

CASC Alumni Student Success Survey 2024

In March 2024, CASC conducted the college's first Alumni Student Success Survey to gain valuable insight from graduates of the 2019-2020, 2020-2021, and 2021-2022 academic years.

The survey collected post-graduation feedback in two areas: current educational/employment status and the impact of their educational experiences at CASC.

What were your primary reasons for attending CASC? Select up to three reasons.

	106 Responses	
	Choice Count	
Academic Programs/Majors available	21%	57
Academic Reputation	5%	15
Advice of high school counselors or others	3%	8
Advice of parents or relatives	4%	11
Admissions standards	1%	3
Athletic Programs	2%	6
Availability of Scholarships or Financial Aid	11%	29
College culture	2%	5
Cost	21%	57
Location	19%	53
Residential Housing	0%	0
Scholars Program	4%	11
Size	5%	13
To be with my friends	0%	1
Other (please describe)	3%	7
Total		276

Other (please describe)

Great programs for working adult, mom and wife.

Cops program

Close to home

I returned to school as a non-traditional student; it was time to pursue another career and I needed to finish school.

Class size

Criminal Justice

Close to my home

Which of the following best describes your current employment status?

106 Responses

Choice Count

Employed full time	71%	75
Employed part time	8%	9
Unemployed looking for work	4%	4
Unemployed not looking for work	0%	0
Doing unpaid volunteer work that is related to your degree and looking for paid work	0%	0
Doing unpaid volunteer work that is related to your degree and NOT looking for paid work	2%	2
Retired	2%	2
Student	13%	14
Total		106

Is your current job related to your degree or certificate program at CASC? (Employed full-time/part-time)

Choice Count

Very related	65%	55
Somewhat related	17%	14
Not at all related	18%	15
Total		84

What is your position title? (Employed full-time/part-time)

84 Responses

Position title

Activities Director/ Social Worker

RN

Restaurant owner

Car sales

Master Teacher

Mill Utility

Primary Caregiver of a home daycare

Physical Therapist Assistant

Assistant Manager

Dental assistant

Registered Nurse

Cm2

RN

Clinical Nurse Supervisor

Headstart teacher

RN- Case Manager

Pre-Employment Transition Services Specialist

Utility Locator

Unit Director

Registered Nurse

RN

Paraprofessional

Partner

LPN

Registered Nurse

Register nurse

General accountant

Registered nurse

Owner/Operations Manager

Registered Nurse Care Manager

Founder and Executive Director

Physical Therapist Assistant

Peace officer

Paraprofessional

Registered Nurse

Property Manager

Sales and marketing director

Customer Service Rep

Real estate agent

Payment posting manager

DCS BS

RN

Elementary Teacher

Assistant store manager

Business Manager

Physical Therapist Assistant

Sales Development Representative

Lpn

Registered nurse

Ophthalmic technician

Safety Specialist

Director

Special education teacher

Owner

BMT RN

Para professional

Business manager

Physical therapy technician

Assistant teacher

Physical Therapist Assistant

ICU RN

Facilitator/Probation-Parole

Registered Nurse

Social workers

Paraprofessional

Teacher

SPTA

Supervisor

Daycare teacher

Abstractor

Patient care tech 1

RN

Hospice RN Case Manager

Electrical Technology Instructor

Healthcare Recruiter

Assistant Director of Grants and Contracts

Registered Nurse Case Manager

Teacher

Load Board Analyst

RN

Physical Therapist Assistant

Healthcare- Patient Access Representative

Phlebotomist

Physical Therapist Assistant

What is the name of the company or organization? (Employed full-time/part-time)

