



**HMT Machine Tools Ltd**  
(A Govt. of India Undertaking)  
HMT Bhavan, No. 59, Bellary Road, Bangalore – 560 032

**Ref : MTL/HRM/R.19/2018-19**

**Date: 02.05.2018**

**Requires**

**SPECIALIST TRAINEES**

HMT Machine Tools Ltd. a wholly owned subsidiary of HMT Limited and a leading manufacturer of machine tools in India with manufacturing Units spread across the country invites application from fresh Engineering Post Graduates for the position of Specialist Trainee in areas of Design & Development as per details given below:

**1. POST DETAILS:**

Sl. No.	Position	Pay Scale	Upper age limit (as on 01.04.2018)	No. of posts / placement	Educational Qualification
1	Specialist Trainee	Rs. 8600-250-14600 (PS III Scale)	30 yrs.	<b>17 posts</b> for various manufacturing Units of HMT Machine Tools Ltd.	M. Tech (Mechanical)
2				<b>8 posts</b> for various manufacturing Units of HMT Machine Tools Ltd.	M. Tech (Electrical & Electronics / Electronics)

**2. REQUIREMENTS:**

**Preference will be given to candidates with similar prior experience and matching job requirements**

- Ability to learn new things and take up challenging assignments
- Knowledge of CAD / CAM & other Design Softwares
- Knowledge of Analysis using ANSYS Software
- Good knowledge about Machine Design
- Good understanding of manufacturing process and GD&T

- Strong analytical mind and attention to detail
- For Electronics stream

specialization in power electronics and knowledge of digital drives and fundamentals of electrical circuit design required.

knowledge of Haptic Controls and Artificial Intelligence, IOT implementation and HMI Screen development using VB, C++, LabVIEW, etc. will be an added advantage.

### **3. JOB DESCRIPTION :**

#### **General:**

- To work under the direction of Design Engineers and coordinate and communicate with other design staff, both internally and externally.
- To assist in solving design issues through the use of sustainable and quality design solutions, CAD / CAM Software. To assist the design team in preparing computer generated drawing packages.
- To take up individual projects, whenever required
- Assist in making changes to manufacturing and assembly drawings as per the request.
- Support activities ranging from early concept feasibility, CAD, developing models and designs from concept and other modeling activities upto final stage of manufacturing of machines
- Process inspection and standardization.
- Responsible for maintaining day-to-day process activities and preparation of documentation in line with Industrial Standards.
- Should involve in design and developmental activities

#### **A. Specialist Trainee (Mechanical)**

- To assist in preparing and developing machine drawings (2D / 3D) and documentation for internal customers.
- Designing of hydraulic and pneumatic for machine tools.
- CNC machine tools and applications.

#### **B. Specialist Trainee (Electrical & Electronics / Electronics)**

- interfacing and commissioning of CNC machines which includes use of latest CNC systems and drives, PLC, CNC programming and ladder diagram activities

- Design of electrical panel / cabinet / operator pendant
- Development of IOT systems to suit customer requirement and customized circuit for our products
- Machine interfacing and commissioning

#### **4. REMUNERATION:**

In addition to the Basic Pay & Dearness Allowance (DA), the compensation package includes Provident Fund, Company Accommodation/HRA, CCA, Canteen subsidy, Washing Allowance, Gratuity, Medical facility, Conveyance Reimbursement, Performance Payment, Monthly Incentives, Leave Encashment etc., as per the Company Rules. **The Basic Pay payable on joining will include two additional increments in the grade.(Approximate emoluments as on date with additional two increments in the scale and comprising of Basic, DA, HRA & CCA will be Rs. 37,929/- pm (subject to variable Dearness Allowance). In case Company quarters is availed, no HRA is Payable.**

