

Fee Schedule

Last Updated: September 16, 2025

All fees are stated and payable in United States Dollars (USD).

Professional Services Fees

Rates below are per person and exclusive of taxes.

Role	Role Description	Hourly Rate	Daily Rate
Model Manager	Provides machine learning model fine tuning services for the Visia Platform.	\$175.00	\$1,400.00
Hardware FDE	Provides preparation, installation, maintenance, and repair services for the Hardware, and coordination and oversight of related subcontractors.	\$200.00	\$1,600.00
Software FDE	Provides custom software development services for the Visia Platform.	\$275.00	\$2,200.00

Minimum Fee. A minimum fee of one (1) day per person applies to each day of Professional Services performed, billed at the applicable Daily Rate. A standard workday covers up to eight (8) consecutive hours between 7:00 a.m. and 7:00 p.m. local time, Monday through Friday, excluding holidays. For purposes of this schedule, the applicable time zone is the local time at the Customer Facility where services are performed. "Holidays" means U.S. federal holidays unless the Order Form states otherwise.

Overtime and Weekends. Hours beyond eight (8) in a standard workday are billed at 1.5x the hourly equivalent. Work performed on Saturdays is billed at 1.5x the hourly equivalent. Work performed on Sundays and U.S. federal holidays is billed at 2.0x the hourly equivalent. For multiplier calculations, the hourly equivalent is one eighth (1/8) of the Daily Rate.

Travel Time. Travel time that displaces working hours is billable at fifty percent (50%) of the hourly equivalent, capped at the one (1) day minimum unless services are also performed on that day.

Travel and Living Expenses. Necessary and reasonable travel and living expenses incurred in connection with Professional Services will be billed to Customer at cost, including airfare, lodging, meals, ground transportation, incidental expenses, and applicable taxes or fees. Flights under five (5) hours are booked in economy, flights over five (5) hours are booked in premium economy, and all fares are refundable or changeable. Lodging cost per night will not exceed one hundred twenty five percent (125%) of the applicable U.S. GSA per diem rate for the location, or for non U.S. locations, one hundred twenty five percent (125%) of the applicable U.S. Department of State per diem rate. Rental cars are mid size unless site conditions require larger vehicles. Reasonable baggage fees and visas are reimbursable. Tips are reimbursable in line with customary local practice.

Service Interruptions and Cancellations. If personnel are on site, in transit, or if travel has been booked in reliance on Customer confirmed service dates, and services cannot proceed for reasons outside Visia's control, up to eight (8) hours per person per day may be billed at the applicable Daily Rate, plus any non refundable travel or living expenses. If fewer than five (5) business days but at least two (2) business days, Visia may charge fifty percent (50%) of the one (1) day minimum per person scheduled plus non refundable expenses. If fewer than two (2) business days, Visia may charge one hundred percent (100%) of the one (1) day minimum per person scheduled plus non refundable expenses.

Hardware Fees

As quoted by Visia and agreed by the Parties in a fully executed Order Form. If a Hardware fee in an Order Form conflicts with this Fee Schedule, the Order Form controls for that item only.

Visia Platform Fees

As quoted by Visia and agreed by the Parties in a fully executed Order Form. If a Visia Platform fee in an Order Form conflicts with this Fee Schedule, the Order Form controls for that item only.