82 Responses

Name of company or organization

Sequoyah East Nursing Center

Connected Healthcare

Simple Simon's Pizza - Heavener

Jim Norton T-Town Chevy

Seedlings Learning Center

Gerdau

Raising Arrows Learning Center

Saint Francis Health System

Dutch Bros Coffee

Affordable Dentures and Implants

Mercy Hospital NWA

Green country behavioral health services

Mercy Hospital

Mercy Hospital Fort Smith

Lift Headstart

Cherokee Nation

Kiamichi Technology Center

United States Infrastructure Company

Boys and Girls Club

Mercy hospital & Natural Drip

Mercy health

Idabel public school

Amigos Del Sur LLC

EOMC Walk-in Clinic

Northeastern Health System Sequoyah

Baptist, Carl Albert

Pro Rooter Welding

Mays Home Health

In & Out Construction & Remodeling,LLC

Department of Veteran Affairs

Fort Smith Lambda Society

Northeastern Health Systems

Northeastern State University

Keota Public Schools

Christus Highland Medical Center

Primrose retirement community

Dominos

Exp Real estate

Ensemble Health Partners

Southern Plains/Empower

Stilwell Memorial Hospital

Fort Smith Public School District

Dollar general

Van buren Chamber

Heritage Home Health

Koch Foods

Countryside Estates

Choctaw nation

Vold Vision

Able Machinery Movers

Busy Bee Learning Center LC

Talihina High School

Francis Remodeling and Repair

HCA MEDICAL CITY DALLAS

Poteau public school

Hardware operating company

Mercy hospital

Poteau Public Schools

Mcalester Regional Health Center

Mercy Hospital Fort Smith

Abuse Stops Here

Haskell Regional Hospital

Grand Mental Health Center

Vian School

Poteau Public Schools

N/A

Bealls

Above and beyond childcare

Adams Abstract Company

Baptist health fort smith

Baptist Health

Heart of Hospice

Wes Watkins Technology Center

ClearSky Health Acquisition LLC

Northeastern State University

Cura Hospice

Spiro School

DB Schenker

Baptist

Cherokee Nation

Ked plasma

Total Rehab - Eufaula

What is your annual salary for the position you described above? (Employed full-time/part-time)

	Choice Count
Less than \$10,000	2% 2
\$10,000 to \$19,999	14% 12
\$20,000 to \$29,999	8% 7
\$30,000 to \$39,999	14% 12
\$40,000 to \$49,999	11% 9
\$50,000 to \$59,999	10% 8
\$60,000 to \$69,999	18% 15
\$70,000 to \$79,999	7% 6
\$80,000 to \$89,999	6% 5
\$90,000 to \$99,999	4% 3
\$100,000 to \$149,999	5% 4
\$150,000 or more	1% 1
Total	84

How long have you been looking for a job? (Unemployed looking for work)

	4 Responses Choice Count
One month	1
Two months	1
Three months	1
Four months	1
Five months	0
Six months	0
More than six months	0

What school are you attending? (Student)

14 Responses

KTC Stigler

Northeastern state university

Arkansas State University

ICTC - Muskogee

Northeastern University

UFSA

University of Oklahoma

Hardeman School of Court reporting

Southwestern Oklahoma state university

University of Arkansas- Fort Smith

U of A

Southeastern Oklahoma State University

Nsu

Northeastern State University

What degree or certificate program are you enrolled in? (Student)

14 Responses

Practical Nursing
Healthcare organization administrator
MSW
Radiology Technology
Business Administration
Accounting
Meteorology
Trade school or self paced
Bsn nursinb
BSN
Accounting
Early Intervention and Child Development
Homeland security
Master of Social Work

Have you earned any degrees or academic certificates since you graduated from CASC?

106 Responses

Choice Count

Yes	46
No	60

Please list each degree or certificate you have earned since you graduated from CASC and the school from which you earned each one.

Bachelor of Business Administration, Southeastern Ok State University

B.S Elementary Education - Oklahoma State University - Graduating in May

Bachelor's degree Liberty University

bachelors of art in psychology at osu

BS Nursing

B.S. Organizational Leadership Northeastern State University

M.Ed. School Counseling Southeastern Oklahoma State University

Bachelor of Science in Education

Bachelor in HOA

BS - Human Development and Family Science

Kiamichi Technology Center after graduating the first time.

