

THE Co-Line PRESS

FOR EMPLOYEES OF CO-LINE WELDING, INC. VOL. 21 | NO. 8 | AUG. 2021

UPCOMING EVENTS

Aug. 24 – Co-Line Press deadline

Sept. 1 – Co-Line Press distributed

Sept. 6 – Labor Day: Co-Line closed

HAPPY BIRTHDAY!

Aug. 5 – Mark Thelen

Aug. 5 – Don Crawford

Aug. 7 – Billy Phillips

Aug. 8 – Ken Daugherty

Aug. 8 – Jeff De Jong

Aug. 9 – Teryl Ver Ploeg

Aug. 10 – Adam Carrothers

Aug. 11 – Elliott Mapes

Aug. 16 – Mark Harmon

Aug. 18 – Chadera Maasdam

Aug. 18 – Zach McClellan

Aug. 19 – Nick Burch

Aug. 22 – Jeff Schultz

Aug. 22 – David Westbrook

Aug. 23 – Linda Arkema

Aug. 23 – Kevin Terlouw

Aug. 24 – Dan Tool

Aug. 25 – Rod Van Donselaar

Aug. 26 – Doug McClelland

Aug. 29 – Marylou Van Wyk

Aug. 29 – Bo Eggers

SERVICE ANNIVERSARIES FOR AUGUST

1 year – Levi Grandstaff

1 year – Tony Hall

1 year – Trent Jansen

1 year – Kierston Till

2 years – Tyler Albert

2 years – Taylor Saunders

3 years – Levi Harms

4 years – Levi Roose

5 years – Jason Tefft

5 years – Baker Zegers

5 years – Joel Struik

5 years – Joey Rozendaal

7 years – James Welch

7 years – Zach McClellan

9 years – Dennis Smith

15 years – Justin Van Maaren

18 years – Chris Tice

24 years – Cory Tice

24 years – Jeff De Jong

PIZZA AT LAKE SEVEN-A FOR SUMMER INTERNS



Co-Line's summer interns are, from left, Blake Veenstra, Kyle Van Gorp, Jager Huyser, Makenna Schnell, and Annaleigh Babcock.

A handful of high school and college students have been working at Co-Line this summer in a win-win situation for all. The students are able to gain work experience while making money on their summer break, and Co-Line benefits from the extra help. As a way to thank them, the five summer employees enjoyed some breakfast pizza by Lake Seven-A on Tuesday, July 20.



Chad Sailors talks with the summer employees while they are treated to some breakfast pizza by Lake Seven-A on Tuesday morning, July 20.

*SUMMER INTERNS
SPOTLIGHT - page 7*

CO-LINE PEOPLE AND THEIR FAMILIES

If you have any news you'd like to share with Co-Liners, please email LeAnn Hjelmeland at leannhttp@netins.net.

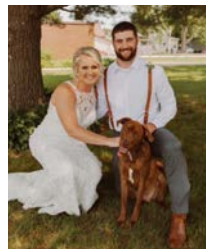
Congratulations to **Roger and Lanai Van Hal**

on the marriage of their son, David, to Haley Wilting on Friday, July 9, in a small outdoor ceremony at Harpor's Vineyard near New

Virginia, IA. Haley grew up on Prince Edward Island, Canada. They met while attending Dordt University. David and Haley make their home in St. Robert, MO. Haley is a registered nurse at Phelps Health Center in Rolla, MO, and David is an engineering officer in the Army stationed at Fort Leonard Wood. They hope to celebrate with extended family and friends next summer on Prince Edward Island, when the border is open and COVID travel restrictions have been lifted.



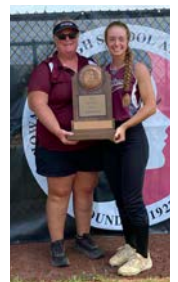
Congratulations to **Kyle Soderblom** on his marriage to Jen Boeding on July 3 in Manchester. The couple resides in Newton.



Co-Line expresses sympathy to **Marty Van Wyk** and Stefanie and **Marlo Van Wyk** and their families on the passing of their father, Merlin Van Wyk. Merlin is also brother to **Mark and Marylou Van Wyk**, uncle to **Tony Van Wyk** and **Justin Flander**, and grandfather to **Parker Van Wyk**. Merlin passed away on July 19 at Iowa Lutheran Hospital in Des Moines. He was 68 years old. Funeral services were held on July 23 at Taintor Community Church with burial at the Highland Cemetery in New Sharon.

Congratulations to Pella Christian Softball on a great season. The Eagles

finished tied for fifth place at the Class 2A State Tournament. The Eagles are coached by **Rick Harrill's** wife, Karen Harrill, and their daughter, Natalie Harrill, a junior, played shortstop.



We express our sympathy to Sue and **Jeff Schultz** and family on the death of Jeff's brother, Kenneth Schultz, 65, who passed away June 30 at Indianola Good Samaritan Society. The burial of his remains was July 29 at Trinity Lutheran Cemetery in Malcom.

PERFECT ATTENDANCE

For June, Co-Line will award 131 employees for perfect attendance with each receiving a \$20 Co-Line coin. Congratulations and keep up the great attendance!

