**State officer** means a staff of the state, a person holding a political position, a judge of the Constitutional Court, a person holding a position in an independent organization, and the National Anti-Corruption Commission (NACC).

**State official** means a government official or a local official holding a position or receiving a permanent salary, a person performing work in a state agency or state enterprise, a local administrator, a deputy local administrator, an assistant local administrator, and a member of a local assembly of a local administrative organization, a competent official in accordance with the law governing local administration, or other competent officials as stipulated by the law, and shall include a member of a board/committee/commission, a member of subcommittee, an employee of a government agency, state agency or state enterprise, and a person or a group of persons required by law to exercise the power or to be empowered to exercise the administrative power as established in the governmental bureaucracy, a state enterprise or other state undertaking, excluding a person holding a political position, a judge of the Constitutional Court, a person holding a position in an independent organization, and the National Anti-Corruption Commission (NACC).