

## ENVIRONMENTAL POLICY

The management of HOVIMA is fully involved in the effort to make compatible its own economic development and that of society, taking responsibility for the impact that the activity of the company causes on the hotel staff, the local community and the environment, with the intent in order to provide future generations with a prosperous and healthy environment.

The commitment assumed by the management is as follows:

- Apply environmental criteria in all planning and decision-making processes on issues that could affect the environment.
- Comply with the environmental legislation that is applicable to our activity, as well as the commitments acquired voluntarily.
- Implement the necessary tools to prevent pollution.
- Use resources rationally, minimizing the consumption of water, paper and energy; reducing the generation of waste and emissions; favoring recycling and seeking eco-efficient solutions.
- Involve all chain employees in the achievement of the proposed environmental objectives through training and awareness programs.
- Promote good environmental practices among our suppliers and customers.
- Contribute to research, development and dissemination of scientific and technological knowledge aimed at preserving the environment.
- Collaborate with public administrations and entities of the sector in the definition and implementation of the conditions for the development of Sustainable Tourism.
- Commitment to continuous improvement in all those environmental aspects that the Company identifies.

HOVIMA assigns the human resources and viable economic materials necessary for the establishment and revision of these objectives and goals in accordance with the commitment of continuous improvement.