BSN, Oklahoma Panhandle state university

Bachelor's of science in nursing from Aspen University

Bachelor's of Science

Bachelor of Science from northeastern State University

Doctor of Psychology, St Petersburg State Institute of Culture

Bachelors Degree in Criminal Justice and about done with my Masters Degree in Criminal Justice

Bachelors of business administration

Blachloar degree

Business degree from Freed-Hardeman

Bachelor's of science in Psychology

Bachelors of Science in Elementary Education at University of Fort Smith Arkansas

Bachelor's Degree in Business Administration

Bachelor Degree - University of Central Oklahoma

BA Business Administration Northeastern State University

M.Ed. Curriculum and Instruction Southeastern Oklahoma State University

Bachelor's of psychology - Northeastern State University

Bachelors degree at UofA

Bachelors in Occupational Safety and Health

Bachelor of Science- Elementary Education

Master of Education- School Counseling

BBA

Bachelor in Paralegal

Associate of science

Bachelors in kinesiology

Masters degree- University of Phoenix

Bachelor of Nursing

Bachelor Psychology, chancellor list, deans list, certified, pre-K math, science, certified, guidance behavioral management, certified, behavioral health case management,

Bachelor of Science OK Baptist University

Master of Education NSU

Bachelor of Science Oklahoma State University

Master in School Counseling Northeastern State University

AAS

Bachelors degree

BSN - Northeastern State University

Bachelors of Science Career and Technical Education University of Central Oklahoma

Masters Educational Leadership (Principal Certification) Southeastern Oklahoma State University.

Associates

Bachelor of Social Work

BACHELORS OF SCIENCE

Bachelors of Business Administration with a focus on Accounting from Northeastern State University

Bachelor's of Science

How well do you think CASC prepared you for:

	105 Responses						
	Very Well		Somewhat Well		Not at All		Total
A job related to your major	73.33%	77	24.76%	26	1.90%	2	105
Further academic study (four-year, graduate, professional)	75.96%	79	20.19%	21	3.85%	4	104

To what extent has your CASC MAJOR contributed to your knowledge, skills, and personal development in the following areas? (quite a bit/very much)

105 Responses

	Very Much		Quite a Bit		Some		Very Little		Total
Acquiring an ability to adapt to changing technologies	57.69%	60	26.92%	28	15.38%	16	0.00%	0	104
Acquiring an ability to work in teams	58.10%	61	27.62%	29	12.38%	13	1.90%	2	105
Acquiring an ability to work independently	66.67%	70	20.95%	22	12.38%	13	0.00%	0	105
Acquiring job or work related knowledge and skills	61.90%	65	20.00%	21	15.24%	16	2.86%	3	105
Acquiring leadership and management skills	64.76%	68	20.95%	22	11.43%	12	2.86%	3	105
Analyzing quantitative problems	51.43%	54	27.62%	29	20.00%	21	0.95%	1	105
Improving interpersonal skills (teamwork, ethics, leadership)	59.05%	62	32.38%	34	7.62%	8	0.95%	1	105
Speaking clearly and effectively	56.19%	59	32.38%	34	10.48%	11	0.95%	1	105
Thinking critically and analytically	66.35%	69	24.04%	25	8.65%	9	0.96%	1	104
Understanding ethical standards in your field	66.67%	70	20.95%	22	7.62%	8	4.76%	5	105
Using computing and information technology	52.38%	55	27.62%	29	18.10%	19	1.90%	2	105
Writing clearly and effectively	54.37%	56	33.01%	34	11.65%	12	0.97%	1	103

How much did your MAJOR provide you with hands-on/real world experiences that prepared you for your next step, such as work or further education? (quite a bit/very much - 75%)

105 Responses

Choice Count

Very Much	51%	54
Quite a Bit	24%	25
Some	19%	20
Very Little	6%	6
Total		105

Please provide a brief description of the experiences and how they prepared you.

52 Responses

Experiences at CASC prepared me to continue my education at SE by allowing opportunities for me to develop and improve many skills such as critical thinking, team strategies and communication.

The PTA program prepared me very well for my "real world" career. My current employer raves about most Carl Albert graduates and has had many other great therapists come from this program.