#### **5. GENERAL CONDITIONS:**

- (a) Only Indian Nationals need apply.
- (b) The placement will be on permanent basis depending on the need of the organization as decided by the Selection Committee with one year of TRAINING successful completion of which will be followed by PROBATION for a period of one year.
- (c) The Specialist Trainee will be required to execute SERVICE BOND alongwith the surety, agreeing to serve the Company for a period of 3 years on successful completion of their training.
- (d) The qualification indicated shall be First Class with 65% marks (60% marks in case of SC/ ST candidates) from a recognized University/Institute.
- (e) Mere conformity to the job requirements will not entitle a candidate to be called for interview. Management reserves the right to reject the application without assigning any reason, to increase/decrease the number of posts depending on the requirement, raise the Standard of Specifications to restrict the number of candidates to be called for interview.
- (f) A non-refundable account payee Demand Draft for Rs.500/- drawn in favour of HMT Machine Tools Limited, on any Scheduled Bank payable at Bangalore is to be enclosed along with the prescribed application. No other mode of payment is acceptable. Candidates are advised to write their name and address on reverse side of DD. No fee is to be paid by SC/ST candidates and Persons with Disability (PWD).
- (g) Applicants serving in Govt./Public Sector Enterprises / Semi-Govt. Organisations should apply through proper channel or produce 'No Objection Certificate' at the time of interview failing which they will not be permitted to appear for the interview.

- (h) The original documents/certificates/testimonials in proof of Age (Only SSLC/SSC/ 10th Standard Board Certificate will be admitted as proof of age), qualification, experience, caste/category as mentioned/enclosed in the application shall be produced at the time of interview for verification. **In case of failure to produce the original testimonials certificates as mentioned in the application for verification while attending the interview, the candidate will not be allowed to appear for interview and no TA shall be payable.**
- (i) Appointment of selected candidates is subject to verification of Caste and Character and Antecedents, as the case may be, from the concerned authorities as per the rules of the Company.
- (j) Reservations and Age relaxation for different categories viz., SC / ST / OBC / PWD / Ex-Servicemen / Minority etc., are as per Govt. of India Directives.
- (k) Relaxation in age (the upper age limit up to a maximum of 5 years) may be considered at the sole discretion of the management in deserving cases.
- (l) Candidates belonging to SC/ST/OBC/PWD/Minority/Ex-Servicemen category should enclose copy of the certificate issued by the Competent Authority to that effect.
- (m) Candidates belonging to OBC category are required to produce the **latest OBC Certificate** (Non-creamy layer) (not older than 6 months as on the date of advertisement) in the revised format prescribed by Govt. of India, issued by Competent Authority. This **format can be downloaded** from HMT **Careers** website **www.hmtindia.com**
- (n) Candidates belonging to PWD/Ex-Servicemen are required to furnish attested copies of certificates in support of their claim.
- (o) Candidates shall be subjected to medical examination by the Company's Medical Officer prior to their appointment after due selection. Those found medically unfit will not be engaged and the offer letter shall stand withdrawn in such cases.
- (p) No correspondence will be entertained with the candidates not selected for interview.
- (q) Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection / engagement shall be a disqualification.
- (r) If any information provided by the candidate is found to be false or not found in conformity with eligibility criteria mentioned in the advertisement, then the same will be liable for rejection at any stage of selection process or even after engagement.
- (s) The company shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire selection process and journey.
- (t) The selected candidate shall have to indicate his/her acceptance of the offer within one week from the receipt of offer, if not, the same will be offered to next candidate in order of merit. However, the Competent Authority may grant extension of time depending upon the exigencies on case to case basis.

- (u) Incomplete application or applications not in the prescribed format will be rejected and no correspondence in this regard will be entertained.
- (v) Management reserves the right to call or not to call any/all of the candidates who have responded against this advertisement.
- (w) Management will not be responsible for delayed receipt/non-receipt of applications.
- (x) The decision of Management regarding selection will be final.
- (y) Court of jurisdiction for any dispute will be at Bangalore/or at the place of posting.

**6. SELECTION PROCEDURE:**

Eligible candidates short-listed based on the initial screening will be called for interview. Instructions regarding interview will be intimated to the short-listed candidates individually. The outstation candidates called for interview will be paid the eligible train fare to & fro 3 Tier AC/AC chair car by the shortest route OR actuals whichever is lower, on production of proof of journey subject to point 5(h) as referred above.

