

Notification for engagement of Apprentices under Apprentices Act, 1961 –Vadodara

Oil and Natural Gas Corporation Limited (ONGC), which is India's flagship energy major and a 'Maharatna' Central Public Sector Enterprise engaged in Exploration and Production of Oil & Gas in India and abroad, as a measure of Skill Building initiative for the Nation, proposes to engage apprentices at its offices in Vadodara.

Applications are invited from candidates meeting the following qualifications for engagement as Apprentices under Apprentices Act 1961/1973 (as amended from time to time) in the trade/disciplines mentioned below:

A. Educational Qualification, Provisional Number of seats in Apprentice category shall be as follows:-

Sl.	Discipline (Trade Apprentice) (A)	Essential Qualification (B)	Period of Apprenticeship training (months) (C)	Total Nos (D)
1	Cabin/Room Attendant	Passed 10th class examination under 10+2 system of education or its equivalent	12	27
		Trade Certificate in Cabin/Room Attendant	6	
2	Carpenter	Trade Certificate in Carpenter Trade	12	5
3	Computer Operator and Programming Assistant	Trade Certificate in COPA trade	12	13
4	Electrician	Trade Certificate in Electrician trade	12	24
5	Electronics Mechanic	Trade Certificate in Electronics Mechanic trade	12	23
6	Fitter	Trade Certificate in Fitter trade	12	30
7	Information Technology and Electronics System Maintenance	Trade Certificate in IT&ESM trade	12	16
		Trade Certificate in Electronics Mechanic Trade	24	
8	Instrument Mechanic	Trade Certificate in Instrument Mechanic	12	8
9	Laboratory Assistant (Chemical Plant)	3 Years Full Time BSC in Physics/ Chemistry)	12	19
		Trade Certificate in Laboratory Assistant (Chemical Plant)		
10	Machinist/Turner	Trade Certificate in Machinist trade/ Turner Trade	12	12
11	Mechanic (Motor vehicle)	Trade Certificate in Mechanic Motor Vehicle trade	12	8
12	Mechanic Diesel	Trade Certificate in Mechanic Diesel trade	12	14

13	Refrigeration and Air Conditioning Mechanic	Trade Certificate in Mechanic Refrigeration and Air Conditioning	12	3
14	Plumber	Trade Certificate in Plumber Trade	12	5
15	Secretarial Assistant	Passed 12th class examination under 10+2 system of education or its equivalent	15	19
		Trade Certificate in Secretarial Assistant	12	
16	Surveyor	Trade Certificate in Surveyor trade	12	6
17	Welder (Gas & Electric)	Trade Certificate in Welder trade	12	19

Rules and Regulation:

- The service conditions of the apprentices so selected would be governed by The Apprentice Act 1961 as amended from time to time.
- Only those applicants would be considered for the seats against a Discipline/ Trade (Column A above) who possess the essential qualification (as specified in Column B above) in the same trade.
- **Reservation for SC/ST/OBC and physically challenged (in identified trades) will be applicable as per the Govt. of India prescribed percentage for recruitment.**

Info: The trades mentioned in column A and numbers indicated in Column D are indicative and subject to change without prior notice. The decision of the Management will be final and no appeal will be entertained.

Note:

1. The qualification prescribed shall be from a recognized University/Institute as full time, regular course only). The applicant must have obtained minimum 45% marks in aggregate for General & OBC candidates and 40% marks in aggregate in case of SC/ST/PWD candidates against reserved positions.
2. The candidates should **NOT** have undergone Apprenticeship earlier or pursuing Apprenticeship Training, in any organisation as per the Apprentices Act, 1961/1973 as amended from time to time.
3. Candidates, who have undergone training or job experience for a period of one year or more after acquiring the prescribed qualifications, shall **NOT** be eligible for being engaged as Trade Apprentice.

It may be noted that in the event it is found that information given by the candidate is false, the candidature for apprentice will be summarily rejected.

