

# BY-LAWS

## OF

### God's Grace Fellowship Calvary Chapel Camarillo<sup>1</sup>

#### ARTICLE I

#### ORGANIZATION

##### 1. NAME

The name of this organization (church) \* shall be

GGFCCC

##### 2. SEAL

The organization shall have a seal which shall be in the following form:

##### 3. NAME CHANGE

The organization may, at its pleasure, change its name by vote of the Board of Directors. Any such name change shall be done by filing of notice of the use of an assumed name by the Corporation or by amendment to the By-Laws of the Corporation and the Articles of Incorporation with the State.

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<sup>1</sup> Hereinafter GGFCCC

\* For the purpose of this document, the words church and organization are synonymous.

## ARTICLE II

### PURPOSES

#### 1. PURPOSES

The following are the purposes for which this Corporation has been organized:

- (A) To worship God our Father and our Lord Jesus Christ, through the Holy Spirit. (John 4:24)
- (B) To lead men and women to faith in Jesus Christ as Lord and Savior. (John 3:16)
- (C) To proclaim the good news of salvation by faith in our Lord Jesus Christ by a suitable method or Media. (Mathew 28:19-29)
- (D) To build up the Church of Jesus Christ through the teaching of the entire Bible and the ministry of the Holy Spirit. (2 Timothy 3:16-17; 1 Corinthians 12:4-7)
- (E) To increase Christian faithfulness "as good stewards of the manifold grace of God". (1 Peter 4:10)
- (F) To encourage individual Christians toward attaining "the unity of the faith and of the knowledge of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ". (Ephesians 4:13)
- (G) To serve the community in every possible Christian way. (2 Corinthians 5:20-21)
- (H) To do only that which glorifies the Father, the Son, and the Holy Spirit.
- (I) To establish and operate a local church for the worship of Jesus Christ, using personal evangelism, television, and radio for crusades, conventions, preaching, teaching, missions and other Christian purposes.
- (J) To do all things necessary, expedient, or appropriate to the accomplishment of any of the objects and purposes for which this organization was formed.

## ARTICLE III

### STATEMENT OF FAITH

#### 1. CHARACTER

- (A) This Calvary Chapel church has been formed as a fellowship of believers in the Lordship of Jesus Christ. Our supreme desire is to know Christ and to be conformed into His image by the power of the Holy Spirit.
- (B) We are not a denominational church, nor are we opposed to denominations as such, only their over-emphasis of the doctrinal differences that have led to the division of the Body of Christ. We are an un-denominational church.
- (C) We believe that the only true basis of Christian fellowship is His (Agape) love, which is greater than any differences we possess and without which we have no right to claim ourselves as Christians.

In our services we focus on a "personal relationship" with God through song, worship, prayer and the clear teaching of the Word of God. We teach both expository and topical studies. We do not allow speaking loudly in tongues or the interruption of our services with prophesy if there is a Bible study in progress. It is not that we do not hold to the using of these gifts, but we believe that everything should be done decently and in order. We believe that God will not interrupt Himself. We have specific "believers meetings" that do allow the exercise of spiritual gifts.

**WE BELIEVE:** Worship of God should be Spiritual.

**Therefore:** We remain flexible and yielded to the leading of the Holy Spirit to direct our worship.

**WE BELIEVE:** Worship of God should be Inspirational.

**Therefore:** We give a great place to music in our worship.

**WE BELIEVE:** Worship of God should be Intelligent.

**Therefore:** Our services are designed with great emphasis upon the teaching of the Word of God that He might instruct us how He would be worshipped.

**WE BELIEVE:** Worship of God is Fruitful.

**Therefore:** We look for His love in our lives as the supreme manifestation that we have truly been worshipping Him.

## 2. BELIEFS

In order to identify the church as conservative in theology, and evangelical in spirit, we set forth this general statement of fundamental beliefs:

- (A) We believe the Bible to be the inspired and only infallible and authoritative Word of God. We believe the Scriptures of the Old and New Testament as being verbally and completely inerrant in the original writings and of supreme and final authority in faith and life. We believe that God has not added to, deleted from, or altered the canon of the Bible with subsequent writings and revelations.
- (B) We believe there is only one God, eternally existent in three persons: God the Father, God the Son, and God the Holy Spirit. Each distinct from the Other, and Each are fully God, yet They are perfectly harmonized in Their Triune Being.
- (C) We believe in the deity of our Lord, Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death, in His bodily resurrection, in His ascension to the right hand of the Father, in His future return to this earth in power and glory, and His present life for us as High Priest and Advocate.
- (D) We believe that the lost and sinful man must be saved, and that man's only hope of redemption is through the shed blood of Jesus Christ, the Son of God. We believe that the Lord Jesus Christ died for our sins according to the Scripture as a representative and substitutionary sacrifice, and that all who believe in Him are redeemed and justified on the grounds of His shed blood.
- (E) We believe that salvation is by grace, through faith, and is a free gift from God. It is not attained by our own works. Therefore it cannot be earned by good works apart from faith. We believe that regeneration by the Holy Spirit is absolutely essential for personal salvation.
- (F) We believe in the threefold work of the Holy Spirit: that He seeks out and brings the lost to salvation; that He sanctifies the believer; and that He baptizes the believer into the body of Christ, giving spiritual gifts to the Christian for service. We believe the continuance of gifts as found in 1 Corinthians 12:4-11.
- (G) We believe that God utilizes ALL the spiritual gifts as given in Scripture, in accordance with His perfect will. We believe each Christian is endowed with both general gifts and specific gifts. Each believe is unique unto the Lord, and each is uniquely gifted. It is our job as believers to discover our gifts and use them in our service both to God and to each other. We believe in the sanctifying power of the Holy Spirit by whose indwelling the Christian is enabled to live a holy life. We believe that the filling of the Holy Spirit is a baptism of power and is given to all believers who ask for it. The primary, initial characteristic of the filling of the Holy Spirit is a release of LOVE in and

through the life of the believer. Other signs may accompany this, but Love is the essential one.

- (H) We believe in the bodily resurrection of both the just and the unjust; the everlasting blessedness of the saved, and the everlasting conscious punishment of the lost along with Satan and his fallen angels.
- (I) We believe in the spiritual unity of believers in our Lord Jesus Christ.
- (J) We believe in a literal interpretation of the Bible, taking exception only for the obvious metaphors and similes that God has not yet shed His light upon. We act on this belief by putting forth the entire word of God before the body in a book by book fashion, giving His people the entire counsel of His revealed Word to us.
- (K) We believe in the blessed hope, which is the rapture of the church at Christ's coming in the air. We believe that we will go to Him before the Tribulation (pre-trib) and that Christ will return to the earth physically to setup His kingdom before the millennium begins (pre-mil).
- (L) We believe that man was created in the image of God; that man sinned and thereby incurred not only physical death but also spiritual death (separation from God) and that all human beings are born with a sinful nature, and, in the case of those who reach moral responsibility, become sinners in thought, word, and deed.
- (M) We believe that the Holy Spirit is our Comforter, Teacher and guarantee of our inheritance.
- (N) We believe that the redemptive work of Christ on the cross provides healing of the human body in answer to believing prayer, **yet only in accordance with God's perfect will.**
- (O) We believe in a literal devil and his host of fallen angels, and that he is at work in the world today. We believe that Satan is a created being, and as such he is limited in presence and power.
- (P) We believe that we should walk in the victory that was afforded us by Jesus Christ on the cross. We believe that Satan has no power over true believers. He can affect his confusion on Christians only as permitted by God, **through which we are to be tested and found true, and by which we are to grow in faith and wisdom,** to the praise and glory of our LORD.
- (Q) We believe that God is worthy of all praise, reverence, and love; and that the highest calling of a Christian is to worship Him.
- (R) We believe that our supreme desire is to know Christ and to be conformed into His image by the power of His Holy Spirit.

(S) WE REJECT:

1. ...the teaching of "positive confession".
2. ...the belief that Christians can be possessed by demons.
3. ..."dominion theology" or "kingdom theology".
4. ...a fatalistic Calvinist view, which allows no room for free will.
5. ...prophecy that overrides or supersedes Biblical Scripture.
6. ...the incorporation of humanistic psychology or philosophy into Biblical teaching.
7. ... "charis-MANIA" (the over-emphasis upon spiritual gifts, experiential signs and wonders, etc.).

(T) Concerning evangelism, we participate and support evangelistic outreach ministries in communities all over the world. We collectively work together every year hosting evangelistic "crusades" throughout the United States. Thousands upon thousands have received Christ at these yearly events.

However, our main belief concerning evangelism is that "sheep beget sheep". We are convinced that as we continue to feed the flock of God by teaching them the Word of God, they will "naturally" lead others to Christ.

(U) Marriage: Marriage has been ordained by God. This church defines "marriage" as the exclusive covenantal union of one man and one woman in which such union is a lifetime commitment. A civil government's sanction of a union will be recognized as a legitimate marriage by the church only to the extent that it is consistent with the definition of "marriage" found in these Articles.

