

Top 10 Reasons to Join State Bank of India

State Bank of India (SBI) is the oldest and largest banking and financial service provider in India. SBI is a government-owned corporation with its headquarters in Mumbai, Maharashtra. SBI is one of the largest employers in the country with almost 250,000 employees. Each year, SBI adds more employees to its roster as part of its expansion policies, both domestic and abroad. SBI offers a lot in the way of job security and pay. But these are not the only reasons to choose a job at SBI. Here are the Top 10 Reasons to join State Bank of India.

Top 10 Reasons to Join State Bank of India

1. Merit Based Growth

State Bank of India has a strong culture that encourages performance-based growth. Its career development system helps over 200,000 employees keep a track of their performance. This also helps SBI employees be dedicated towards their career development goals.

This system drives transparency in performance evaluation and ensures the growth of high performers. The top performing employees are groomed for leadership through special training programs in premier institutes. Some of these institutes are - Harvard, ISB, IIMs, and Stanford.

Good performers are allowed to flourish and rise at work in addition to the time-based promotion system. There is no upper limit to how far you can reach. The current Chairperson-MD of SBI, Arundhati Bhattacharya, started off her career at SBI as a Probationary Officer. Today, she is the 25th most powerful woman in the world!!

[More about Career Growth & Promotions for SBI PO](#)



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2. Team Learning

SBI provides opportunities to its employees to work in teams on impactful projects like digital branches, mobile banking, etc. SBI also has an internal social media platform known as "SBI Aspirations". The purpose of this platform is to:

- Exchange of ideas among all employees.
- Promote interaction with the top management personnel at SBI.

3. Office Bonding

From the day of your joining, you become an integral part of the SBI community. The bank is known for the bonding, respect and warmth that exists among its employees. Fun events like intra-bank sports competitions help enhance office bonding.

Employees are provided with opportunities to explore their personal passion and also to give back to the society. They can participate in programs like SBI Youth for India where they work on rural development projects with experienced NGOs.

4. All Round Development

State Bank of India is a universal bank with over 1000 different roles across different businesses. Due to this, there is a diversity of work that the employees can associate with. Job rotation every 2-3 years is a key feature of the SBI. This ensures that the employees get exposure to a wide spectrum of industries and that the learning curve of a person never stops. SBI offers its meritorious employees the opportunities to explore different financial services like insurance, investment banking, asset management, credit cards etc.

[More about the SBI PO Job Profile](#)



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5. Explore Global Banking

SBI has over 190 foreign offices in 36 different countries. This makes SBI the largest Indian Bank in the foreign market. Employees get the opportunity to work abroad for 3-5 years. This is solely based on merit. The Bank ensures the security of the employee along with their families during his/her stint abroad. As a result, foreign postings become easy to deal with.

6. Focus on Inclusion

SBI places a strong emphasis on Gender Diversity and takes special care of its women employees. Women form 20% of the total workforce at the State Bank of India. SBI is the only public sector bank where women employees can take up to 2 years in sabbatical leave for personal commitments like child care, education etc. SBI has a strong commitment towards protection of women. It has a strict policy on prevention of sexual harassment at workplace.

7. Chart your own Career

At State Bank of India, each employee has a unique career path. Employees are initially groomed as all-rounders. Thereafter, they have the freedom to pursue their area of interest and build expertise. As an employee grows to senior levels, they develop into leaders in their fields. Employees get direct promotions opportunities every 3-4 years.

8. Best Salary among all Banks

When you compare the salary benefits of SBI and Other Public Sector Banks, you will find a huge difference. This difference is enough for SBI to attract a larger and better pool of aspirants. Besides the Salary, there are several perks and allowances specific to SBI. SBI is also looking to offer SMART compensation packages to monetize certain allowances at the discretion of the employee.

[More about SBI PO Salary, Allowances & Perks](#)



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9. Job Security

A job in a public sector bank is considered a job for life. They provide opportunities to advance at work and not worry about being fired because of downsizing or a bad economy. Even with SBI Associate Banks merging with the SBI, employees find that their jobs are secure. Therefore it is easy to see why a job at SBI is considered so attractive.

[More about SBI PO Vacancies](#)

10. Only Fortune 500 Bank from India

State Bank of India has a glorious history that goes back over 200 years. SBI is the largest banking and financial services organization in India with an asset base of over Rs. 2,000,000 Crores. This makes up approximately 20% of the overall banking industry in India. SBI also has over 16,000 branches covering across the entire country. As part of SBI, you get to work in a Fortune 500 organization. You get to become a part of the 2nd most valuable brand in India. Employees working at SBI are associated with its brand name for a lifetime.

So start preparing for SBI PO Exams today! Here is your starter package!!

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