**7. HOW TO APPLY:**

Application in the prescribed format duly filled enclosing therewith the Demand Draft and a set of self attested photocopies of the relevant certificates in proof of qualification, age, category, experience etc., (all the relevant original certificates should be produced at the time of interview) and affixing passport size photograph at the space provided should be sent in sealed cover super scribed **“APPLICATION FOR THE POST OF Specialist Trainee”** so as to reach the following address **on or before 25.05.2018**

**The Deputy General Manager (CP & HR)**

HMT Machine Tools Limited,

HMT Bhavan,

No.59, Bellary Road,

**BANGALORE - 560 032**

Registered Office: HMT Bhavan,  
# 59, Bellary Road, Bangalore – 560 032

Affix Passport  
size photo

(Please fill boxes in BLOCK LETTERS ONLY)

APPLICATION FOR THE POST OF :										Advt. Ref. No. & Date:					
1	Name Mr. / Ms														
2	S/o, D/o, W/o														
3	Address for communication (With PIN Code)														
3.1	Telephone Nos. (with STD code)	Office							Res.						
3.2	Mobile														
3.3	E-mail Ids      1  2														
4	Date of Birth (as per Matric. / SSLC / SSC certificate)	D	D	M	M	Y	Y	Y	Y	Age (as on date of application)	Y	Y	M	M	
5	Caste/Category	SC	ST	OBC	GEN	PH	MINORITY		(Tick appropriate column)						
6	Qualification (self attested Xerox copies of all marks cards & degree certificates are to be enclosed)														
	Exam passed	Yr of passing	Full/part time	Course Duration	University Institution		/		Agrgt. % Marks	Specialisation					
6.1															
6.2															
6.3															
6.4															
6.5															
6.6															

7	Post-qualification Experience: (self attested Xerox copies of experience certificates are to be enclosed). For experience details, separate sheet may be attached as Annexure)										
	Organisation & Address	Designation	Nature of duties	Period (commencing from latest / present)						Company's Turnover (Rs. Crores)	Basic Pay & pay Scale
				From		To		Duration			
				MM	YY	MM	YY	MM	YY		
7.1											
7.2											
7.3											
7.4											
7.5											
			<b>TOTAL P.Q. EXPERIENCE</b>								
8	Any two references with contact details (other than relatives)										
	Name & designation		Address			Phone No. / Mobile No.			Email ids		
8.1											
8.2											
9	Details of relatives working in HMT Ltd. or its Subsidiary Cos.										
10	Demand Draft details		Date		No.		Amnt. (Rs.)		Bank		
Original testimonials in respect of Sl. No. 4,5,6 & 7 must be produced at the time of interview											
<p>Certified that the information furnished above are true to the best of my knowledge information &amp; belief. If, at a later date, the information furnished above are found to be false or inaccurate, the Management is free to take appropriate action as per the extant rules.</p> <p>Place : _____</p> <p>Date : _____ (Signature)</p>											

**STATEMENT OF DOCUMENTS ENCLOSED TO THE APPLICATION FORMAT**

Sl. No.	Documents	Status (tick the relevant column)		
		Yes	No	NA
1.	Demand Draft for the prescribed amount			
2.	Proof of date of birth (SSLC / Matriculation Marks Card)			
3.	Proof of Caste – SC/ST in the prescribed format			
4.	Latest OBC Certificate (Non creamy layer) in the format as applicable for appointment to posts under Govt. of India to be produced			
5.	Ex-Servicemen Certificate			
6.	PWD Certificate issued by the Competent Authority (Govt. Hospital or Medical Board attached to Special Employment Exchange for the handicap) as per the “Persons with Disabilities (Equal Opportunities, protection of right and full participation) Act, 1995”			
<b>Qualification Certificates:</b>				
1.	Degree Certificate			
2.	PG Degree / Diploma Certificate			
3.	Other Qualifications / Certificates if any (Pl. specify)			
4.	Post-Qualification Experience Certificate (s)			
5.	Latest salary certificate issued by your employer			

- Note :** 1) Candidates to bring one set of photo copies of all marks cards along with original for verification at the time of interview.
- 2) The self attested copies of the documents / certificates should be enclosed to this format in the same order.