Tyler Albert	Don Crawford	Isaac Green	Wayne LaKose	Patti Pieper	Bob Snyder	Lanai Van Hal
Garrett Auberg	Marty Cross	Tony Hall	Scott Lang	Greg Postels	Kyle Soderblom	Roger Van Hal
Gabby Axmear	Marc D'Aguanno	Mark Harmon	Eric Leonard	Ken Reed	Andrew South	Justin Van Maaren
Derek Bates	Logan Daniels	Rick Harrill	Brian Lewis	Levi Roose	Don Steenhoek	Drew Van Soelen
Wendi Beason	Ken Daugherty	Jodi Hartman	Logan Long	Tony Roth	Brent Stier	Tony Van Wyk
Roger Belcher	Adam De Cook	Micah Heartsill	Chadera Maasdam	Joey Rozendaal	Mike Stoner	Brady Van Wyk
Jeff Bokhoven	Bryan De Jong	James Heimback	Elliott Mapes	Chad Sailors	Joel Struik	Brian Van Wyk
Brad Braafhart	Jeff De Jong	Dave Hobbs	Larry Marchant	Jason Sanders	Jason Tefft	Mark Van Wyk
Derrick Brelsford	Justin De Jong	Marlys Hoksbergen	Dale Maston	Taylor Saunders	Mark Thelen	Marlo Van Wyk
Jason Broyles	Bo Eggers	Ken James	Zach McClellan	Kevin Schippers	Chad Thompson	Marty Van Wyk
Roger Bruxvoort	Andy Elbert	Jennifer Jansen	Doug McClelland	Joel Schmidt	Chris Tice	Marylou Van Wyk
Kerry Bryan	Matt Facile	Shane Jansen	Greg McCulley	Jeffrey Schultz	Cory Tice	J.T. Walker
Mitchell Bryan	Amy Fagg	Trent Jansen	Jay Mitchell	Dan Schutte	Shawna Tice	James Welch
Adam Carrothers	Nicole Fetzer-Bryan	Todd Johnson	Mike Moore	John Sharp	Kierston Till	Dave Westbrook
Katie Castro	Justin Flander	Reggie Kaldenberg	Wayne Munsterman	Dave Smith	Dan Tool	Eli Wilhelm
Kevin Chapman	Loren Fopma	Todd Kaldenberg	Dennis Nolin	Dennis Smith	Jamie Tyrrel	Wayne Woollums
Dan Christy	Tyler Garton	Stefany Knowler	Bob O'Dell	Gary Smith	Ron Van Baale	Baker Zegers
Ty Clark	Dan Goemaat	Sandy Kuhlmann	Tom Orr	Jeff Smith	Jesse Vander Molen	
Sam Collins	Levi Grandstaff	Mason Lafferty	Billy Phillips	Peter Smith	Davin Van Haaften	

HAIRCUTS

@ CO-LINE CUTTING EDGE

AUG. 30 & 31

Just \$5! To sign up, contact receptionist at ext. 200. Pay with Co-Line coin, cash, or payroll deduct.



Massages

THURSDAYS,
AUG. 12 & 26

Contact receptionist at ext. 200 to sign up. Pay with Co-Line coin, cash, or payroll deduct.



The monthly newsletter created for employees of Co-Line Welding, Inc.

Designed by LeAnn Hjelmeland
Edited by Margaret Vander Weerd

Email: leannhttp@netins.net
Connect with us on colinemfg.com
1041 Cordova Ave., Lynnville, IA 50153

This newsletter can be read online under the "Newsroom" tab on Co-Line's website, colinemfg.com. Look for the link that says, "Download our latest newsletter here."

REMEMBER WHEN

REMEMBER WHEN: From April 2013 Co-Line makes first bench



The very first bench made by Co-Line was delivered to the Co-Line-owned Hometown Press on Apr. 26, 2013. The newspaper had received several requests from customers and residents of the apartment above the office to place a bench outside the office. That way, people who were waiting in the entryway had a place to sit. In the years since then, Co-Line has made a total of 182 customized benches. In the photo above, **Don Steenhoek** and **Steve Davis** deliver the Hometown Press bench to the Hometown Press office in 2013. Inset picture: Corky Boat was the first person to sit on the new bench.

Send us your PHOTOS!

We'd love to see pictures of you and your family enjoying the summer fun package you picked that was gifted by Co-Line. Photos will be included in a future Co-Line Press. Email to leannhttp@netins.net.



EMPLOYEE SPOTLIGHT

KYLE SODERBLOM

laser operator

July 2021 will certainly go down as a memorable month for Kyle Soderblom, as he married his wife, Jen, on July 3, in her hometown of Manchester. Kyle and Jen live in Newton with their pet dog, Henry. Jen is a vocal music teacher for grades 6-12 at West Marshall Community School District.

Growing up, Kyle lived in rural Killduff and graduated from Lynnville-Sully in 2011. He went on to earn his bachelor's from William Penn University and then worked for Keystone Laboratories as a laboratory technician before coming to Co-Line in April 2017.

When he first started at Co-Line, Kyle was a groundskeeper. The position appealed to him since he enjoys working outside. When the opportunity arose to work in the factory, however, Kyle moved to parts coordinator in the laser department, and now he is a laser operator.

In his four years at Co-Line, Kyle has seen a lot of growth in the south building – and all across the



Kyle, his wife Jen, and their dog, Henry.

board. His favorite Co-Line memory so far has been ice fishing on Lake Seven-A, which isn't a surprise since in his free time, Kyle enjoys all things outdoors, including hunting and fishing.

"I like the diversity and a lot of different issues to troubleshoot."

— KYLE SODERBLOM

REFER A FRIEND

We'd love for them to **JOIN OUR TEAM!**

Co-Line — You Share, We Share — **\$500 for EMPLOYEE REFERRALS!**

CO-LINE CARES AND SHARES

Co-Line is approached for donations and sponsorships many times throughout the year. Each month in this column, we share the organizations/causes, which Co-Line contributes a monetary donation, a Co-Line product donation, a sponsorship, or a salute. Our goal is to show support for employees and their families in their after-work activities.

- Sully Christian School Golf Tournament
- Pella Shooting Club
- Iowa Dorset Association
- Sully Night Out Cruizin' Car Show and Movie in the Park
- Co-Line Coed Softball Sponsored Team

Fabulous FRIDAYS!