(V) Human Sexuality: Legitimate sexual relations are exercised solely within marriage. Hence, sexual activities outside of marriage (referred to in the New Testament as "porneia") including but not limited to, adultery, premarital sex, homosexuality, and pedophilia are inconsistent with the teaching of the Bible and the Church. Further, lascivious conduct, transgender behavior, and the creation and/or distribution and/or viewing of pornography, are incompatible with the biblical witness.

### 3. ORDINANCES

The church will observe regularly the two New Testament ordinances of water baptism and the Lord's Supper. These ordinances are observed in obedience to our Lord Jesus Christ, as acts of love and devotion, and are not considered to be necessary for our salvation.

## ARTICLE IV

### SOVEREIGNTY AND FELLOWSHIP OF THE LOCAL CHURCH

#### 1. INDEPENDENCE

Believing in the independence of the local church with full freedom of deliberation, decision, and department under God without restriction, supervision or domination from any outside individual, organization or institution, this church is to be completely autonomous and self-governing and will not affiliate with any organization which seeks to exercise control over the local church.

#### 2. FELLOWSHIP WITH OTHER CHURCHES

This church desires the fellowship of all evangelical churches and Christian groups and will cooperate with them to promote the cause of Jesus Christ.

## ARTICLE V

### MEMBERSHIP

#### 1. MEMBERS PROHIBITED

This organization shall not have members of any class.

#### 2. EFFECT OF PROHIBITION

Any action which would otherwise require approval by a majority of all members or approval by the members shall require only approval from the Board of Directors. All rights which would otherwise vest under the Nonprofit Religious Law in the members shall vest in the Directors.

#### 3. DOCTRINE OF DISCIPLINE

The President and Board of Directors of this organization shall have the authority to correct and discipline those who are in regular fellowship with GGFCCC yet only where acts of immoral or improper behavior have occurred according to the Bible or where the Board feels doctrinal error or heresy is being taught and propagated in the church in contradiction to the truth of God's Word, or in contradiction of the Statement of Faith as stated in Article III of these by-laws. Such correction, however, will be carried out in line with the Bible; Galatians 6:1, 1 Timothy 5:19-20, and Matthew 18:15-17 in hopes that error is corrected, and repentance and restoration occurs.

## ARTICLE VI

### GOVERNMENT

#### 1. THE HEADSHIP OF CHRIST

The government of the church shall be focused on seeking and maintaining the Lordship and direction of Jesus Christ over His Body the church. All those in authority shall continually seek His mind and His will through His Holy Spirit and the Bible in all actions and decisions.

#### 2. THE OVERSEEING OF THE CHURCH BY THE SENIOR PASTOR AND DIRECTORS

The Board of Directors shall be comprised of people who meet the qualifications of church Elders (see Article VI, Section 4) and the Senior Pastor. The Senior Pastor will head the Board as President, and the Board shall be the governing body of the church.

#### 3. BOARD OF DIRECTORS

The business of this organization shall be managed by a Board of Directors consisting of, but not limited to, the officers of this organization.

##### (A) Number

The organization shall have a minimum of two (2) and a maximum of eight (8) Directors. Collectively, the Directors shall be known as the Board of Directors. A secretary and treasurer will be appointed by the Board.

##### (B) Election

The Board of Directors shall first be appointed by the organizer of this organization, and thereafter shall be elected by the preceding Board of Directors at their annual meeting. Each Director, except the Senior Pastor, shall serve for a term of one (1) year. The Senior Pastor will serve as President of the Board until such a time as when he is removed from the position of Senior Pastor. A Director may succeed himself. Each Director, including a Director elected to fill a vacancy, shall hold office until the expiration of the term for which elected and until a successor has been elected.

##### (C) Qualifications

The qualifications for a member of the Board of Directors shall be equal to that of a church elder as prescribed by the Bible (see Article VI, Section 4).

(D) Powers

1. The Board shall oversee and rule the ministry of the church by precept and example under the leadership of the Senior Pastor.
2. Subject to limitations of the Articles of Incorporation, other sections of the By-Laws and California State law, all corporate powers of the organization, and the business and affairs of the organization, shall be exercised by, under the authority of, and controlled by the Board of Directors. Without limiting the general powers, the Board of Directors shall have the following powers:
  - a. To select and remove all officers, agents and employees of the organization; prescribe such powers and duties for them as may be consistent with State law, the Articles of Incorporation, or the By-Laws; fix their compensation; and require of them faithful service.
  - b. To conduct, manage and control the affairs and business of the organization, and to make rules and regulations consistent with State law, the Articles of Incorporation or the By-Laws.
  - c. To borrow money and incur indebtedness for the purpose of the organization, and for that purpose to authorize to be executed and delivered, in the corporation name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, or other evidence or debt and securities.
  - d. To change the principle executive office or the principle business office in the State of California from one location to another; and cause the organization to be qualified to do business in any other state, territory, dependency or country and conduct business within or outside the State of California.
  - e. To adopt, make, and use a corporate seal and alter the form of the seal

(E) VACANCIES

In the event of a vacancy, the President will offer a candidate for nomination with ratification by the entire Board of Directors.

