

Code of Ethics

Cabify

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Message from our CEO

At Cabify we are guided by a clear ambition: to transform cities into better places to live through mobility. To achieve this, we have consolidated a sustainable business model founded on unwavering ethical principles, which govern our steps and reinforce our commitment to achieving carbon neutrality through the reduction and offsetting of emissions.

Today I am proud to present our updated Code of Ethics, a key tool to ensure that our journey is carried out with ethics and integrity.

Our success depends on the trust of riders, drivers, partners, employees and shareholders. The cornerstone of this bond is acting in full adherence to the rules and under the highest standards of conduct, which are essential elements of our *superior service*.

This Code, a reflection of our commitment to ethics, offers us practical guidance on how we do business in all the countries where we operate and helps us make the right decisions in ambiguous or complex situations.

We live our values through concrete integrity practices:

- **We are Unstoppable:** We strive to outdo ourselves, but that ambition never justifies illegal shortcuts. We only compete fairly and transparently.
- **We are Brave:** We have the courage to speak up and report any misconduct through our Ethics Channel, with the full guarantee that we do not tolerate retaliation for reports made in good faith.
- **We are Consistent:** We do what we say. This requires zero tolerance for corruption, bribery, fraud and any illegal or unethical practice.
- **We are Humble:** We learn from others in a diverse and inclusive environment, free from discrimination or harassment, where we work on the basis of mutual respect.

The Code applies to all of us who work for Cabify, and we commit to taking responsibility for our actions. Those of us in leadership positions at Cabify have a special responsibility to lead by example, to anticipate and take measures to mitigate risks, and to ensure that integrity is a defining feature of the culture in our organization. Cabify employees have the obligation to read, understand and comply with this Code of Ethics and, in doing so, to help make our company a better workplace for everyone.

Let us work together to live by this Code of Ethics as a reflection of what we aspire to be as a company, while we advance Cabify as a technology leader in mobility and a trusted corporate citizen.

Thank you for your ongoing commitment.

Juan de Antonio

CEO of Cabify





La ciudad es tuya

Why do we have a Code of Ethics?

Cabify's success depends on the trust of our stakeholders: employees, partner drivers, corporate clients, users, investors and the communities where we operate. The foundation of that trust is ethics and integrity.

This Code offers practical guidance on how we expect our activities to be carried out around the world. It helps us make the right decisions in ambiguous or complex situations, and it reflects Cabify's values.

We must drive our conduct in line with the highest standards of integrity, responsibility, sustainability and transparency. This commitment is reflected in our Code of Ethics.

Where does this Code apply?

This Code applies globally to all persons linked to Cabify:

- All staff, regardless of level or country
- Members of governing and management bodies
- Self-employed contractors, temporary workers, agency workers, interns and volunteers

No person is authorized to ask another to act contrary to the provisions of this Code, nor may anyone justify improper conduct on the grounds of an order from a superior.

Regulatory compliance

Cabify is committed to complying with the legislation in force in each of the places where it carries out its activities. Complying with the law is not optional: it is the minimum foundation on which we build our reputation and the trust of our stakeholders. We act with the highest ethical conduct and adopt national and international best practices.

Keep in mind

- Our global presence is diverse. Operating in multiple countries invites us to learn about and be enriched by the different local regulatory frameworks that apply to our activity.
- Compliance protects us all. Acting in accordance with the law prevents legal and reputational risks, ensuring a stable and safe work environment for you and for Cabify.
- Knowledge empowers us. In any complex or unfamiliar regulatory environment, you have the preventive support of the Legal and Compliance areas to guide your steps.
- Our financial health reflects our integrity. The accuracy of our financial records consolidates the market's trust in Cabify.

Your role

- Align your daily activity with the local laws and regulations in force in your country of operation.
- Know and apply Cabify's internal regulations, including this Code and all corporate policies.
- Encourage the people on your team and third parties to act in accordance with the law, actively looking after the good name of our community.
- In any situation of non-compliance or regulatory doubt, report immediately to the Global Compliance Officer or through the [Ethics Channel](#).
- Maintain transparent and collaborative relationships with the authorities, always ensuring that the information provided is truthful, accurate and complete.

Red flag

The Operations team receives an instruction from the VP in charge to start services without waiting for the municipal authorization, "because everyone here does it this way".