Helped me with knowledge as well as becoming more socially adaptable.

Being in classes on campus helped with my ability to face social disorders

The CASC nursing program prepared me in the best way to be a successful and respected nurse across many specialties. I have CASC to thank for my skill and expertise in my fields.

The nursing school was well planned out and the syllabus was always accurate.

My overall experience at CASC was amazing! All faculty was very patient and helpful. My nursing instructors were wonderful and very attentive to our needs. They helped me improve in areas I struggled with and greatly succeed. Even to this day, all staff at the hospital brag on the CASC nursing students and their instructors. I will always recommend CASC.

Excellent and easy

The teachers were very helpful and knowledgeable. I felt like I was always prepared for clinicals and even my NCLEX because of that.

I had a wonderful experience obtaining my associates in Child Development. Every instructor, and my advisor Kim Hughes helped me grow in knowledge and confidence as a non-traditional, first generation student seeking my degree. Because of my positive experience at Carl Albert I was prepared to seek my bachelor's and masters degrees and now work in education myself investing in students.

One that comes to mind is speaking in public has always been hard for me. But when I took Speech the instructor was helpful and now I'm better at speaking publicly

I'm able to work in a very high stress and high paced environment while being able to delegate, prioritize and incorporate teamwork in the nursing field.

I enjoyed my time at CASC and feel like they adequately prepared me for the next level of my educational endeavor.

In continuing my education, CASC helped me to get my basics out of the way in order to continue my education in the radiology program. I've experienced some patient care, along with getting a start on identifying the human body.

I was very much prepared because i have my associates in child development and I'm currently working with children

Before college, I was out of school for 10 years. It was a fresh new start, I learned the basics again, math and more. I'm able to apply my knowledge towards my future and job. My brain is filled with information to understand the every world we live in.

CASC nursing program challenged me in many ways with testing, varying clinical experiences, and simulations to help with "real world" nursing.

We had hand on learning and prepared us to enter into the nursing field

The experience was great! I opened up to more people and challenged me to be a leader

My instructors, especially my accounting instructors, were very attentive and enthusiastic about my education. I feel that I received an enormous amount of support from them.

Great teachers definitely made the nursing program easier

Being a Viking prepared me for the next step at a 4 year university. The class sizes made learning very adaptable with expertise from well trained professors

They were really world, real people, and real life experiences.

Writing reports, learning how to do a traffic accident scenes, crime scenes, traffic reports and etc.

Helped me to be able to speak more clearly and gave me confidence in what I am pursuing in my future career.

Attending CASC was one of the most important moment of my life. It helped me sharpen my mind and my skills. Attending the college gave me a greater drive to learn and explore. I haven't exactly gotten something to do with my major but I wanted to work with people and I consider customer service to be a crucial working with people job. I can't wait to continue my career down the line thanks to CASC.

The major I chose and the degree earned at CASC was the perfect foundation from which to build on once I transferred to a four-year university.

Carl Albert was an awesome college with great teachers, coaches and students. I made memories that will last a lifetime. I was a baseball player there and loved playing and representing Carl Albert. I became not only a better athlete going to school there but smarter student as well with the strong academics.

CASC gave me the basic knowledge to further my career growth and build upon current skills

Hands on, clinical experience. Real life events

My experiences prepared me by allowing me the opportunity to be independent and lead

The Pro-Bono clinic, a week navigating in a wheel chair, being tested on the information I would be required to know with an expectation of excellence, and a plethora of memorable phrases and related stories have all made myself and others around me feel very natural in the workplace.

I currently work in sales while my degree is in Business Administration/Marketing, so it's a little different. But it's given me a good grasp on what I deal with in the day to day.

I met some of my best friends at Carl Albert. I also went through some of the hardest times there as well, but the environment and people kept me going.

We did many group projects that helped with teamwork. One big thing that I have to do at my place of work is speak in front of large groups. My speech classes and safety training classes really prepped me for this.

Pursuing an Associates in Child Development prepared me for my career as a Director in that I was given the opportunity at CASC to study Child Development in depth, work with instructors who were also Early Care and Education professionals, with classroom experience, and work with likeminded people who were motivated towards becoming Early Education Professionals as well.

