Randy Graves

VPSA/AD/Title IX Deputy Coordinator

Training Received:

September 30, 2014 - Legal Issues in Higher Education, OU

- Agenda Attached
- Attended "Sexual Misconduct, Title IX, & the New Federal Guidance"

February 20, 2015 - Attended "Can I Kiss You" Presentation, Hamilton Auditorium

• Student e-mail documentation Attached

April 21, 2015 - Sexual Harassment Awareness Lines of Reasoning

• Certificate of Course Completion Attached

June 2-4, 2015 – Title IX Training for Campus Professionals, OSU-OK City

- Agenda Attached
- Certificate of Course Completion Attached

August 13, 2015 - Attended Monika Korra Sexual Assault Presentation, Hamilton Auditorium

• Student e-mail documentation & flier Attached

September 23, 2015 – Attended No Zebras Bystander Intervention Presentation, Hamilton Auditorium

Student e-mail documentation Attached

August 30, 2016 – Attended HS & CASC Coaches: Coaching Boys into Men, Domestic Violence Training, Ballroom

CASC Calendar of Events Attached

September 6, 2016 – FAQS: Sexual Assault, Domestic Violence, Dating Violence & Stalking, webinar, CLERY Center, was viewed in the HR Conference room

See Title IX Coordinator for documentation

November 7, 2016 – 2016 OSRHE Campus Safety & Security Summit

- Agenda Session Attached
- Attended "Title IX Litigation Update"

January 26, 2017 – Attended CASC Title IX Training: Hearing Panel, Appeal Panel, or Investigator

See Title IX Coordinator for documentation; page 1 of presentation (1-84) Attached

September 26, 2017 – Campus Sexual Violence: Student Rights, University Responsibilities, & Legal Liability Pursuant to the Clery Act & Title IX webinar viewed, Clery Center

See Title IX Coordinator for documentation

Randy Graves

VPSA/AD/Title IX Deputy Coordinator

January 18-19, 2018 – Introduction to the Forensic Experiential Trauma Interview Workshop, OSU-OKC

- Agenda Attached
- Certificate of Course Completion Attached

May 1, 2018 - Attended Title IX Training Workshop, OACC at Rose State College

• See Title IX Coordinator for documentation

September 19, 2018 – Attended CASC Title IX Training: Hearing Panel, Appeal Panel, or Investigator

- Title IX & the Clery Act: Conduct Live Hearings that Are Trauma-Informed and Ensure Due Process webinar viewed, PaperClip Communications;
- Title IX Coordinator purchased recording for Hearing Panel

November 1, 2018 – 2018 OSRHE Campus Safety & Security Summit

- Agenda Session Attached
- Attended "Sexual Assault Prevention: It Takes a Campus" & Title IX Investigation: The Team Approach"

May 28, 2019 – Attended OCSPA Conference, Title IX Investigations & Best Practices

Agenda Session Attached



Legal Issues in Higher Education

September 30, 2014



The UNIVERSITY of OKLAHOMA

Continuing Legal Education

Legal Issues in Higher Education September 30, 2014 Oklahoma Memorial Union, OU Norman Campus **Agenda**

7:30pm 8:45am Opening Plenary Session SESSION 1		Registration and Continental Breakfast				
		Welcome & Introduction				
		Professor Rick Tepker, University of Oklahoma College of Law				
		1-A	1-B	1-C		
		An Update on FERPA and	What Does the University Need	"The NEW & IMPROVED Ethics		
10:00am	10:50am	Student Privacy Kathleen Styles, Chief Privacy Officer, U.S. Department of Education	a Lawyer For? An Introduction to the Law of Higher Education. Charles K. Babb, General Counsel, Regional University System of Oklahoma	Rules" Lee Slater, Executive Director, Oklahoma Ethics Commission		
10:50am	11:05am		Break	. 作品代表生作品,在18.5%。		
SESSION 2		2-A	2-B	2-C		
11:05am	11:55am	Recent Developments in Labor and Employment Law	Campus Safety and Security Anil Gollahalli, Vice President	Free Speech in the Digital Age Lee Bird, Vice President for Student Affairs, Oklahoma		
		Nathan Whatley, Attorney	and General Counsel, University			
		at Law, McAfee & Taft	of Oklahoma	State University		
12:00am	1:05pm	Luncheon: Keynote Speaker Presentation				
		Attorney General Scott Pruitt				
SESSION 3		3-A	3-B	3-C		
1:15pm	2:05pm	Sexual Misconduct, Title IX and the New Federal Guidance Mackenzie Wilfong, Assistant General Counsel for Oklahoma State University	Veterans Benefits Michael Mannes, Oklahoma Military Department	Intellectual Property Marc Brockhaus, Dunlap Codding		
2:05pm	2:20pm		Break	Annual Market State of the Control		
SESSION 4		4-A	4-B	4-C		
2:20pm	3:10pm	Student Disciplinary Process Doug Price, Deputy General Counsel for Oklahoma State University	Immigration Issues in Higher Education T. Douglas Stump, Attorney at Law, Stump & Associates President, American Immigration Lawyers Association	Open Meeting Act/Open Records Act Assistant Attorney General Jan Preslar, Office of the Attorney General		