Expected conduct

The employee refuses, documents the instruction and escalates it to the Compliance area before taking any action.

Always ask yourself: Is it legal? Is it ethical? Does it comply with our internal policies? Does it respect our principles and values?

Anti-corruption and fraud

Cabify applies a zero-tolerance policy towards any form of corruption, bribery or fraud, in both the public and private spheres, whether directly or indirectly.

Keep in mind

- Corruption can take many forms: gifts, entertainment, hospitality, payments through intermediaries or donations to organizations affiliated with officials.
- It is prohibited to offer, promise or accept anything of value to or from public officials or third parties in order to obtain undue advantages for Cabify or for oneself.
- Facilitation payments to speed up routine government procedures are prohibited, even where local law permits them.
- We do not fund —directly or indirectly— political parties, trade unions, representatives or candidates.
- The consequences of non-compliance include: disciplinary measures, dismissal and criminal or civil actions.

Your role

- Hold firm to integrity standards in the face of any request for an unusual payment or facilitation payment, and contact Compliance immediately.
- Immediately report any suspicion of corruption, fraud or irregular conduct.
- Ensure that every transaction you handle has a legitimate business purpose and is properly documented.
- Verify the origin and destination of corporate donations to ensure that they serve an independent and legitimate philanthropic purpose (avoid organizations linked to clients, political parties or officials).

Red flag

In the course of processing a license for one of our offices, the person in charge asks you for the sum of 20 euros/dollars to pay the official and speed up the procedure, as otherwise the expected deadlines cannot be met.

Expected conduct

You reject the request and do not pay. You immediately report the matter to Compliance with all the details available to you.

Corruption offenses do not require minimum amounts. Giving or offering any undue benefit may constitute an offense when it is linked to obtaining an illegitimate advantage.

Conflicts of interest

A conflict of interest arises when personal interest interferes, may interfere or appears to interfere with Cabify's interests, compromising objectivity in decision-making. Failing to disclose a conflict of interest breaches this Code and may result in disciplinary sanctions, including dismissal or termination of the employment contract.

Keep in mind

- Our Conflicts of Interest, Gifts, Travel and Hospitality Policy sets out the general principles and details which situations may be considered conflicts of interest and, therefore, must be declared.
- Proactively declaring a conflict of interest protects you, since no one will be able to question your integrity.
- If you are not sure whether your situation constitutes a conflict, consult your superior, People, Legal or the Compliance Officer immediately.
- Focus your talent solely on your duties. Cabify employees are not permitted to register as drivers or to register VTC vehicles on the Cabify app or on competitors' apps.

Your role

- Declare any conflict of interest (actual, potential or apparent) immediately using the [Conflict of Interest Declaration Form](#).
- Refrain from participating in any decision, negotiation or process in which a conflict of interest exists or may exist.
- Contribute to fairness within the team by constructively reporting possible conflicts of interest of others through the Ethics Channel.

Red flag

You are negotiating the hiring of a supplier, and the company in which your brother is a partner applies as a candidate.

Expected conduct

You declare the conflict as soon as you become aware of the situation, withdraw completely from the process, and inform your superior and submit the Conflict of Interest Declaration Form.

Having a conflict of interest is not a problem in itself; the problem is not disclosing it. Declare the conflict and step away from any involvement. Always, and in that order.

Gifts, travel and hospitality

Accepting and offering gifts, travel and hospitality can compromise—or appear to compromise—impartiality in business decision-making. Cabify strictly regulates these practices in line with its zero-tolerance policy towards bribery and corruption.

Keep in mind

- We keep courtesies within ordinary politeness. The limit for offering or accepting gifts, travel and hospitality is USD/EUR 100, cumulative per year, for Latin America and Europe, respectively.
- Our institutional relationships are strictly professional. With public officials, authorities, and members of political parties or trade unions, we interact without offering or accepting gifts, travel or hospitality, whatever their value.
- We do not allow Cabify employees to give or receive cash or cash equivalents (prepaid cards, personal transfers, etc.) in their relationships with third parties, without exception.
- All gifts, travel and hospitality must be reasonable, moderate, transparent, documented and consistent with customary business practices in the country where they occur.