1. Events causing vacancy

A vacancy or vacancies in the Board of Directors shall be deemed to exist on the occurrence of the following:

- \* the death, resignation or removal of any Director
- \* the increase in any authorized number of Directors.

## 2. Resignations

Except as provided in this paragraph, any director may resign, which resignation shall be effective on giving written notice to the Chairman of the Board, the President, the Secretary, or the Board of Directors, unless the notice specifies a later time for resignation to become effective. If the resignation of a Director is effective at a future time, the board of directors may elect a successor to take office when the resignation becomes effective. No Director may resign when the organization would then be left without a duly elected Director or Directors in charge of its affairs.

## 3. Removal for Cause

The Board of Directors may declare vacant the office of a director on the occurrence of any of the following events:

- \* The Director has been declared of unsound mind by final order of court; or
- \* The Director has been convicted of a felony.

## 4. Removal Without Cause

Any Director may be removed without cause if such removal is approved by the Board of Directors. The Senior Pastor may only be removed by one of the two proceedings in ARTICLE VIII, Section 5, Paragraph 5.

## (F) FEES AND COMPENSATION FOR DIRECTORS

Directors/members of committees may receive such compensation, if any, for their services, and such reimbursement of expenses, as may be determined by resolution of the Board of Directors to be just and reasonable.

## 4. QUALIFICATIONS OF AN ELDER

- (A) An Elder is called to lead by example (1 Peter 5:3; 1 Timothy 3:1-7; Titus 1:5-9). Therefore, we believe that the men who are selected to this position should be those who have a firm conviction in their own hearts of being a servant and of conducting themselves in such a manner so as not to be a stumbling block in any way to those within the Body of Christ or those without (1 Corinthians 10:23-33; Romans 14:13-23).
- (B) An Elder will be a "born again" believer in Jesus Christ and must subscribe to all the beliefs of GGFCCC as found in the By-Laws under ARTICLE III, STATEMENT OF FAITH.

- (C) An Elder will be a man of high moral character, a one-woman man, reasonable and temperate, prudent and discerning, not self-willed or covetous, but self controlled, just, and devout in his worship of God.
- (D) An Elder will be a man who rules his home well, and who is an example to his children, that they may follow his example.
- (E) An Elder will be a man who handles himself uprightly before others; does not abuse alcoholic beverages, not quick to argue, gentle, uncontentious, hospitable, a lover of good, and of good reputation in the world.
- (F) An Elder will be a mature believer who is knowledgeable in the Bible and who is able to teach others effectively.
- (G) An Elder will be committed to serving the Lord and will have demonstrated this commitment prior to becoming an elder.
- (H) The church does not create or make a person an Elder, it is strictly an action of our Lord. The church simply recognizes the fact that God has raised up a man who is able to meet the qualifications. The church declares that the Bible plainly teaches that "If anyone sets his heart on being an Elder/Bishop/Overseer, he desires a noble task (1 Timothy 3:1). Let a man desire to hold the office, but let no man strive to take the office.
- (I) Each Elder, who is not a member of the Board of Directors, upon recognition by the Senior Pastor and Board of Directors, shall be asked for a one (1) year commitment subject to review, recommitment and re-affirmation each subsequent year. During the period of annual review, both the individual and the other Elders shall evaluate his continued service as an Elder, again considering the qualifications as found in the Bible. A man may be discontinued as an Elder by his own decision, or by the unanimous decision of the other Elders.
- (J) An Elder who has been discontinued, either by his own choice or by order of the fellow-Elders, would not be precluded service as a future Elder, subject to the regular Elder selection process.

## 5. QUALIFICATIONS OF EMPLOYEES AND VOLUNTEERS

Every employee or volunteer shall affirm their agreement with the church Statement of Faith as stated in ARTICLE III of these By-Laws.

## ARTICLE VII

### MEETINGS

#### 1. ANNUAL MEETING

The annual meeting of the Board of Directors of this organization shall be held in the month of February. The secretary shall cause each Director to be notified by e-mail, first-class mail, phone call or FAX transmission, stating the date, place, and time of such annual meeting.

#### 2. REGULAR MEETING

Regular meetings of the board of directors shall be held without call at such time as shall from time to time be fixed by the Board of Directors. Such regular meetings may be held without notice.

