

#### **UPCOMING EVENTS**

June 3 – Co-Line closing at 11:30 a.m. June 6-10 – Battle of the Bags June 24 – Co-Line Press deadline July 1 – Co-Line Press distributed July 1 – Co-Line closing at 11:30 a.m. July 4 – Paid holiday July 11-12 – ISO audit

#### **HAPPY BIRTHDAY!**

June 1 - Kerry Bryan June 5 - Mason Lafferty June 12 - Marty Cross June 12 - Bill Wilkerson June 13 - Brittnee Price June 14 - Wayne Woollums June 17 - Jeff Smith June 21 - Mark Van Wyk June 21 - Cole Rozendaal June 24 - Alex Dobbins June 26 - Bob O'Dell June 27 - Shawna Tice June 30 - Margaret Vander Weerdt

## SERVICE ANNIVERSARIES

1 year - Cole Rozendaal 1 year - Daniel Ventura 1 year - Jeff Vaverka 1 year - Kristina Coe 1 year - Krystle James 1 year - Trent Grandia 3 years - Patti Pieper 5 years - Gabby Axmear 7 years - Reggie Kaldenberg 9 years - Shane Jansen 9 years - Ty Clark 10 years - Marty Van Wyk 10 years - Doug Richards 11 years - Chad Thompson 13 years - Bob O'Dell 15 years - Don Crawford 15 years - Gary Smith 16 years - David Westbrook 16 years - Jessica Maston 17 years - Rod Van Donselaar 26 years - Marylou Van Wyk

May 2022 marked the beginning of construction of Co-Line's first building expansion in Jasper County. The first loads of concrete for the footings of the new building have arrived. Concrete work will continue into June. The building is still slated to arrive this summer. Expectations are still hopeful for a late fall move-in.

On May 11, the new 11,000 gallon bulk nitrogen tank was installed at the south building. With continued growth in nitrogen cutting, this improvement in storage and technology was much needed! As part of this upgrade, two new trifectas and vaporizers were also installed to further improve our nitrogen delivery system.

*Photos: The nitrogen tank arrives at Co-Line (below) and is unloaded via a crane (right).* 

Cement trucks deliver concrete to Co-Line as construction gets underway in May.





# CO-LINE PEOPLE AND THEIR FAMILIES

If you have any news you'd like to share with Co-Liners, please email LeAnn Hjelmeland at leannhtp@netins.net.

We extend our condolences to Renae and **Dan Tool** and their family on the passing of Dan's mother, Carmletta Tool of Reasnor. Dan's mother passed away on Apr. 30 at the Comfort House in Pella at the age of 81 years. A celebration of life will be held at a later date.

The Co-Line family extends sympathy to **Taylor Saunders** and his family upon the unexpected death of his step-mother, Michaella Saunders. Michaella was 35 years old when she passed away at the University of Iowa Hospital on May 1. A funeral service was held on May 10 at the Grinnell Christian Church with burial at Westfield Cemetery south of Grinnell.

We wish to express our condolences to **James Welch**. James' mother, Michele Welch, age 79, of East Moline, IL, passed away on May 8 at her home. Graveside services were held May 12 at Oakland Cemetery in Centerville. The Co-Line family mourns with Nikki and **Jay Mitchell** and their family. Jay's grandmother, Ruby Crayden of LaGrange, GA, passed away on May 19 at the age of 96. A celebration of life service was held on May 21 in LaGrange, GA.

#### THANK YOUS

Faye - I wanted to let you know that the LSCEF awarded Kyle Van Gorp with the Co-Line Manufacturing Scholarship. Thank you for the support of education at LynnvilleSully and investing in the future of education through this scholarship. We truly value your on-going support of the students and staff at L-S.

Kyra Smith Lynnville-Sully Community Education Executive Director

Co-Line and Brand family - We would like to thank you for the annual patio pot that was sent. We greatly appreciate it.

The family of Michele Welch



### **PERFECT ATTENDANCE**

For April, Co-Line will award 135 employees for perfect attendance with each receiving a \$20 Co-Line coin. Congratulations and keep up the great attendance!