Your role

- Record every business courtesy given or received (except basic merchandising) to foster a transparent corporate culture, even when it does not exceed the limits.
- When the established limits are exceeded, notify your manager by email, wait for Compliance's written authorization before accepting or offering, and complete the Declaration Form.
- Assess the context of each courtesy. Do not accept or offer gifts, travel or hospitality -even below the limit- that could be perceived as a bribe.
- During tenders or contract renewals, preserve neutrality and focus interactions strictly on the technical and commercial proposals. Do not accept or offer gifts, travel or hospitality to or from third parties in these situations.

Red flag

At the end of the year, a supplier sends a Christmas gift basket worth €150 to the Madrid office, addressed to the head of the area.

Expected conduct

The head of the area records the gift in the Declaration Form, stating that the gifts received will be shared with colleagues across the whole office, and awaits Compliance's approval.

We must make it a habit to question a gift or favor even if it appears legal, and ask ourselves: is it a courtesy or an attempt to influence?

Prevention of money laundering and terrorist financing

Money laundering is the process by which assets derived from unlawful activities (including terrorism) are concealed or transformed to give them an appearance of legitimacy.

Keep in mind

- We choose trustworthy partners of integrity. We validate that none of the third parties with whom we maintain business relationships are included on international sanctions lists.
- The third parties we contract with are subject to an onboarding and compliance risk assessment process, including the prevention of money laundering.
- We monitor our operations with technology. The Fraud and Cybersecurity teams constantly oversee the platform through alert systems that detect unusual patterns.
- It is strictly prohibited to disclose to third parties or to employees who are not involved the existence of reports or investigations into transactions suspected of money laundering or terrorist financing.

Your role

- Report any detected financial anomaly internally and discreetly, allowing the expert team to take over the analysis of the case without alerting outside parties or the person involved.
- Complete the AML/CTF training to strengthen your prevention skills and protect the operations under your responsibility.
- Comply with internal policies and apply due diligence processes in all third-party onboardings you manage.
- Become familiar with the risk indicators designed by Compliance so that you can closely observe the commercial evolution of the accounts in your charge.
- Some of the red flags include: requests for payment in cash or into bank accounts outside the usual country of operation, payments made by or through third parties not identified in the contract, payments to tax havens, and third parties who refuse to provide identification information or information on the origin of their funds.

Red flag

The sales team learns, through the media, that one of its corporate clients has been reported and could be involved in money laundering schemes.

Expected conduct

The sales team reports immediately to the Compliance area, without telling the client anything.

When in doubt, report any suspicious activity to Compliance.

Ethics Channel and whistleblower protection

Cabify's Ethics Channel is the mechanism through which any person can report, even anonymously, possible conduct contrary to our Code of Ethics, internal policies, or the laws of the countries where we operate.

Keep in mind

- We promote a Speak Up culture. At Cabify your voice builds a more transparent environment; we support your honesty and guarantee a space free from retaliation.
- We want you to speak up loud and clear if any situation concerns you or if you believe there is a breach of this Code, our policies or the law.
- The Ethics Channel is available 24 hours a day, 7 days a week.
- Reports can be made in writing or by voice message, even anonymously.
- At the whistleblower's request, a report can also be made in person.

Your role

- Report any irregularity, always in good faith, as precisely as possible, providing the available background and evidence.
- Use the available channels to raise the alarm about possible breaches of this Code, laws, internal policies, conflicts of interest of others, workplace mistreatment, situations of harassment, discrimination, intimidation, threats, acts of violence, etc.
- Be an ally to the team by reporting immediately through the Ethics Channel if you notice any inappropriate or hostile treatment towards a colleague who has spoken up.

Red flag

An employee learns that a head of area has hired his or her partner as a Cabify supplier, having taken part in negotiating the contract and without having declared that relationship.

Expected conduct

Report the situation through the Ethics Channel, providing as many details as possible, anonymously if you prefer.

Cabify guarantees the confidentiality of the identity of the whistleblower, of the person under investigation and of the facts reported, with the sole exceptions provided for by law.

Data protection and privacy

Cabify works with personal data of users, partner drivers, employees, candidates, corporate clients, suppliers and partners, among others. Protecting this data is a legal commitment required by various regulations applicable to our businesses - the GDPR at European Union level, the various data protection laws in the countries where we operate - and an ethical obligation towards the people who trust us.

