

**BANGALORE METRO RAIL CORPORATION LIMITED**  
(A Joint Venture of Govt. of India & Govt. of Karnataka)  
III Floor, BMTCL Complex, K.H.Road, Shanthinagar, Bangalore – 27

No. BMRCL/ 31/ ADM / 2018/ O&M

Date: 26.2.2018

**NOTIFICATION FOR CONTRACT APPOINTMENT**

Bangalore Metro Rail Corporation Limited, a Joint Venture of Government of India and Government of Karnataka, is a Special Purpose Vehicle (SPV) entrusted with the responsibility of implementing the Metro Rail Project in the city of Bangalore.

BMRCL invites applications from qualified and experienced personnel for appointment to positions in the Operations and Maintenance Wing. All appointments proposed will be on “contract basis” only.

The maximum age limit for the post of General Manager is 50 years, Dy. General Manager is 45 years, for Managers it is 40 years and for Assistant Managers, Section Engineers, and Junior Engineers it is 35 years. However in case of deserving candidates having relevant qualification and experience, age will be relaxed at the discretion of the Company.

**No. of posts, qualification and experience prescribed is given below:**

Sl. No	Name of Post	No. of posts	Minimum Educational Qualification	Experience
1	General Manager (Operations)	1	Degree in Electrical/ Mechanical / Electronics & Communication / Computer Science	Post qualification experience of 20 Years in maintenance / project / operation in Railway / Modern Metro System.  Out of this, should have minimum of 5 years experience and knowledge in handling Metro Rail Operation or EMU or Rail operations.  Knowledge of Kannada desirable.

2	General Manager (Signaling & Telecom)	1	Degree in Electronics & Communication / Computer Science / Telecommunication	<p>Post qualification experience of 20 Years in Railways.</p> <p>Should have experience of at least 5 years in maintenance of Signalling/ Telecommunication Assets of Railways / Metro Railway.</p> <p>Should have experience in issuing safety certificate of signalling works for at least 10 interlocking systems in case of Railways; or one system in respect of Metro Railway.</p> <p>Knowledge of Kannada desirable.</p>
3.	Dy. General Manager (P Way) / CSW	1	Degree in Civil Engineering	<p>Post qualification experience of 15 Years in the "Permanent Way / Maintenance / Construction" in the Railways / Metro / Railway PSU.</p> <p>Knowledge of Kannada desirable.</p>
4	Dy. General Manager (Traction)	1	Degree in Electrical / Electronic / Mechanical Engineering	<p>Post qualification experience of minimum 15 years. Out of this, minimum of 5 years experience in Electrification /traction distribution &amp; power supply in Railways/ Suburban Metro system.</p> <p>Candidates having worked in Modern Metro Rail System will be preferred.</p> <p>Knowledge of Kannada desirable.</p>
5	Dy. General Manager (F&A)	1	Should be a Graduate from a recognized University and Member of the Institute of Chartered Accountants of India / Institute of Costs and Works Accounts of India / Institute of Company Secretaries of India.	<p>At least 15 years post-qualification experience in Finance and Accounts/ Costing which should include at least 5 years at the level of Manager or equivalent. Should be proficient in computer usage.</p> <p>Knowledge of Kannada desirable.</p>

6	Dy. General Manager (HR)	1	Post Graduate degree in any discipline with Diploma in HR or MBA (HR).	<p>Overall experience of 15 years in Government Department / State / Central PSU out of which at least 8 years experience should be in handling HR / Administration.</p> <p>Knowledge of Kannada essential.</p>
7	Manager (Operations / OCC)	3	Degree / Diploma in any Branch of Engineering	<p>Post qualification experience of minimum 10 years, out of which not less than 3 years' experience in Train Operation in any of the Electrified Division of Indian Railways OR Suburban Railway System / Metro Railways.</p> <p>Candidates having worked in Modern Metro Rail System will be preferred.</p> <p>Knowledge of Kannada is desirable</p>
8	Manager (P Way)	2	Degree in Civil Engineering	<p>Post qualification experience of minimum of 10 years. Out of this, minimum of 3 years experience in "Permanent way / track Construction &amp; maintenance" in Railways / Metro Railway/ Railway PSU.</p> <p>Candidates having worked in Metro Rail System will be preferred.</p> <p>Knowledge of Kannada desirable.</p>
9	Asst. Manager (F&A)	4	<p>M.Com or MBA (Finance)</p> <p>OR</p> <p>any degree with CA Inter / CS Inter / ICWA inter</p>	<p>Post qualification experience of minimum of 5 years in Finance / Accounts / Audit in Government / PSU.</p> <p>Candidate should be proficient in computer usage.</p> <p>In case of candidates having CA/ CS/ ICWA inter, minimum 2 years post qualification experience in finance / Accounts / Audit.</p> <p>Knowledge of Kannada desirable.</p>