Steve Abbas Tyler Albert Derek Bates Wendi Beason **Roger Belcher** Heath Boggess Jeff Bokhoven Brad Braafhart Jake Brammer Derrick Brelsford Abbie Brown Jason Broyles Roger Bruxvoort Kerry Bryan Mitchell Bryan Nick Burch Casey Burkle Misty Campbell Russ Campbell Adam Carrothers

Kevin Chapman Dan Christy Ty Clark Kristina Coe Don Crawford Marty Cross Marc D'Aguanno Adam De Cook Terry De Cook Brvan De long leff De long Justin De Jong Lynn Deal Michael Dickenson Andy Elbert **Bethany Emehiser** Matt Facile Amy Fagg Nicole Fetzer-Bryan Justin Flander

Loren Fopma Tyler Garton Dan Goemaat Austin Gourlev Trent Grandia Isaac Green Tony Hall Mark Harmon Levi Harms **Rick Harrill** lodi Hartman Micah Heartsill Dave Hobbs Marlys Hoksbergen Krystle James lennifer lansen Shane Jansen Trent Jansen Todd Johnson Todd Kaldenberg

Zachary Kaldenberg Stefany Knowler Justin Kriegel Sandy Kuhlmann Mason Lafferty Wayne LaKose Scott Lang Eric Leonard Logan Long Elliott Mapes Larry Marchant Zach McClellan Doug McClelland Greg McCulley Nicholas McGinley lav Mitchell Mike Moore luan Munoz Dennis Nolin Bob O'Dell

Tom Orr Patti Pieper **Greg Postels** Ken Reed Doug Richards Kristi Roose Levi Roose Cole Rozendaal Joey Rozendaal Chad Sailors **Taylor Saunders** Joel Schmidt Jeffrey Schultz Dan Schutte Dave Smith Dennis Smith Gary Smith leff Smith Peter Smith Bob Snyder

Matthew Spencer Don Steenhoek **Brent Stier** Mike Stoner Mark Thelen Chad Thompson Chris Tice Cory Tice Shawna Tice Kierston Till Dan Tool Daryl Triplett Ron Van Baale Lanai Van Hal Roger Van Hal lennifer Van Maanen Drew Van Soelen Tony Van Wyk Brian Van Wyk Mark Van Wyk

Marty Van Wyk Marylou Van Wyk Jeff Vaverka Daniel Ventura Ron Vogt Ron Von Dielingen J.T. Walker James Welch Dale Westbrook Dave Westbrook James Westbrook Eli Wilhelm Wayne Woollums Baker Zegers Dan Ziegenmeyer

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#### REMEMBER WHEN AND TRAINING



## REMEMBER WHEN

Cabin placed at Lake Seven-A 18 years ago

#### JUNE 6 & 7

Just \$5! To sign up, contact receptionist at ext. 200. Pay with Co-Line coin, cash, or payroll deduct.



Massages

THURSDAYS, JUNE 9 & 23 Contact receptionist at ext. 200 to sign up. Pay with Co-Line coin, cash, or payroll deduct.





The monthly newsletter created for employees of Co-Line Welding, Inc.

Designed by LeAnn Hjelmeland Edited by Margaret Vander Weerdt

Email: *leannhtp@netins.net* Connect with us on *colinemfg.com* 1041 Cordova Ave., Lynnville, IA 50153

This newsletter can be read online on Co-Line's website, colinemfg.com. Click on the "Newsroom" tab.



A 14' x 24' cabin arrived at Co-Line on June 2, 2004. The cabin was placed southeast of the gazebo near the windmill. Built by Shawn Van Wyk Wood Builders of Grinnell, the cabin is used for storage of fishing poles, horseshoes, life jackets, skies, kneeboards, grilling equipment, etc.

## TOOL AND DIE STUDENTS TOUR CO-LINE



Seven students and two instructors from the Tool and Die Program with North Iowa Area Community College (NIACC) are pictured above on their visit to Co-Line on May 24.