#### 3. SPECIAL MEETINGS

(A) Special meetings of the Board of Directors of this organization may be called by the President or Vice President when he deems it to be in the best interest of the organization. The secretary shall cause each Director to be notified by e-mail, first-class mail, phone call or FAX transmission, stating the date, place, and time of such special meeting at least 5 days prior to the scheduled date of the special meeting. The notice shall state the reasons the meeting has been called, the business to be transacted and by whom the meeting was called.

(B) At the request of two (2) members of the Board of Directors, the president shall cause a special meeting to be called. Such requests must be made in writing at least 10 days before the requested date of scheduling.

#### 4. CONDUCT OF MEETINGS

##### (A) ABSENCE OF BOARD MEMBERS

The President, or, in his written absence, any Director selected by the Directors present shall preside at the meetings of the Board of Directors. The Secretary of the Corporation, or, in the Secretary's absence, any person appointed by the presiding officer shall act as Secretary of the Board.

##### (B) ADJOURNMENT

A majority of the Directors present, whether or not a quorum is present, may adjourn any meeting to another time or place. If the meeting is adjourned for more than twenty-four (24) hours, notice of adjournment to another time or place shall be given prior to the time of the adjourned meeting to the Directors who were not present at the time of the adjournment.

### (C) ACTION WITHOUT MEETING

Any action required or permitted to be taken by the Board of Directors may be taken without a meeting, if all members of the Board of Directors individually or collectively consent in writing to such action. Such written consent or consents shall be filed with the minutes of the proceedings of the Board of Directors. Such action by written consent shall have the same force and effect as the unanimous vote of such Directors.

### 5. PLACE OF MEETING; MEETING BY TELEPHONE

Annual, regular or special meetings of the Board of Directors may be held at any place within or outside the State of California that has been designated from time to time by resolution of the Board. In the absence of such designation, annual and regular meetings shall be held at the principle office of the organization. Special meetings of the Board shall be held at any place within or outside the State of California that has been designated in the notice of the meeting or, if not stated in the notice, at the principle office of the organization. Notwithstanding the above provisions of this Section 3, an annual, regular or special meeting of the Board of Directors may be held at any place consented to in writing by all the Board members, either before or after the meeting. If consents are given, they shall be filed with the minutes of the meeting. Any meeting may be held by conference telephone or similar communication equipment, so long as all Directors participating in the meeting can hear one another, and all such Directors shall be deemed to be present in person at such meeting.

### 6. QUORUM

A majority of the authorized number of Directors constitutes a quorum of the Board of Directors for the transaction of business, except as hereinafter provided.

## ARTICLE VIII

### OFFICERS

#### 1. NUMBER AND TITLE

The officers of this organization shall be a President, a Vice President, a Secretary, a Treasurer, and such other officers with such titles and duties as shall be determined by the Board and as may be necessary to enable it to sign instruments. The President is the general manager and chief executive officer of the organization. Any number of offices may be held by the same person, except that neither the Secretary nor the Treasurer shall serve concurrently as the President.

#### 2. APPOINTMENT

The officers of the organization shall be chosen by and shall serve at the pleasure of the Board of Directors, subject to the rights, if any, of an officer under any contract of employment.

#### 3. SUBORDINATE OFFICERS

The Board of Directors may appoint, and may authorize the President or another officer to appoint any other officers that the business of the organization may require, each of whom shall have the title, hold office for the period, have the authority, and perform the duties specified in the By-Laws or determined from time to time by the Board of Directors.

#### 4. RESIGNATION AND REMOVAL OF OFFICERS

Any officer may resign at any time on written notice to the organization without prejudice to the rights, if any, of the organization under any contract to which the officer is a party. Officers may be removed with or without cause at any meeting of the Board of Directors by the affirmative vote of a majority of all of the Directors.

## 5. DUTIES OF OFFICERS

### (A) President (Senior Pastor)

The Senior Pastor shall be a member of the Board of Directors and shall be the President of said board. The President shall be the general manager and chief executive officer of the organization and shall, subject to the control of the Board of Directors, have supervision, direction and control of the business and affairs of the organization. Such officer shall preside at all meetings of the Board of Directors. Such officer shall perform all duties as may be required by law, by the Articles of Incorporation, or these By-Laws, or which may be prescribed from time to time by the Board of Directors. The President is hereby authorized to exercise any right to vote, or execute a proxy vote, to vote shares of stock of any bonds, debentures, or other evidences of indebtedness of, any other organization or organizations owned or possessed by said organization.