B. Age: Applicant should not be less than eighteen years of age as on 01.11.2017

C. Selection Methodology:

- i. Shortlisting of candidates will be done based on the percentage of marks obtained in the qualifying examination as applicable to the respective trade.
- ii. Candidates, will be offered the apprenticeship in order of merit.
- iii. Medical Certificate of fitness for Apprenticeship Training in ONGC, in original, shall be required to be submitted at the time of joining the Apprenticeship Training from a Registered Medical Officer/ Practitioner giving complete name, address and registration number of the medical authority.

D. How to apply

- i. The candidate may apply for apprenticeship in the trade of their choice as per their eligibility, in Form A appended as Annexure and send it to the following address, superscribing "Apprentice Application" on the upper right corner of the envelop. Applications are to be sent only via speed post/Regd. Post.

**I/C HR-ER, ONGC Western Onshore Basin,
Makarpura Road, Vadodara-390009**

- ii. Queries if any, shall be addressed to skilldev.ongc@ongc.co.in
- iii. The candidates can apply from **16.10.2017 to 03.11.2017**. The Form A along with **requisite attachments has to reach the concerned work centre by 5:00 PM of 03.11.2017**
- iv. Candidates have to apply for **any ONE DISCIPLINE ONLY** as per their eligibility. If any candidate/ applicant submit application for more than one trade/ discipline then all the applications shall be rejected.
- v. **Candidates possessing higher professional qualifications such as BE/ B.Tech or equivalent, MBA or equivalent or MCA shall NOT be considered. Suppression of information regarding possession or pursuing higher qualification shall render a candidate ineligible for consideration at any stage of selection & termination at any time during engagement, if engaged.**

E. Documents to be attached along with application form:

- i. The candidate must have an active email ID and Mobile Number
- ii. The candidate must possess Aadhaar Card for applying (except for candidates from Assam, Manipur and Jammu & Kashmir)
- iii. Required Documents: (Xerox / copy to be enclosed along with Form A)
 - a) Copy of Consolidated Mark sheet/ last mark sheet of essential qualification obtained. If the Institute / University assigns grades, conversion certificate if any, from respective University/College for calculating percentage of marks.
 - b) D.O.B document – 10th Standard certificate or Birth Certificate issued by the Municipality or such appropriate authority.
 - c) Passport size photograph
 - d) Caste certificate in the prescribed format in support of the claim of belonging to SC/ST/OBC duly issued by competent authority (if applicable)
 - e) Certificate of Physical Challenge (if applicable)
- iv. The candidate must ascertain the correctness of all information before filling in the Application Form and its final submission. The candidate shall be wholly/exclusively responsible for the information provided in his/her application form.
- v. Applications/Registration which is incomplete or not fulfilling the criteria mentioned in section "A" shall not be considered "Eligible" and treated as "Rejected".
- vi. Please note that the candidate, who is selected as an Apprentice Trainee in ONGC, is required to possess an Aadhaar linked Bank Account in his own name (preferably a nationalised bank with internet banking/ electronic banking facilities) and PAN card to receive stipend from ONGC

F. General Instruction :

- i. **The Corporation shall have no obligation to offer regular employment to Apprentices.**
This Apprenticeship shall not incur any liability on ONGC for providing any job to the Apprentice.

- ii. Latest Caste certificate is to be produced by reserved category candidates in the Performance prescribed by the Govt. and issued by Competent Authority only
- iii. The candidature of the applicant would be provisional and subject to subsequent verification of certificates. Engagement of selected candidates is subject to his/her being declared medically fit as per the requirement of the Corporation. All such engagement will also be subject to all relevant Rules/policies/guidelines of the Corporation.
- iv. The decision of Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full, etc. No correspondence will be entertained in this regard.

G. Emoluments

- i. The apprentices are eligible for monthly stipend during their period of engagement which is subject to the periodic revision in minimum wages as applicable to particular location
- ii. The trainee is not eligible for any TA-DA/Boarding or Lodging expenses incurred during the period of training. ONGC will not provide any financial assistance towards transportation.