The following training classes were held in May:

- Safety Awareness 7 new employees
- Measurement Tools 7 new employees
- Angle Grinder 7 new employees
- Setup Sheet 7 new employees
- E2 Training 7 new employees
- Forklift Training 1 new employee
- Lockout/Tagout 196 employees

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### EMPLOYEE SPOTLIGHT

### MARK HARMON robotic welding supervisor

At work, Mark Harmon is a robotic welding supervisor. But outside of work, he is an outdoorsman who enjoys fishing in competitive bass tournaments, waterfowl hunting, and just being in the great outdoors with his family.

Mark grew up in southwest Arkansas and moved to Iowa in 1998, where he finished his junior and senior years of high school at North Mahaska, graduating in 2000. He spent the next two years at William Penn University, studying environmental biology.

In 2018, Mark began at Co-Line as a welder. He is now welding supervisor of the south building robotic weld department.

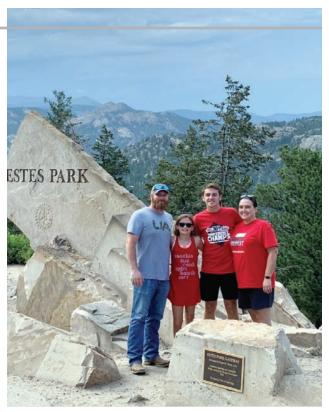
"Many changes have been made since I started: Many new robots, lasers, folders, buildings, and a lot of new faces," Mark said. "Programming robots is my favorite part of my work. Start with a blank slate and end up running full production mode producing quality parts is very rewarding!"

Mark lives in New Sharon with his wife of 19 years, Bobbi Jo. They have one son, Lane, age 17, and one daughter, Aspen, age 11.

In addition to all his outdoor activities, Mark also likes to coach and watch his kids play sports as well as travel.



A successful hunt! One of Mark's hobbies is waterfowl hunting.



Mark is pictured with his family, daughter Aspen, son Lane, and wife Bobbi Jo, at Estes Park, CO. Mark enjoys traveling and being outside.



*The Harmons are pictured at Rocky Mountain National Park.* 

*"What I enjoy most about my job is the people I am around on a daily basis. The family-friendly atmosphere is top-notch!"* 

– MARK HARMON

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### MAY 6

On the Sunday before Mother's Day, Co-Liners were able to bring home geraniums from Nick's Greenhouse to give to a mom in their life.



Logan Daniels, Larry Marchant, Kodie Waggoner, and Austin Frausct pick out geraniums.

James Heimbuck, Brad Shafer, Bill Wilkerson, Steve Davis, and Nicole Anderson look over the selection of flowers.



## MAY 27

You can't beat free burgers and dogs! Each employee was given free meat bundles from Sully Locker & Market heading into the three-day Memorial Day weekend.



*Justin DeJong* (on left) and *Heath Boggess* and *Jeff Kramer* (on right) grab their free burgers and dogs on May 27.



# MAY 13

Employees enjoyed a slice of apple pie at the 9 a.m. break – the perfect and tasty way to enjoy National Apple Pie Day. The pies were made by Verna from The Rolling Pin.



## MAY 20

Co-Liners feasted on FREE breakfast pizza at the 9 a.m. break for National Pizza Party Day. During the hourly drawings that day, 20 lucky Co-Liners had their names drawn for a free take-and-bake pizza to bring home and



share with their family. Winners were: Ron Von Dielingen, Nathan Wiese, Daniel Goemaat, Mason Lafferty, Joseph Rozendaal, Amy Fagg, Drew Van Soelen, Kevin Chapman, Isaac Green, Kierston Till, Terry De Cook, Ron Vogt, Regina Kaldenberg, Roger Belcher, Chris Miller, Kevin Schippers, Connor Van Der Veer, Michael Dickenson, Eli Wilhelm, and Linda Arkema.

### NEW CO-LINERS

## WELCOME, NEW FACES!

We're glad to have you on board at Co-Line!



**JASON MEYER** joined the Co-Line team as a tube laser operator on Mar. 28. His previous work experiences include being a director of rehabilitation/athletic trainer at Titan Chiropractic, an athletic trainer at Trinity Health, and an athletic trainer/strength and conditioning coach at Indiana University. He also worked for seven months as a mechanic assistant at CW & Sons Infrastructure. Jason grew up in southern Maryland and graduated from high school in 2010. He earned his master's in sports science from Indiana University of Pennsylvania in 2016. Jason lives in Pella with his wife, Amanda, and their two kids: Christopher, 9, and Juniper, 2. His interests include strength and conditioning coaching, gardening, hockey, and learning anatomy and physiology.

