Konkan Railway Corporation Limited

(A Govt of India undertaking)
Corporate Office, Plot no. 6, Sector 11,
CBD Belapur, Navi Mumbai

NOTIFICATION NO-CO/P-R/06/ 2017

Recruitment of Graduate Engineers through valid GATE score.

Konkan Railway Corporation Limited (KRCL is looking for committed, promising and passionate young Graduate Engineers with brilliant academic career to join the organization as Assistant Engineer in the disciplines of Civil, Electrical, Mechanical, Signal & Telecommunication streams.

VACANCIES

Department	Post	SCALE/GRADE	No. of Posts				Total
			UR	OBC	SC	ST	
Engineering	04	7 th CPC-Matrix-levle-8 (6 th	02	01	01	-	04
Electrical	05	CPC-GP Rs 4800/-)	03	01	01	-	05
Mechanical	01		01	-	-	-	01
Signal &	01		01	-	-	-	01
Telecom							

Unreserved(UR)--, Other Back ward Class (OBC), Scheduled Caste (SC) - -, Scheduled Tribe (ST).

The vacancies mentioned above are provisional and may vary as per need of KRCL. Konkan Railway holds all the right to alter the vacancies and other procedure as notified or cancel the recruitment against this notification as it may deem fit. Instructions, eligibility and other details are available in the attached Annexure. **Applicants have to apply ON LINE only ,the facility will remain open up to 23.59 hrs of 13/08/2017.** Print out of On line applications completed in all respects along with enclosures and **clearly mentioning the above Notification No. and Post applied for** should reach the office of Sr. Recruitment Officer in the address noted in Instruction sheet on or before **17.30 hours of 14/08/2017.**

Important:

- i) Candidates are required to apply only through ON LINE mode, a print out of ON LINE application with a passport size photo affixed in the space provided, two attested pass port size photographs and signed by the candidate in the space indicated is to be sent in the address mentioned in the annexure, accompanied by the prescribed application fee.
- <u>ii)</u> Incomplete Application forms or the applications not accompanied with required application fee, two attested passport size photographs or any other shortcomings will be rejected.
- iii) Candidates should read carefully the job description given in the instruction sheet on KRCL website before applying.

Date: 12/07/2017

Place: Belapur Chief Personnel Officer

INSTRUCTION SHEET

NOTIFICATION NO. CO/P-R/06/2017

1. REQUISITE QUALIFICATION

- " Full time regular Bachelor's Degree in Engineering or Technology with not less than 65% marks in aggregate taking average of all the Semesters/Years, irrespective of the weightage given to any particular semester/year by the Institute/ University. (The total maximum marks and total marks obtained for all years/semester will be summed up to arrive at aggregate percentage. No rounding off will be done and no weight age will be given to any particular semester or year).
- " The qualifications must be from recognised Govt. Universities/ Institutions, UGC recognised Universities and Institutes/UGC recognised Indian deemed Universities or AICTE approved courses from autonomous institutes/concerned statutory council(wherever applicable).
- Wherever CGPA/OGPA or letter grade in Degree is awarded, equivalent percentage of mark should be indicated in the on line application form as per norms adopted by the University/ Institute. The candidate is required to submit a certificate to this effect from the University/Institute at the time of personal interview.
- " A candidate with full time prescribed degree for the discipline as given below can only apply for the post of Assistant Engineer in the respective disciplines:

Discipline	Prescribed full time degrees in Engineering
Engineering	Civil Engineering
Mechanical	Mechanical Engineering
Electrical	Electrical Engineering, Electrical & Electronics Engg,
Signal & Telecom	Electronics Engineering or Electronics & Telecommunication engineering

2. AGE Limit:

Upper Age limit is 25 years as on 01/01/2018.

3. <u>Examination fees:</u> Demand draft of Rs. 500/- in favour of FA & CAO/KRCL and payable at Navi Mumbai. The examination fee is non-refundable. No Examination fee for SC/ST candidates.

4. SELECTION PROCESS

KRCL will be utilizing valid Graduate Aptitude Test in Engineering- scores for recruitment of Assistant Engineers in the above disciplines. Only GATE-2017, 2016, 2015 scores are valid for this recruitment process. Based on the valid GATE scores as mentioned above to the extent of ten times of the notified vacancy , sorted in the order of merit , based on the best of the valid GATE score shall be called for further selection process. The candidates, shall be subjected to Group Discussion,

Presentation and Personal Interview .The weightage of marks on a scale of 100 are GATE score-75%, Group Discussion-5%, Presentation-5%, Personal Interview-15%. Minimum overall qualifying final mark is 60%.