JULY 2

On this “free shirt Friday” before the long Independence Day weekend, everyone received a new USA T-shirt.



JULY 9

This *sweet* Fabulous Friday was celebrated with every Co-Liner receiving a six-pack of frosted sugar cookies to take home and share with their family on National Sugar Cookie Day.



JULY 16

Free fuel on this Fabulous Friday was extra special for the three lucky Co-Liners who got to top their vehicles off at the Co-Line gas pumps! Everyone who worked on that Fab Friday scored a Casey's gas card to top their tanks off, too!

White Truck: **Taylor Saunders**

Red Truck: **Jordan Blume**

Blue Car: **Davin Van Haaften**



JULY 23

It's definitely a **FABULOUS** Friday when the ice cream truck shows up! Ice cream, a bonus, and an early out made this **HOT** day much better! We love our employees and their dedication to our team.



JULY 30

Donut you love Fridays? On this Fab Friday, all Co-Liners were treated to donuts from Vander Ploeg Bakery.



NEW CO-LINERS

WELCOME, NEW FACES!

We're glad to have you on board at Co-Line!



BRENDAN VAN GORP joined the Co-Line team as a welding apprentice in June 2020 and is now a full-time employee finishing his apprenticeship hours. His previous work experience includes three years at Theisen's (sales floor) and one year at Brackin Land Improvement, Inc. (general labor). Brendan lives in his hometown of Pella, where he graduated from Pella High School this spring. His parents are Heath and Tammy Van Gorp, and he has five siblings. Brendan enjoys mechanics and hanging out with friends.



"I enjoy the friendly people and the lunches."

— **BRENDAN VAN GORP**



RUSS CAMPBELL, of Grinnell, started working as a press operator at Co-Line on June 1. Prior to that, he was a journeyman with United McGill for 24 years. A 1987 graduate of SEMCO (Southeast Marshall County), Russ grew up in Gilman and then moved to Grinnell. He is married to Heidi, and they have two adult children, Haley and Ryan, as well as a new granddaughter, Maren. Some of his interests include hunting, fishing, golfing, and being with family.



"I like the friendly co-workers and Fab Fridays."

— **RUSS CAMPBELL**



AUSTIN GOURLEY became a Co-Liner in June 2021 as a parts coordinator in the flat laser group. Previously, he worked at Gates for three years and at Greater Regional Hospital for eight years. Austin grew up in Creston and graduated from Creston High School in 2000. He and his wife, Amanda, live in Grinnell, and they have two kids, Emylya (8) and Anaya (14). For fun, Austin enjoys watching sports, being outside, and hanging out with his pets.



"I've enjoyed the atmosphere and people."

— **AUSTIN GOURLEY**



ELIJAH WILLIAMS, of Leighton, started as the team lead of the laser picking department on May 3. He used to be an operation tech/shift manager at Cargill for four years and an assembly group leader at Vermeer for eight years. Elijah grew up in Beacon/Oskaloosa and graduated from Oskaloosa High School in 2005. He and his wife, Savanna, have two sons, Kolby (12) and Kasen (7), and one daughter, Hadley (5). Elijah's hobbies are all outdoors and include hunting, fishing, camping/boating, and riding side-by-sides.



"I like family-like environment and not feeling like just a number."

— **ELIJAH WILLIAMS**

GET TO KNOW THE SUMMER INTERNS AT CO-LINE

Continued from page 1



Annaleigh Babcock, Makenna Schnell, and Jager Huyser munch on pizza while answering questions about themselves.

KYLE VAN GORP

Senior at Lynnville-Sully High School

AGE: 18

TOWN: Sully

FAVORITE FOOD: Pizza

WHAT DO YOU DO AT CO-LINE?

Pick parts and work with grounds crew

WHAT DREW YOU TO CO-LINE? I thought it would be a good place to work.

WHAT HAVE YOU LEARNED WORKING HERE? Hard work

HAS ANYTHING SURPRISED YOU ABOUT WORKING IN THE MANUFACTURING INDUSTRY? It takes teamwork.

WHAT HAS BEEN THE BEST PART OF YOUR CO-LINE EXPERIENCE? The people I work with

WHAT SUPERVISOR MARLO VAN WYK SAYS: "With his height, Kyle is not too hard to find. 😊"



It's great to have you here!

BLAKE VEENSTRA

Sophomore at Hawkeye Comm. College

AGE: 19

TOWN: Lynnville

FAVORITE FOOD: Steak

WHAT DO YOU DO AT CO-LINE?

Pick parts

WHAT DREW YOU TO CO-LINE? The people and the atmosphere

WHAT HAVE YOU LEARNED WORKING HERE? Hard work and determination

HAS ANYTHING SURPRISED YOU ABOUT WORKING IN MANUFACTURING? The friendly people

WHAT HAS BEEN THE BEST PART OF YOUR CO-LINE EXPERIENCE? Meeting new people

WHAT SUPERVISOR ELIJAH WILLIAMS SAYS: "Blake is always eager to ask questions! 😊 He's been a great help to all areas: Bend/weld/picking. Thanks for always doing what's asked."



MAKENNA SCHNELL

Junior at Lynnville-Sully High School

AGE: 16

TOWN: Sully

FAVORITE FOOD: Pizza

WHAT DO YOU DO AT CO-LINE?

Pick parts

WHAT DREW YOU TO CO-LINE? It seemed like a good summer job.

WHAT HAVE YOU LEARNED WORKING HERE? How to pick parts

HAS ANYTHING SURPRISED YOU ABOUT WORKING IN MANUFACTURING? Not really

WHAT HAS BEEN THE BEST PART OF YOUR CO-LINE EXPERIENCE? The people I work with

WHAT SUPERVISOR ELIJAH WILLIAMS SAYS: "Makenna is very outspoken and pound-for-pound our best picker! 😊 She has a great work ethic and has been a great asset to the picking team."