"I enjoy having understanding teammates." — JASON MEYER



**DOUG SORENSON** started as a groundskeeper at Co-Line on Mar. 28. In the past, he worked for Steve Link Ford for 3.5 years and did sales and finance at Ken Wise Honda for five years. He was also employed at Yardscapes for eight years. Doug is a 1989 graduate of Newton High School. He went on to earn his associate of arts degree in golf course management. He and his wife, Kelly, live in his hometown of Newton and have four children: Hanna, 27, Maddison, 21, Sebastian, 15, and Ryanne, 14. In his free time, Doug likes to golf and fish.

"The people have been great and welcoming." — DOUG SORENSON

# **CO-LINERS' KIDS PUT SPEED ON DISPLAY**



Several Co-Liners' kids competed with the best of the best at the Iowa High School State Track and Field Meet in Des Moines May 19-21.

Lynnville-Sully junior Conner Maston *(on right)*, son of Brian and **Jessica Maston**, was on the 4x200 relay that won a state championship! He also ran in the 4x400 relay that placed third, the sprint medley that placed seventh, and the open 400m, where he placed

seventh.

Junior Lane Harmon (*second from left in photo on right*), son of Bobbi Jo and **Mark Harmon**, placed 24th at state as a member of the North Mahaska 4x800 relay team.

Kinsley Tice *(at left)*, also a junior, represented Lynnville-Sully at state. The daughter of **Cory and Shawna Tice**, Kinsley was a member of the girls' 4x800 team that placed 24th as well as the distance medley team that also qualified.



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### GRADUATES



Co-Line wishes these graduates the best in their future pursuits! Congrats to the proud parents and grandparents, too!



**NOLAN HJELMELAND**, son of Clayton and **LeAnn Hjelmeland**, graduated from Harmony Kids Learning Center Preschool. He will be a kindergartner in the fall.



**QUINN JOHNSON**, daughter of Jennifer and **Todd Johnson**, graduated from kindergarten at Lynnville-Sully Elementary School. She will be a first grader at L-S this fall.



**BAYA MITCHELL**, daughter of Nicolette and **Jay Mitchell**, graduated from kindergarten at Lynnville-Sully Elementary School. She will be a first grader at L-S this fall.



**ALEXIS FAGG**, daughter of Jeff and **Amy Fagg**, graduated from the eighth grade at PCM Middle School. She will be a freshman at PCM High School this fall.



**TY JONES,** son of Dara Schinkel, Steve Schinkel, and Chrissy Jones, graduated from Lynnville-Sully High School. Ty plans to continue working at Co-Line.



**HENRY HICK,** son of Haven and Lisa Hick, graduated from Pella High School. He plans to continue his apprenticeship at Co-Line and working full-time.

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### GRADUATES



**NATALIE HARRILL**, daughter of Karen and **Rick Harrill**, graduated from Pella Christian High School. This fall, she will attend Iowa State University for international business.



**BROOKE MASTON,** daughter of Erica and **Dale Maston**, graduated from Lynnville-Sully High School. She plans to attend DMACC in the fall.



**DANIEL ROOSE,** son of Scott and **Kristi Roose**, graduated from Pella Christian High School. He plans to attend the University of South Dakota, majoring in criminal justice.



When it comes to life, the critical thing is whether you take things for granted or take them with gratitude. – Anonymous



### QUALITY DEPT.



THEINSIDELINE

by Jeff Kling and Gary Smith, Quality Department

# BEING AUDIT-READY EVERY DAY

#### by Jeff Kling

I'm sure you all have heard the term "this is how we roll." Most times, this is used in a positive context, as in when someone pulls off something impressive, instead of bragging, they simply say, "That's just how we roll." I think it has a good vibe to it, and I feel if everyone here at Co-Line is on their game, as in performing their processes, being diligent, and focused, when it comes time for our external auditor to check up on us, we will have positive results. What better way to conclude an external audit than to use this "it's just how we roll" expression. I personally know



we could have said this at the conclusion of past audits, and everyone should be proud as contributors of these previous accomplishments.