#### 1. The ministry of the Senior Pastor

- a. The Senior Pastor shall minister unto the Lord in regular personal worship and praise. He shall give himself to the ministry of the Word and to prayer (Acts 6:4) and seek to walk uprightly before the Lord in his personal life. He shall seek the mind of God.
- b. The Senior Pastor is the chief overseer and the under-shepherd of the church (1 Peter 5:1-4) and he shall seek to walk uprightly before the Lord in his personal life. He shall seek the mind of God.
- c. He shall oversee the business of the church on a daily basis and give leadership to the Assistant, Executive and Associate Pastors, the paid staff, the Elders, the Deacons, the general church body and its ministries. The Senior Pastor shall have general supervision of the entire church and charge of all services, gatherings and meetings. The paid staff's compensation shall be specified by the Senior Pastor and ratified by the Board at the time of their hiring. Periodic increases or decreases shall be established by the Senior Pastor and ratified by the Board. The positions of staff members may be terminated by the Senior Pastor at his prerogative.

#### 2. Senior Pastor Qualifications

- a. The Senior Pastor shall be generally qualified according to the qualifications for an Elder. (See Article VI, Section 4)
- b. The Senior Pastor shall be a Spirit-gifted teacher of the Word of God, and ordained pastor/minister of good reputation, Christ centered, Spirit-filled, willing to serve and adhere to the general Statement of Faith as set down in ARTICLE III of these By-Laws.

### 3. Senior Pastor Appointment

- a. In the event of a vacancy, the Board of Directors shall organize the formation of a Nominating Committee to be made up of a cross section of the church with Elder representation. This committee shall seek first among the Assistant, Executive or Associate Pastors from within the fellowship. After a unanimous approval by the Board, the pastoral candidate shall be presented to the congregation.
- b. The resigning/retiring Senior Pastor may nominate, in conjunction with the Board, a successor and/or participate in the selection of his successor.

### 4. Senior Pastor Compensation

- a. The Senior Pastor's initial compensation shall be specified by the Board at the time of his calling and reviewed periodically. The church shall provide, as possible, adequate salary, housing allowance, health insurance, expense allowance, conference funds, vacation time, continued education, pension and other special funds, as needed for his ministry. The church shall also defray the costs of sending the Senior Pastor to out-of-town conferences or conventions attended for the church as approved by the Board.

### 5. Senior Pastor Termination

- a. For the purpose of potential termination of the Senior Pastor for moral, ethical, or doctrinal reasons, any two (2) Elders may call a joint meeting of the Board of Directors in line with Matthew 18:15-17, 1 Timothy 5:19-21 and Galatians 6:1. The meeting shall be in accordance with the procedures outlined for the calling of special meetings as given in ARTICLE VII, Section 3, B of these By-Laws. A unanimous vote of the Board of Directors and the Elders is necessary to terminate the Senior Pastor, with the Senior Pastor abstaining from the Board's vote when his position is in question. If the Senior Pastor accepts the vote, then a written statement of his resignation will be presented to the fellowship, to be read by the Senior Pastor within one (1) week of his termination.
- b. If the Senior Pastor wishes to challenge the Board's decision, then the Board shall contact the moderator for the fellowship of Calvary Chapel churches, and a minimum of, but not limited to three (3) local or state Calvary Chapel Fellowship Senior Pastors. These will constitute a Court of Inquiry. The court will meet at a location agreed upon by the Board of Directors and the Court of Inquiry. The Court members will pay their own travel expenses and GGFCCC will provide the room and board at a local hotel/motel.

- i. During said Court of Inquiry, all evidence will be presented by the Board for its decision, including witnesses, etc. The Senior Pastor will also present his case. Such a court will last no longer than one (1) week. The Court's decision to support the Board of Directors must be by a majority vote. Anything less than a majority vote would be in support of the Senior Pastor. The Court's decision will be final and binding. The moderator of the court shall abstain from voting. The moderator shall announce the decision of the Court at a special meeting of the church fellowship. From the time of the Board's vote to remove the Senior Pastor until the final vote of the Court of Inquiry, the Senior Pastor will take a temporary leave of absence with pay from said pastorate.

(B) ASSISTANT, EXECUTIVE OR ASSOCIATE PASTORS AND LICENSED MINISTERS

1. The Ministries of the Assistant Pastor, Executive Pastor, Associate Pastors, and Licensed Ministers
  - a. An Assistant Pastor, Executive Pastor, Associate Pastor and Licensed Minister shall minister unto the Lord in regular personal worship and praise. He shall give himself to the ministry of the Bible and prayer (Acts 6:4) and seek to walk uprightly before the Lord in his personal life. He shall seek the mind of God.
  - b. The Senior Pastor shall define an Assistant Pastor, Executive Pastor, Associate Pastor and Licensed Minister's ministry upon his appointment. He shall serve under the Senior Pastor's discretion and with the Senior Pastor in the teaching of the Bible.
    - i. The Licensed Minister position is a preparatory position for a pastoral candidate. The Licensed Minister's ecclesiastical powers differ from an ordained pastor ONLY in that the Licensed Minister does not officiate at weddings. The Licensed Minister is available for all other functions.

