



Position: **CIT Counselor**

Desired Qualifications

- Desire and ability to work with children outdoors and live in a camp community.
- Training and experience in recreation activities.
- Ability to relate to one's peer group.
- Good character, integrity, and adaptability.
- Enthusiasm, sense of humor, patience, and self-control.
- Current First Aid and CPR certification.
- Ability to accept guidance and supervision.
- Ability to maintain a high degree of confidentiality
- High school graduate or equivalent and 21 years of age.

Responsible To

Camp Director of Programs

Camp Goals

To provide an opportunity for young people to experience the outdoors and connect with the natural world, learn skills, build self-esteem and practice developing constructive social relationships in a safe healthy environment.

Specific Responsibilities

- Supervise all aspects of the CIT's day
- Collaborate with the Director of Programs and Director of Administration to create CIT schedules
- Carry out established rules for supervising camper health and enforcing camp safety regulations.
- Provide a comfortable arena for CITs discuss problems or concerns.
- Provide opportunities for each individual within the group to experience success during camp, help campers meet their camp goals.
- Recognize and respond to problem solving opportunities within the group of CITs.
- Instruct CITs in emergency procedures.
- Keep records throughout the summer and provide written evaluation of participants at program close, including recommendations for next year.
- Guide CITs in producing and leading Evening Fire.
- Actively participate in staff meetings.
- Assist in teaching or leading a program activity, as assigned.
- Set a good example for campers and staff including cleanliness, punctuality, sportsmanship, and table manners.

- Follow all camp rules.
- Encourage respect for personal property and camp facilities.
- Manage personal time off in accordance with camp policy.
- Maintain good public relations with camper's parents.
- These are not the only duties to be performed. Some may be reassigned and other duties may be assigned as required.

Essential Functions

1. Ability to communicate with campers and with other staff.
2. Understand the philosophy and objectives of Camp Natoma and be able to pass this knowledge on to others.
3. Ability to: observe camper and staff behavior; assess it for appropriateness; enforce appropriate safety regulations and emergency procedures; and apply appropriate behavior-management techniques.
4. Identify and report all hazards/incidents to the Director of Operations.
5. Visual and auditory ability to identify and respond to environmental and other hazards related to camp activities.
6. Cognitive and communication abilities needed to effectively plan and conduct activities to achieve developmental objectives.
7. Train staff in safe use of program equipment and supplies.
8. Ability to adapt to rough terrain, heat, and living outdoors at Camp Natoma.