My experiences at CASC were mostly in math and science. This helped me tremendously because of the field of study that I went on to. I am currently enrolled at UAFS in the nursing program and will graduate in May of this year with a bachelor degree in nursing. CASC prepared me for this program. My major at CASC was Allied Health. I learned so many different, important things while studying for that associate degree.

Through my general education and into the RN program, CASC set standards in classes that prepared me for working as a nurse. My instructors guidance during my courses made all the difference!

It was the CLEET program so it was very hands on for what we were doing.

My pre-Recs helped with my field of study

Professors led by example

The cops program at Carl Albert was amazing at teaching me the skills I would need for real world police work.

The nursing program gave me academic knowledge to prepare me for becoming a nurse while clinical experiences gave me hands on experiences to learn how to function as a nurse in different settings.

Carl Albert is a wonderful institution which I would recommend to anyone. It was a great experience. The Comp I and II, Spanish, and Algebra were very good classes. I not only feel I learned in those classes, they actually helped me to be able to advance in my job.

Working collaboratively as well as independently against deadlines in order to achieve certain goals is a skill that was definitely strengthened during my time at Carl Albert. I think what impacted me the most was learning how to have self discipline when it came to my studies. I have no doubt that it has been a huge influence on my work ethic as a professional.

It offered me a chance to obtain my associates degree and then I furthered my education at Northeastern State University by obtaining my Bachelors in Psychology. I graduated in December 2023! Thank you for helping me reach my goals.

Courses taken at CASC prepared me teaching.

Being taught by Mrs. Repass and her sharing her professional life experience with us definitely helped guide me to find something I would be fulfilled in. The college offices (Fin Aid, Business office, Admissions) were extremely helpful for any and all problems that came up. I was grateful to have such a great group of people to help get me where I was going.

Skills lab, clinical

My four clinical internships prepared me for what my job would be like in the real world compared to in the books.

Working in a complex workplace and being able to work both solo and with others was one of the main experiences Carl Albert prepared me for. I am really appreciative of this opportunity. I also gained the skills and self-assurance from the college to respond to and land any job I want. A few months following my graduation, I was hired by a medical company.

Clinicals and Labs

Thinking back to your time at CASC, how important is each of the following:

	104 Responses							
	N/A		Not Important		Somewhat Important		Very Important	
Academic program or major	1.92%	2	0.00%	0	11.54%	12	86.54%	90
Faculty or staff person	0.96%	1	0.00%	0	14.42%	15	84.62%	88
Friendships from college	9.62%	10	26.92%	28	32.69%	34	29.81%	31
Intercollegiate Athletics	25.96%	27	46.15%	48	14.42%	15	13.46%	14
Intramural Sports	26.92%	28	50.00%	52	13.46%	14	9.62%	10
Performing Arts (New Horizon Show Choir, Theatre)	24.04%	25	46.15%	48	19.23%	20	10.58%	11
Professional Organizations (Phi Theta Kappa International Honor Society, Student Educational Association, etc.)	15.38%	16	29.81%	31	37.50%	39	17.31%	18
Religious Organizations (Baptist Collegiate Ministries, Chi Alpha)	24.04%	25	26.92%	28	23.08%	24	25.96%	27
Residential Housing	28.85%	30	30.77%	32	14.42%	15	25.96%	27
Scholars Program	21.15%	22	19.23%	20	17.31%	18	41.35%	43
Sense of belonging	2.88%	3	8.65%	9	29.81%	31	58.65%	61
Student activities/Campus events	13.46%	14	16.35%	17	30.77%	32	39.42%	41
Student Government Association	25.96%	27	26.92%	28	26.92%	28	20.19%	21
Viking Ambassadors Program	25.96%	27	26.92%	28	25.00%	26	21.15%	22
Other (please describe)	34.62%	36	0.00%	0	0.00%	0	6.73%	7
Total		104		104		104		104

How satisfied are you with your overall educational experience at CASC?