The candidate should have appeared on the following GATE- papers

Discipline	GATE Paper	GATE CODE
Mechanical	Mechanical Engineering	ME
Electrical	Electrical Engineering	EE
Signal & Telecom	Electronics & Communication	EC
	Engg	
Engineering	Civil Engineering	CE

- Candidates having engineering degree in any other branch/discipline or having appeared in any other GATE papers other than as specified above are not eligible to apply.
- The score is valid only if the candidate obtains more than or equal to the qualifying marks as
 fixed for the above papers by GATE-. The qualifying marks for GATE- examination shall be as per
 the criteria adopted by the GATE examination conducting authority.
- A panel of suitable candidates shall be prepared. The validity of this Panel will be for one year from the date of declaration of final result in web site. Vacancies if any, in future shall be filled through this panel during its validity, however the decision to operate the panel or otherwise shall be of KRCL.

5. Reservations / relaxations:

Reservations/relaxations for SC/ST/OBC (non-creamy layers candidates as per Government guidelines are applicable. In case of increase or decrease of total posts, the numbers of reserved category post will vary in accordance to the Govt. guidelines.

Category (SC/ST/OBC) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates are required to submit requisite certificate in the prescribed format of Government of India, issued by the competent authority, at the time of interview, if called for.

If the SC/ST/OBC certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or in Hindi.

The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC category and such candidates have to indicate their category as UN RESERVED. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in prescribed format of Government of India,

from a competent authority issued *in the current year*. The name of the Caste and Community indicated in the OBC(Non-Creamy Layer) certificate must appear in the Central list of Other Backward Classes. Further, OBC (Non- Creamy Layer) candidates will have to give a self- undertaking indicating that they belong to OBC (Non- Creamy Layer) category also at the time of interview, if called for. In case candidates from reserved communities apply against such notification where there is no vacancy for reserved communities, they will be treated as General candidates and no age relaxation will be applicable to them.

The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer).

Relaxation in age will be extended to the candidates including Ex-Servicemen as per directives of Govt. of India.

, 6. HOW TO APPLY

" The candidates shall apply Online through KRCL website (www.konkanrailway.com) by 23:59 hrs of 13.08.2017. Candidates should click on the online application link, read the instructions carefully and fill-in the online application form giving accurate information.

Name should be filled up as appearing in GATE- score card. No request with respect to the change in any data entered by the candidate will be entertained once the on-line application is submitted successfully. On successful submission, a unique application number will be allotted to the candidates and the same has to be referred for future correspondences.

- " Candidates should ensure that the relevant details i.e. name, date of birth, address, etc. entered in KRCL online application should be the same as entered in the GATE- application. In case the candidate is called for personal interview, he/she will be required to produce his/her original GATE score card for verification and other relevant documents which will be communicated through call letter / email.
- " A candidate can apply for one post/discipline only. Candidates applying for more than one post/discipline will not be considered.
- A hard copy of the Online application with full signature and a self attested photo affixed in the space provided for, with two attested passport size photos and an attested copy of valid GATE score card are to be sent by Registered post only to Senior Recruitment Officer, Konkan Railway Corporation Ltd, Belapur Bhavan, Sec-11, CBD/ Belapur, Navi Mumbai-400614 so as to reach on or before 14/08/2017 by 17.30 hrs. Applications not sent by Registered post /sent to / submitted at other offices of KRCL other than the office of Senior Recruitment Officer will not be considered.

(Note: Konkan Railway is not responsible for any postal delay)

7. GENERAL INSTRUCTIONS

- " Only Indian Nationals are eligible to apply. Attested copy of Adhar card is to be submitted at the time of Group Discussion.
- The candidate should ensure that he/she fulfils the eligibility criteria and other conditions as mentioned in this advertisement.

The selection process shall be conducted at Navi-Mumbai, the candidate should be prepared to stay for 2-3 days till the completion of Personal Interview. No journey fare shall be payable.

- The candidates should ensure that they fill up all the eligibility criteria and other conditions mentioned in this advertisement and that the particulars furnished by them in the on-line applications are correct in all respect. Mere submission of online application successfully does not imply that the Corporation (KRCL) has been satisfied about the candidate's eligibility. In case it is detected at any stage of recruitment/selection/even after appointment that the candidate does not full fill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature /appointment will automatically stand cancelled, as the candidature/appointment would be deemed to be void ab initio.
- " The e-mail id entered in the online application form must remain valid for one year. All future communication with the candidates will take place through e-mail only. KRCL will not be responsible for any loss/non-delivery of e-mail/any other communication sent, due to invalid/wrong id or due to any other reason.
- " Candidates presently employed in Central/ State Govt./ PSUs/ Autonomous bodies must submit " No Objection Certificate" from their present employer at the time of personal interview failing which they will not be allowed to appear the personal interview.
- " KRCL reserves the right to raise the minimum eligibility standards. The management reserves the right to fill or not to fill or any of the above positions without assigning any reason whatsoever. KRCL also reserves the right to cancel/restrict/modify/alter the recruitment process, if need arises without issuing any further notice or assigning any reason whatsoever.
- " Canvassing by a candidate in any form shall disqualify his/her candidature.
- " Candidates are advised to visit the website of KRCL <u>www.konkanrailway.com</u> regularly for latest updates as no separate communication will be sent.
- " Any dispute with regard to recruitment against the said recruitment will be settled within the jurisdiction of New Mumbai only.

