



Governance Committee Report

Co-Chairs Ken Battaglini & Bobby Clevenger

kenb@bigelkmeadows.org bobbyc@bigelkmeadows.org

Written and submitted by: Ken Battaglini Date: July 16,2022

Charter: To support Big Elk Meadows in effectively managing the governing documentation of the association and to act as a liaison for any legal or regulatory issues or concerns that may arise and come before the Big Elk Meadows Board of Directors.

Members:

Everything in red needs to be on the agenda.

Open Action Items Report:

Colorado HB1137

- impacts and degree of required changes to our current governance appear to be minor. Some new restrictions on frequency and level of fines. Some additional administration for giving notices, for curing periods and for referring delinquent accounts.
- Action: committee draft revisions for our docs for Board review in August

Employee Handbook

- Draft feedback shows we are not yet in sync with At Will cause vs no cause.
- Action: Governance, HR and the entire Board will need to discuss and factor the Board's fiduciary responsibility as it relates to At Will employment, HR, Employee Handbook and our Board management policies. Ken will arrange and lead discussion late July and prior to August Board.