Graves, Randy <rggraves@carlalbert.edu>

"Can I Kiss You" Program- Mike Domitrz

1 message

Student Affairs <studentaffairs@student.carlalbert.edu> To: students@student.carlalbert.edu

Fri, Feb 20, 2015 at 1:38 PM

Your school is bringing the popular, funny, and powerful "CAN I KISS YOU?" program to you. Discuss dating, intimacy, and much more in this hilarious, interactive, and roller coaster ride of a show (presentation).

Free Give A Ways

Open to all CASC students, faculty, and staff.
Thursday, February 26th 4:00 p.m.
Hamilton Complex Auditorium Poteau Campus
Sponsored by Choctaw Nation
Children and Family Services

For questions and more information contact: Office for Student Affairs at 918-647-1371

<iframe width="420" height="315" src="https://www.youtube.com/embed/TojFH6Mb4IY" frameborder="0" allowfullscreen></iframe>

Tara Foos Administrative Assistant to the Associate V. P. for Student Life 918-647-1371

Certificate of Course Completion

is presented to

RANDY GRAVES

for the completion of

Sexual Harassment Awareness

Lines of Reasoning

April 21, 2015

Date

• ITLE IX TRAINING FOR CAMPUS PROFESSIONALS



OKLAHOMA STATE UNIVERSITY - OKLAHOMA CITY
STUDENT CENTER
OKLAHOMA CITY
JUNE 2 - 4, 2015

Agenda

Tuesday, June 2 - Title IX Compliance

Opening Remarks	Ope	ning	Ren	narks
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8:00 - 8:15 a.m.

Chancellor Glen D. Johnson

Chair, Campus Safety & Security Task Force

8:15 – 9:00 a.m.

How Did We Get Here?

Presented by Mackenzie Wilfong, Esq.

9:00 - 10:30 a.m.

Title IX Process

Presented by Mackenzie Wilfong, Esq.

10:30 - 10:45 a.m.

Break

Required Pro-Active Programming Under the Violence
Against Women Act (VAWA)

10:45 – 12:00 p.m.

Presented by Mackenzie Wilfong, Esq.

12:00 - 1:00 p.m.

Lunch

1:00 - 3:00 p.m.

Title IX Investigator Training

Presented by Beth Wilson, Esq.

3:00 - 3:15 p.m.

Break

3:15 - 5:00 p.m.

Title IX Investigator Training (cont.)

AGENDA

Thursday, June 4 - Clery Act

8:00 - 10:00 a.m.

Clery Compliance

Presented by Mary Beth Mackin

10:00 - 10:15 a.m.

Break

10:15 - 12:00 p.m.

Clery Compliance (cont.)

12:00 - 1:00 p.m.

Lunch

1:00 – 3:00 p.m.

Fine History, Agreements with Local Law Enforcement and Annual Security Report

Presented by Brandee Hancock, Esq.

3:00 - 3:15 p.m.

Break

3:15 – 5:00 p.m.

Annual Security Report (cont.)

This event is CLEET accredited.

Continuing education credits for licensed professional counselors have been approved by the Oklahoma Department of Mental Health and Substance Abuse Services.

CLE credits for attorneys have been approved by the Oklahoma Bar Association.

CERTIFICATE OF COMPLETION

This certificate is awarded to

Randy Graves

In recognition of successfully completing

Title IX Training for Campus Professionals:

Title IX Compliance and Investigation Student Conduct Administration Clery Act

June 2015

Heret of turner-

Chancellor Glen D. Johnson Chair, Campus Safety & Security Task Force

Out & Bing

Dr. Lee Bird, Vice President for Student Affairs Oklahoma State University



Graves, Randy <rggraves@carlalbert.edu>

Monika Korra Sexual Assault Presentation

2 messages

Morrison, Scotty <sdmorrison@carlalbert.edu>
To: everyone <everyone@carlalbert.edu>

Wed, Aug 12, 2015 at 3:11 PM

Hello everyone! The Choctaw Nation is bringing in a guest speaker, Monika Korra, tomorrow night in the Auditorium at 7 pm. Anyone that would like to come is invited. It is absolutely free. If any instructor wants to encourage their students to attend that would be awesome! We would also love to have all Faculty and Staff join us. Thanks!