2. The Qualifications of the Assistant Pastor, Executive Pastor, Associate Pastor and Licensed Minister

An Assistant Pastor, Executive Pastor, Associate Pastor or Licensed Minister shall be generally qualified according to the qualifications for an Elder. (See Article VI, Section 4).

3. The Appointment of Assistant Pastors, Executive Pastors, Associate Pastors and Licensed Ministers

The Senior Pastor shall appoint and the Board of Directors shall ordain or ratify an Assistant Pastor, Executive Pastor, Associate Pastor or Licensed Minister to share in the ministry.

4. The Compensation of the Assistant Pastor, Executive Pastor, Associate Pastors and Licensed Ministers

The Assistant Pastor, Executive Pastor, Associate Pastor and Licensed Minister's compensation shall be specified by the Senior Pastor and ratified by the Board at the time of their calling. For a full-time Pastor, the church shall provide, as possible, adequate salary, housing allowance, pension, conference and continued education funds, and vacation time.

5. The Termination of an Assistant Pastor, Executive Pastor, Associate Pastor or Licensed Minister

It shall be the prerogative of the Senior Pastor to terminate the position of an Assistant Pastor, Executive Pastor, Associate Pastor or Licensed Minister if they are not in harmony with the ministry of the church as directed by the Senior Pastor. The Board shall be informed of such actions and the reason or reasons for it.

6. Assistant Pastor, Executive Pastor, Associate Pastors or Licensed Ministers Serving on the Board

No Assistant Pastor, Executive Pastor, Associate Pastor or Licensed Minister may be a member of the Board of Directors except by the recommendation of the Senior Pastor and the approval of the Board of Directors.

(C) VICE PRESIDENT

The Vice President shall, in the event of the absence or the inability of the President to exercise his office, become acting President of the organization with all the rights, privileges and powers as if he had been the duly elected President. The Vice-President shall have other powers and perform other duties as may be prescribed from time to time by the Board of Directors.

(D) SECRETARY

The Secretary shall keep a full and complete record of all of the proceedings of the Board of Directors; shall keep the seal of the Corporation and affix it to such papers as may be required in the regular course of business; shall make services of such notices as may be necessary or proper; shall supervise the keeping of records of the organization; and shall perform such other and further duties as may be required by law or as may be prescribed or required from time to time by the Board of Directors.

(E) TREASURER

The Treasurer shall: receive and safely keep all funds of the organization; deposit such funds in the bank or banks that may be designated by the Board of Directors; be one of the officers who shall sign checks or drafts of the organization; shall exercise all duties incident to the office of treasurer; shall keep and maintain in written form, or in any other form capable of being converted into written form, adequate and correct books and records of account of the properties and business transactions of the organization, including accounts of its assets, liabilities, receipts, disbursements, gains and losses. Funds paid out on checks or drafts of the organization must be signed by either the President, Vice-President, Secretary or by such other persons as may be designated by the Board of Directors. Funds paid by check or draft over the amount of five thousand dollars (\$5,000) require the signatures of two (2) designated signers. The Treasurer shall perform such other and further duties as may be required by law or as may be prescribed or required from time to time by the Board of Directors or these By-Laws.

## ARTICLE IX

### FISCAL MATTERS

#### 1. FISCAL YEAR

The fiscal year of the church shall be from January 1<sup>st</sup> to December 31<sup>st</sup>.

#### 2. FINANCES

The necessary finances for conducting the regular activities of the church will be obtained through a system of tithes, voluntary pledges, gifts and regular offerings. Gifts which are designated for special purposes will be for the specific purpose indicated.

## ARTICLE X

### PROPERTY RIGHTS

#### 1. REAL AND PERSONAL PROPERTY

##### (A) Title to Real Property

The title to all real property of the organization shall be in the name of the Corporation and no Board member or officer shall have any individual property rights in the assets of the organization.

##### (B) Acquisition of Real and Personal Property

The church retains the right to purchase or acquire, own, hold, use lease (either as lessor or lessee), sell, exchange, assign, convey, dispose of, mortgage, hypothecate, or encumber real and personal property.

The church retains the right to solicit, collect, receive, acquire, hold and invest money and property, both real and personal, including money and property received by gift, contribution, bequest or devise; to sell and convert property, both real and personal, into cash, and to use the fund of this organization and the proceeds, income, rents, issues, and profits derived from any property of this organization for any of the purposes for which this organization was formed.

