



## Sustainable purchasing policy

The Hotel Spa 4\* Benalmádena Palace is committed to improving the impact we have on people and the environment. As part of delivering on that commitment, we will ensure that we source the most sustainable products and services wherever possible, relevant and practical to do so.

This policy describes our standards and expectations regarding sustainable procurement. Show preference for sustainable products and services. While ensuring compliance with any other relevant purchasing policy, all decision-making staff in this area are expected to show preference for products and services that meet as many of the following conditions as possible and/or are relevant:

- It is manufactured with recycled materials.
- Can be recycled locally.
- Can be easily reused.
- We can verify that it has been produced sustainably.
- It is produced locally.
- Comes from a local company.
- Comes from a small company.
- Has an accredited sustainability certification label, such as Rainforest Alliance, MSC or FSC.
- Delivered in minimal packaging or more sustainable packaging. - It is efficient in energy and/or water consumption.
- Does not produce pollution or minimizes it.
- Reduces the need for printing.
- Minimum shipping/transportation required.
- Use cleaner, more resource-efficient or low-emission transportation options.
- Reflects the nature, history and culture of the area.
- Comes from a fair trade supplier.
- Minimizes food waste.
- Minimize the use of single-use or disposable items, for example, single-use plastics. only use.

### **Human rights and child protection**

We will not tolerate any cases of human exploitation or abuse that we encounter in our supply chain and we will immediately report any suspicions we have to the relevant authorities.

We will not offer, promote or profit commercially from any activity, attraction or event involving children under 18 years of age where the operator cannot verify that they comply with all relevant laws, including the United Nations Convention on the Rights of the Child and the ILO Conventions 138/182. If we acquire items that include a unique cultural aspect of any indigenous group, we will ensure that we have respected their cultural intellectual property rights.

**Recruitment** We are committed to equal opportunities and will not exclude or favor specific groups of people during our recruitment processes. This includes, among other things, excluding or favoring people based on race, nationality, religion, gender, sex or disability. When we hire people, including when we use recruitment agencies, we will ensure that we cover the full cost of this recruitment and will not require anyone to present any type of bond, fee or identification document to be considered for work with us. We will never offer any type of incentive or loan that could commit a person to work with us.

### **Renovations and works**

When we carry out renovations, extensions or other types of works, we will do everything possible to ensure that they are carried out in a sustainable way. This includes the following wherever possible, practical and relevant:

- Incorporate local traditions in design, construction and materials.
- Harmonize the design with the local landscape, cultural heritage and architecture.
- Give preference to materials, installations and accessories of sustainable origin and that reduce environmental impact to a minimum; for example, energy-efficient insulation, showers that minimize water consumption, renewable energy installations or water recycling.
- Ensure that areas are accessible to people with disabilities and other special needs.

### **Gardening and planting**

When we carry out new planting or gardening work, we will do everything we can to ensure it is done sustainably.

We will never knowingly acquire or plant invasive species and will always opt for native or endemic plants when it is possible and practical to do so.

Wherever possible and practical, we will give preference to plants that offer natural resistance to drought and/or pests, so that we can minimize water and pesticide use.



### **Endangered Species**

We will not purchase or acquire any species currently listed on the IUCN Red List of Threatened Species. This includes any items made from these species. When we acquire wild-sourced species, we will do our best to ensure that sustainable harvesting, hunting and/or fishing practices have been used.

### **Harmful chemicals**

We will only purchase harmful chemicals and other types of hazardous substances when absolutely necessary for the safe operation of our company.

We will not purchase pesticides, insecticides, fungicides or herbicides that contain any of the following POPs (persistent organic pollutants) listed in Appendices A or B of the Stockholm Convention: - Aldrin - Alpha hexachlorocyclohexane - Beta hexachlorocyclohexane - Chlordane - Chlordecone - DDT - Dicofof - Dieldrin - Sloe -

Heptachlor - Hexachlorobenzene (HCB) - Lindane - Mirex - Pentachlorobenzene - Pentachlorophenol and its salts and esters (PCP) - Perfluorooctane sulfonic acid and its salts - Perfluorooctane sulfonyl fluoride - Technical Endosulfan and its related isomers - Toxaphene