Scotty Morrison Student Activities/Assistant Residential Life Coordinator 918-647-1374



Graves, Randy <rggraves@carlalbert.edu>

Fri, Aug 14, 2015 at 8:16 AM

To: studentaffairs@student.carlalbert.edu, everyone <everyone@carlalbert.edu>

To the ones who missed this last night, you missed a great presentation and thanks to the Choctaw Nation, Melissa, and Scotty for making this happen! The link attached appeared on ESPN's OTL in 2012 and chronicle's her story and road to recovery.

http://espn.go.com/espn/otl/story/_/id/7811224/smu-cross-country-runner-monika-korra-survived-brutal-rape-tells-story

Thanks, Randy [Quoted text hidden]

Randy Graves

Associate Vice President for Student Life

Carl Albert State College

1507 S. McKenna

Poteau, OK 74953

Phone: (918) 647-1370

Fax: (918) 647-1369

rggraves@carlalbert.edu



Founder of The Monika Korra Foundation Hamiliton Auditorium August 13th @ 7 pm

 Passionate Advocate for Rape & Abuse Victims Decorated Athlete and Author

during the Christmas holidays her sophomore year, she was kidnapped at gunpoint and gang raped by three men. Suddenly, her life was turned lice car on the way to the hospital that night, she made the decision to not let that event destroy or define her life - she would fight until she felt felt like nothing could hold her back. Her college career started as she had hoped, with immediate success on and off the track. Then, one night upside down, and she and others wondered if she would ever find her way back to a normal life; however, Monika was determined. In the porepresent a college track team was a dream come true, and it took her a step closer towards her goal of becoming a professional runner. She 18 years old, with big dreams and high goals, Monika Korra moved from her native Norway to Dallas, TX on a track scholarship with SMU. To whole again. She would survive.

After assisting with the convictions of her 3 assailants, Monika bravely came forward to make her voice heard. In doing so, she turned tragedy into a message of survival and hope for anyone who has suffered through trauma or setbacks. She founded "The Monika Korra Foundation", whose mission is to create awareness of the prevalence and effects of sexual assault and to provide a place of healing for victims.



Graves, Randy <rggraves@carlalbert.edu>

NO ZEBRAS Wednesday Sep 23rd 10 AM

1 message

Morrison, Scotty <sdmorrison@carlalbert.edu>
To: everyone <everyone@carlalbert.edu>

Wed, Sep 23, 2015 at 7:31 AM

Hello Everyone! Today we are hosting, with the Choctaw Nation, the No Zebras Bystander Awareness program. We would love for anyone that would like to to attend the program. Encourage your students to come. If should be a really good program. Also there will be High School kids and Technology Center Kids on Campus today. Just wanted to let everyone know. Let's have a great day!

No Zebras (Bystander Awareness Program) 10 am - 11 am Hamilton Auditorium.

Scotty Morrison Student Activities/Assistant Residential Life Coordinator 918-647-1374



Coaching Boy into Men

Created by: Melissa Steele

Time

10:30am - 2pm (Central Time - Chicago)

Date

Tue Aug 30, 2016

Where

Ballroom

Description

Training coaches how to help young boys to be men.

My Notes

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION
CAMPUS SAFETY & SECURITY TASK FORCE

2016 CAMPUS SAFETY & SECURITY SUMMIT



REED CENTER, MIDWEST CITY, OKLAHOMA Monday, November 7, 2016 Cybercrime continues to be a significant issue plaguing internet users. Users must contend with their data being encrypted against their wishes and held for ransom, various schemes which seek to fraudulently transfer the money of individuals and businesses to organized crime groups, ideological attacks from 'hacktivist' actors, and even nation states targeting proprietary business information. This session will provide an overview of cybercrimes investigated by the FBI, including brief case studies.

Title IX Litigation Update......Joyner

Mackenzie Wilfong, Associate General Counsel for the Board of Regents for the

Oklahoma Agricultural and Mechanical Colleges

Both public and private institutions across the nation are seeing a notable increase in litigation from students who institutions have sanctioned or disciplined for issues involving sexual misconduct. This session will explore the most notable cases individually and analyze trends across the cases.

U.S. Department of Education for helping to provide a safe and secure learning environment for students and employees. The process is intended to assist education professionals in understanding the progressive nature of violence for an armed assailant and to accurately assess threats prior to implementation or execution of a planned violent event.