Keep in mind

- Personal data means any information relating to an identified or identifiable natural person.
- Personal data may include: home address, email address, telephone number, photograph, date of birth, bank details, payroll, IP address, mobile device ID, national ID number (DNI), geolocation, among others.
- Sensitive data (for example, health, sexual orientation, ethnic origin, religion or biometric data) requires a higher level of protection.
- Corporate emails may be monitored in accordance with our internal policies and applicable legislation.
- Transferring data between jurisdictions requires verifying the protection standards of the destination country before doing so.

Your role

- Use personal data only for the purpose for which it was collected and for the time strictly necessary.
- Optimize the collection of information, requesting only the data strictly necessary to perform your duties.
- Adopt safe digital habits and remember to lock your screen when you step away, browse on secure connections and safeguard printed documents.
- Promptly report any anomaly or security breach directly to the DPO/Cybersecurity so that the incident can be resolved as quickly as possible.
- Know, integrate and comply with Cabify's Data Protection and Cybersecurity policies as a natural and regular part of your daily work routines.

Red flag

An employee who has been selected to work in another country sends an email to all of his or her coworkers sharing the news and copies in his or her personal email address to keep the contacts, just in case.

Expected conduct

Never send Cabify data (your colleagues' email addresses) to your personal email, as doing so breaches the GDPR.

We treat people's data with the same care we would want for our own.

Information security and technology

Cabify is a technology company. The information we generate, process and store is one of our most valuable assets. A security incident can affect millions of users, damage our reputation and give rise to significant legal liability. We are all responsible for protecting Cabify's systems and data.

Keep in mind

- Prevention is our best defense. Cyberattacks seek to steal or manipulate data, or to disable systems. They can take forms as simple as a phishing email or an unknown USB drive.
- Information produced on Cabify systems is Cabify's property. The company reserves the right to monitor the use of its systems in accordance with the law.
- Prioritize the corporate use of your work tools. Personal use of Cabify's technology assets must be minimal and is only permitted in exceptional cases, provided that it does not compromise the company's interests or the responsibilities of the position and is done in good faith.
- Write your emails with diligence and professionalism, remembering that every digital message represents Cabify's voice and image.

Your role

- Use only the software solutions authorized by Cabify on your corporate devices. Never download, install or use software not authorized by Cabify on corporate systems.
- Safeguard your access credentials by using confidential password managers, assigning a strong and unique password for each platform.
- Carefully verify the sender's identity before opening links or downloading files in emails that seem unusual to you.
- Immediately inform the Cybersecurity area if you lose a work device or detect unusual or unauthorized access, so that the systems can be blocked as a precaution.
- Keep Cabify's data centralized solely within the official storage ecosystem and authorized corporate clouds.

Red flag

An employee who is leaving Cabify forwards a report of operational metrics to his or her personal email to keep it as a reference for his or her own work.

Expected conduct

This is not permitted, as that information is Cabify's property. The employee must delete the email and, if it has already been sent, must report it to the DPO so that the incident can be managed.

Information security is everyone's obligation

Communications, corporate reputation and public relations

Cabify's reputation is built through every action and every word of the people who make it up. Inappropriate conduct by a single person can cause irreparable damage. We communicate respectfully, honestly and transparently, both internally and externally, and we look after the corporate image as one of the company's most valuable assets.

Keep in mind

- We focus the company's assets purely on the business. We keep expressions of political and ideological support strictly within each person's sphere of personal freedom.
- Distinguish your opinions in the digital environment. When posting on social media, make it clear that your comments reflect personal positions independent of Cabify's official voice.
- We approach public communication with honesty. If we detect an error in external information, we correct it promptly, clearly and with full transparency.

Your role

- Coordinate with the Corporate Affairs team before accepting media interviews, participating in forums or commenting on social media on behalf of Cabify or on company matters.
- Direct press requests straight to the local or global Corporate Affairs team to ensure that a unified institutional message is delivered.
- Safeguard the company's strategic/sensitive information, sharing it externally only when you have the express approval of Corporate Affairs and your manager.

Red flag

An employee decides to reply to a LinkedIn post in which a user harshly criticizes Cabify's service. Intending to defend the company, the employee replies publicly in the comments, providing technical data and personal explanations and justifying the company's internal processes.

Expected conduct: Refrain from engaging in public debates and immediately notify the Corporate Affairs team of the case so that they can assess the appropriate institutional response.

