

Governance Committee Report Devona Sayler - Co-Chair

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Christa Isenhart - Co-chair

Written and submitted by: Devona Sayler Date: March 19,2022

Charter: To support Big Elk Meadows in effectively managing the governing documentation of the association and to act as a liaison for any legal or regulatory issues or concerns that may arise and come before the Big Elk Meadows Board of Directors.

Members:, Bobbie Heisterkamp, Ryan Sommers, Ken Battaglini, , Selina Davis, Mary Ann Grimes

Meeting was held - March 14, 2022.

Open Action Items report:

- Employee Handbook- Editing Complete after Board decision on the PTO, sick and vacation time decision.
- Handling the First Right of Refusal. An Amendment should be structured in stating that we no longer have the First Right of Refusal. Waiver written to put into each property.
- VFD of Big Elk turned to Governance to define "open fire" and fire bans in with respect to BEMA standards for the community

Ad Hoc Committee. For incident handling. Members are: Devona Sayler-Chair, Scott Johnstone, Ryan Sommers, Selena Davis, and Paul McDaniels.

- Work on Documentation of Incident and Covenant Violation forms, Policy, Rules and Regulations Check
 - The procedure of documenting incidents/violations through to resolution. Ryan will work with

Victoria J. Darling for training

Big Elk Meadows Association

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