10	Asst. Manager (HR)	4	Graduate from recognised University with Dip. in Personnel Management or equivalent	<p>Post qualification experience of minimum of 5 years in large company viz. Railway / PSU/ Metro / Government State/ Central and have handled recruitment, training, IR activities etc.</p> <p>Knowledge of Kannada desirable.</p>
11	Manager (IT)	2	B.E. in Computer Science / Electronics & Telecommunication	<p>Post qualification experience of minimum 10 years in Government / reputed IT Company. Out of this, at least 5 years' experience in maintenance and operation of IT systems.</p> <p>Experience of managing Data Centre, Database Management System, LAN and EPABX will be an added advantage</p> <p>Domain knowledge of . Net Technologies with backend SQL Server / Oracle, Networking and Client Server Technologies is desirable.</p> <p>Knowledge of Kannada desirable.</p>
12	Asst. Manager (IT)	2	B.E. in Computer Science / Electronics & Telecommunication	<p>Post qualification experience of minimum 7 years, out of which at least 3 years in maintenance and operation of IT. Experience of managing Data Centre, Database Management System, LAN and EPABX will be an added advantage.</p> <p>Working experience in JAVA, .NET, VB, Web Designing and ERP will be added advantage.</p> <p>HTML Database Management, SQL, PSQL, Software Testing, etc.</p> <p>Knowledge of Kannada desirable</p>

13	Section Engineers (Networking)	3	B.E. in Computer Science or IT/ Electronics & Telecommunication / B.Sc. (IT) / MCA	Post qualification experience of minimum 3 years for Degree holders in maintenance and operation of IT network.  Knowledge of Kannada essential.
14	Junior Engineer (IT)	7	Diploma in Computer Science/ Telecommunication/ Electronics / BCA	Post qualification experience of minimum 3 years for degree holders and 5 years for diploma holders in software development.  Working experience in JAVA, .NET, VB, Web Designing, ERP and MAXIMO will be added advantage.  HTML Database Management, SQL, PSQL, Software, Testing, etc.  Knowledge of Kannada essential.

#### I. PAY

Sl. No.	Post	Consolidated *remuneration p.m.
1	General Manager	137790
2.	Deputy General Manager	74760
3.	Manager	63960
4.	Assistant Manager	52920
5.	Section Engineer	41100
6	Junior Engineer	35960

Besides the above, employees will be extended medical and personal accident insurance cover, contribution to superannuation fund. CUG mobile facility and conveyance will be extended as per extant Rules of the Company.

#### II. PERIOD OF CONTRACT APPOINTMENT

1. The Contract Appointment will be for a period of 1 - 3 years.
2. The contract of appointment may be terminated by either side by giving **three months** notice or by paying the contractual remuneration of three months in lieu of notice period, if the circumstances so warrant.

#### III. CONDITIONS

1. Candidates who have been shortlisted will only be called for interview.

2. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right to be called for interview / selection.
3. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection /appointment shall be a disqualification.
4. Selection will be through Interview by a Committee constituted by the Competent Authority.

#### **IV. SELECTION**

1. Candidates should fill in the application on-line , take a print out of the same and submit along with copies of all certificates in support of qualification and experience prescribed for the post. Candidates who fail to send hard copy of the on-line application along with relevant documents will not be considered even though they have submitted application on-line.
2. The application of any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempting to use unfair means for the purpose of recruitment, will be liable for rejection.
3. The candidates shall have to appear for interview as and when called, at their own cost.

#### **V. MISCELLANEOUS**

1. **Documents in support of qualification and relevant experience should be sent along with the application. Non-submission of documents along with the application, will lead to rejection of application at any stage during the process of recruitment.**
2. The number of vacancies indicated in this Notification is provisional and may increase or decrease depending upon the actual need. BMRCL also reserves the right to cancel the notified vacancies at its discretion and such decision will be final and binding on all.
3. BMRCL reserves the right to assess fitness or otherwise of the candidates selected.
4. BMRCL shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.

#### **VI. LAST DATE FOR RECEIPT OF APPLICATIONS**

Eligible candidates may fill in the application on-line, take a print out of the same and forward along with relevant documents in support of qualification and experience. Such applications may be addressed to the **General Manager (HR), Bangalore Metro Rail Corporation Limited, III Floor,BMTC Complex, K.H.Road, Shanthinagar, Bangalore 560027 superscribing the envelope as “APPLICATION FOR THE POST OF .....  
.....”**. Last date for receipt of applications is 4.00 PM of 28<sup>th</sup> March 2018.

**GENERAL MANAGER (HR)**

**BANGALORE METRO RAIL CORPORATION LIMITED**  
**(Joint Venture of Govt. of India & Govt. of Karnataka)**

No. BMRCL/ 31/ ADM / 2018/ O&M

Date: 26.2.2018

**NOTIFICATION FOR CONTRACT**  
**APPOINTMENT**

BMRCL invites applications from qualified and experienced personnel for appointment on contract basis, to the following posts in the Operation & Maintenance Wing

<b>Sl. No</b>	<b>Name of Post</b>	<b>No. of posts</b>
1	General Manager	2
2	Deputy General Manager	4
3	Manager	7
4.	Asst. Manager	10
5.	Section Engineer	3
6.	Junior Engineer	7

Last date for receipt of applications is 4.00 PM on **28<sup>th</sup> March 2018**. For details regarding eligibility criteria, on-line application etc. please visit our website: [www.bmrc.co.in](http://www.bmrc.co.in) Career Section.

**General Manager (HR)**