Our reputation has been built over years and can be destroyed in seconds. It is everyone's responsibility to look after Cabify's image, whatever our position.

Diversity, respect and inclusion

Equal opportunities, diversity, respect for people and non-discrimination are fundamental values at Cabify. We are a global company whose teams come from many countries, cultures and backgrounds. That diversity is not only an ethical value: it is a competitive advantage that makes us better. Cabify's senior management reaffirms its commitment to equal treatment and non-discrimination, paying particular attention to the diversity of the LGBTI+ community, gender equality, generational diversity, cultural diversity and the inclusion of people with disabilities, as non-negotiable pillars of our corporate culture. Our goal is for every person to be able to develop personally and professionally in an environment free from discrimination, harassment or violence.

Keep in mind

- We promote a culture of equal opportunities based on merit. We base all our recruitment, evaluation and professional growth processes exclusively on talent, skills and results.
- We foster an environment of absolute respect. We relate to one another under principles of mutual consent, professionalism and full care for people's integrity and privacy, prohibiting all forms of harassment and discrimination.
- We take care of how we treat others in all our channels. We promote constructive, kind and respectful interactions, both in person and through digital media.
- We bring our values to every team-building space. We maintain the same climate of respect during team dinners, trips and company celebrations.

Your role

- Ensure empathetic, dignified and equitable treatment of every member of Cabify, celebrating the diversity of perspectives that enriches us.
- Use assertive and inclusive communication, paying attention to ensure that your words and expressions contribute to mutual respect.
- Actively contribute to the common well-being by immediately informing your manager, People or the Ethics Channel of any inappropriate treatment you witness.
- As a leader, inspire by example by building an inclusive environment and positively guiding your team when faced with informal dynamics that may depart from our values.

Red flag

In a team video call, a colleague makes a derogatory comment about a female colleague's sexual orientation, but nobody says anything.

Expected conduct: Any witness can —and should— defend the colleague, even during the meeting itself, and subsequently report it to People or the Ethics Channel.

We guarantee the same opportunities in every location and for every person

Occupational health and safety

Cabify is fully committed to the safety and health of all the people who make up its workforce. Complying with the regulations in force in each country is not the ceiling of our commitment: it is the floor.

Keep in mind

- Report risk factors in a timely manner. Actively observing and reporting any condition of the physical space protects the health and well-being of all your colleagues.
- Report for work in full possession of your physical and mental faculties, free from prohibited drugs and alcohol, ensuring care for your own safety and that of the processes in your charge.
- We manage safety with complete honesty. We truthfully record every workplace incident in order to learn and continuously improve our preventive measures.

Your role

- Become familiar with the occupational risk prevention policies and guidelines specifically designed to look after you in the workplace.
- Promptly inform your direct manager or People of any improvement or occurrence in the infrastructure that affects safety.
- Always act prudently and carefully in your daily routines, avoiding any act that poses a threat to your safety or that of your colleagues.
- Consult and apply the corporate travel safety guidelines on each of your journeys or trips.

Red flag

An employee comes to the office visibly ill. His or her manager asks the employee to stay on site so as not to delay an important deliverable, ignoring the employee's discomfort and the risk of contagion.

Expected conduct

Health is the priority. The leader must send the employee home to rest. No project justifies risking the well-being of the employee or the health of the rest of the team.

We aspire to create safe, healthy and psychologically safe work environments for everyone.

Sustainability: environment and social impact

Cabify's mission is to make cities better places to live. This implies a real commitment to protecting the environment and generating positive social impact. We align ourselves with international commitments on the fight against climate change and with the United Nations Sustainable Development Goals.

Keep in mind

- We lead the way towards decarbonizing the sector. We manage the impact of our operations proactively, honestly and transparently in order to leave a constructive footprint on cities.
- We inspire our value chain. We choose and collaborate with third parties that share our sustainability principles and goals.

Your role

- Know and incorporate the goals set out in our corporate Sustainability Policy and the ESG Strategic Plan 26-29 "Movernos juntos para mover el mundo" ("Moving together to move the world").
- Optimize the use of office resources, reducing the consumption of paper, energy and materials to care for the environment in all your everyday tasks.
- Integrate sustainability into your projects. Consider both the environmental impact of your operational decisions and the impact they will have on people, from the initial design through to the completion of initiatives.