(this session will be repeated)

Emergency Preparedness Planning for Events on Campus......Reed Theater Lisa Teel, Emergency Preparedness Manager, University of Oklahoma

Have you ever walked across your campus and noticed a large tent or stage setup and wondered what was going on? Keeping track of all the events and activities happening across campus can be daunting, no matter the size of your institution. To streamline and strengthen the departmental event registration and approval process, OU established a policy that requires a completed form for eligible events. This session will explain the development and implementation process, including the creation of the event request form, information required by the form, how it's currently working, and how other campuses can customize this model. (this session will be repeated)

RG

CN3



Title IX Training

Hearing Panel, Appeal Panel, or Investigator

January 26, 2017 2:00-4:30

January 18 - 19 2018



Oklahoma City, Oklahoma

CERTIFICATE OF ATTENDANCE

Introduction to the Forensic Experiential Trauma Interview

Dr. Christopher Wilson and Lori Heitman, CFP-A

Randy Graves

To certify the completion of 16 hours of training

Russell Strand, Executive Director

Carrie Hull

Carrie Hull, Director of Certification

The Forensic Experiential Trauma Interview Technique

DAY 1:

0730 - 0800	Registration
0800 - 1000	The Neurobiology of Trauma
1000 - 1030	Scheduled Long Break
1030 - 1200	The Impact of Assault
1200 - 1300	Lunch (Not Provided)
1300 - 1500	Key Principles of Memory Encoding
1500 - 1530	Scheduled Long Break
1530 - 1700 Survivors	How to Effectively Communicate with Sexual Assault

DAY 2:

0730 - 0800	Check-in
0800 - 1000	Collecting Experiential Information
1000 - 1030	Scheduled Long Break
1030 - 1200	Collecting Experiential Information
1200 - 1300	Lunch (Not Provided)
1300 - 1500	The Forensic Experiential Trauma Interview Technique
1500 - 1530	Scheduled Long Break
1530 - 1700	The Forensic Experiential Trauma Interview Technique

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION

CAMPUS SAFETY & SECURITY TASK FORCE

2018 CAMPUS SAFETY & SECURITY SUMMIT



REED CENTER, MIDWEST CITY, OK THURSDAY, NOVEMBER 1, 2018 #OKCampusSafetySummit2018



SCHEDULE

8:30 a.m.	Registration and Breakfast
9 a.m.	Welcome
9:10 a.m.	Opening Keynote Address
9:30 a.m.	Morning PlenaryReed C, D
	Speaker Introduction Kim Edd Carter, Director, Oklahoma Office of Homeland Security
	Sexual Assault Prevention: It Takes a Campus Dr. Kimberly Dickman, Sexual Assault Prevention and Response Analyst, U.S. Air Force Academy
	Sexual assault prevention. Can we do a one-time, online course and call it good? Does having a dedicated office with personnel mean we're solving the problem? Will giving out swag at an informational table impact this issue? This session examines the differences between awareness, risk reduction, response and prevention. It will highlight the need for all these and the fact that sexual violence prevention requires a paradigm shift. There is hope and evidence to show that sexual assault can be prevented. It takes a campus.
10:30 a.m.	Break and Live Demonstration: De-escalation ScenarioReed C, D
10:45 a.m.	Concurrent Sessions (Group 1)
CHAS	Behavioral Threat Assessment for Education
	Threat assessment is a process recommended by the U.S. Secret Service, the FBI and the U.S. Department of Education to help provide a safe and secure learning environment for students and employees. This session will provide an overview of this critical process, which is intended to assist education professionals in understanding the progressive nature of violence for an armed assailant and to accurately assess threats prior to implementation or execution of a planned violent event.
	(this session will be repeated)
	ALICE (Alert, Lockdown, Inform, Counter, Evacuate)Pung

ALICE (Alert, Lockdown, Inform, Counter, Evacuate) Training instructor-led classes provide preparation and a plan for individuals and organizations on how to more proactively handle the threat of an aggressive intruder or active shooter event. Whether it is an attack by an individual person or by an international group of professionals intent on conveying a political message through violence, ALICE Training option-based tactics have become the accepted response, versus the traditional "lockdown only" approach.

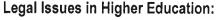
Norman Nieves, Director of Emergency Management, University of Central Oklahoma

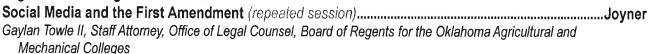
2:45 p.m.