8. Job Description

Engineering:

Assistant Engineer is responsible for construction of formation in cutting, Embankment, tunnels & bridges, construction of building and other structures for New railway lines and sidings.

He is also responsible for the maintenance of track and structures (building, bridges, tunnels and other structures) in safe and satisfactory condition.

Electrical:

This is a cadre post of Electrical Engineering Department, which is responsible for the maintenance of electrical locomotives, traction distribution-overhead equipments, power supply, train lighting air conditioning of coaching stocks and other electrical assets / service buildings.

When posted in Traction Rolling Stock, AEE shall be responsible for both preventive and unscheduled repairs / maintenance of locomotive. At the same time, he /she has to ensure minimum failures and maximum outage. He / she is responsible for planning of schedule maintenance of locomotives. He / she is also responsible for planning AAC and exercising inventory control.

When posted in Traction Distribution Department, AEE shall be responsible for preventive & breakdown maintenance of Overhead Equipment (OHE) & power supply installations. He/ She has to ensure uninterrupted power supply to the overhead equipment under his/her jurisdiction of electrified section round the clock. He / She has to ensure healthiness, readiness and proper upkeep of OHE maintenance vehicle (Tower Cars) to attend unusual. He / She is also responsible for managing OHE & PSI depots.

When posted in General services, AEE shall be responsible for maintenance & operation of all electrical assets of service buildings and station platforms under his / her jurisdiction like lights, fans, air conditioners, air & water coolers, motor pumps, yard illumination, colony maintenance etc. He / She shall also be responsible for maintenance and operation of train lighting & air conditioning of coaching stocks.

Being independent incharge of the section he / she has to deal with the deployment of manpower posted under him / her. He / She has to plan for material and ensure that consumables and required spares are always available. He / She has to prepare various records and registers as per railway's requirement. He / She shall be responsible for execution, supervision and measurements of the works. He / She have knowledge in computer for various day-to-day working.

Mechaanical:

Assistant Mechanical Engineer is a cadre post of Mechanical Engineering department in Junior Scale.

Being an executive he can be assigned any responsibility within the activities undertaken by the department, which includes

- Train operations, crew management, fuel management, running and maintenance of maintenance of diesel locomotives, management of running rooms and crew booking lobbies
- 2. Safety examination, Repair and maintenance of freight stock including RORO stock

- 3. Safety examination, Repair and maintenance of coaching stock including ICF/LHB and DEMU rakes
- 4. Operation and maintenance of Track Machines and Rail maintenance vehicle
- 5. Rescue operations including maintenance, upkeep and operations of 140 Tonne crane, ART and ARMVs
- 6. Various Infrastructure and technology projects being undertaken in Mechanical department

Being and executive he should be able to take independent charge of one or more of these activities assigned to him by the management. For this he should be able to perform with following objectives

- 1. Day to day supervision and continual improvement in work area assigned to him
- 2. Manpower planning, management and control
- 3. Material planning, management and control
- 4. Other resources like infrastructure and M&P planning, management and control
- 5. Making efforts to improve safety, quality, efficiency and productivity, reduce cost
- 6. Making efforts to improve systems and introduction of new technologies
- 7. Training manpower under him to meet the above stated objectives

In addition, he can also be assigned any other task, within and outside department, from time to time as per need of the organization

Signal & Telecommunication:

ASTE shall be primarily responsible for:

Installation and Maintenance of all Signal & Telecom equipment under their charge in a satisfactory and safe condition.

Observance of the rules and procedures laid down in the General and Subsidiary Rules, Rules for opening of a Railway, the Signal Engineering Manual and orders and circulars issued by the Chief Signal & Telecommunication Engineer from time to time and ensuring that all staff under their charge are acquainted with relevant rules and working method and efficiently perform their allotted duties.

