



Audit report: BRIGHTON PACIFIC PTY. LTD

RTO number:	41138
CRICOS number:	03430J
Date/s of site visit:	N/A
Date report created:	7/12/2020

Provider details

Provider's legal name:	BRIGHTON PACIFIC PTY. LTD
Trading name/s:	Australia Institute of Business and Technology SHELDON'S TRAINING RESTAURANT SYDNEY Sheldon's Training Restaurant Ada School of Information Technology MONROE BEAUTY ACADEMY PICASSO SCHOOL OF CREATIVE ARTS EDISON SCHOOL OF TECH SCIENCES FLEMING SCHOOL OF HEALTH SCIENCES DIANA SCHOOL OF COMMUNITY SERVICES SHELDON SCHOOL OF HOSPITALITY BRANSON BUSINESS SCHOOL AIBT Global Technical Institute of Australia AUSTRALIA INSTITUTE OF TECHNICAL ENGINEERING
RTO number:	41138
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Audit team		
Lead auditor:	Seth Farrington	
Auditor/s:	N/A	

Audit details	
Application number/s:	CHGCRI0005879
Audit number/s:	AUDREC0011021
Audit reason/s:	Application - Change
Date of opening meeting/discussion:	26/11/2020
Date of closing meeting/discussion:	26/11/2020
Provider's contact for audit:	Fiona Kee CEO f.kee@aibtglobal.edu.au +61406060860
Address/es of site/s visited (if applicable):	Desk audit

Summary of audit findings

Audit finding: Compliant

Report completed by: Seth Farrington

Practice	Standards for RTOs	National Code	Finding
Training and Assessment	1.1, 1.2, 1.3	11.1, 11.2, 8.18, 8.19, 8.20	Compliant
Regulatory Compliance / Governance	2.3, 2.4, 8.2	4.1, 4.2, 4.3	Compliant

*Indicates a non-compliant clause

Background

Summary of provider and management structure:

- Brighton Pacific Pty Ltd was initially registered as an RTO on 4 May 2015. The organisation gained registration on the Commonwealth Register of Institutions and Courses for Overseas Students (CRICOS) on 29 July 2015.
- The CEO of the organisation is supported by: a compliance team, a marketing team, a sales team, school mangers, trainers and assessors and administration teams.

Scope of provider's VET registration:

- AUR30316 Certificate III in Automotive Electrical Technology
- AUR30616 Certificate III in Light Vehicle Mechanical Technology
- AUR30620 Certificate III in Light Vehicle Mechanical Technology
- AUR40216 Certificate IV in Automotive Mechanical Diagnosis
- AUR40616 Certificate IV in Automotive Electrical Technology
- AUR40620 Certificate IV in Automotive Electrical Technology
- AUR50116 Diploma of Automotive Management
- AVI30316 Certificate III in Aviation (Remote Pilot Visual Line of Sight)
- AVI50119 Diploma of Aviation (Aviation Management)
- BSB40215 Certificate IV in Business
- BSB40515 Certificate IV in Business Administration
- BSB41015 Certificate IV in Human Resources
- BSB41515 Certificate IV in Project Management Practice
- BSB50215 Diploma of Business
- BSB50415 Diploma of Business Administration
- BSB50618 Diploma of Human Resources Management
- BSB51415 Diploma of Project Management
- BSB51918 Diploma of Leadership and Management
- BSB52415 Diploma of Marketing and Communication
- BSB60215 Advanced Diploma of Business
- BSB61015 Advanced Diploma of Leadership and Management
- BSB61218 Advanced Diploma of Program Management
- BSB61315 Advanced Diploma of Marketing and Communication
- BSB80215 Graduate Diploma of Strategic Leadership
- BSB80315 Graduate Certificate in Leadership Diversity
- BSB80415 Graduate Diploma of Portfolio Management
- BSB80515 Graduate Certificate in Management (Learning)
- BSB80615 Graduate Diploma of Management (Learning)
- CHC30113 Certificate III in Early Childhood Education and Care
- CHC33015 Certificate III in Individual Support