ı. > Bo Hudson, Director of Residential Life and Chief Conduct Officer, Oklahoma State University Institute of Technology

Investigating Title IX complaints can be a daunting task and becomes convoluted when opposing interests are involved. As an investigation is conducted, relationship building with team members and the campus community is paramount, as is protecting the rights of the involved parties. We will work through two scenarios, reviewing each team member's role and approach in this process, how each team member may have different responsibilities, and how the ultimate goal is to arrive to the same outcome—finding the truth.

Safety on campus is everyone's responsibility. At OU, a program was developed in 2016 known as the Building Safety Coordinator Program, which is designed for buildings with daily occupants, such as classrooms, offices, and residential housing. This session will walk you through how OU developed its highly successful Building Safety Coordinator Program and continues to maintain and grow it. Participants will leave with the knowledge to build their own program and a copy of OU's Building Safety Coordinator Handbook as a guide for their institution.





This presentation will provide an overview of the legal landscape as it relates to social media, the First Amendment, and higher education. Attendees will receive guidance concerning various legal issues for public colleges and universities in the context of social media. These issues, such as social media policies, academic freedom, and regulation of speech, will be explored and discussed during the session in relation to both students and academic faculty.

Emergency Operations Plans are a vital part of preparedness, response, recovery and mitigation in all communities, including higher education campuses. This session will focus on the fundamentals of planning with special considerations for identifying campus-specific hazards and threats, managing incidents on campuses, including the whole campus community in the planning process, and integrating campus plans with local community and county plans. Audience participation and discussion will be important in this session; bring your experiences, ideas and questions to share with others.

Too often, campus emergency personnel are under-trained in the critical aspects of effective emergency management programs. With the current trend toward violence on campuses, safety and security issues must include proper response by everyone involved, from students to administration. Actions need to be trained and expressed to all present on campus as options to shelter, evacuate, or respond. Proper training and planning are only as good as the exercise program that tests and evaluates them. This session will focus on creating an effective campus emergency management program and exercise plan.

2015/

Chypo .

JSRA

1 p.m.



OCSPA CONFERENCE You be you!

Southeastern Oklahoma State University MAY 28-29, 2019

CONFERENCE PROGRAM

BREAKOUT SESSION 1

1:00 PM - 3:00 PM

CAREERS IN STUDENT AFFAIRS

ROOM NUMBER: SU 315

PROGRAM THEME: Undergrad/Graduate

Jumping into Student Affairs is not always easy. With a focus to support and serve our students within the state of Oklahoma who desire to go into our profession—this presentation will provide a means to get your foot in the door! Topics will include what, why, how, and when (including what not to do), resume critiques, interview preparations, and a Q&A with regional COSA Vice Presidents and other leaders within our state.

(Presenter—COSA: Liz Cobb McCraw, Southeastern Oklahoma State University)

TITLE IX INVESTIGATIONS & BEST PRACTICES

ROOM NUMBER: SU 323

PROGRAM THEME: Current Professional, Health & Wellness, Title IX

Student Affairs professionals are often involved in the investigative process for Title IX inquiries. Whether serving as a witness, advisor, hearing panelist, investigator, or coordinator—there are certain best practices that assist institutions in maintaining an equitable and fair process and protecting the rights of involved parties. This presentation will offer an overview of legal issues, best practices, and other advice for handling Title IX matters.

(Presenter—Mike Davis, Southeastern Oklahoma State University)

QPR—QUESTION, PERSUADE, REFER: SUICIDE PREVENTION TRAINING

ROOM NUMBER: SU 303

PROGRAM THEME: Current Professional . Health & Wellness

Suicide is a serious public health problem for everyone. Universities and State-Federal Rehabilitation institutions are a few of the largest service providers for persons with disabilities in the US. From education, research, theory to practice and service provision it is essential to harness any public health concerns that better prepares us to serve our consumers. The presenter will provide training on suicide prevention QPR. QPR stands for "Question, Persuade, and Refer." There are hundreds of thousands of suicide attempts annually, which is often the result of a person acquiring a disability. Therefore, we all need to know the facts about suicide. (**Presenter—Nikki Phillip**, LPC-S, Certified QPR Instructor, Rogers State University)

BREAKOUT SESSION 2

3:00 PM - 5:00 PM

SAFE ZONE TRAINING

ROOM NUMBER: SU 213

PROGRAM THEME: Current Professional Health & Wellness, Staff Development, Undergrad/Graduate Students

This presentation will serve as an introduction to LGBTQQ-allyship. We will cover basic definitions and concepts related to gender and sexual identity. Participants will engage and interact with one another during this session. Discussion will focus on lessons learned, current climate, and ways to promote safe spaces for lesbian, gay, bisexual, transgender, queer, and questioning students.

(Presenter—Mandy Whitten, CAPSTONE ON-CAMPUS MANAGEMENT at OU)