



Human Relations (HR) Committee Report
Christa Isenhart
christai@bigelkmeadows.org

Written and Submitted By: Christa Isenhart

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Charter: To edit existing and create new documents to clarify the roles, responsibilities, processes and expectations of Employees as well as Directors, Board Officers, and Chairpersons to assist with job & performance consistency from one Board to the next.

Committee Members: Christa Isenhart as Committee Chairwoman, Members as Paul Cyphers, Roy McCutchen, Paul McDaniel, Mary Ann Grimes, Devona Sayler and Member Karina Zedalis and Selina Davis.

Meetings: The committee met via zoom on 2/24/22 – attending: Directors Isenhart, McDaniel, Grimes, Sayler, Cyphers, McCutchen and Member Karina Zedalis.

The goal of the meeting was to go through the Employee Handbook and discuss everyone's feedback/questions and suggestions. There was lively discussion and Directors Cyphers & McCutchen will work on a few sections and send to the Governance Committee for their review.

Projects: Director Isenhart will continue work on the on the "Director Orientation" document as well as start the documentation for the Employee Evaluation process.