

VIVA TECHNOLOGY CSR POLICY

VivaTech accelerates innovation, connecting startups, tech leaders, major corporations and investors responding to our world's biggest challenges. This is where business meets innovation.

VivaTechnology organizes Europe's biggest startup and technology event. We unite the most disruptive topics in tech, rule-breaking entrepreneurs, and the world's largest technology breakthroughs, building an ecosystem of innovators ready to shape the future.

We believe that technology is an engine for positive change. In order to build a sustainable future, we recognize that efforts, large and small, must be made.

In line with Viva Technology's Mission and Values Statement, we are committed to limiting our carbon footprint and impact on the planet while maximizing our impact on society.

In addition to our existing commitments and in compliance with legal requirements and the principles of transparency, inclusion, vigilance and integrity, VivaTech has been developing its CSR approach since 2022 through ISO 20121 certification, which applies to the entire scope of its activities.

Four pillars embody and support these commitments:

- Working to reduce our environmental footprint
- Working for a more inclusive and diverse tech sector
- Engaging, educating and acting as a tool for change
- Fostering teamwork

These pillars are materialized by daily actions throughout the year but also during the VivaTech event in a logic of continuous improvement.

We are convinced that this CSR strategy will help us in our efforts to address current social and environmental challenges and to make VivaTech a driving force for change in the tech and events sector.

François BITOUZET Managing Director