JAGER HUYSER

Junior at Lynnville-Sully High School

AGE: 16

TOWN: Sully

FAVORITE FOOD: Chicken wings

WHAT DO YOU DO AT CO-LINE? Pick parts

WHAT DREW YOU TO CO-LINE? The opportunity for a good summer job

WHAT HAVE YOU LEARNED WORKING HERE? How to get dirty

HAS ANYTHING SURPRISED YOU ABOUT WORKING IN MANUFACTURING? Not really, just a lot of hard work

WHAT HAS BEEN THE BEST PART OF YOUR CO-LINE EXPERIENCE? The lunches

WHAT SUPERVISOR ELIJAH WILLIAMS SAYS: "Best-looking mullet at Co-Line! 😊 Jager has a great work ethic."



ANNALEIGH BABCOCK

Second-year college student at University of Cincinnati

AGE: 19

TOWN: Pella

FAVORITE FOOD: Sushi

WHAT DO YOU DO AT CO-LINE? Groundskeeping

WHAT DREW YOU TO CO-LINE? I wanted to work outside this summer, and Co-Line's grounds can't be beat!

WHAT HAVE YOU LEARNED WORKING HERE? I've learned a LOT about what is and isn't a week.

HAS ANYTHING SURPRISED YOU ABOUT WORKING IN THE GROUNDS DEPT.? Buckets of mulch are heavier than they look.

WHAT HAS BEEN THE BEST PART OF YOUR CO-LINE EXPERIENCE? Jumping in the lake over lunch when it's really hot.

WHAT SUPERVISOR MARLO VAN WYK SAYS: "Annaleigh digs right in and is not afraid to get dirty. 😊"



NEWTON VILLAGE RESIDENTS ARE GONE FISHIN' AT LAKE SEVEN-A

Michele Jansen, wife of **Trent Jansen** and mom of **Shane Jansen**, organized a fishing outing to Lake Seven-A for her Newton Village residents. Fun memories were made by all!

*"THANK YOU from our residents at Newton Village."
- Michele Jansen*



CANDID CORNER



The welders made **Zach McClellan** an extra long shirt so they don't have to look at his rear end anymore!



Above: Co-Liner **Jeff De Jong** and his dad, Gaylord De Jong, drove their tractors in the annual Sully Fourth of July Tractor Ride on July 3. The ride was from Sully to Reasnor, to Monroe by way of Highway 14, via Highway G28 to Pella, along the north side of Lake Red Rock, lunch in Pella, and back to Sully.

Right: Co-Liner **Dave Westbrook** drove his 1655 Oliver on the ride.





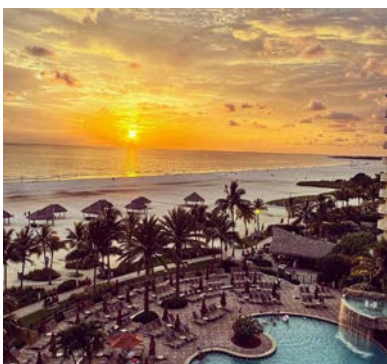
Seven years cancer free!

Seven years ago on July 21, 2014, **Linda Arkema** had a major surgery to remove her breast cancer. To celebrate seven years being “cancer free,” Linda brought strawberry cake to share with the office employees at the 9 a.m. break on July 21, 2021. That’s definitely a milestone worth celebrating!

Top photo: Office team members celebrate Linda Arkema’s milestone of seven years cancer free!



PLENTY OF R&R FOR WOOLLUMSES ON 10-YEAR TRIP TO FLORIDA



The view from where the Woollumses stayed at JW Marriott.

Wayne Woollums and his wife, Heidi, escaped to the sunny beaches of Florida for Wayne’s 10-year trip from July 23-28. The couple stayed at the JW Marriott on Marco Island, FL, and spent most of their time sitting on the beach and soaking up the view of the Gulf. Their hotel had 10 restaurants, and all of them were “amazing,” in Wayne’s opinion. He and his wife enjoyed some type of seafood at every meal. “The trip was pretty uneventful but very relaxing. It was exactly what we wanted the trip to be!” Wayne shared.

(Note: Employees who reach 10 years of working at Co-Line are awarded \$1,500 to spend on a trip to the destination of their choice.)



Heidi and Wayne relaxing on the beach on Marco Island.

GOOD TIMES FOR SEVERAL CO-LINERS AT GOOD GUYS CAR SHOW

Several Co-Liners were among the thousands of people attending and/or showing off their own cars at the Good Guys car show in Des Moines July 2-4.

Good Guys is a nationwide car show event, running almost year-round. Every year on the weekend around July 4, the Good Guys Heartland Nationals is held at the Iowa State Fairgrounds.



A large group from the Lynnvile-Sully area usually goes to Good Guys together. The group includes **Mark and Marylou Van Wyk**; **Tony Van Wyk** and his family; Matt Van Wyk and his family; **Marty Van Wyk** and his kids, dad, and stepmom; **Justin Flander** and his wife and son; and **David Hobbs** and his family.

The entire group stays at the campgrounds at the fairgrounds for typically four days.

"We spend most of our time down at the show, looking at the 4,000+ cars, 'cruising the loop' in our cars, and just taking the time to spend with our family," Tony said. "We have been doing this for around 18 years now. It has become our big family vacation every year. We have seven cars we bring that we restored over the years."