- " Checking of interlocking Plan, circuits and for handling and inspecting material for regular maintenance and works.
- " All Signal & Telecom works related to Doubling, New Crossing stations, Loop Lines and Railway Electrification of Konkan Railway route along with coordination with respective department.
- " Preparation of plans, estimates, tender documents, design and drawings, specifications, Execution and monitoring of progress of all field works including both indoor & outdoor.

" Co-ordination and liaison with all connected agencies and stake holders within Konkan Railway and outside, executing agencies as well as other related Organizations including Zonal Railways, RDSO, CRS.etc. for co-ordination and interfacing works.

Co-ordination with Officers & staff of concerned branches in all other matters to ensure smooth functioning of S&T system.

Note: Female candidates may kindly note that all the above categories involve duties which are arduous in nature and call for working on railway station at odd hours, at road side station or in mid section in difficult terrain and also away from headquarters.

9. Medical Examination

The candidates will have to pass the prescribed medical examination as per railways standards to be conducted at the candidate's cost by Konkan Railway Corporation's Medical Authorities. The medically fit candidates will only be considered for recruitment in KRCL. No alternative job will be provided if a candidate selected for a particular category fails to qualify in the prescribed medical test of that category/post.

10. Nature & Period of Employment

Selected candidate will be appointed as Assistant Engineer in 7th CPC Pay Matrix-Level -8 (As per 6th CPC, CDA Pay scale of PB-2, 9300-34800 with GP Rs.4800/-). They shall have to undergo training & probation for a period of two years. During training and probation period they will be paid the salary with GP-Rs 4800/-, on successful completion of training and probation they will be regularised in pay Matrix level 10 of 7th CPC-) (As per 6th CPC, CDA Pay scale of PB-3, 15,600-39,100 with GP Rs.5400/-)

11. Posting

The selected candidates shall have to work at different locations of KRCL. during probation . On regular basis the candidates may be posted at any of the unit/office, etc of KRCL in India and the services thereafter will be transferable as per the requirement of KRCL. The selected candidates may be assigned jobs/functions/assignments as per the requirements of KRCL including construction wings, however it may be noted that employees of Konkan Railway Corporation Ltd. are not eligible for transfer to other Zones of Indian Railways.

12. Benefits

The selected candidates will be eligible for all benefits as given to regular employees of KRCL in the specified pay scale.

13. Superannuation

The age of superannuation for central Govt. employees shall be applicable to KRCL employees which is 60 years at present. The retirement benefits will be given as and if applicable on the date of superannuation.

14. Service Agreement Bond:

The selected candidates will be required to execute a service agreement bond to successfully Complete the prescribed training & probation period and thereafter serve the organization for at least five years. If candidates fail to serve the organization or resign from service during training / probation or within a period of five years after the training &/or probation period, he/she shall have to refund the whole cost of training & probation , cost of boarding and lodging, stipend/pay and/ allowances of any kind as well as any other amount paid during the period of probation with 12.5% as interest on the whole amount.

15. Documents to be attached with the application:

- (1) Two attested passport size photographs and one photo pasted on the space provided on the print out of application form.
- (2) Attested Xerox copy of Valid GATE- score card.
- (3) **DD of Rs 500/- (Not for SC/ST).**

Important Note:

- A Signed hard copy of the filled ON LINE application should be sent by Registered Post only so as to reach the above mentioned office on or before closing date of 14/08/2017 by 17.30 hrs. Applications received after this date/ time will not be entertained. Konkan Railway will not be responsible for any postal delay.
- 2. "KRCL will carry out verification of eligibility conditions with reference to original documents only after the candidates have qualified in all the stages of examinations. KRCL may reject the applications of candidates at any stage of recruitment process in case the candidates are not fulfilling the requisite criteria and if appointed such a candidate(s) is/ are liable to be removed from service summarily."
- 3. Applications not accompanied with two attested passport size photos, without a passport size photo being pasted on relevant space of PRINT OUT of Online form, not accompanied with Examination fee or submitted without attested copy of Valid Gate Score card, incomplete applications will be summarily rejected. No further correspondence in this respect shall be entertained.

- **4.** Candidates are warned that submission of false information will render them liable for immediate dismissal, if selected without any notice or disciplinary action.
- **5.** Konkan Railway holds all the right to alter the number of vacancies and other procedure as notified or cancel the recruitment against this notification as it may deem fit without citing any reason.
- 6. ANY KIND OF CANVASSING WILL RESULT IN DISQUALIFICATION OF CANDIDATE AT ANY STAGE OF SELECTION WITHOUT ASSIGNING ANY REASON. NO FURTHER CORRESPONDENCE WILL BE ENTERTAINED IN THIS REGARD.
- 7. NO CORRESPONDENCE WILL BE ENTERTAINED FROM OR ON BEHALF OF INELIGIBLE CANDIDATES.