The following are a few key items of where our focus needs to be prior to, during, and throughout the year to be positive contributors in our upcoming ISO audit.

• If your process has a **QUALITY CHECK**, it must be up to date, completely documented, you must display competence in what you're checking, and be able to explain it accurately and thoroughly.

• You must **SHOW CONFIDENCE** in what you're doing and be able to show off your process. Examples are your navigations through your E2 job entry, your ability to set up your project, how you produce your parts, how you verify they are correct, identifying the parts that leave your control (either transfer or finished goods), and closing out of the project. You must also be able to show evidence that your documentation requirements are complete as well.

• YOUR 6S EFFORTS MUST BE EVIDENT. Having your work areas organized from an outside perspective will likely indicate what is going on within your work cell. Keep your areas sorted out free from clutter, and have your work laid out in order. Use your allotted time to keep it spiffed up and be consistent so it becomes a habit of doing things the same way as best as you can. Make it a point to stay on top of all these efforts so over time it becomes routine.

• **BE CUSTOMER FOCUSED.** Continually think on how to improve your efforts so it positively impacts your customers, meeting and ensuring you have achieved specified requirements, going to that next level in your attention to detail, and thinking about what choices are going to be best for our customers.

When we use the expression "the exception will become the rule," let's make the exception be on the good side of things so we exceed our customer expectations. Then at the end of our audit, we will come out passing and will be able to reflect back and say, "That's just how we roll."

"Challenge the norm because you win with advantages." - Robert Yates

### QUALITY DEPT. AND SAFETY

# FOCUS!

#### by Gary Smith

The summer months are on upon us. Vacations, family gatherings, and projects line up to take your time and effort. Traveling to ballgames and setup and teardown of camping equipment are just signs



that it is summer. With all the rushing around and extra activities, it is easy to become distracted and lose sight of the important things.

BBQ chefs know to stay focused on their final edible product and monitor the process to make sure they know what to expect. It starts with the meat and the rub of spices (special mixture that only they know). Next, it is the tenderizing of the meat for a period of time. Those who smoke the meat know the temperature and the amount of smoke needed for a set period of time. Finally, the meat goes on to the BBQ grill to create the final touch of flavor within the meat. If the chef skips a step or tries to speed up the process, the results can be not quite likable. They could be "Chopped" for the final product results.

Each process at Co-Line has the same type of steps and the need for the details, like a BBQ chef. Become distracted, and the final product may not be to your liking. Stay focused, watch for the details, and be safe.

Where is your focus? Do you know what is expected from you within your job and duties? Can you define those expectations to yourself and then totally decide to place all of your effects toward that common goal? The target is within reach.

We want this summer to be enjoyable both here at work and then with your family.

We are all in this together and I am pulling for you.



## HOME SECURITY DURING VACATION



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#### MARGARET'S MEMOS



## **BIRTHDAYS AND MEMORIES**

by Margaret Vander Weerdt, Newsletter Editor

I love birthdays, especially those of my seven grandkids and even mine. After all as I age, so many friends and relatives are no longer with us and are no longer having birthdays so what's not to like about having a birthday!

Someone sent me this, so before I lose it, this birthday column is as good a place as any to share it.

"One thing no one ever talks about as being an adult is how much time you debate yourself on keeping a cardboard box because it's, like, a really good box!" Guilty!

I have received cards and emails about the things happening in the year 1955 when I was born exactly halfway through the year! Here are some of the changes that were taking place then and people's reactions to them. For instance, did you know first-class postage was increasing to seven cents in 1955? How would people ever afford to mail a letter? And minimum wage was increasing to \$1 per hour; no one was going to be able to afford to hire help! Gas was 25 cents a gallon, and people were talking about having to "leave the car in the garage" at those prices! Meanwhile, a baseball player signed a contract for \$50,000 a year! Before long, professional athletes will be making more than the president!

~~

A newspaper friend who is just slightly younger than me, shared some "memories" that were images that are funnier or mean more if you actually look at them instead of having them described to you, but enjoy these descriptions.

- The world needs more tackle boxes and less X-boxes.

