

## **ICICI Bank Probationary Officers' Training Programme**

### **1. What is the objective of ICICI Bank Probationary Officers' Training Programme?**

It is an initiative of ICICI Bank to attract young talent from across the country to pursue a career in banking and equip them with relevant banking knowledge and skills.

### **2. How can I apply?**

Log on to [www.icicicareers.com](http://www.icicicareers.com) and fill up the application form online under the **Probationary Officers Programme** section. Test Dates & Locations will be announced at a later date for which you will get an e-mail/SMS.

### **3. Which are the locations in which the process is being conducted?**

<b>Location for Aptitude Test/Interview (Tentative Location**)</b>			
<b>SOUTH</b>	<b>WEST</b>	<b>NORTH</b>	<b>EAST</b>
Bangalore	Mumbai	Chandigarh	Ranchi
Chennai	Pune	Jaipur	Raipur
Coimbatore	Ahmedabad	Delhi	Patna
Hyderabad	Nagpur	Lucknow	Kolkata
Kochi	Bhopal	Faridabad	Guwahati
Madurai	Baroda	Dehradun	Bhubaneshwar
Vizag	Rajkot	Ludhiana	
Vijaywada	Jabalpur	Udaipur	
Trivandrum	Indore	Kota	
	Amravati	Varanasi	
	Aurangabad		
	Kolhapur		

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\*\* The above centers are likely to change. The final list of centers will be displayed once the Venue/Date/Time slot booking opens.

### **4. Can employees and relatives of ICICI Bank and other ICICI Group companies apply to the ICICI Bank Probationary Officers' Training Programme?**

Blood relatives (Brother, Sister, Spouse and Children) of ICICI Bank employees cannot apply. Blood relatives of ICICI Group Companies employees can apply.

### **5. What is the selection procedure?**

The selection will be through a multi-stage selection process comprising of:

- Online Aptitude Test
- Occupational Personality Questionnaire (OPQ)
- Case-based Group Discussion (GD)
- Personal Interview (PI)

\*The GD and PI (PI will be conducted only for the applicants who clear the GD) will be concluded on the same day.

### **6. How will you inform me if I am shortlisted for the selection process?**

Shortlisted applicants will be intimated by email and SMS. A call letter informing about the venue and date of the process will also be sent through an e-mail.

\*\* Please ensure that your e-mail address & mobile number is updated on [www.icicicareers.com](http://www.icicicareers.com)

### **7. When is the selection process being held?**

The Aptitude Test is likely to be held in **January 2017** followed by Group Discussions/Interviews, the dates for which will be notified via mail to the applicants who clear the Aptitude Test.

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### **8. What happens after I am selected?**

You will undergo six months of intensive residential classroom and online training at ICICI Manipal Academy, two months of internship and four months of On-the-Job training with the Bank. To pursue the Probationary Officers' Training Programme, interested students will have to invest

- a) Rs.3,62,250/- (Loan amount of Rs.3,15,000/- Plus applicable Service Tax, which is presently at 15%)
- b) Rs.16,354/- (Cost of Tablet + Cover + SD Card + VAT) Total amount: Rs.3,78,604/-

which can be self-funded by the student or can be availed from ICICI Bank as a education loan

On successful completion of the entire training (including internship and On-the-Job-Training), the Probationary Officers will be absorbed as Deputy Managers (Band I) in the Bank. The selected candidates have an option of self-funding the course fees or avail an education loan from the Bank. The gross salary on joining the Bank after training will be more than Rs. 4 lakh per annum.

### **9. What is the total fee that I am required to pay?**

Details of the amount to be paid are as follows: a) Rs.3,62,250/- (Loan amount of Rs.3,15,000/- Plus applicable Service Tax, which is presently at 15%) b) Rs.16,354/- (Cost of Tablet + Cover + SD Card + VAT) Total amount: Rs.3,78,604/-

### **10. Would I be required to pay any other amount?**

Yes. If you are selected as ICICI Bank Probationary Officer, you would be required to deposit Rs. 10,000/- Admission Security Deposit into ICICI Bank Account before giving acceptance to the Invitation Mail for the Probationary Officers' Training Programme. The procedure for this will be explained in your Invitation Mail. This amount will be refunded to you only on the completion of 90

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days training at the Academy. However, if you do not join the training or leave the training within 90 days of joining, this amount will be forfeited. Acceptance of the security deposit will also be considered as the acceptance of the Training Programme.

### **11. What is the Guarantee that ICICI Bank will give job as Deputy Manager after the one year training?**

All the selects for the Probationary Officers' Programme will be given a job guarantee letter soon after joining for training at the ICICI Manipal Academy. Job will be guaranteed to the Probationary Officer who will successfully complete the entire training (including Internship and On-the-Job-Training) in the PGDB programme.

### **12. What would be my salary once I join the Bank after the Training Programme?**

Your gross annual salary on joining the Bank will be more than Rs. 4 lakh (Cost To Company).

### **13. Would I be required to sign any agreement for the loan?**

Yes. If you are availing an education loan, a loan agreement, as is required for any loan that an individual avails from a bank, would have to be signed. Details of the same will be mentioned in the Invitation Mail.

### **14. When is the Training Programme starting?**

Batches start tentatively in the first week of February, May, August and November. If selected, you will be intimated of the commencement through the Invitation Mail.

### **15. Where will the Training Programme be held?**

The Training Programme will be held in Bengaluru or any other location in India as decided by ICICI Bank.

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**16. Which functional area, location would the Probationary Officers be placed post completion of the training?**

Specialization in a functional area is decided by the Bank based on the prevailing needs and business requirements. Further the location of posting is decided by the bank on the basis of business requirements.

**17. When will the application process close?**

The applications for **May 2017 and August 2017** batches will remain open till **31<sup>st</sup> December 2016**.