- CHC43015 Certificate IV in Ageing Support
- CHC50113 Diploma of Early Childhood Education and Care
- CHC52015 Diploma of Community Services
- CPC30611 Certificate III in Painting and Decorating
- CPC30620 Certificate III in Painting and Decorating
- HLT42015 Certificate IV in Massage Therapy
- HLT52015 Diploma of Remedial Massage
- HLT54115 Diploma of Nursing
- HLT64115 Advanced Diploma of Nursing
- ICT50118 Diploma of Information Technology
- ICT60115 Advanced Diploma of Information Technology
- MST30816 Certificate III in Applied Fashion Design and Technology
- MST30819 Certificate III in Applied Fashion Design and Technology
- MST40516 Certificate IV in Applied Fashion Design and Merchandising
- MST40519 Certificate IV in Applied Fashion Design and Merchandising
- MST50116 Diploma of Applied Fashion Design and Merchandising
- MST50119 Diploma of Applied Fashion Design and Merchandising
- MST60116 Advanced Diploma of Applied Fashion Design and Merchandising
- MST60119 Advanced Diploma of Applied Fashion Design and Merchandising
- SIT20316 Certificate II in Hospitality
- SIT30616 Certificate III in Hospitality
- SIT30816 Certificate III in Commercial Cookery
- SIT31016 Certificate III in Patisserie
- SIT31116 Certificate III in Asian Cookery
- SIT40416 Certificate IV in Hospitality
- SIT40516 Certificate IV in Commercial Cookery
- SIT40716 Certificate IV in Patisserie
- SIT40816 Certificate IV in Asian Cookery
- SIT50116 Diploma of Travel and Tourism Management
- SIT50316 Diploma of Event Management
- SIT50416 Diploma of Hospitality Management
- SIT60116 Advanced Diploma of Travel and Tourism Management
- SIT60216 Advanced Diploma of Event Management
- SIT60316 Advanced Diploma of Hospitality Management
- TLI50219 Diploma of Logistics
- TLI50415 Diploma of Logistics
- TLI60115 Advanced Diploma of Materiel Logistics
- TLI60119 Advanced Diploma of Deployment Logistics
- TLI60215 Advanced Diploma of Deployment Logistics
- UEE20111 Certificate II in Split Air-conditioning and Heat Pump Systems
- UEE20120 Certificate II in Split Air Conditioning and Heat Pump Systems
- UEE30811 Certificate III in Electrotechnology Electrician
- UEE32211 Certificate III in Air-conditioning and Refrigeration
- UEE40611 Certificate IV in Electrotechnology Systems Electrician
- UEE42711 Certificate IV in Air-conditioning and Refrigeration Servicing
- UEE42720 Certificate IV in Air Conditioning and Refrigeration Servicing
- UEE51211 Diploma of Air-conditioning and Refrigeration Engineering
- UEE51220 Diploma of Air Conditioning and Refrigeration Engineering
- UEE62211 Advanced Diploma of Electrical Engineering
- UEE62511 Advanced Diploma of Air-conditioning and Refrigeration Engineering
- UEE62520 Advanced Diploma of Air Conditioning and Refrigeration Engineering

Suburb and state of all delivery sites:

- Blacktown and Ultimo, New South Wales
- Hobart, Tasmania
- Upper Mount Gravatt, Queensland

Third party usage:

>500 Education agents for the recruitment of prospective learners including from overseas • Core clients/target groups:

International visa holders •

Training Revenue (Funded or fee for service):

- Fee for service •
- Total number of current enrolments in the provider as at 26/11/2020:
- 1925.

In preparing the audit report, consideration has been given and reference made, where relevant, to:

- information provided directly by BRIGHTON PACIFIC PTY. LTD to ASQA
- existing information and records held by ASQA concerning BRIGHTON PACIFIC PTY. LTD
- information provided to ASQA's auditors and documentation reviewed during the site visit of BRIGHTON PACIFIC PTY. LTD conducted on 26/11/2020
- other publicly available information including but not limited to, information published on the provider's and third-party websites.

Training products sampled

Training Products	Mode/s of delivery/assessment*	Current enrolments
AUR30616 Certificate III in Light Vehicle Mechanical Technology	Mixed	146
CHC50113 Diploma of Early Childhood Education and Care	Mixed	57
SIT31016 Certificate III in Patisserie	Mixed	11
SIT40516 Certificate IV in Commercial Cookery	Mixed	83
*Apprenticeship, Traineeship, Face to face, Distance, Online, Workplace, Mixed, Other (specify)		

Apprenticeship, Traineeship, Face to face, Distance, Online, Workplace, Ivlixed, Other (specify)

Interviewees		
Name	Position	Training products
Fiona Kee	CEO	N/A
Charles Dejsakultorn	Chief Compliance Officer	N/A
Hossein Chegini	School Manager	AUR30616
Raju Regmi	Compliance Officer	AUR30616
Henna Sharma	School Manager	CHC50113
Gopal Kochak	Sheldon's School Manager	SIT31016, SIT40516
Charlotte Chen	Compliance Manager	SIT31016, SIT40516

About this Report

This report details findings against the Standards for Registered Training Organisations (RTOs) 2015 (Standards for RTOs) and/or the National Code of Practice for Providers of Education and Training to Overseas Students 2018 (National Code). If non-compliance has been identified, this report describes evidence of the non-compliance.

Australian Skills Quality Authority Audit report - BRIGHTON PACIFIC PTY. LTD Where non-compliance has been identified, the provider is accountable for identifying and correcting noncompliant practices and behaviours, particularly those that have had a negative impact on learners.

Correcting non-compliance may require:

- correcting a process or system that has led to the non-compliance, and implementing a revised process or system
- identifying the impact on learners and carrying out remedial action for current and past learners.

Areas of non-compliance and action required

N/A

Minor deficiencies

During the course of the audit, some minor deficiencies were noted. These were not significant such that they resulted in a finding of non-compliance against the relevant clause. They were however discussed with the provider and the provider agreed to remedy these. This included:

- Information in the Training and Assessment Strategy document for CHC50113 Diploma of Childhood Education and Care were inconsistent with intended practice specifically concerning information about vocational placement requirements. The RTO agreed to update the following on page 19-20:
 - 'All students must be willing to undertake placement in a childcare facility and/or within a simulated lab environment during the program'. The and/or choice is not appropriate for requirements.
 - Students are responsible for their own vocational placement; however, in some circumstance, the College may assist students in vocational placement arrangement'. Clarity is to be provided to explain how the RTO will ensure the student is able to gain access to vocational placement at a regulated education and care service.
 - 'Prior to attending vocational placement, students must demonstrate satisfactory course progression and successfully completed the UoCs listed below'. The statement 'successfully completed' is not appropriate considering the requirements of a unit are to be demonstrated at a regulated education and care service via a vocational placement mechanism.