Red flag

An office cleaning supplier presents a "carbon neutral company" label in its bid but cannot provide any certificate or methodology to support it.

Expected conduct

The Procurement team requests verifiable supporting documentation. If the supplier does not provide it, the declared environmental criterion is not counted and the matter is escalated to the Sustainability area for a decision.

We work every day to achieve our goal: decarbonizing our trips.

Relationships with suppliers and third parties

Cabify only establishes business relationships with third parties that respect the law and Cabify's ethical values. Our suppliers, partners and corporate clients are an extension of our reputation. For this reason, we apply risk assessment and due diligence processes before beginning any business relationship, and we monitor compliance throughout its term.

Keep in mind

- We value ethical rigor in our partnerships. We take the necessary decisions when we detect mismatches between a third party's conduct and our values.
- We promote decent work, free from all forms of slavery. We maintain business relationships only with third parties that strictly guarantee respect for human rights and fair working conditions in their activities.
- We decide on the basis of suitability criteria. We guide all our purchasing and contracting according to objective guidelines, seeking the greatest benefit for Cabify and equal opportunities.
- Assess commercial offers with technical judgment. Review unusually low quotes or promises of unusual acceleration with an analytical eye together with the Procurement team.
- Respect the confidentiality of negotiations and contracts so that Cabify remains a trustworthy partner.

Your role

- Channel your purchasing requests through the formal routes, always following the established policies and processes.
- Promote commercial transparency by inviting various suppliers to take part in tender processes, and ensure competitive tendering in accordance with our policies, avoiding any discretionary award.
- Inform Compliance if you observe irregularities, red flags or inconsistent data during the management and contracting of a third party.
- Facilitate third parties' access to the Ethics Channel, ensuring that they know it as the institutional route for reporting possible irregularities.

Red flag

A VP decides to skip the purchasing process and contracts with a highly trusted supplier, without a purchase order or contract, because he or she needs it urgently and cannot wait for all the internal authorizations.

Expected conduct

The purchasing process must be followed by all Cabify employees, regardless of their seniority, including VPs. Urgency can be handled as a fast-track procedure, but it cannot be skipped.

Our responsibilities under this Code

Cabify's technology and services create a real impact on cities and on people. But it is not only what we do, but how we do it, that sets us apart, and the most critical element is our ethics.

All employees are expected to:

- Embrace, understand and live this Code of Ethics as a daily guide to always make the best decisions.
- Promptly report any situation that departs from our principles, actively contributing to looking after our community.
- Ensure a safe environment of trust, fully supporting those who speak up and share their concerns in good faith.
- Collaborate openly, transparently and constructively in internal review processes when their support is required.
- Actively participate in compliance training programs, making the most of these opportunities to strengthen their knowledge and tools.
- Identify and become closely familiar with the key compliance aspects that directly impact the performance of their daily duties.

Our leaders are expected to:

- Inspire through daily example, and build and consolidate a culture of integrity and pride within their teams.
- Proactively support and guide their teams in order to detect opportunities for improvement in a timely manner and safeguard the security of processes.
- Foster trust and open dialogue, ensuring that every team member knows the Code and expresses themselves with complete peace of mind and freedom.
- Receive concerns from their team members with empathy and professionalism, listening actively, thanking them for their trust and promptly channeling the case to Compliance.
- Be a benchmark of honesty and responsibility, always reflecting complete consistency between our brand values and every decision they make.

How to report and seek advice

Ethics Channel

<https://cabify.integrityline.com/>

Explora (our Intranet)

www.cabify.com

Available 24/7 · Anonymous if you prefer · In writing or by voice message

Other available channels

- Email: compliance@cabify.com
- Your direct manager
- The local or global Compliance area
- The People area
- The Legal area

Annex I - Authorship, review and revision control

The information provided in this document is confidential and for restricted use. The Cabify group reserves all rights over any element contained in this document, the contents being protected without any limitation by the intellectual and industrial property and data protection laws in force that are applicable at any given time.

Revision control

Version	Reason	Author	Date
1.0	Creation	VP of Stakeholder Relations	Jun 28, 2024
2.0	Review and update	Global Compliance Officer	Sep 24, 2026

Review and approval

Reviewer	Approver
Compliance Committee	Sole Director of Cabify Matriz, S.L.U.

Approval date: October 8, 2026.