

"ENVIRONMENTAL CRITERIA FOR THE PROCUREMENT OF PRODUCTS AND SERVICES "

LIST OF ECOLOGICAL SPECIFICATIONS ACCEPTED BY THE HOVIMA CHAIN

Our environmental policy in **HOVIMA** forces us to take measures and approve criteria to buy products that do not harm our environment. Reducing the volume of waste is one of the goals we have set ourselves. For this reason we have approved some general responsible environmental purchasing criteria, which must be respected and followed by our suppliers and are the following:

Regarding the packaging

- Recycled product
- Product in returnable containers
- Product that generates recyclable waste
- Waste that is expected to be recycled in the short term
- Theoretically recyclable waste

Regarding the nature of the products

- EEC labeling rules
- Eco labeling standards in Spain (if they cannot follow those of the EEC)
- Autonomous labeling rules (if applicable)

Perishable goods

- Action in case of emergency. Food products presented, free of pesticides and insecticides which have been germinated in a transgenic manner
- Meat products made without using chemical products prohibited by current health legislation
- Foods such as meat or fish must carry the appropriate certificates of hygienic-sanitary control of health with all registered data.

Non-Perishable goods

- Biodegradable products
- Organic products
- Product free of CFC refrigerant harmful to the ozone layer
- Labeling of all so-called "dangerous" products such as chlorine, cleaning product, ph's, among Others

"The commitment of HOVIMA is to promote our environmental principles among our suppliers. Your help and respect for the general criteria set out will allow us to continue advancing in favor of environmental preservation"

DO NOT FORGET TO HAVE IT ALWAYS PRESENT

Thank you for your cooperation

Sincerely, Purchasing HOVIMA

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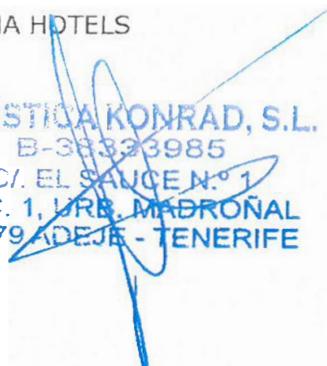


Hovima Hotels **will** not tolerate any case of exploitation and abuse of human beings in its supply chain.

- Your own staff should receive regular training on how to identify and report child exploitation and abuse.
- Its own staff must receive regular training on how to identify and report signs of labour exploitation and abuse including human trafficking.
- Hovima Hotels will not work with suppliers who are involved in any way in the exploitation, abuse or trafficking of human beings.
- Hovima Hotels will immediately report any suspicion of child exploitation and abuse, labour exploitation or human trafficking to the relevant authorities.

This policy is supported by the management of your company.

Thank you for your cooperation
Yours sincerely,

HOVIMA HOTELS
A handwritten signature in blue ink, appearing to read "Hovima Hotels".
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