A tool to help Church-Planting Pastors & Teams know where they’re going
**Instructions**
**For Church-Planting Pastors & Teams**

1. Answer all questions with your first impression / response. Avoid over-analysis. You’ll have plenty time later to finesse the wording. It’s important as you first work through the questions that you respond as much from your heart as your head.

2. Complete the easiest questions first, then go back and do the more difficult ones.

3. Reflect on what you’ve answered for each question.

4. If you need to revise your answers after reflection, do so. But in most cases, the first impression is the better. So ponder **WHY** you want to change something.

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**LEADERS NEED A VISION**

**VISION** is a Spirit-inspired picture of a preferred future. It describes what we will be when we arrive at the destination God intends.

**MISSION** describes who we are & how we will arrive at the Vision.
1) How would you like others to describe your ministry?
2) What is your vision or dream for your ministry?
3) What would you like the common thread that runs through your ministry to be?
4) What would you like to be unique or distinctive that would set your ministry apart from others?
5) What is the excellence that you would like your ministry to have?
6) What would you like your ministry to have that will make a difference?
7) Describe all the attributes or characteristics that you would like your ministry to have that it doesn’t have.
8) If you were to describe success for your ministry, what would it look like?
9) What kind of image would you like your ministry to have in the future?
10) For team-members: How does your ministry vision relate to the pastor’s vision for your church?
1) What are the strengths of your ministry?
2) What are the shared values in your ministry?
3) Describe in detail the reason for your being in ministry.
4) What differentiates your ministry from others?
5) How would others you know describe your ministry?
6) What kind of an image does your ministry create?
7) Is there a common thread or characteristic that runs through your ministry?
8) In a few words, what is your ministry all about?

For team-members...

9) How does your ministry-mission relate to the mission of your church?
10) Why does your ministry exist, relative to →
    a) The Lord
    b) Your congregation
    c) Unbelievers
    d) Other ministries at your church