NICK STAY

Managing Consultant

360 Building
GROUP CONSULTING

CONTACT

763.516.7801

Minneapolis, Minnesota

nick@360bgc.com

CREDENTIALS

- IICRC MWR - Master Water Restorer
- IICRC MSR - Master Fire & Smoke Restorer
- IICRC MTC - Master Textile Cleaner/Restorer
- IOT - Microbial Remediation - 2009
- ABBRA - Bio-recovery/Hazard Clean-ups - 2011

BIOGRAPHY

NICK STAY is a Managing Consultant with more than 20 years of experience in construction and restoration, having served as a project manager, estimator, and superintendent. He specializes in restoration and insurance-related losses, with expertise across remediation, mitigation, structural drying, contents restoration, and reconstruction for multi-family, residential, commercial, educational, hospitality, and builder's risk projects. Nick works closely with carriers, adjusters, and property stakeholders to ensure accurate scoping, thorough documentation, and code-compliant project execution.

Nick is Triple Master Certified through the IICRC as a Master Fire Restorer, Master Water Restorer, and Master Textile Cleaner, demonstrating advanced technical expertise in loss mitigation and contents recovery. He also holds Mold Restorer certification through IOT, bio-recovery and hazardous clean-up credentials through ABBRA, and a Level II Xactimate certification, allowing him to produce detailed, defensible estimates aligned with industry standards.

EXPERIENCE

- 2023 - Current | Managing Consultant | 360 Building Group Consulting
- 2014 - 2023 | Regional Consultant | YOUNG & Associates
- 2008 - 2014 | Project Manager / Estimator | Renovation Systems
- 2005 - 2014 | Owner / Operations Manager | Stay Construction
- 2002 - 2005 | Site Superintendent | Marksman Construction

REPRESENTATIVE PROJECTS

- Education - School District - WI | Fire | $17M
- Education - University - IL | Hail | $5.8M
- Education - University - WI | Water | $1.9M
- Education - University - NE | Water | $1.7M
- Industrial - Professional Sports Stadium - MN | Hail | $50M
- Industrial - Manufacturing - NC | Flood | $8.5M
- Industrial - Manufacturing - SD | Tornado | $4.4M
- Industrial - Agricultural Processing/Ethanol - SD | Hail | $2.9M
- Industrial - Agricultural Processing/Ethanol - ND | Hail | $2.2M
- Industrial - Manufacturing - MN | Hail | $1.8M
- Industrial - Manufacturing - MN | Fire | $1.6M
- Agricultural - Processing - ND | Fire | $3.1M
- Agricultural - Horse Stable/Arena - SD | Fire | $1.8M
- Medical - Hospital - MN | Water | $1.9M
- Medical - Senior Living Facility - MN | Hail | $1.8M
- Medical - Hospital - ND | Water | $1.4M
- Athletic - Athletic Complex - MN | Hail | $2.5M
- Athletic - Professional Sports - MN | Builders Risk | $1.7M
- Commercial - Mall - MN | Water/Flood | $300K+
- Religious - Church - WI | Fire | $1.5M
- Multi-Family - Rental - MN | Water | $3.8M
- Multi-Family - Rental - ND | Hail | $3.1M
- Multi-Family - Rental - NE | Fire | $1.4M