- How did those of us who are older than 50 ever survive? We grew up climbing on jungle gyms, not wearing seatbelts, enduring spankings, living in houses with lead paint, drinking from the garden hose, playing in the cow tank or a creek full of leeches, and breathing secondhand smoke.

- Before the internet, playing "online" meant swinging from mom's clothesline in the backyard!

- A picture showed a very familiar scene – a group of kids playing "cops and robbers," some hiding behind the corn crib and other kids running toward them with toy guns pulled. On the bottom it said, "This is how my friends and I played, and not one of us grew up and killed anyone."

- And then there was the photo of a teenage girl paging through a card catalog drawer in a library. The "punchline" described it as "Prehistoric Googling."

- Does anyone remember hearing, "Quit crying, or I'll give you something to cry about!" during their childhoods?

- Do you remember having to wait until after 7 p.m. to make a long-distance call so it would be cheaper?

And the list could go on and on.

~~

As we get older here are things we should realize:

- I talk to myself, because sometimes I need expert advice.

- Sometimes I roll my eyes out loud.

- I don't need anger management, I need people to stop ticking me off.

- My people skills are just fine. It's my tolerance of idiots that needs work.

- The biggest lie I tell myself is, "I don't need to write that down, I'll remember it."

- When I was a child, I thought naptime was punishment. Now it's like a mini-vacation.

- Even duct tape can't fix stupid, but it can muffle the sound.

- Wouldn't it be great if we could put ourselves in the dryer for 10 minutes and come out wrinkle-free and three sizes smaller?

~~

And finally, "One minute you're young and fun. The next minute you're turning down the car radio to see better!"



# LUNCH MENU — JUNE 2022

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 <i>by Julie Roose</i> Parmesan chicken, red mashed potato, green beans, banana bar	2 by Julie Roose Smoked chicken or crusted cod on a bun, pasta salad, fruit salad, peanut butter brownie	3 No lunch - Co-Line closing early	4
5	6 <i>by Julie Roose</i> <b>Maidrite</b> , lettuce cauliflower bacon salad, assorted chips, delicious cookie	7 by Julie Roose Grilled brat patties, taco salad, strawberry pretzel salad, chocolate chip bar	8 by Julie Roose Savory pork roast, mashed potatoes and gravy, mixed vegetables, Oreo cake	9 <i>by Julie Roose</i> <b>Pasta bar,</b> mixed greens, garlic roll, marshmallow bar	10 <i>by Subway</i> <b>6" sandwich,</b> chips, cookie	11
12	13 <i>by Julie Roose</i> Chicken bacon ranch/bun, spaghetti corn casserole, Oreo fluff, M&M oatmeal bar	14 <i>by Julie Roose</i> Grilled pork patties, hashbrowns, calico beans, caramel bar	15 by Julie Roose Hot beef sandwich, mashed potatoes and gravy, corn, monster bar	16 <i>by Julie Roose</i> <b>Sweet-n-sour</b> <b>meatballs</b> , seasoned rice, relish tray dip, pudding dessert	17 <i>by Breadeaux Pizza</i> <b>Pizza or salad,</b> chips, cookie	18
19	20 <i>by Julie Roose</i> Smoked pork chop/ bun, coleslaw, mac 'n cheese, bread pudding	21 <i>by Julie Roose</i> Grilled hamburger, Dutch lettuce, kettle chips, ho ho bar	22 <i>by Julie Roose</i> Salisbury steak, diced potatoes, California medley, cobblers	23 <i>by Julie Roose</i> <b>Deli sandwich</b> , chef salad, apple, banana, scotcharoo	24 by Julie Roose Brat links and jumbo hot dogs/bun, roasted potatoes and veggies, baked beans, strawberry pretzel dessert	25
26	27 <b>Pizza subs,</b> 7-layer lettuce, cottage cheese, peanut butter bar	28 <i>by Julie Roose</i> Grilled brat patty, Parmesan potatoes, grape delight, candy bar	29 by Julie Roose Lasagna (traditional and chicken alfredo), dinner roll, garden salad, ice cream cone	30 <i>by Julie Roose</i> Glazed ham, mashed potatoes, green bean casserole, apple cake		

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