103 Responses

Choice Count

Very Satisfied	85%	88
Somewhat Satisfied	13%	13
Somewhat Dissatisfied	2%	2
Very Dissatisfied	0%	0
Total		103

How can we improve the CASC educational experience?

40 Responses

More hands on learning

Continue to make safety for faculty and staff top priority. Continue to have and improve online and flexible opportunities to support inclusion and diversity among the student body. Continue surveys such as this one.

N/a

Invest more in libraries on both campuses

You guys are doing great

Worry less about sports and more about arts and literature

On a great track and I thank you for the education and opportunities you provided.

Better advising

Offering classes at both locations or online for the convenience of students. (Some students may be parents, work where they live which could be an hour plus away.)

No changes

I enjoyed my time at CASC. I would encourage everyone to join! I think everything is already great as it is! Please don't ever get rid of Upswing! That's what helped me so much through college!

Please make advisors knowledgeable about what credits will transfer to other colleges.

Baseball forms need to be renovated

Offer more online courses and bachelor's level programs.

The one thing I wish I would've had more of during my time at CASC would be the online classes have more lectures. Most of the professors, with the exception of a few that I was fortunate to have, did not have lectures for their classes. The assignments were a lot of reading and just posting in the discussion board. As someone who learns best from seeing it or having a real life example, I struggled to retain the knowledge. I think many students who take online classes would greatly benefit from having a more hands on experience.

Ensure that Veteran Services personnel remain up-to-date regarding all VA Benefits

It is a very well rounded school, I am not sure what you would improve on. Unless it was to offer more majors to choose from.

I would have greatly appreciated a way to get to know my instructors and what to expect from their classes before enrolling in them. I greatly appreciated always being able to reach out and get help from my instructors and other faculty in a timely manner and I hope the focus continues to stay on that. The available communication is what got me through college with fair ease.

Proving tutor on weekends and have the library open up on weekends

The only issues I had were unrelated to the educational or learning experience. It may seem insignificant, but during the two years I attended CASC, the heating and air in some of the classrooms never worked properly. Depending on the season, it was either hot or cold in some of the classrooms. The thermostats in each room amounted to nothing more than decorative pieces on the wall.

I'm not sure if this has been added but something that would have been nice is a tutoring place for student athletes who are struggling and could have a mentor or tutor they could lean on whenever season is in and are struggling in class.

When first enrolling, I would have liked more knowledge Associates in the office. I was transferred all over God's creation just to speak to someone about if my transcript was received. Other than that, it was smooth sailing g.

Just keep it affordable. I paid my way through with few loans. Keep that possible!

I worked a job my entire college career. Many school events were during my work hours and I physically could not attend them and was fined when I did not attend. This happened to me 3-4 times in my two years there because I was a scholar. Please make more accommodations for students who work jobs while attending school. Not all of us could afford to just be a student while in school.

Keep doing what you are doing!

I do wish that my safety classes were more available and updated.

N/A

I had a hard time getting help with the next steps each semester. I have also heard from other students they had a hard time with the same thing.

The nursing program needs to be significantly better at bridging LPN and RN students. We were given very little information on the EHR the class used for practice, and insufficient clinical instruction and information prior to clinical. We got much of the information from students who were there in earlier semesters. One of the instructors was openly negative towards LPN students entering the RN program.

The majority of people I talk to would all agree that we took classes that did not pertain to our degree instead of taking art I should've been in a field understanding how social work relates to real life I was not prepared at all. This is why I tell everyone to go to trade school. Does not prepare you for the field you were going to go into unless it's some kind of trade. I truly believe that college is on a downhill it's become too political to the point of radicalization in support of socialism programs.

N/A

Offer more opportunities for non traditional students on campus

Have more APA.

Lower price of our books!

I would have liked to have more hands on, real worked experience in my Major only because theory doesn't always translate to actually working in the field.

Experienced representative on campus

Absolutely nothing, you guys are amazing!

Increase daily food options at lunch and dinner

I currently cannot think of anything to improve my experience. Everything I experience at Carl Albert was absolutely amazing.