FUN AND FISHING IN FLORIDA FOR REED'S 10-YEAR TRIP

Ken Reed's 10-year trip to the Tampa Bay area in Florida this summer was full of fishing, fun, and good times. Ken enjoyed the trip with his wife, Beckie. A highlight was going to the Ugly Grouper restaurant, which boasts a 3,180-pound grouper sculpture made of metal items like muffin tins, motorcycle chains, and more that have been welded together. In addition to the fascinating sculpture, the Ugly Grouper also has the best mohitos on Anna Marie Island, Ken reported.

"We had a great time on our trip to the Tampa Bay area," Ken said. "Anna Maria Island was a blast, and the fishing was good! Beckie and I would like to thank Co-Line for helping to make this trip possible!"

(Note: Employees who reach 10 years of working at Co-Line are awarded \$1,500 to spend on a trip to the destination of their choice.)



Above: Beckie and Ken enjoying a boat ride on Ken's 10-year trip.

Left: Beckie with the big snook she caught. "She caught all the big ones," Ken reported.

Far left: Ken and Becky (on right) at the Ugly Grouper on Anna Maria Island with Ken's aunt and uncle who live in Apollo Bay.

BEACHES, ASTRONAUTS, AND MORE ON HARTMAN'S FLORIDA TRIP

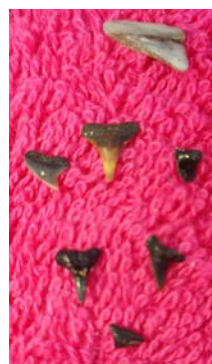
Jodi Hartman and her children, Nate, Anastasia, Izaak, and Sebastian, went on vacation in July to visit friends in Fleming Island, FL, where they used to live. They also went to Orlando, Daytona Beach, and their favorite beach, Micklers Beach. They enjoyed shark tooth hunting, swimming, Legoland, and Kennedy Space Center, where they met the original Atlantis Astronauts. Jodi and her kids spent a week in Florida and stopped at Lookout Mountain and Ruby Falls on their drive back.



Jodi and two of her kids with Star Wars LEGO sculptures.



Getting some beach time!



Shark tooth hunting finds!



Jodi's kids, Sebastian, Izaak, Nate, and Anastasia, at Kennedy Space Center.



Dale Maston and his family saw the ocean for the first time on their June vacation.



MASTONS VACATION IN GULF SHORES, AL

Gulf Shores, AL, was the destination of the family reunion held every other year on **Dale Maston's** mom's side of the family. Dale, his wife Erica, daughters Brooke and Payton, and son Blake all made the trip, flying for the very first time. The family stayed in a beach house on Orange Beach from June 19-26.

The Mastons enjoyed lots of beach time as this was everyone's first time to the ocean, except for Dale who went one time 28 years ago. Other entertainment included a go-kart track, mini golf, and shopping, and Blake was even able to go parasailing! (The rest of the family was going to go, too, but it got canceled due to weather.)

Left: Even the Mastons' Golden Retriever, Wrigley, got a week vacation at Wags Pet Resort and Luxury Hotel in Ankeny.

Right: Getting sweet treats at Sweet Cone Alabama.



CO-LINE-MADE BENCHES HONOR MEMORY OF MIGHTY MASON

The Grinnell-Newburg High School Class of 2002 would like to say “thank you” to Co-Line for making two beautiful benches in memory of Mighty Mason Sieck. A Buddy Bench was donated by the Class of 2002 to Fairview Elementary in Grinnell, where Mason attended school. A second bench was donated to the Grinnell Fire Department, where Mason thoroughly enjoyed being an Honorary Firefighter.



At right is a small piece about Mason and the legacy his parents will carry on in his memory. It was submitted by **Roger Belcher**, whose wife is a distant cousin and classmate of Shanna Sieck. The Belchers have been friends with the Siecks for years.



“Mighty Mason” Sieck was a 7-year-old boy who had the most amazing connection with God and his faith. He lived life to the fullest and wanted to help anyone he could. At age 2, he was diagnosed with a rare disease called “Gardner’s Syndrome,” a rare genetic disorder that caused noncancerous and cancerous growths known as desmoid tumors to develop throughout his body. Mason had over 40 tumors throughout his body that caused extreme amounts of pain.

All of Mason’s treatments were at the University of Minnesota, where he had a team of nine specialists. At his hospital stay in October, we received news no parent wants to hear. Mason needed to be on hospice. All they could do for him was pain management. We tried hospice at home and that didn’t work.

We moved our family five hours away to Crescent Cove Respite and Hospice home for kids in Minneapolis, MN. We walked in those doors and instantly knew we were home and had made the right decision. We instantly knew they would make a big difference. We can’t say enough about how amazing it was there and how much we appreciated all they did for us. What we can say is, they made us feel loved, welcomed, and not alone. They helped us make as many memories as we could with the days we had left together. Every day that Mason woke up, he would say, “Mama, I love it here.” They went above and beyond their call of duty, and we are forever grateful for them.

From that experience, we have decided to open a respite and hospice house for kids, here in Iowa. It will be called Mason’s Light House. We know Mason’s light will be guiding us in each and every step to make this perfect place for every family that walks through our doors. This will be the fourth pediatric respite and hospice house in the U.S. The other two are in Arizona and California. We are looking into a location around the Iowa City area. Please consider donating to this cause and helping us help children and families who have to go through the unimaginable so that their experience can be the best it possibly can be.

Curtis and Shanna Sieck





SEVEN MYTHS ABOUT SUNGLASSES

Safety Committee: Bryan DeJong, David Hobbs, Rick Harrill, and Mark Van Wyk

Did you know that too much sun on unprotected eyes increases the risk of eye disease? The good news is that prevention is simple: Wear sunglasses that block 99 to 100 percent of UVA and UVB radiation. But there are a lot of common myths about sunglasses and eye health. The American Academy of Ophthalmology is working to debunk the myths and offer tips to promote smart eye health choices.