### **refrigerant gases**

We will not purchase any products or equipment containing the gases listed below unless there is no other suitable alternative and the law allows us to do so. - Chlorofluorocarbons (CFCs) - Hydrochlorofluorocarbons (HCFCs) -

The following hydrofluorocarbons (HFCs): R134a, R404A, R407A, R410A Sunscreen harmful to marine life We will not purchase any sunscreen products that contain the following ingredients: - Benzophenone-1 (BP-1) - Benzophenone-2 (BP-2) - Dioxybenzone (benzophenone-8) - Octyl-dimethyl-para-aminobenzoic acid (OD-PABA) - Enzacamene (4-

methylbenzylidene camphor, 4-MBC) - 3-Benzylidene camphor (3-Benzylidenebornan-2-one) -

Nano-titanium dioxide (TiO<sub>2</sub>) - Nano-zinc oxide (ZnO) - Octinoxate (octyl methoxycinnamate, ethylhexyl methoxycinnamate, Eusolex 2292, Uvinul MC80) - Octocrylene -

Oxybenzone (benzophenone-3, BP-3)

### **Products containing microplastics**

We will not purchase any products that contain the following ingredients sometimes found in personal care items such as soaps, shampoos, conditioners and lotions: - Polyethylene (PE) - Polypropylene (PP) -

Polyethylene terephthalate (PET) - Polymethyl methacrylate (PMMA) - Polytetrafluoroethylene (PTFE) - Nylon (PA)

### **Single-use plastics**

We will not purchase any of the following types of single-use plastics unless absolutely necessary for the safe operation of our business. -

Balloons and balloon sticks - Drink stirrers - Garbage bags - Cups for cold drinks - Cotton swabs - Cutlery, including chopsticks - Food containers - Hygienic covers for cups and toilets - Identification bracelets - Individual coffee or tea capsules - Laundry bags - Mini bottles of toiletries (e.g. shampoo) - Plates and bowls - Bottled beverages in individual portions -

Shopping bags - Straws/straws - *Individual packaging: Bathrobes,*


candy, cotton/pads/wipes, razors, slippers, soap, toothbrushes/toothbrush sets

**Animal welfare**

When we source wild animal products that have been harvested or hunted, we will do our best to ensure that sustainable and cruelty-free practices are used. We will not offer, promote, sell or commercially benefit from any activity with animals that involves the following practices: - Breeding or trading of animals in sanctuaries and orphanages. - Any tourist restraint of wild animals or opportunity to be photographed with them, in which the animal does not have the option to end the interaction or walk away. - Tourist performances or interactions with animals in which training involves punishment or food deprivation, causes fear, injury or distress to the animal, as well as tasks that are not based on normal behavior. - Tourist contact or feeding of elephants without barrier. - Elephant shows or performances for tourists. - Tourist contact, feeding and "walking" with wild felines. - Tourist contact or feeding of crocodiles, alligators, great apes (chimpanzees, orangutans, gorillas, bonobos), bears or sloths. - Tourist contact or feeding of killer whales and unsupervised tourist feeding of cetaceans. - Feed any animal with live vertebrate prey. -

Conservation Hunting - Riding ostriches (observing or participating). - Zoos without a license. - Euthanasia, unless carried out by a trained professional because welfare needs cannot be met or because the animal cannot be released into the wild. - Acquisition of any species included in Appendices I, II or III of CITES, except for demonstrable conservation or rescue/rehabilitation purposes. - Bear pits. - Bear breeding farms. - Tiger farms. - Any animal fight, whether against humans or other animals. - Bullfights. - Rodeo events including calf roping, team roping, steer wrestling, bareback horse or bull riding on leads, wild cow milking, wild horse racing, or horseback animal roping. - Ritual sacrifice of animals as part of the tourist experience. -

Unregulated collection of wild animals and plants. - Contact or feeding of wild animals by human initiative. - Trade and sale of products derived from wild animals in danger of extinction. - Trophy hunting.

APPROVAL OF ADDRESS 	Name and surname	Andrés Zumaquero García
	Signature	
	date	04/26/2024