## ARTICLE XI

### rites of ordination

#### 1. PRINCIPLE OF ORDINATION

The candidate for ordination recognizes that only our Sovereign Holy God can truly call and ordain His children for service in the ministry of the Gospel of Jesus Christ.

The calling of a minister is not the result of a title, rather the title is a result of His calling. This calling is recognized as from the True and Living God.

It is man's privilege and specifically the privilege of the overseers of the true church of Jesus Christ to ratify the ordination of God when such is obviously placed upon a man's life.

The purpose of this Article is to provide for the ordination rites of ministers of the Gospel of Jesus Christ by GGFCCC.

#### 2. QUALIFICATIONS

##### (A) The qualifications for Ordination

1. A candidate for ordination must be a "born again" believer in Jesus Christ as described by our Lord in the third (3<sup>rd</sup>) chapter of the Gospel of John.
2. A candidate for ordination must meet the Scriptural requirements for the office of Elder/Bishop as described in the Holy Bible and defined in Article VI, Section 4 of these By-Laws.
3. A candidate for ordination must subscribe completely and wholly to Article II, Article III and Article IV of these By-Laws.
4. A candidate for ordination must believe and render evidence of his belief that the Holy Bible is the complete and divinely inspired Word of God, and that God has not added, deleted or altered this work with subsequent writings and revelations.
5. A candidate for ordination must have and be evidencing the obvious calling of God upon his life in terms of ministerial experience and report.
6. A candidate for ordination will be a man.
7. A candidate for ordination must have completed four (4) years of formal Bible study or the equivalent thereof, as approved by the Board of Directors of this organization.

8. A candidate for ordination shall first be ratified by the Board of Directors as a licensed minister and hold this position for a term specified by the Senior Pastor.

### 3. PROCEDURE FOR ORDINATION

#### (A) The Procedure for Ordination

1. Each man fulfilling the above qualifications, upon having the recommendation of the Senior Pastor, will be presented to the Board of Directors of this church, and will receive full consideration for ordination into the ministry of the Gospel of Jesus Christ by GGGCCC.
2. The Board of Directors may make exceptions to these qualifying standards when, in the unanimous opinion of the Board of Directors and under the strong compelling conviction of the Holy Spirit, such exception is deemed to be according to the will of God and in accordance with His Holy Bible.
3. Upon unanimous approval of the Board of Directors, the candidate for ordination will be ordained as a minister of the Gospel of Jesus Christ with the right to perform all ministerial functions in accordance with the laws of the land and the ordinances of God's Holy Bible with all the prerogatives of such a calling and office.
4. All candidates for ordination, successful or otherwise, will be notified of the Board's decision in writing within one (1) week of the final Board action.

### 4. CERTIFICATE OF ORDINATION

(A) The text of Certificate of Ordination will be as follows:

#### "CERTIFICATE OF ORDINATION"

This is to certify that \_\_\_\_\_ was duly ordained on this \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, by GGFCCC in the State of California, as a minister of the Gospel of Jesus Christ; further, he has completed all studies and requirements of this body for recognition of such office; further, by rite of ordination this date he is duly licensed and ordained to perform all ministerial functions without limit as accorded by the laws of the land and in compliance with the ordinances of God's Holy Church as set forth in His Holy Bible.

We now pray for God's divine blessing and power of the Holy Spirit to be upon him as he ministers the Gospel of Jesus Christ, our Sovereign Lord and Blessed Savior.

President \_\_\_\_\_

Vice-President \_\_\_\_\_

Secretary \_\_\_\_\_

ARTICLE XII

AMENDMENTS

1. AMENDMENTS

These By-Laws may be amended, altered, repealed or enhanced by an affirmative unanimous vote of the Board of Directors.

ARTICLE XIII

MISCELLANEOUS

1. EXECUTION OF DOCUMENTS

The Board of Directors, serving as Trustee, may authorize any officer or officers, agent or agents, to enter into any contract or execute any instrument in the name of and on behalf of the church and such authority may be generally or confined to specific instance; and unless so authorized by the Board, no officer, agent or other person shall have any power or authority to bind the church by any contract or engagement or to pledge its credit or render it liable for any purpose or any amount.

2. INSPECTION OF BY-LAWS

The church shall keep in its principle office the original or a copy of this constitution and By-Laws, as amended or otherwise altered to date, certified by the Secretary, which shall be open to inspection by all who fellowship with this church at all reasonable times during the office hours.

\_\_\_\_\_ Date: \_\_\_\_\_

BRUCE L. ZACHARY  
PRESIDENT AND SENIOR PASTOR