MYTH #1: SUNGLASSES ARE ONLY FOR SUNNY DAYS

False. UV light gets through clouds and haze. Regardless of the season, sun exposure can increase the risk of developing cataracts, growths on the eye, and cancer. Sun reflecting off ice and snow can also lead to photokeratitis, a painful eye condition sometimes referred to as snow blindness.

MYTH #2: BABIES AND CHILDREN DON'T NEED TO WEAR SUNGLASSES

False. Children are just as susceptible to the sun's harmful rays as adults. Start them on healthy habits early.

MYTH #3: CHEAP SUNGLASSES DON'T OFFER PROTECTION

False. Sunglasses don't have to cost a lot of money to provide adequate eye protection. Less expensive pairs marked as 100 percent UV-blocking can be just as effective as more expensive options. Labels can sometimes be confusing. Some indicate sunglasses offer 100 percent protection from UVA/UVB radiation, others offer 100 percent UV 400 protection. Both block 100 percent of the sun's harmful radiation.

MYTH #4: SIZE DOESN'T MATTER

False. The more coverage sunglasses provide, the less sun damage inflicted on the eyes. Consider oversized sunglasses or wraparound-style glasses, which can help cut down on UV light entering the eye from the side. Wraparound glasses may also protect against dry eye due to the wind.

MYTH #5 POLARIZED LENSES OFFER MORE PROTECTION FROM THE SUN

False. Polarized lenses do not block more radiation; however, they can cut down on glare reflecting off cars, water, or pavement, which can make activities such as driving or boating more enjoyable.

MYTH #6: DARKER LENSES OFFER MORE PROTECTION FROM THE SUN

False. The darkness of the lens isn't indicative of protection. Make sure the label on the lens says 100% UV-blocking.

MYTH #7: TINTED LENSES OFFER MORE PROTECTION FROM THE SUN

False. Amber, green, and gray lenses do not block more of the sun's harmful rays. However, tinted lenses do offer increased contrast for those who play sports, making a softball or a golf ball easier to see.



**Team Co-Line
has worked**

**246,753
HOURS**

**without a
lost-time accident**

Test Your Sun Savvy



53%

mistakenly believe that sunglasses with darker lenses provide better eye protection.



54%

of adults have light-colored eyes (blue, hazel or green).



68%

with light-colored eyes don't know that light eyes are more photosensitive.

Source: The Academy's 2014 Harris Poll of 2,027 U.S. adults.
© 2021 American Academy of Ophthalmology

aao.org/eyesmart

PARTIAL SELF-FUNDING - HOW IT WORKS

by Lanai Van Hal, Chad Sailors, and Brenda Smith



Co-Line partners with Tri-Star for a Partial Self-Funded arrangement.

What does that mean?

The plan provided to the employees and their dependents, and the plan purchased from the insurance company are different. Your employer has elected to self-fund portions of the deductible, coinsurance, and out-of-pocket maximum. Your employer has contracted with a Third-Party Administrator (TPA), TriStar, to process the claims that fall between the benefits you receive and the benefit plan that is purchased from the Insurance Company.

Do not make a payment to your provider based upon any EOB. These are not a bill. They are simply Explanations of Benefits.

You will receive a bill from your health care provider based upon the adjusted EOB from TriStar. If you have any questions about your EOBs or bills, please contact:

- Insurance company – Refer to your ID Card
- The Third-Party Administrator (TPA) – TriStar 800-456-4584

Below is how the process will flow:

1. Participant visits a Health Care Provider who provides services and codes the claim and submits to the Insurance Company. (If you are paying anything other than a copay, let your provider know you have a PSF plan.)
2. The Insurance Company processes the claim and sends an EOB to the provider, TriStar, and participant reflecting the higher deductible, coinsurance, and out-of-pocket maximum.
3. When TriStar receives the EOB from the Insurance Company, they process the EOB and adjust the EOB to reflect the lower deductible, coinsurance, and out-of-pocket maximum.
4. TriStar sends the revised EOB to the provider and the participant. The participant should retain both the Insurance Company EOB and TriStar EOB.
5. The provider may receive payment from both the Insurance Company and TriStar. The provider will then send a bill to the participant for their portion of the deductible and/or coinsurance.

Info provided by Holmes Murphy, Co-Line's employee benefits broker.

CO-LINE TEAM PLACES SECOND IN SCS GOLF TOURNAMENT

Roger Bruxvoort, Bryan De Jong, Joel Schmidt, and Peter Smith represented Team Co-Line at the annual Sully Christian School Golf Fundraiser at Diamond Trail Golf Course in Lynnville on Saturday, July 10. The team enjoyed cooler temperatures and overcast skies most of the day and ended up placing second overall.

Right: The Co-Line Team – Roger Bruxvoort, Bryan De Jong, Joel Schmidt, and Peter Smith – at the SCS Golf Fundraiser.



JULY TRAINING

The following training classes were held in July:

- **Safety Awareness – 5 employees**
- **Measurement Tools – 5 employees**
- **Angle Grinder – 5 employees**
- **Setup Sheet – 4 employees**
- **E2 Training – 5 employees**

An advertisement for Adventureland tickets. It features a green roller coaster track in the background. The text reads: 'DID YOU KNOW? Co-Line employees can purchase DISCOUNTED ADVENTURELAND TICKETS. Includes a hospitality suite ticket for free drinks and popcorn! See Andy to purchase. Payroll Deduct or Co-Line Coins.' A large green ticket graphic shows 'only \$37.00' and 'ADMIT ONE regular price = \$50'. The ticket number is 26473975. The Adventureland logo is at the top right, and the Co-Line logo is at the bottom right.

THANK YOU

Eric & Faye: Thank you for donating the scrap metal for the Bucket of Junk contest. Also, thank you for buying my project and supporting 4-H. I appreciate your generosity.

