

PRODUCT OVERVIEW

One Platform. Every Employee. Every Branch. Zero Payroll Guesswork.

An enterprise-grade, cloud-ready Payroll and Workforce Management platform for multi-company, multi-branch organisations that have outgrown spreadsheets, punch registers and disconnected HR tools.

4-way attendance capture

One-click payroll run

25+ ready reports

Full employee lifecycle

PMS brings the entire people-and-pay lifecycle — from the day an employee is onboarded to the day they are relieved — onto **a single, fully auditable system** that finance, HR, branch managers and employees all work from at the same time.

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ATTENDANCE CAPTURE
METHODS

25+

READY-BUILT REPORTS

1-Click

MONTHLY PAYROLL RUN

0

CODE CHANGES PER CLIENT



Attendance you can actually trust

Most payroll errors are really attendance errors, so PMS captures attendance **four independent ways** and reconciles them into one clean daily record: automatic pulls from biometric devices, QR-code attendance locked to a branch's registered MAC address and geo-coordinates so a code cannot be photographed and misused elsewhere, a mobile app for field and roaming staff, and rule-based auto-attendance for exempted roles. Multi-shift and split-shift rosters, on-duty, permissions, late-arrival relaxation, holiday calendars and half-day/absent thresholds are all handled natively — so what reaches payroll is already correct.



Payroll that closes in minutes, not weeks

Configurable salary structures with allowances and deductions drive a **single-click monthly run** that computes gross, LOP, present and payment days, PF, ESI, Professional Tax and LWF, loan EMI and advance recovery, fines, bata and travel allowance, right down to net pay — with a submission-and-lock stage so a closed month stays closed. Appraisals and promotions carry effective dates and apply themselves automatically when they fall due.



Every report management asks for — already built

Over twenty-five ready outputs, including **PDF payslips** with amount-in-words, bank transfer statements, a Tally-ready export, PF/ESI statutory registers and cross-checks, salary comparison and salary history, negative-salary and LOP exception reports, daily and monthly attendance, loan, advance, fine, memo, promotion, relieving and rejoin registers — all filterable by company, branch, department and period.



The complete employee lifecycle, in one record

Personal details, contacts, family, education, experience, languages, documents, bank and statutory data, shift and reporting hierarchy — plus every event that follows: leave and permission requests, loans and advances with pre-closure, fines and activity memos, promotions and transfers, salary appraisals, suspension, Aadhaar block, relieving and rejoining. **Bulk Excel import** gets thousands of employees, masters and historical transactions in on day one.



Self-service in every employee's pocket

A companion mobile app lets staff mark attendance, view payslips and attendance history and raise requests, while managers approve on the move from a live dashboard. **Firestore push notifications** keep approvals moving, and configurable auto-approval and auto-rejection rules ensure nothing sits pending forever.



Insight, not just data

Real-time dashboards show today's attendance across every branch, early and late comers, branch-wise employer cost and income comparison, and best and poorest performers — with **automatic email alerts** the moment a branch drops below its attendance threshold.



Reconfigured for each client without a single line of code

A dedicated super-admin layer switches dashboard widgets, employee-page fields, date controls, attendance rules, auto-approval behaviour, company and user limits and QR/MAC enforcement on or off per deployment — **the same codebase adapts to very different organisations in minutes.**

“PMS is not a payroll calculator bolted onto an attendance register. It is a single source of truth for your workforce — accurate at the punch, compliant at the payslip, and transparent all the way to the boardroom.”