Caleb Leonard

Thank you for the beautiful stone you sent in honor of Mary. We appreciate you thinking of us during this difficult time.

**Sincerely,
Brad and Angie Braafhart**

We thank Co-Line for sponsoring our golf team for Sully Christian Golf Tournament. We had a great time again this year and look forward to next year.

**Roger Bruxvoort, Bryan De Jong,
Joel Schmidt, Peter Smith**

CONGRATULATIONS

COUNTY FAIR FUN



Linkyn Bru, son of **Kierston Till**, had a great time at the Poweshiek County Fair in July. He showed ducks and his horse, Charlotte. All seven of his ducks received Blues. His Pekin received Champion Market Duck, and his Indian Runner received Champion Fancy Breeding Duck and also Champion Duck. The Indian Runner was also considered for Grand Champion Poultry-Overall. Linkyn also received many ribbons at the horse shows but was especially happy with the first-place banner in Poles. Linkyn also had an indoor project of a trumpet lamp that has advanced to the state fair.



Tayten Terpstra, son of Jeremy and **Taylor Terpstra**, participated in his first official year of showing in 4-H with his sheep at the Jasper County Fair. He received a Reserve Champion Whether Sire Ram and also Reserve Champion Junior Showmanship. With his heifer, he got Champion Market Heifer and fifth-place overall market beef. He also earned a blue ribbon for a wooden barn he built.



Colby Tool, son of Renae and **Dan Tool**, had a successful time at the Jasper County Fair. For sheep, Colby showed the Grand Champion and Reserve Champion Breeding Ewes. For hogs, he had the Champion Commercial Gilt and Grand Champion Breeding Gilt. Colby took first place in the senior division livestock judging and first place in the team division, in addition to winning the overall livestock judging contest.

Dale Maston and his son, **Blake Maston**, were the 2021 Jasper County Fair Bags Tournament Champions!

Well done!



The Leonard boys had a great time at the Jasper County Fair. **Ben Leonard**, son of Ann and **Eric Leonard**, had his quilt considered for state. It is a Quilt of Valor and will be presented to veteran Gayln Pherigo. Also at the fair, Ben earned a blue ribbon with his cow/calf pair.

Caleb Leonard, son of Ann and **Eric Leonard**, earned Outstanding Fourth Grader with his Quilt of Valor, which will be presented to veteran Tom McKinney. Caleb won the Dorper ewe class while showing sheep, and Caleb's Bucket of Junk creation, a tricycle, won Bucket of Junk contest and was auctioned off for \$625.

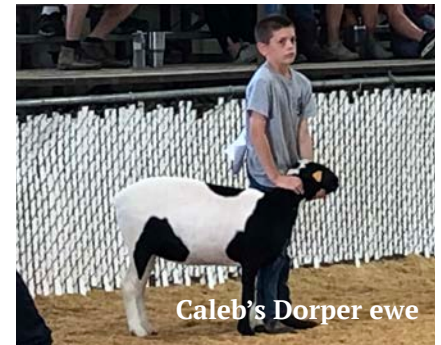
Also at the fair, **Eric Leonard's** frog (from the Co-Line Bucket of Junk contest two years ago) earned first place and donated to the Jasper County Fair Fundraising Auction.



Ben (left) and Caleb



Ben's quilt



Caleb's Dorper ewe



4-H'ERS GET CREATIVE WITH CO-LINE-DONATED SCRAP METAL

Scrap metal donated by Co-Line to the Jasper County Fair got put to good and creative uses this summer. For the fair's annual "Bucket of Junk" Contest, 4-H members were each given one bucket full of similar "junk" (scrap metal), which they used to create a sculpture or lawn art piece. The entries were judged and then auctioned off, with the proceeds going to the Jasper County 4-H Program.

The six creations are as follows with the amount of money they were sold for: Tricycle: \$625, Fisherman: \$550, Semi: \$275, Tractor: \$325, Sign: \$125, and Pulling Tractor: \$225.

Eric Brand was the top bidder of the tricycle (made by **Eric Leonard's** son Caleb), and it is now located at Co-Line in the landscaping by the office.



Caleb Leonard with his Bucket of Junk creation that took first place.

THE INSIDELINE

by Jeff Kling and Gary Smith, Quality Department



CONGRATS ON SUCCESSFUL 2021 ISO AUDIT *by Jeff Kling*

2021 ISO Audit was a success. Congratulations, Co-Liners, on this combined achievement. This year's audit was conducted remotely July 6-8 by Clive Devers through Bureau Veritas Certifications. Clive reported no concerns or needs improvement with several areas of strength. Areas of strength that Clive noted were quality management's demonstration and commitment to continual improvement of the quality management system through implementation of key quality objectives, non-conformance tracking, and trend analysis with excellent root cause corrective action efforts. Areas audited during this surveillance audit were design engineering production support, sales, purchasing, projects dept. internal audits, non-conformance corrective action, and management review. Great job to EVERYONE involved this time!



towards next year's audit, it will be primarily within all production areas. Preparations start every morning and continue throughout the day, week, month, and year, by paying attention to all the details of your processes. Diligence is needed within all of our quality checks; following and updating setup information; ensuring E2 inputs are accurate, complete, and legible; and labeling is accurate and complete. Bottom line is paying attention to all details will build good habits that create consistency.

Again, great job everyone on representing Co-Line through your efforts; we are all in this together, so keep up the good work!

"Individual commitment to a group effort – that is what makes a team work, a company work, a society work, a civilization work." – Vince Lombardi

2022 ISO Audit preparation starts NOW! Looking

GREAT EXPECTATIONS *by Gary Smith*

Watching the 2020 Summer Olympics in Tokyo, Japan, the sports announcers have high "expectations" for many of the athletes and for TEAM USA. These expectations can cause an athlete to succeed beyond what they thought was possible and push themselves out away from the crowd of contestants. The other side of this expectation is the result of not being able to achieve the success and walking away asking oneself, "What went wrong?"

Expectations are needed even today in our business world of Co-Line. It helps us evaluate ourselves and how we are progressing. Are we truly measuring up to the expectations our customers have placed on us, or as a

team member what the work team is expecting from us?

The first question to start this journey is to know what expectations are placed on you within your department. Can you list what those are? Can you fully explain them to someone else and make them understandable? It is only after you fully understand your expectations that you can start to evaluate them. If you ever had to tell someone, "I did not know that I had to do that," then your expectations have not been fully communicated.

We are expecting "great" things, and knowing what is expected is needed. We are all in this together, and I am pulling for you.



SMILE A LITTLE WHILE

by Margaret Vander Weerd, Newsletter Editor

Smile a little while....

A man observed, "If I had a dollar for every girl who found me unattractive, they'd eventually find me attractive."

I find it ironic that the colors red, white, and blue stand for freedom, until they're flashing behind you.

Today, a man knocked on my door and asked for a small donation towards the local swimming pool, so I gave him a glass of water.

I changed my password to "incorrect" so whenever I forget it the computer will say, "Your password is incorrect."

Artificial intelligence is no match for natural stupidity.

I'm great at multi-tasking – I can waste time, be unproductive, and procrastinate all at once.

Take my advice – I'm not using it.

I hate it when people use big words just to make themselves sound perspicacious.

Hospitality is the art of making guests feel like they're at home when you wish they were.

Every time someone comes up with a foolproof solution, along comes a more-talented fool.

Behind every great man is a woman rolling her eyes.

If you keep both feet firmly planted on the ground, you'll have trouble putting on your pants.

A computer once beat me at chess, but it was no match for me at kick boxing.

When I married Miss Right, I had no idea her first name was Always.

My wife got eight out of 10 on her driver's test – the other two guys managed to jump out of her way.

There may be no excuse for laziness, but I'm still looking.

Women spend more time wondering what men are thinking than men spend thinking.

Give me ambiguity or give me something else.

Is it wrong that only one company makes the game Monopoly?

Women sometimes make fools of men, but most guys are the do-it-yourself type.

I was going to give him a nasty look, but he already had one.

Change is inevitable, except from a vending machine.

The grass may be greener on the other side but at least you don't have to mow it.

If at first you don't succeed, skydiving is not for you.

Sometimes I wake up grumpy; other times I let her sleep.

If tomatoes are technically a fruit, does that make ketchup a smoothie?

Money is the root of all wealth.

No matter how much you push the envelope, it'll still be stationery.



"You can make more friends in two months by becoming interested in people than you can in two years by trying to get other people interested in you."

– Dale Carnegie



AUG. 23-27

Round 1: Mon., 9 a.m. break

Rounds 2-4: Tue., Wed., and Thu., 9 a.m. break

Championship Game: Fri., 3:30 p.m.

Slots still available!

Contact Andy @ ext. 220 to sign up and for official Co-Line Battle of the Bags rules.



FREE T-shirt for participants!

*** PRIZES ***

Gold Championship Team - \$200 in gift cards | Silver - \$100 in gift cards | Bronze - \$50 in gift cards

LUNCH MENU — AUGUST 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	2 by Julie Roose Two maidrites , assorted chips, Asian salad, topsy turvy bar	3 by Julie Roose Grilled pork patties , Dutch lettuce, watermelon, peanut butter bar	4 by Julie Roose Ham balls , creamy potatoes, glazed carrots, ice cream with hot fudge	5 by Julie Roose Croissants (deli club or chicken salad) , broccoli crunch, fresh fruit, fudge bar	6 by Smokin' J's Pulled pork , mac 'n cheese, potato salad, ice cream cup	7
8	9 by Julie Roose Pizza burgers , seven-layer lettuce, cottage cheese, Twinkie	10 by Julie Roose Grilled hamburgers , harvest apple salad, roasted vegetables, turtle bar	11 by Julie Roose Savory pork roast , mashed potatoes/ gravy, green beans, apple crisp	12 by Julie Roose Pasta bar , side salad, dinner roll, chocolate chip bar	13 by Smokin' J's Pulled chicken , corn casserole, pasta salad, cookie	14
15	16 by Julie Roose Sweet 'n sour meatballs , seasoned rice, broccoli, salted nut roll	17 by Julie Roose Grilled brat patties , coleslaw, strawberry pretzel salad, M&M bar	18 by Julie Roose Philly steak hoagie , Caesar salad, pizza pasta, heath cake	19 by Julie Roose Chicken cordon bleu , creamy mashed potatoes, corn, pumpkin bar	20 by Prime Country BBQ pulled pork , kettle chips, green beans, scotchardoo	21
22	23 by Julie Roose Sloppy Joe on bun , mac 'n cheese, Oreos fluff, thumbprint cookies	24 by Julie Roose Grilled marinated chicken , Parmesan potatoes, relish tray/ dip, bread pudding	25 by Julie Roose Lasagna (chicken Alfredo or traditional) , mixed greens, garlic roll, chocolate chip cookies	26 by Julie Roose Smoked pork chop on bun , potato salad, red glazed fruit, peanut butter brownie	27 by Prime Country Smoked pork loin , mac 'n cheese, buttered corn, cookie	28
29	30 by Julie Roose Chicken bacon ranch on bun , Snicker apple salad, spaghetti corn casserole, scotchardoo	31 by Julie Roose Grilled hamburgers , cauliflower lettuce bacon salad, peaches, Ho Ho bar				